



2011 National Child Welfare Evaluation Summit Presenter Biographies

Greg Aarons, PhD

Dr. Greg Aarons is Professor in Residence in the Department of Psychiatry, San Diego School of Medicine, University of California. His expertise is in the areas of dissemination and implementation research; organizational psychology; and health services for children, youth, and families in social service and mental health systems, including child welfare, mental health, and substance abuse service settings. He is Principal Investigator for two currently funded National Institute of Mental Health grants examining implementation of evidence-based practices (EBP) and is Co-Investigator on a number of other studies examining EBP implementation in primary care, schools, and community service settings. He also serves as an associate editor of the journal *Implementation Science*.

Joan M. Abbey, MSW

Joan M. Abbey, Principal Investigator for the Statewide Evaluation of Michigan's Infant Mental Health Model and Director of Research, College of Health and Human Services, Eastern Michigan University (EMU), has 20 years of experience in conducting large-scale research projects and teaching research/evaluation classes at EMU and the University of Michigan. For 30 years she has been working with governments and private agencies in policy and program design, financing, and evaluation.

Haksoon Ahn, PhD

Dr. Haksoon Ahn, Research Assistant Professor at the School of Social Work, University of Maryland. Her research interests include family and child welfare, social security, and economic analysis of low-income families. She has a doctoral degree in social policy from Brandeis University's Heller School for Social Policy and Management.

Becci Akin, PhD

Dr. Becci Akin, Research Associate at the School of Social Work, University of Kansas, has worked on multiple studies of child welfare and children's mental health service delivery. She is currently Co-Principal Investigator of the 5-year Children's Bureau Permanency Innovations Initiative to reduce long-term foster care among youth with serious emotional disturbance. Dr. Akin serves on State-level committees that address improving service delivery in child welfare and children's mental health.

Gary Anderson, PhD

Dr. Gary Anderson, Director of the School of Social Work at Michigan State University (MSU), has led over 25 projects at MSU including federally funded projects addressing the workforce, recruitment and retention, and working with adoptive parents. Currently, he is leading the traineeship projects in the National Child Welfare Workforce Institute.

Mary I. Armstrong, PhD

Dr. Mary I. Armstrong, Associate Professor, Department of Child and Family Studies, University of South Florida, studies the impact of child welfare reforms, including title IV-E waivers; performance-based contracts and privatization; the evaluation of intensive technical assistance to State and Tribal child welfare systems; the

effectiveness of out-of-home settings for children with behavioral health needs; and cross-system financing of children's mental health systems.

Steve Aos, PhD

Dr. Steve Aos, Director of the Washington State Institute for Public Policy, the nonpartisan research arm of the Washington State legislature, currently works on identifying sound legislative investments in policies to control crime, improve K-12 education, reduce child and substance abuse, and improve other human capital outcomes.

Gretchen Archer, MSW

Gretchen Archer, Research and Evaluation Specialist and doctoral student in the School of Social Work at Michigan State University, is the evaluator for a demonstration project in post-adoption services and marriage, funded by the Children's Bureau, called "Strengthening Marriages and the Well-Being of Children."

Grace Atukpawu, MSW, PhD

Dr. Grace Atukpawu, Research Associate in the child welfare practice area at James Bell Associates (JBA) in Arlington, Virginia, has a PhD in educational psychology from Stanford University and an MSW from the University of California - Los Angeles. Before joining JBA, she conducted research on identity development and future orientation of youth transitioning from foster care to independent living and on the role of independent living programs in supporting outcomes. She also was a children's social worker for the Los Angeles County Department of Children and Family Services.

Susan Ayers-Lopez, MEd

Susan Ayers-Lopez, AdoptUSKids Evaluation Team Project Manager, received her MEd in 1980 from the University of Texas - Austin (UT-A). She has been a project manager at UT-A for over 25 years and worked on research and evaluation projects in different areas with a focus on adoption. She has co-authored 15 articles and 6 book chapters and has been a co-presenter at numerous professional conferences.

Sandra Azar, PhD

Dr. Sandra Azar, Professor of Clinical Psychology at Pennsylvania State University, has been writing about and conducting research on child abuse and neglect for over 2 decades. Her areas of interest include models of etiology, parenting assessment for research and courts, and cognitive behavioral interventions. She has also served on expert panels for national evaluations of prevention programs and research agenda planning for the Administration on Children, Youth and Families and for the Centers for Disease Control and Prevention.

Bryn Bakoyema, MA

Bryn Bakoyema, Organizational Effectiveness Director for the Tennessee Center for Child Welfare at Middle Tennessee State University, has provided program evaluation and organizational development services to the Tennessee Department of Children's Services for several years.

Sevaughn Banks, PhD

Dr. Sevaughn Banks, Training and Evidence-Based Practice Specialist with the California Social Work Education Center at the University of California – Berkeley (UC-B), helps to coordinate, with statewide partners, the evidence-based practice efforts in the California child welfare system, including the development of implementation toolkits. She is also a lecturer and has taught at San Jose State University, San Francisco State University, and UC-B School of Social Welfare.

Anita Barbee, PhD

Dr. Anita Barbee, Professor and Distinguished University Scholar at the Kent School of Social Work, University of Louisville, has conducted with colleagues Dr. Becky Antle and Dr. Dana Christensen, several evaluation studies of the Solution Based Casework Practice Model in Kentucky. She has grappled with the effect of implementation issues and systems barriers on the design, implementation, and outcomes of evaluation.

Richard P. Barth, MSW, PhD

Dr. Richard P. Barth, Dean of the School of Social Work, University of Maryland, has authored many books, book chapters, and articles that present original research, review research, or reflect on the place of research in child welfare practice and policy. He has conducted numerous evaluations and used a variety of types of data to inform the design and redesign of child welfare services regarding parent training, substance abuse treatment of child welfare families, family reunification, foster and residential care, and post-adoption. He has previously served as a chaired professor at the University of North Carolina and the University of California at Berkeley. His articles have been cited more than 2500 times. He is the winner of the Peter Forsythe Leadership Award from the American Public Human Services Association, the Distinguished Lifetime Achievement Award from the Society for Social Work and Research, and the Presidential Award for Excellence for Research from the National Association of Social Workers. Dr. Barth has served as a Fulbright Scholar to Sweden and Australia. He is a Fellow and the inaugural President of the American Academy of Social Work and Social Welfare.

Lorraine Bartlett, MSW

Lorraine Bartlett, Administrator for the New Hampshire Division for Children, Youth & Families (DCYF), Child Protection Bureau, has served children and families as an assessment and family service worker, field staff supervisor, and assistant administrator during her 23-year career with DCYF. She leads with the strong conviction that accountability, communication, and respect are the foundation for building relationships with families, colleagues, and communities. She was the driving force behind the development and implementation of the Framework for Collaboration with the Division for Juvenile Justice and residential treatment service providers statewide. She currently serves as Vice President of the New England Association of Child Welfare Commissioners and Directors and is an active member of the Attorney General's Task Force on Abuse and Neglect and the Interagency Coordinating Council for Women Offenders.

Donald Baumann, PhD

Dr. Donald Baumann, Senior Research Fellow at the American Humane Association, has a PhD in social psychology and over 30 years of experience designing and managing large-scale research projects. He has been on the faculties of the University of Texas, Trinity University, and Saint Edwards University, where he currently teaches. His areas of interest are decision-making, risk assessment, and disproportionality.

Sarah Kate Bearman, PhD

Dr. Sarah Kate Bearman, Research Scientist at Judge Baker Children's Center, Harvard Medical School, and Senior Trainer and Consultant for the Child System and Treatment Enhancement Projects, completed graduate training in clinical psychology at the University of Texas - Austin and a clinical internship at Columbia Presbyterian. As Principal Investigator of a National Institute of Mental Health Pathways to Independence Award, her work seeks to understand processes that foster empirically supported interventions for youth.

Maryellen Bearzi, MS, LMSW

Maryellen Bearzi, Deputy Director for the New Mexico Children, Youth & Families Department of Protective Services, manages the administrative operations for the Protective Services Division, including oversight of Federal programs, policy and procedures, training, quality assurance and program improvement, management

information systems, and research and evaluation. She serves as a Co-Local Site Leader for the Federal Child and Family Services Reviews. She has worked with National Resources Centers to develop training and programs for New Mexico State staff and has presented at State and national conferences. She has been working in the field of child welfare and child protection for 25 years.

Dr. Lana Beasley, PhD

Dr. Lana Beasley, Assistant Professor of Psychology at Oklahoma State University and Assistant Professor of Research at the University of Oklahoma Health Sciences Center, received her PhD in clinical child psychology from the University of Kansas in 2008. She conducts research in the area of child maltreatment, specifically child abuse prevention. She is also interested in the cultural adaptation of treatments and family environments of children exposed to maltreatment.

Kimberly Becker, PhD

Dr. Kimberly Becker is a child clinical psychologist and a postdoctoral fellow in the Department of Mental Health at the Johns Hopkins Bloomberg School of Public Health, funded on a National Institute of Mental Health research training grant. Her research focuses on training and support for the implementation of evidence-based practices. In particular, she is involved in research that uses a "common elements" framework to (1) distill core skills that are common across manualized interventions and (2) train clinicians in these core skills, along with a larger set of quality enhancement practices. She is also involved in research that examines training and coaching methods to support teacher delivery of prevention and early intervention programs.

James Bell, MA

James Bell has more than 3 decades of experience incorporating cost analysis into program evaluations in the health and human services arena. He was Principal Investigator for the HIV/AIDS Treatment Adherence, Health Outcomes and Cost Study, a multisite cooperative research project sponsored by the National Institutes of Health, Substance Abuse and Mental Health Services Administration, and Health Resources and Services Administration. He directed the case-level cost evaluation for the National Cross-Site Evaluation of the Replication of Demonstrated Effective Prevention Programs (Family Connections). Currently, he is leading the development of cross-site evaluation design options for the evaluation of the Children's Bureau Permanency Innovations Initiative, which includes a cost component.

Terry Besaw, MSW

Terry Besaw, Child Safety Consultant with the Child Safety and Permanency Division, Minnesota Department of Human Services, serves as the coordinator of Minnesota's Signs of Safety training initiative. He has over 20 years of experience as a child protection worker and supervisor in St. Paul.

Douglas A. Bigelow, PhD

Dr. Doug A. Bigelow, Professor Emeritus of Psychiatry and Public Health and Preventive Medicine at the Oregon Health and Sciences University, works for the American Indian/Alaska Native National Resource Center for Substance Abuse and Mental Health Services. He has provided direct service in psychiatric hospitals and directed research, alcohol and drug treatment, strategic planning, human resource planning, and health policy in community, State, and provincial agencies. He has expertise in service systems research, performance measurement, outcome measurement, program evaluation, community mental health programming, alcohol and drug programming, American Indian issues, and brain imaging. He has taught research, statistics, and community mental health.

Annie Blinkoff, PsyD

Dr. Annie Blinkoff earned her PsyD in School Clinical-Child Psychology at Pace University. She has experience in providing assessment and intervention to children who have experienced trauma and loss. She has worked in school, outpatient, inpatient, and residential settings. Autism Spectrum Disorders is a strong research interest.

Brice Bloom-Ellis, MSW

Brice Bloom-Ellis is Residential Quality Assurance Manager for the Illinois Department of Children and Family Services, and he assumed a leadership role in the implementation of performance-based contracting in Illinois' residential treatment system. Mr. Bloom-Ellis has worked in child protection and adoption services and has provided clinical consultation during his 33 years in the field.

Sharon Boles, PhD

Dr. Sharon Boles, Evaluation Director for Children and Family Futures, oversees numerous local, State, and federally funded projects that evaluate outcomes for children and families affected by substance use disorders who are involved in child welfare services. She serves as a peer reviewer for several scholarly journals and has served as a grant reviewer for the Administration for Children and Families and the Center for Substance Abuse Treatment.

Freda Brashears, MSW

Freda Brashears, Technical Specialist with ICF Macro, has over 35 years of social work experience in public social services, private practice, and social work education. She has served as Project Manager for the System of Care Assessment component of six, 5-year national program evaluations of the Comprehensive Community Mental Health Services for Children and Their Families Program, a longitudinal fidelity study of system adherence to system of care principles.

Jamie Brennan, MBA

Jamie Brennan, Manager for Child & Family Tennessee's (CFT) Grants and Evaluation Unit, has worked with CFT for 17 years. She oversees quality assurance activities; supervises the evaluation team; and assists with grant writing, reporting, research, and the implementation of evaluation plans for Federal grants and contracts.

Katharine Briar-Lawson, MSW, PhD

Dr. Katharine Briar-Lawson, Dean and Professor at the School of Social Welfare, University at Albany-SUNY, is an experienced academic administrator and national expert on family-focused practice and child and family policy. Among her books (co-authored) are *Family-Centered Policies & Practices: International Implications* (2001) and (co-edited) *Innovative Practices with Vulnerable Children and Families* (2001), *Evaluation Research in Child Welfare* (2002), *Charting the Impacts of University-Child Welfare Collaboration* (2003), *Social Work Research* (2010), *Social Work Practice Research* (2010), and *Globalization, Social Justice and the Helping Professions* (2011). She co-chairs the Gerontological Task Force for the National Association for Deans and Directors and served as a past president. In addition, she is Co-Principal Investigator of the National Child Welfare Workforce Institute.

Brett Brown, PhD

Dr. Brett Brown, Vice President of Walter R. McDonald & Associates, directs a multisite evaluation effort as part of the National Quality Improvement Center on Differential Response in Child Protective Services). She also directs a feasibility study for the creation of a national registry of child maltreatment perpetrators. Areas of research include child welfare, youth development, and indicators of child and family well-being.

C. Hendricks Brown, PhD

Dr. C. Hendricks Brown, Professor of Epidemiology and Public Health, Miller School of Medicine, University of Miami, and Interim Director of the Prevention Science and Community Health Division in that department, directs the Social Systems Informatics Program in the Center for Computational Science and is Adjunct Professor of Biostatistics in the Department and Mental Health at the Johns Hopkins Bloomberg School of Public Health. Since 1985, he has received National Institutes of Health funding to direct the Prevention Science and Methodology Group, now a national network of over 130 scientists and methodologists who are working on the design of preventive field trials and their analysis and implementation of prevention programs. He also directs the National Institute on Drug Abuse-funded Center for Prevention Implementation Methodology for Drug Abuse and Sexual Risk Behavior and a National Institute of Mental Health-funded study to synthesize findings from individual-level data across multiple randomized trials for adolescent depression.

Kevin E. Brown, MPA

Kevin E. Brown, Director of Research at Summit County Children Services in Akron, Ohio, holds an MPA from the University of Akron, where he is currently a doctoral student in the Department of Public Administration and Urban Studies. His research interests include child and family policy and public service provision to fathers, mothers, and children in need.

Charlyn Harper Browne, PhD

Dr. Charlyn Harper Browne, Senior Associate and Project Director of the Quality Improvement Center on Early Childhood at the Center for the Study of Social Policy in Washington, DC, contributes to the research of the “Strengthening Families Initiative.” She has served as a college administrator and professor. After earning a doctoral degree in early childhood education, she did extensive postgraduate studies in clinical child and family psychology.

Stephanie Bryson, MSW, PhD

Dr. Stephanie Bryson, Research Associate at the University of Kansas School of Social Welfare, conducts child welfare and children’s mental health service delivery research. Currently, she is Co-Principal Investigator of a 5-year Children’s Bureau initiative to reduce long-term foster care among youth with serious emotional disturbance and director of a school-based mental health access program in Kansas City, Kansas. She received her PhD from Brandeis University and her MSW from Smith College.

Stephen Budde, PhD

Dr. Stephen Budde oversees mental health and prevention programs at the Juvenile Protective Association, provides consultation on child welfare and mental health practice and evaluation to public and private agencies, and evaluates child abuse prevention and mental health programs. As Senior Researcher/Assistant Professor at Chapin Hall at the University of Chicago, he conducted major studies of child abuse prevention initiatives, decision-making, and residential care.

Brian Bumbarger, MEd

Brian Bumbarger is Director of the EPISCenter, as well as Translation and Dissemination Unit Leader, at the Prevention Research Center at Pennsylvania State University. He has served as Instructor of Criminal and Juvenile Justice at Penn State, Director of Technical Assistance for the National Coalition for Juvenile Justice, Drug and Gangs Specialist for the Office of Juvenile Justice and Delinquency Prevention, and Project Manager for the Pennsylvania Center for Safe Schools. He has been a member of peer review and expert panels for the U.S. Department of Education’s Office of Safe and Drug Free Schools, the National Council of Juvenile and Family Court Judges, and the *Journal of Prevention Science*. Mr. Bumbarger has provided training and technical assistance to juvenile justice and social service agencies in nearly every U.S. State and territory. He

has consulted with a number of foreign governments and published a variety of peer-reviewed journal articles, book chapters, and State and Federal policy papers.

Janis Burger, MPH

Janis Burger received her MPH from the School of Public Health at the University of California, Berkeley. She worked for Alameda County Health Care Services Agency for 15 years, with a focus on maternal, child, and adolescent health within a context of systems change. Since 2000, she has been Deputy Director with First 5 Alameda County, the agency that receives Prop 10 Tobacco Tax funding to support child development, family support programs, and early care and education initiatives during the critical first 5 years of life when the brain is developing most rapidly. First 5 Alameda County has a strong systems-change approach and works with county agencies, community colleges, school districts, and community organizations to develop an integrated and cross discipline approach for addressing the complex needs of children and families. Most recently, Ms. Burger was the lead of Alameda County/East Oakland Project LAUNCH, the local site for California Project LAUNCH, which focuses on creating a continuum of care for high-risk families in a neighborhood of East Oakland. This project is in collaboration with the larger East Oakland Building Healthy Communities, a site-based initiative of the California Endowment.

Lori Burrell, MA

Lori Burrell, Senior Research Project Coordinator in the Department of Pediatrics at the Johns Hopkins University School of Medicine in Baltimore, Maryland, has a master's degree in experimental psychology from Towson University in Maryland and 13 years of experience in coordinating longitudinal evaluations of home-based child abuse prevention programs. Her current research interests include program evaluation, child maltreatment, and family functioning.

Marian Bussey, MSW, PhD

Dr. Marian Bussey, Associate Professor at the University of Denver's Graduate School of Social Work, has taught research, mental health, and social work history. Her research focuses on trauma, child welfare in American Indian communities, and substance abuse. Practice experience includes clinical work in mental health and substance abuse. She is a member of the American Evaluation Association and the Society for Social Work and Research.

Jane McClure Burstain, JD, PhD

Dr. Jane McClure Burstain joined the Center for Public Policy Priorities as a senior policy analyst in 2008. Before joining the Center, she worked as an attorney representing hundreds of children in the Los Angeles child welfare system. She has a PhD in Policy Analysis from the Pardee RAND Graduate School; a Juris Doctorate, magna cum laude, Order of the Coif, from the University of California, Hastings College of the Law; and a Bachelor of Science in Finance from the University of Virginia.

Helen Cahalane, PhD

Dr. Helen Cahalane is Principal Investigator for the Child Welfare Education and Research Programs at the University of Pittsburgh School of Social Work. She oversees the Pennsylvania Child Welfare Training Program and two title IV-E programs. Her research includes workforce development and organizational effectiveness, developmental and social-emotional screening of young children in child welfare, the impact of mobile technology on casework practice, family group decision making diffusion and model fidelity, and transfer of learning strategies.

Katharine Cahn, MSW, PhD

Dr. Katharine Cahn, Executive Director of the Child Welfare Partnership at the School of Social Work, Portland State University, oversees a training, research, and educational partnership. She serves as Principal Investigator for the Leadership Academy for Middle Managers and the Culturally Responsive Leadership traineeship. She is also Assistant Dean for Continuing Education and teaches in the school's leadership concentration.

Donna Caldwell, PhD

Dr. Donna Caldwell, Vice President and Director of Evaluation and Research at the National Perinatal Information Center in Providence, is a psychologist with an expertise in program evaluation. She has worked for over 30 years in the area of behavioral health services for women and children as a direct services provider and researcher. She was the lead of the National Perinatal Information Center evaluation team for a number of federally and foundation-funded projects, including the Vulnerable Infants Program/Family Treatment Drug Court.

Stephanie T. Camejo, MS

Stephanie T. Camejo holds a master's degree in clinical psychology and is working toward a PsyD in clinical psychology. She is the research assistant in the Cherish the Family project.

Maria Cancian, PhD

Dr. Maria Cancian is Professor of Public Affairs and Social Work, College of Letters and Science Associate Dean for Social Sciences, and an affiliate of the Institute for Research on Poverty at the University of Wisconsin - Madison. Her research considers the relationship between public policies and changes in marriage, fertility, employment, and child well-being. She received her doctorate in economics from the University of Michigan.

Dan Cantillon, PhD

Dr. Dan Cantillon, Technical Specialist in ICF International's Health, Education, and Social Programs practice, has over 10 years of experience conducting program evaluation research in juvenile justice, child welfare, and education. His main research interest is in community- and systems-change efforts, particularly how organizational and community systems can better meet the needs of children, youth, and families.

Patricia Carlson, MSW, PhD

Dr. Patricia Carlson, Senior Research Associate with the Annie E. Casey Foundation, specializes in public and private child welfare and family services, kinship care, and poverty. Her experience includes research and evaluation, legislative advocacy, program planning, grant writing, community organizing, and administration. She is a member of the National Association of Social Workers, Council on Social Work Education, and Society for Social Work and Research.

Cecilia Casanueva, PhD

Dr. Cecilia Casanueva, Senior Research Psychologist and Public Health Analyst at RTI International, specializes in child emotional and social development. Her research includes evaluation of interventions to prevent child emotional and developmental problems and prevention of child maltreatment.

Jenean Castillo, PhD

Dr. Jenean Castillo is a New York State-licensed psychologist and Assistant Director of Child Welfare Services at Westchester Institute for Human Development. She received her PhD in applied developmental psychology from Fordham University. She teaches, mentors, and supervises master's- and doctoral-level trainees in Child Welfare Studies. She is Assistant Professor of Practice on Disability and Health in the School of Health Sciences and Practice at New York Medical College.

Jennifer Cearley, PhD

Dr. Jennifer Cearley, Postdoctoral Fellow with the Oregon Social Learning Center, has worked with youth in the juvenile justice system since 1999. She is interested in conducting research to assist in building programming for youth involved in the juvenile justice system, as well as early intervention for youth in the community at risk of becoming involved with the system.

Crystal Cederna-Meko, PsyD

Dr. Cederna-Meko, Postdoctoral Fellow in Pediatric Psychology, is a clinical instructor for the Department of Psychiatry and Pediatrics and the Department of Human Development at Michigan State University. She completed her doctoral degree in clinical psychology at the University of Indianapolis and is licensed to practice psychology in Michigan. Since 2003, she has maintained involvement in clinical, educative, and evaluative activities specific to children and the programs that serve them.

David Chambers, DPhil

Dr. David Chambers, Chief of the Services Research and Epidemiology Branch at the National Institute of Mental Health (NIMH), leads initiatives on the coordination of dissemination and implementation research in health. Since 2008, he has also been Chief of the Services Research and Clinical Epidemiology Branch at NIMH. He continues to manage a portfolio of grants that study the integration of scientific findings and effective clinical practices in mental health within real-world practice settings. Before arriving at NIMH, Dr. Chambers worked at Oxford University, where he studied national efforts to implement evidence-based practices within health care settings.

Karin Chang-Rios, PhD

Dr. Karin Chang-Rios, Assistant Director of the Institute for Educational Research and Public Service in the School of Education, University of Kansas, received a master's degree in educational administration and policy from Stanford University and a doctoral degree in educational psychology and research from the University of Kansas, where she specialized in quantitative methods and measurement.

Daryl Chansuthus, MSSW, LAPSW

Daryl Chansuthus is Executive Director for the Tennessee Center for Child Welfare at Middle Tennessee State University and was previously Executive Director for Performance and Quality Improvement for the Tennessee Department of Children's Services. She has worked for 30 years in higher education, social welfare, and child welfare, spending 17 of those years in Thailand.

Sharon L. Christ, PhD

Dr. Sharon L. Christ is Assistant Professor in the Department of Child Development and Family Studies and the Department of Statistics at Purdue University. Her research is in quantitative methodologies, including structural equation modeling with latent variables, multilevel models, longitudinal modeling, and analysis of complex sample data. Her substantive interest is in the effects of child and adolescent maltreatment on socio-

emotional development. She formerly worked as a statistician on the National Survey of Child and Adolescent Well-Being data.

M. H. Clark, PhD

Dr. M. H. Clark received her PhD in experimental psychology from the University of Memphis in 2004, with a specialization in research design and statistics. She is an instructor in the Department of Educational and Human Sciences at the University of Central Florida - Orlando. Her research interests focus on applied statistics in behavioral research and comparing experimental and quasi-experimental designs.

Sherrill Clark, MSW, PhD

Dr. Sherrill Clark, Program Evaluation Specialist at the California Social Work Education Center, School of Social Welfare, University of California - Berkeley, conducts and disseminates the results of the evaluation of the title IV-E program to reprofessionalize child welfare services and to retain child welfare social workers in California.

Patricia A. Cody, MSW, PhD

Dr. Patricia A. Cody received her doctorate from the School of Social Work, The University of Texas - Austin (UT-A), in 2007. She is a lecturer and postdoctoral fellow at UT-A and a member of the AdoptUSKids evaluation team.

Leslie Cohen, MA

Leslie Cohen, Research Associate with James Bell Associates, has experience in implementing random assignment studies for public child welfare agencies. She most recently worked on the evaluation of Title IV-E Subsidized Guardianship Waiver Demonstrations in Illinois, Tennessee, and Wisconsin.

Lee Tayrien Collins, BS

Lee Tayrien Collins, Director of Osage Nation Social Services in Pawhuska, Oklahoma, has 16 years of experience in child welfare as an investigator, permanency worker, supervisor, and manager for the Osage Nation and the State of Oklahoma. She is certified as a child sexual abuse specialist and also has 7 years of experience as an eldercare case manager. She leads an implementation center project that is standardizing policies and practices for the Osage Nation child welfare program.

Crystal Collins-Camargo, MSW, PhD

Dr. Crystal Collins-Camargo is Assistant Professor at the Kent School of Social Work, University of Louisville and directs the National Quality Improvement Center (QIC) on the Privatization of Child Welfare Services, where she conducts multisite research on public/private child welfare partnerships. She also evaluates Kentucky's Diligent Recruitment of Foster and Adoptive Families Demonstration project and directed the Southern Regional QIC on Child Protection, which researched the impact of clinical supervision on child welfare services.

Marilee Comfort, MPH, PhD

Dr. Marilee Comfort and Comfort Consults focus on parenting assessment, staff training, and evaluation for family service programs providing health, education, and social services. With support from the National Institute of Child Health and Human Development, Dr. Comfort and colleagues co-developed and validated the Keys to Interactive Parenting Scale (KIPS) parenting assessment tool, coupled with a Web-based training/support system. Her previous research involved family substance abuse treatment programs.

Dr. Susanne Condron, MA

Dr. Susanne Condron, Senior Associate at ICF International, provides data management support for multiple, large, cross-site evaluations involving children's mental health. For the evaluation of the National Child Traumatic Stress Initiative (NCTSI), Ms. Condron assists with the production and distribution of data reports for grantees, clients, and other stakeholders and analyzes data for several key components of the evaluation. She manages the Provider Knowledge and Use of Trauma-informed Services Study, which includes a large survey of service providers who have been trained by NCTSI grantees. She is also the evaluation liaison for four NCTS Network Centers, for whom she provides technical assistance regarding participation in the evaluation, uses of evaluation data, and preparation of local IRB submissions.

Aislinn R. Conrad-Hiebner, MSW

Aislinn R. Conrad-Hiebner is a PhD student and graduate research assistant for the School of Social Welfare at the University of Kansas. Her passion for child welfare is evidenced in her practice and research experience. In practice, she provided foster care and school-based case management and investigated child abuse and neglect. As a researcher, she worked with agencies to evaluate the needs and strengths of youth with serious emotional disorders.

Melissa Correia, MA

Melissa Correia, Systems Improvement Advisor for Casey Family Programs, specializes in the analysis of administrative data to inform policy decisions and to improve child welfare practice. Her prior experience includes management of the Bureau of Quality Improvement for New Hampshire's Division of Children, Youth & Families, which provided her with a thorough understanding of the unique challenges facing public child welfare agencies. She is adept at making the connection between data and practice.

Mark E. Courtney, PhD

Dr. Mark E. Courtney is a national expert on child welfare issues and is a professor at the University of Chicago School of Social Service Administration, while serving as a consultant to Partners for Our Children at the University of Washington School of Social Work. He has conducted extensive research on factors contributing to the well-being of children in out-of-home care. His applied research is highly collaborative and is aimed at improving outcomes for vulnerable children and families.

Thomas M. Crea, LCSW, PhD

Dr. Thomas M. Crea, Assistant Professor at the Graduate School of Social Work at Boston College, has experience in local, national, and international research projects, primarily related to services and outcomes for vulnerable children and families. He has previously conducted evaluations of the Annie E. Casey Foundation's Family to Family initiative and the Structured Analysis Family Evaluation (SAFE) uniform home study.

Theodore Cross, PhD

Dr. Theodore Cross, Research Specialist in Qualitative Analysis and Visiting Research Professor at the Children and Family Research Center in the School of Social Work at the University of Illinois - Urbana-Champaign, has over 80 publications on such topics as investigation and response to child maltreatment, children's mental health services, and well-being of children in foster care.

Ivelisse Cruz, MA

Ivelisse Cruz is a SafeCare program supervisor for the Latino Community Development Agency in Oklahoma City, Oklahoma. SafeCare is a home-based, child abuse prevention program. She obtained her BA in social work from the University of Puerto Rico in San Juan and her MA in rehabilitation counseling. Ms. Cruz is fully

bilingual in English and Spanish. She is an accomplished business professional with strong experience in social services and counseling.

Qiana R. Cryer, MSW

Qiana R. Cryer is a doctoral student at the University of Illinois - Chicago's Jane Addams College of Social Work. Her research agenda aims to explore the roles of fathers within African American families engaged in kinship care. She is specifically interested in the health and mental health trajectories of children and caregivers in relation to father involvement. Ms. Cryer holds an MSW from the University of Maryland at Baltimore.

Christiana Cummings, PhD

Dr. Christiana Cummings, Executive Deputy Director for the New York City Administration for Children's Services, initiated and oversees several programs dedicated to workforce education. She is the author of a book on transnational parenting.

Christine Davidson, PhD

Dr. Christine Davidson has provided consultation and technical assistance to the Illinois Department of Children and Family Services and private agencies on mental health services, outcome-based program evaluation, information systems, and performance improvement since 1977. She has clinical and managerial experience in public hospitals and was formerly on the faculty of the psychiatry departments at Northwestern University and the University of California - Davis.

Howard Davidson, JD

Howard Davidson, Director of the Center on Children and the Law of the American Bar Association in Washington, DC, has served as chair of the U.S. Advisory Board on Child Abuse and Neglect and has written extensively on improving laws and judicial processes related to the protection of children.

Alicia Davis, JD

Alicia Davis joins the National Center for State Courts this year as a Principal Court Management Consultant, having worked for the State court administrator's offices in Colorado and Utah. In Colorado, she oversaw Judicial Programs, which serves as a clearinghouse of community-focused court planning resources, particularly in the areas of juvenile and family law, probate law, and alternative dispute resolution, managing projects and grants for the benefit of Colorado's 22 judicial communities. Principal among her responsibilities was to work with judges across the State to develop performance measures that assisted with individual case management and provided insight into program effectiveness. As Assistant Juvenile Court Administrator in Utah, she assisted with the development of timeliness measures in child welfare cases. She represented children and parents in truancy, delinquency, and child welfare proceedings for several years before entering court administration. She received a JD from the S.J. Quinney School of Law at the University of Utah in 1999. She graduated from the University of California at Santa Barbara in 1994 with a double major in English and Spanish Literature.

Cynthia Davis, PhD

Dr. Cynthia Davis, Vice President of Research and Evaluation at Care Solutions, Inc., is responsible for designing and managing research, analysis, and evaluation projects. Her more than 20 years of experience includes research, analysis, and writing for both profit and nonprofit organizations in various fields, including early education, human services, business, and consumer products. She holds a PhD in mass communications research from the University of North Carolina and an MA from the University of Florida.

Karen Davis-Brown, MS

Karen Davis-Brown has an MS in Human Development and Family Studies and has worked for over 30 years in program and organizational planning, implementation, and evaluation for public and private service providers. She is a member of the national evaluation team for the Children's Mental Health Initiative, funded by the Substance Abuse and Mental Health Services Administration, with primary responsibilities for youth involvement in the national evaluation.

Angelique Day, MSW, PhD

Dr. Angelique Day, Assistant Professor in the School of Social Work at Wayne State University, was the founder and coordinator of the Foster Youth Alumni Services program at Michigan State University, a college access and retention program for foster care youth enrolled at MSU. She is also a foster care alumna.

Pamela Day, MSW

Pamela Day, Co-Director of the Child Welfare Information Gateway, a service of the Children's Bureau, at ICF International, oversees Web and print production, program development, and customer services, directing the provision of targeted information services for professionals on child welfare program and practice issues. She also serves as Senior Project Consultant with the National Resource Center for In-Home Services. Previously, she served as Director of Child Welfare Services and Standards at the Child Welfare League of America (CWLA), where she directed the development and revision of CWLA's Standards and Best Practice Products, as well as child welfare program initiatives and information services.

Brian Deakins, MSW

Brian Deakins, Child Welfare Specialist in the Division of Child Welfare Capacity Building of the Children's Bureau, serves as the Federal Project Officer for the Western & Pacific Child Welfare Implementation Center and the National Cross-Site Evaluation of the National Child Welfare Resource Centers and Implementation Centers. He began his Federal career as a Presidential Management Fellow in the Center for Mental Health Services at the Substance Abuse and Mental Health Services Administration and began working in child welfare administration with the Michigan Department of Human Services before joining the Federal Government.

Michael de Arellano, PhD

Dr. Michael de Arellano is Professor and Clinical Psychologist at the National Crime Victims Research and Treatment Center (NCVC), Department of Psychiatry at the Medical University of South Carolina. He graduated from the University of North Carolina at Greensboro in 1996 with a degree in clinical psychology, and he completed a National Institute of Mental Health-funded postdoctoral fellowship in Violence and Traumatic Stress Research at the NCVC. Dr. de Arellano's clinical work and research focus on developing and evaluating treatment services for child victims of traumatic events from traditionally underserved population groups (e.g., rural, economically disadvantaged, Latino, African American). He is Director and Founder of the NCVC Hispanic Outreach Program—Esperanza (HOPE) and the Community Outreach Program—Esperanza (COPE) Clinics, which provide community-based clinical services, advocacy, and intensive case management to underserved children and families who have been victimized by crime or other traumatic events. His research and clinical work also have focused on evaluating and adapting evidence-based interventions for use with Latino child victims of traumatic events.

Patricia Del Grosso, MS

Patricia Del Grosso is a researcher at Mathematica Policy Research specializing in qualitative research. She has contributed to a number of studies on home visiting, including the national cross-site evaluation of the Supporting Evidence-Based Home Visiting initiative, and she led a review of research literature on home

visiting programs with evidence of effectiveness with families from Tribal communities. She earned her MA in education policy from the University of Pennsylvania.

Lucinda Deason, PhD

Dr. Lucinda Deason, Associate Professor of Public Administration and Urban Studies at the University of Akron, received her doctorate from Michigan State University and specializes in health care and human services policy research.

David DeGarmo, PhD

Dr. David DeGarmo, Senior Research Associate at the Oregon Social Learning Center, is Co-Investigator on three federally funded research projects. He also serves as Co-Investigator for the Center for Drug Abuse Prevention in the child welfare system. He has published extensively on social interactional processes within the family and between family members and their social networks.

Tara V. DeJohn, MSW, LCSW

Tara V. DeJohn is a doctoral candidate in the Louisiana State University School of Social Work and a member of the evaluation team for the Louisiana Kinship Integrated Service System (LA KISS) grant. In addition to using random assignment of child welfare and Temporary Assistance to Needy Families recipients for the grant project, she has also incorporated a mixed-method approach to data analysis.

John (Jack) L. Denniston, MS

John (Jack) L. Denniston has 26 years of experience in the health and human services field. He is currently with ICF International, assigned full-time to the Children's Bureau, Division of Research and Innovation. Previously, he was a program manager with the FRIENDS National Resource Center for Community-Based Family Resource and Support and the ARCH National Resource Center for Respite and Crisis Care Services. Prior to that, he was director of Family Support Services with the Easter Seal Society of Iowa.

Diane DePanfilis, MSW, PhD

Dr. Diane DePanfilis is Professor, Associate Dean for Research, and Director of the Ruth H. Young Center for Families & Children at the School of Social Work, University of Maryland. The majority of her research is focused on evaluating systems change and the implementation of promising practices to improve safety, permanency, and well-being outcomes for children, youth, and their families. She is the developer of Family Connections, an intervention to prevent child maltreatment, and Principal Investigator of the Atlantic Coast Child Welfare Implementation Center.

Kathy Deserly

Kathy Deserly, Associate Director of the National Resource Center for Tribes, is a graduate of San Diego State University's American Indian Teacher Training project and has spent 36 years providing training and technical assistance with Tribal and urban Indian communities nationwide. Her experience includes serving as Assistant Director for a Native foster family and adoption agency, Community Development Specialist for the National Indian Child Welfare Association, Indian Child Welfare Act Specialist for the State of Montana's Child and Family Services Division, and Director of the Indian Child and Family Resource Center.

Alan Dettlaff, MSW, PhD

Dr. Alan Dettlaff, Assistant Professor in the Jane Addams College of Social Work, University of Illinois-Chicago, has practiced for several years in public child welfare, specializing in child maltreatment investigations. His research interests focus on improving outcomes for children of color in the child welfare

system through the elimination of racial disparities. He is also Principal Investigator of the Jane Addams Child Welfare Traineeship Project.

Jennifer Dewey, PhD

Dr. Jennifer Dewey, Senior Research Associate with James Bell Associates, has over 15 years of experience in evaluation. She has held prior positions at ICF Macro, Learning Point Associates, Andersen, and the University of Kentucky and earned a doctorate in applied experimental psychology from Southern Illinois University. She has published in multiple journals, conducted over 45 professional conference presentations and trainings, and is a Malcolm Baldrige National Quality Award Examiner.

Toni H. DeWeese, MEd

Toni H. DeWeese, Program Evaluator with the Georgia Division of Family and Children Services (DFCS), Research and Evaluation section, has worked for 12 years in State government, with DFCS, Public Health, and the University of Georgia. Her professional experience is in the areas of data management, research coordination, and program evaluation.

Virginia Dick, PhD

Dr. Virginia Dick has expertise in mixed methods evaluations and child welfare research. Her recent projects include an investigation of child welfare outcomes using geographical information systems (GIS) technology, evaluation of a training program to educate child welfare professionals about healthy relationship education, and a transition support program for young adults with severe emotional disorders. Previously, she was the data analyst working with the Georgia Division of Family and Children Services as part of the State's Child and Family Services Review.

Nancy Dickinson, MSSW, PhD

Dr. Nancy Dickinson, Clinical Professor at the School of Social Work, University of Maryland, is also Project Director of the National Child Welfare Workforce Institute, a 5-year project funded by the Children's Bureau. She oversees a partnership among nine universities and the National Indian Child Welfare Association to prepare and deliver professional development and educational activities that support skilled child welfare leaders. She is a Workforce Associate with the Atlantic Coast Child Welfare Implementation Center.

Renda Dionne, PhD

Dr. Renda Dionne is a member of the Turtle Mountain Band of Chippewa Indians. She is the Clinical Director of Indian Child and Family Services, a Tribal Child Welfare Consortium in Southern California and an Association Research Scientist with the Oregon Research Institute. She specializes in early prevention and intervention programs for American Indian families and children that strengthen culture and provide evidence of effectiveness. She has culturally tailored and evaluated several evidence-based programs for a diverse Tribal community in Southern California, formed collaborations, and provided training to child welfare workers in two large counties on the "Spirit of the Indian Child Welfare Act."

Sarah-Jane (SJ) Dodd, MEd, MSW, PhD

Dr. Sarah-Jane (SJ) Dodd, Associate Professor at the School of Social Work, Hunter College, and the City University of New York Graduate Center, teaches research, social welfare policy, and human sexuality. She also currently serves as Program Evaluator for the National Resource Center for Permanency and Family Connections, a service of the Children's Bureau.

Brett Drake, MSW, PhD

Dr. Brett Drake is a professor at the George Warren Brown School of Social Work at Washington University in St. Louis. He studies child welfare system early response, evaluating poverty and race in particular. He has published extensively on the substantiation of child welfare reports. He is engaged in longitudinal research funded by the Centers for Disease Control and Prevention, tracking violence and victimization among young adults.

Ida Drury, MSW

Ida Drury, Project Director for the Colorado Consortium on Differential Response, a current site for the Quality Improvement Center on Differential Response, has worked for 6 years in public child welfare in numerous capacities, from caseworker to State program administrator. Previously, she worked in the areas of domestic violence and mental health. Her passion is for family empowerment, community collaboration, and system change efforts.

Howard Dubowitz, MS, MD

Dr. Howard Dubowitz, Professor of Pediatrics and Director of the Center for Families at the University of Maryland School of Medicine, Baltimore, serves on the Council of the International Society for the Prevention of Child Abuse and Neglect and on the Board of Prevent Child Abuse America. He edited the first text on child neglect and co-edited the *Handbook for Child Protection Practice and International Aspects of Child Abuse and Neglect*.

Anne K. Duggan, ScD

Dr. Anne K. Duggan is Professor of Pediatrics and of Health Policy and Management at the Johns Hopkins University in Baltimore. Her research foci are early childhood (EC) and the role of prevention and early intervention services in preventing child abuse and neglect. She has developed a nationally recognized and respected portfolio of evaluative research on EC preventive interventions and translational research to inform the faithful scale-up of evidence-based preventive interventions.

Kimberly DuMont, PhD

Dr. Kimberly DuMont, Senior Research Scientist in the Bureau of Evaluation and Research at New York State's Office of Children and Family Services, received her doctorate from New York University in community psychology. Currently, she is using a randomized controlled trial to evaluate the effectiveness of an intensive home visiting program.

J. Mark Eddy, PhD

Dr. J. Mark Eddy, Senior Scientist and Licensed Psychologist at the Oregon Social Learning Center in Eugene, Oregon, is Principal Investigator on several randomized prevention trials of programs delivered within systems of care relevant to children and families. He has a strong commitment to finding ways to link the research community with practitioners and policy makers to improve outcomes for children and families.

Joel Ehrlich, JD

Since 1996, Joel Ehrlich has been involved in a variety of projects in child welfare and juvenile justice, including actuarial risk assessment, population projection, and juvenile detention screening, as well as co-developing the SafeMeasures® reporting system. He has concentrated on managing, extracting, and analyzing data in large data systems. He currently oversees the SafeMeasures analysis group and Oracle Database Administration team for the agency and is Manager of Information Technology and Network Security for the Madison office.

Diane Elze, PhD

Dr. Diane Elze, Associate Professor of Social Work at the School of Social Work, University at Buffalo-SUNY, directs the MSW Program. She has spent most of her professional career working with and on behalf of LGBT youth, including research and publications on their risk and protective factors, mental health needs of HIV-positive adolescents, and HIV-prevention interventions. Her 25+ years of practice experience include direct services, administration, community education and training on sexual assault and domestic violence, runaway and homeless youth, HIV case management and prevention, crisis intervention, advocacy for people with disabilities, community-based services for LGBTQ youth, and cultural competency. Dr. Elze has served on numerous boards and commissions and, currently, with a colleague, is developing the training curriculum for the National Association of Social Workers and Lambda Legal Defense and Education Fund on LGBT youth in out-of-home care.

Dennis D. Embry, PhD

Dr. Dennis D. Embry is Chief Executive Officer of PAXIS Institute in Tucson, Arizona; Co-Investigator at the National Center on Early Adolescence in Oregon; and Co-Investigator at the Center on Prevention and Early Intervention at Johns Hopkins University. His work on prevention of health, safety, substance abuse, violence, and mental illness among children has been featured in national media such as the "Today Show," "Good Morning America," *Life, People, The New York Times, The Los Angeles Times*, and others. He has been a policy and program consultant for very diverse organizations on child and family issues, from "Sesame Street" to the Pentagon, State governments to foreign governments, and foundations to corporations.

Irwin Epstein, MSW, PhD

Dr. Irwin Epstein is the Helen Rehr Professor of Applied Social Work Research at the School of Social Work, Hunter College, where he teaches research courses in the Doctoral Program. In a career devoted to seeking strategies for practice-research integration, his current consultation and training are focused on promoting practitioner use of available agency data. His most recent book, *Clinical Data-Mining: Integrating Practice and Research*, was published in 2010 by Oxford University Press.

AnaVivian Escalante, MSSW

AnaVivian Escalante earned her MSSW from the School of Social Work, Columbia University, in Social Enterprise Administration for Children Youth and Family Services. She has a clinical and administrative background working with vulnerable populations in acute and long-term residential, outpatient, and school-based services. She has experience and extensive training working with attachment and behavioral disorders in children, domestic violence, and family and community dynamics.

Danna Fabella, MSW

Danna Fabella, Linkages Project Director at the Child and Family Policy Institute of California (CFPIC), also manages other projects related to child welfare improvement across California. Before her involvement with CFPIC, Danna was Director of child welfare services for Contra Costa County. She holds an MSW from the University of California - Berkeley.

Mary Kay Falconer, PhD

Dr. Mary Kay Falconer has been a senior evaluator with the Ounce of Prevention Fund of Florida since July 1, 2003. In addition to developing proposals for new research initiatives, she oversees research related to the performance monitoring and evaluation of Healthy Families Florida, Florida's Circle of Parents, Florida's campaigns to prevent child abuse and neglect, and family-centered practice in Florida's child welfare system.

Kathleen Coulborn Faller, ACSW, DCSW, PhD

Dr. Kathleen Coulborn Faller is the Marion Elizabeth Blue Professor of Children and Families in the School of Social Work at the University of Michigan. She was Principal Investigator of a training program on recruitment and retention of child welfare workers and was Principal Investigator for the University of Michigan site of the National Child Welfare Workforce Institute. She is involved in research, clinical work, teaching, training, and writing in the area of child welfare.

Barbara Fallon, MSW, PhD

Dr. Barbara Fallon is Assistant Professor at the Faculty of Social Work, University of Toronto. She is Director and Co-Investigator for the Canadian Incidence Study of Reported Child Abuse and Neglect, 2008, and Principal Investigator of the Ontario Incidence Study of Reported Child Abuse and Neglect, 2008. She has 20 years of experience in child welfare research. Research interests include child welfare workers, organizational behavior, and service delivery effectiveness.

Jill Filene, MPH

Jill Filene, Senior Research Associate at James Bell Associates, has more than a decade of experience in applied research, program evaluation, and technical assistance. Her areas of expertise include child maltreatment prevention, parent training, and implementation research. She is currently working on several evaluations and technical assistance efforts related to evidence-based home visiting programs.

Jeanne Finch, DSW

Dr. Jeanne Finch is Assistant Dean and Director of the MSW Program at Stony Brook University. She is the author of multiple articles on social work education and the co-author of a book on social work with immigrants and refugees.

Victor E. Flango, PhD

Dr. Victor E. Flango is Executive Director, Program Resource Development, at the National Center for State Courts. Before assuming that position in April 2005, he was Vice President of the National Center's Research and Technology Division for 10 years. He is the author of over 100 hundred publications dealing with child welfare issues. He has delivered over 100 hundred presentations and served on numerous panels at national, regional, State, and local events to professional and academic audiences. Some of the issues he has addressed include child protection, data exchange, performance measurement, adoption, appellate courts, criminal justice, and a variety of other justice issues.

John Fluke, PhD

Dr. John Fluke has more than 30 years of experience in social service delivery system research in the areas of child welfare and children's mental health services. He is internationally recognized for research in assessing and analyzing decision-making in human services delivery systems and in frameworks to scale up evidence-based practice and for his innovative and informative research in the areas of administrative data analysis, workload and costing, and performance measurement for child welfare. In November 2007 he became Director of the Child Protection Research Center at the American Humane Association.

Richard Foltz, MSW

Richard Foltz initiated use of a geographic information system (GIS) at the Illinois Department of Children and Family Services in 1997 as part of the Department's performance contracting initiative to reduce caseloads. Since 1997, every new address for children, families, providers, and abuse and neglect investigations has been geocoded and made available for reporting and analysis for every unit in the Department.

Kathleen Earle Fox, PhD

Dr. Kathleen Earle Fox is Director of Research of the National Indian Child Welfare Association, Portland, Oregon, and an adjunct faculty member at the University College of Rockland, Maine. She has completed extensive research and published several articles in the areas of child welfare, child abuse and neglect, and mental health among Native people. She is of Cayuga descent.

Todd Franke, PhD

Dr. Todd Franke's primary work occurs at the intersection of youth violence (child welfare and gang-involved youth) and education. He is active in efforts to restructure social services in the schools. He has been involved with agencies serving families representing unique geographic and cultural communities in California and has numerous years of experience in conducting cross-sectional and longitudinal research in the fields of education, child welfare, and adolescent violence.

Jenifer Goldman Fraser, MPH, PhD

Dr. Jenifer Goldman Fraser is a senior research psychologist at RTI International, specializing in the emotional well-being of young children. Her research interests include implementation and translational research on evidence-based interventions that promote safe, supportive, and nurturing caregiving environments for children exposed to maltreatment.

Kristine Frerer, MA

Kristine Frerer works at the Center for Social Services Research, University of California-Berkeley. She is finishing her PhD in social welfare, exploring heterogeneity in foster youth academic performance. She has worked with vulnerable populations for over 15 years in a variety of settings. She has held research positions with RAND and UCLA and taught at San Jose State. She also worked for the Department of Children and Family Services, Los Angeles County, for over 8 years in practice, supervisory, and research capacities.

Tamara Fuller, PhD

Dr. Tamara Fuller is Director of the Children and Family Research Center and Research Associate Professor in the School of Social Work at the University of Illinois-Urbana-Champaign. She is Principal Investigator of the statewide evaluation of Differential Response in Illinois. Her other research interests include safety and risk assessment, substantiation, and maltreatment recurrence.

Rachel Fusco, PhD

Dr. Rachel Fusco is Assistant Professor in the School of Social Work at the University of Pittsburgh. Her research is focused on child welfare services with a specific emphasis on child trauma, early intervention for developmental and social-emotional difficulties, services to LGBTQ youth in child welfare, and the intersection of intimate partner violence and child abuse.

George Gabel, MA, MS

George Gabel, a management team member of the National Resource Center for Child Welfare Data and Technology, is a Senior Study Director with experience in project management, program design, and evaluation. Mr. Gabel is familiar with child welfare administration at the State and local levels having worked for 6 years as Director of Management Analysis for New York City's Administration for Children's Services.

Jerry Gardner, JD

Jerry Gardner (Cherokee) is Executive Director for the the Tribal Law and Policy Institute (TLPI) and Project Director for the National Resource Center for Tribes. Mr. Gardner's experience includes 30 years working with Tribes, Tribal court systems, and Tribal child welfare programs and serving as Administrator, National American Indian Court Judges Association; Adjunct Professor for law schools at the University of California - Berkeley; University of California - Los Angeles; and Southwestern University; and as a Tribal appellate court judge. He has been involved in developing many Indian child protection resources, including training sessions/resources and model child protection codes.

Teri Garstka, PhD

Dr. Teri Garstka is a research associate at the University of Kansas. She has applied research and evaluation experience in both academic and private government consulting settings. She has led national cross-site and program evaluations in child welfare, early childhood, and adolescent and family programs. She has worked with State or agency management information systems to link, extract, and analyze program performance indicators and child, adult, and family outcomes.

Susan Getman, MSW, LICSW

Susan Getman serves as Casey Family Program's Senior Director in New England, where she partners with States both individually and in regional collaboratives with the goal of improved outcomes through child welfare system improvements. Her organizational leadership and advocacy work has found her in municipal and State human services agencies as well as in not-for-profit agencies where she has led a variety of program development, policy, and practice reform efforts.

Rebecca Gillam, LMSW

Rebecca Gillam is a project coordinator for the Institute for Educational Research and Public Service. She is responsible for day-to-day management of the Kansas Early Childhood Comprehensive Systems (KECCS) Plan and the Kansas Strengthening Families Plan, as well as supporting various other early childhood and child maltreatment prevention projects in Kansas. She received an MSW in administrative and advocacy practice from the University of Kansas and is currently working on her PhD in social welfare, also at the University of Kansas. Ms. Gillam has an extensive background in community-based social services with at-risk and low-income families and has focused on applying administrative social work practice in community building and systems development. She participates in KECCS Plan activities to support coordination and collaboration across component areas and projects and manages communication and resources to support Plan implementation at the State and local levels.

Robert Goerge, PhD

Dr. Robert Goerge is a research fellow for Chapin Hall at the University of Chicago. His 25 years of research has focused on improving information on children and families who require services related to maltreatment, disability, poverty, or violence. He developed Chapin Hall's Integrated Database, which links the administrative data on social service receipts, education, criminal and juvenile justice, employment, health care, and early childhood programs to provide a comprehensive picture of child and family use of public service programs.

Rosie Gomez, MS

Rosie Gomez is a Child Welfare Program Specialist at the Office on Child Abuse and Neglect within the Administration for Children and Families, U.S. Department of Health and Human Services. She is the Federal Project Officer for the Community-Based Child Abuse Prevention (CBCAP) grant program. She also manages a range of other grant programs and contracts, including Tribal and migrant programs. Before joining the Federal Government, she worked at a city and county child welfare agency in child protective services and has

experience working at nonprofit agencies. She completed her MS degree in human development and family studies at Colorado State University.

Phil Gordon, PhD

Dr. Phil Gordon joined Comfort Consults in 2005 to lead training development for the Keys to Interactive Parenting Scale (KIPS). With support from the National Institute of Child Health and Human Development, he and his colleagues have developed KIPS eLearning and the KIPS Library, a convenient, interactive online training and support system for family service providers to learn to competently administer KIPS.

Michelle Graef, PhD

Dr. Michelle Graef is Associate Director of the Midwest Child Welfare Implementation Center (MCWIC), funded by the Children's Bureau. She is on the faculty of the Center on Children, Families and the Law, University of Nebraska - Lincoln. Her child welfare research has included a variety of State and federally funded projects, including training evaluation, improvement of job performance, staff selection strategies, turnover and retention, and rural/urban neglect case decision-making.

Cathleen Graham, MSW, LICSW

Cathleen Graham is Executive Director of IARCCA-an Association of Children and Family Services, and an associate faculty member at the Indiana University School of Social Work. She has served as a consultant to child welfare agencies and organizations and has been active on the National Association of Social Workers' political action committee. She has worked in the public sector as a child welfare caseworker, trainer, licensing supervisor, assistant director of child welfare services, and legislative liaison.

Elliott Graham, MPA, PhD

Dr. Elliott Graham, Director in the child welfare practice area at James Bell Associates, has over 15 years of experience in program evaluation and evaluation technical assistance. His methodological specialties include development of community-based indicators of social change, logic models, and Statewide Automated Child Welfare Information Systems (SACWIS). His programmatic expertise includes Federal child welfare laws and policies, including title IV-E waivers, the Adoption and Foster Care Analysis and Reporting System (AFCARS), child maltreatment risk assessment, and early childhood development programs.

Beth L. Green, PhD

Dr. Beth L. Green is Director of Early Childhood and Family Support Research at the Center for Improvement of Child and Family Services at Portland State University. Dr. Green focuses on conducting community-based research that informs policy and improves programs for at-risk children and their families. Her experience includes designing, implementing, and managing evaluations of early childhood programs, including Early Head Start, Head Start, Healthy Families Oregon, and Relief Nurseries.

William L. Grimm, JD

William L. Grimm joined the National Center for Youth Law (NCYL) in 1988 and has been lead counsel for the NYCL's class action foster care reform litigation in Arkansas, Utah, Washington, and Clark County (Las Vegas), Nevada. He holds a BA from the University of Maryland (1972) and earned his law degree from the same university's school of law in 1975. Under his leadership, the Maryland Legal Aid Bureau, Inc., implemented a specialized child advocacy office. For several years before joining NCYL, he was Director of that statewide program. He is widely recognized as one of the country's leading experts on the problems of children in foster care. He has published extensively and speaks and trains regularly on foster care issues. In 2005, the National Legal Aid and Defender Association awarded Mr. Grimm the Kutak-Dodds Prize for his work

on behalf of low-income children. In 1994, he was honored for his career of service when he received the American Bar Association's John Minor Wisdom Public Service and Professionalism Award.

Chris Groeber, MSW

Chris Groeber is Chief Executive Officer (CEO) of Key Assets Kentucky, a therapeutic foster care program and a division of the Core Assets Group. Formerly, he served as CEO and President of the Center for Human Entrepreneurship Services. He has spent the past 20 years providing direct service and program development in human service agencies at the local, State, and national levels. His primary focus has been child and family welfare, violence prevention, and collaborative practice.

Andrea N. Gromoske, MSW

Andrea N. Gromoske is a social work doctoral candidate at the University of Wisconsin - Milwaukee. She has worked with children, families, and adults in community-based social service agencies. Her research focuses on the etiology of child maltreatment and the ways in which parents change their use of child discipline over time. In addition, she explores ways to bridge the gap between research and social work practice through the use of evidence-based processes, practices, and programs.

Hillary Groves

Hillary Groves has been actively involved in the youth group of THRIVE Maine, a mental health system of care site funded by the Substance Abuse and Mental Health Services Administration's Child Mental Health Initiative (CMHI). Among her accomplishments are providing leadership for THRIVE's digital story project and organizing an annual Suicide Prevention Walk in her community. She has also been a member of Youth Advisors Driving Action (YADA), the youth advisory group for the CMHI national evaluation team, and has represented YADA at other national conferences in the field of child and youth mental health. Most recently, she has been involved in the development of the newly organized Maine chapter of YouthMOVE, a "youth led national organization devoted to improving services and systems that support positive growth and development by uniting the voices of individuals who have lived experience in various systems including mental health, juvenile justice, education, and child welfare."

Jennifer Haight, MA

Jennifer Haight, a senior research specialist with Chapin Hall at the University of Chicago, works with staff from public and private child welfare agencies to help them use data to understand the functioning of child welfare systems. Two areas of focus are incorporating information about abuse/neglect incidents into analyses of child welfare outcomes and assisting in the implementation of performance-based contracting. She is an instructor for Advanced Analytics for Child Welfare Administration, designed for managers and focused on improving the use of administrative data.

Helen Hale, MEd, LPC

Helen Hale has worked in the social services field for over 20 years. She currently manages 23 Family Resource Center contracts jointly funded by 3 San Francisco city departments. Originally educated and trained as a systems family therapist, she has held positions working with and managing programs for neighborhood, homeless, and veteran families; teen mothers; therapeutic foster care; juvenile diversion; and home day care in four States.

Michele D. Hanna, MSW, PhD

Dr. Michele D. Hanna is Assistant Professor at the Graduate School of Social Work, University of Denver, and serves as the evaluator for Denver's Village Diligent Recruitment Project. Before receiving her doctorate from The University of Texas - Austin, she worked for the Oklahoma Department of Human Services as a

caseworker, supervisor, and administrator. Her current research focuses on young adults adopted from the foster care system.

Brenda P. Jones Harden, PhD

For over 30 years, Dr. Brenda P. Jones Harden has worked in early childhood policy, practice, and research, including developmental and mental health of young children at environmental risk and of those in the child welfare system, emphasizing preventing maladaptive outcomes through early childhood intervention programs. She co-authored *Research Synthesis on Child Welfare Disproportionality and Disparities* and *Children of Color in the Child Welfare System: Perspectives from the Child Welfare Community*.

Paul Harder, MBA, MSW

Paul Harder is Founder and President of Harder+Company Community Research, a human services consulting firm with offices across California. He conducts evaluations and planning studies for government and foundation clients. Before founding Harder+Company, he was a researcher at the Urban Institute. His MSW and MBA are from the University of Chicago.

Margaret Hargreaves, MPP, PhD

Dr. Margaret Hargreaves is a senior health researcher with over 20 years of experience evaluating health and social service programs, including systems change initiatives. She co-led the design of the systems evaluation task and reviewed the systems evaluation literature for the National Cross-Site Evaluation of the Children's Bureau's Grantee Cluster Supporting Evidence-Based Home Visiting Programs. She wrote *Evaluating System Change: A Planning Guide* (2010) to help agencies plan systems change evaluations.

Courtney Harrison, MPA

Courtney Harrison is Director of Policy and Program Development at Public Strategies, Inc. (PSI). She also manages PSI's Denver office and oversees much of PSI's national work related to family strengthening. She directs the OPRE project, examining the dissemination of human services research to the policy, practice, and research communities. Since joining PSI, she has managed a variety of projects, including a large technical assistance contract with the Texas Health and Human Services Commission to design programs for families across the socio-economic spectrum. She also oversees the National Healthy Marriage Resource Center, the Office of Family Assistance Technical Assistance project, and the Hispanic Healthy Marriage Initiative. She has experience in identifying promising practices, developing interventions based on research and evaluation findings, and providing technical assistance to program staff and management. She has authored a number of policy briefs, how-to guides, tip sheets, and reports on initiatives related to low-income families and implementation strategies.

Sharonlyn Harrison, PhD

Dr. Sharonlyn Harrison is President/Chief Executive Officer of Public Research Evaluation Services (PRES) and a former special education teacher and Associate Director of the Developmental Disabilities Institute at Wayne State University. She has served as an elected board member of the Michigan Evaluation Association. Current and past clients include Spaulding for Children, National Resource Center for Adoption, St. John Health System, Henry Ford Health System, Children's Outreach, Georgetown University, Wayne County Department of Health and Human Services, and Arizona's Children Association.

Alison Harte, MSW

Alison Harte managed the Keeping Families Together project. She has over 10 years of experience in social services, systems change, and child welfare at the Corporation for Supportive Housing and New York City's Administration for Children's Services (ACS). At ACS, she facilitated community-led initiatives in

neighborhoods that had high levels of child welfare involvement and promoted coordination with nonprofit human services organizations.

Leslie Ann Hay, MSW

Leslie Ann Hay brings 20 years of experience in the human services field, including direct practice, training, policy development, administration, legislative analysis and management consulting. She has been an advisory consultant to California's Linkages Initiative since 2002 and, more recently, has lead Los Angeles County in the design and implementation of its Linkages program. She is also currently an auxiliary faculty member at the University of Washington School of Social Work. Previously, Ms. Hay was Director of Foster Care Services at Casey Family Programs, Senior Consultant in public sector consulting at Deloitte & Touche, and began her career as a caseworker for U.S. Senator Daniel J. Evans. She earned her MSW and BS in psychology from the University of Washington and resides in Seattle with her husband and two sons.

Connie Hayek, MSW

Connie Hayek has over 20 years of experience in public and private child welfare settings. She has held positions in direct services, supervision, and management in public and private child welfare agencies. She has developed Web-based applications for early childhood and child welfare programs that have been used internationally. She has written curricula and training for caseworkers, supervisors, and stakeholders.

R. Anna Hayward, PhD

Dr. R. Anna Hayward is Assistant Professor at the School of Social Welfare, Stony Brook University. Her research interests include child welfare, children and family services, juvenile justice, and the implementation and evaluation of evidence-based interventions. She holds a doctoral degree in social work from the University of Maryland, Baltimore.

Debra B. Hecht, PhD

Dr. Debra B. Hecht is a clinical child psychologist and Assistant Professor at the Center on Child Abuse and Neglect at the University of Oklahoma Health Sciences Center. Clinical and research interests include the implementation of evidence-based practice for child maltreatment in the field. She currently is involved in the evaluation of a statewide service program to high-risk families provided by the Oklahoma Department of Human Services.

Jesse J. Helton, PhD

Dr. Jesse J. Helton is Assistant Research Professor at the School of Social Work, University of Illinois - Urbana-Champaign, and a research specialist at the Children and Family Research Center. His research focus is on the well-being of children who have been maltreated. He is particularly interested in how parents and child protective systems care for the needs of children with functional, social, behavioral, and cognitive impairments.

Kris Henneman, MSW

Kris Henneman has worked to support families and communities for over 30 years, including 15 years of training design, evaluation, and delivery. He has worked on developing national curricula on adoption, as well as in consultation, training, and speaking across the U.S. and the U.S. territories. He has been involved in numerous evaluation and research projects focused on foster care and adoption and has recently developed eight online courses. Mr. Henneman has experience in child welfare, mental health, residential services, and community development. He has worked as a direct service provider, therapist, residential treatment manager, trainer, training director, and executive director. He is currently Vice President of The Spaulding Institute for Family and Community Development.

Maria Hernandez, MSW

Maria Hernandez is Director of Family Support for Services at Family Central, Inc. She is also Director of the Cherish the Family project.

Robin M. Hernandez-Mekonnen, MSW

Robin M. Hernandez-Mekonnen is Project Coordinator for A Study of Parenting. She is a doctoral student at the School of Social Policy and Practice at the University of Pennsylvania. Her dissertation examines reasons for foster care placement disruptions as they relate to agency and caseworker factors. In addition to working on a class action child welfare lawsuit, reform projects, and policy research, she was Project Director for the Children's Stability and Well-Being Study at Children's Hospital of Philadelphia.

Sharon Hill, PhD

Dr. Sharon Hill is Director of Federal Regulations and Data for the Georgia Department of Human Resources, Division of Family and Child Services. She provides leadership for the following programs: Quality Management; SHINES (Statewide Automated Child Welfare Information System); Data Analysis and Reporting; Data Integrity; and Accountability, Research and Evaluation. Over the past 25 years, she has been privileged to work with children and families in various capacities, including providing services to ensure the safety and well-being of children through family preservation, foster care, and adoptions. Dr. Hill was also an assistant professor at the University of Tennessee at Chattanooga and is currently an adjunct professor at Clark Atlanta University.

Kay Hoffman, PhD

Dr. Kay Hoffman is a professor in the College of Social Work at the University of Kentucky. She served as Dean of the College for 12 years until 2010 and, before that, held academic and administrative positions at Radford University in Virginia, New Mexico State University, and Wayne State University in Detroit, Michigan. She is former President of the Council on Social Work Education and served as Chair of the Commission on Accreditation.

Hon. Robert Hofmann, JD

Assigned to the Texas Child Protection Court of the Hill Country since 2002, Judge Robert Hofmann has presided in over 10,000 dependency case hearings and 200 adoptions. A graduate of Texas A&M University and Texas Tech University School of Law, he has served on numerous committees, including the National Council of Juvenile and Family Court Judges; testified before the Texas Legislature; frequently speaks to various bar and professional organizations on the topic of child abuse and related legal matters; served as faculty for the National Center for State Courts; and was nominated three times as the Texas CASA Judge of the Year. A seventh-generation Texan, he grew up on his family's ranch on Bluff Creek in western Mason County where he spent many hours on horseback rounding up cattle and goats with his parents and grandparents. Judge Hofmann and his wife, Shannon, are former foster parents and have two children.

Todd Holder, MSW

Todd Holder is Director of Casework Intervention for ACTION for Child Protection, a national nonprofit organization that provides expert consultation to child welfare agencies. He has served as a worker, supervisor, administrator, and consultant in child welfare for 20 years and is one of the developers of the comprehensive safety intervention showing promise for improving child welfare services in several States around the country.

Mary Hollie, MSW

Mary Hollie is Chief Executive Officer of Lawrence Hall Youth Services, a nonprofit child welfare agency serving 1,100 children with severe emotional and behavioral challenges due to abuse and neglect. Throughout her 32 years of experience, she has engaged in processes affecting public policy, treatment initiatives, and quality improvement. Ms. Hollie serves on the boards of the Alliance for Children and Families and the American Association of Children's Residential Centers.

David Hopping, PhD

Dr. David Hopping holds a PhD in sociology from the University of Illinois where, from 1999 to 2003, he was a visiting research associate in the Institute of Government and Public Affairs studying issues relating to foster care, adoption, and aging. From 2003 to 2006, he taught in the Sociology Department and served as the department's Director of Graduate Studies for the academic year 2004 to 2005. He has been Executive Managing Director of Generations of Hope Development Corporation since 2006.

Jordan Horowitz, MA

As Vice President, Foundation Relations and Project Development, Institute for Evidence-Based Change (IEBC), Mr. Horowitz develops projects funded by private and public entities. Before joining IEBC, he was Senior Project Director in evaluation research at WestEd. He holds an MA in counseling psychology, a BS in human development and public policy from Northwestern University, and an MA in applied social psychology from Claremont Graduate School.

Alexis Howard, MSW

Alexis Howard is Coordinator of the New York State Social Work Education Consortium in the Downstate Division. She works closely with social work educators and directors at New York City's Administration for Children's Services. She is a doctoral student with a primary interest in child welfare.

Yufan Huang, PhD

In less than 3 years at New York State's Office of Children and Family Services, Yufan Huang has become an expert in extracting, matching, manipulating, and analyzing data from New York's complex child welfare administrative and evaluation databases. In addition to managing the data files for the differential response process and randomized control trial impact evaluations, he used propensity scoring to create a second control group and conducted most of the statistical analyses. He continues to track the long-term intervention effects of the Family Assessment Response program.

Matthew Hudson

Matthew Hudson entered the foster care system in Kansas when he was 14 years old. He struggled, as many do, in a system of instability. He spent the first few months moving around from place to place and eventually found a stable where he began to focus on school and was able to get his life on track. He ended up moving back to his hometown of Humboldt, Kansas, with another wonderful family and continued on a path of success. He graduated at the top of his high school class, went on to earn a degree in psychology from the University of Kansas, and now attends Washburn University School of Law. Over the years, he has stayed active in promoting positive outcomes for youth in foster care and working to improve child welfare systems across the country. He was the longest-serving member of the Kansas Youth Advisory Council, an advocacy board for current and former foster youth, and served as its president in his last years on the council. While on the Council, he worked on improving the child welfare system for older youth, obtaining tuition waivers for foster youth to attend universities in Kansas, enhancing aspects of social worker visitation with youth, and improving other parts of Kansas' child welfare system. He serves as a consultant for the National Child Welfare Resource

Center for Youth Development. Through his consulting work he has presented at workshops and conferences around the country promoting youth involvement in States' child welfare systems.

Joyce Hunter, DSW

Joyce Hunter has been a human rights activist, researcher, and clinician for over 30 years, specializing in issues of youth, women, HIV/AIDS, and LGBT communities. A Research Scientist at the HIV Center for Clinical and Behavioral Studies, New York State Psychiatric Institute and Columbia University, she is Principal Investigator of the Working It Out Project on HIV prevention for LGB adolescents. She is also Assistant Clinical Professor in the Department of Psychiatry, Columbia University. Dr. Hunter has done direct casework with GLBT and heterosexual adolescents, street youth, and pregnant teens. As Founding Member of the Hetrick-Martin Institute (HMI) Board, she developed a counseling program, drop-in center, and outreach project to street/homeless youth. Co-Founder of the agency's Harvey Milk School, she served as HMI's Director/Clinical Supervisor, Social Work Services. She has conducted clinical training for professionals and graduate schools in the health care, mental health, and education fields. Her articles have been published in journals and books. She serves as a reviewer and editorial board member of related journals and was Consulting Editor of the Encyclopedia of AIDS.

Carole Hussey, BS, PMP

Carole Hussey leads the development team in the delivery of technology solutions for U.S. Department of Health and Human Services projects that are used by many State and local organizations and private providers throughout the U.S.. Before her work at Public Consulting Group, she was an Enterprise Project Manager for the Commonwealth of Pennsylvania's Office of Administration, Office for Information Technology. She provided senior project management services to the Department of Public Welfare's Bureau of Information Systems, leading projects in support of the Office of Children, Youth and Families.

Chris Hwang, MAIS, MPA

Chris Hwang is Evaluation and Technology Administrator and Special Study Project Director for First 5 Alameda County, California Project LAUNCH. She directs evaluation efforts to measure the effectiveness of programs that provide supports to children and families and to providers that serve them throughout Alameda County. She also oversees database development projects to support data collection. Her areas of expertise are in quantitative analysis, policy development, and strategic planning. She is actively involved in the evaluation and data collection of East Oakland Project LAUNCH and also oversees a special study of school readiness of children in its target neighborhood. She holds master's degrees in international studies and public administration from the University of Washington and a BA in Economics from University of California – Los Angeles. From 1997 to 2000, she consulted with the Amar Jyoti Research and Rehabilitation Centre, New Delhi, and managed health promotion and emergency response programs in Hechi Prefecture, Guangxi, People's Republic of China, with CARE International.

Colleen Janczewski, MSW

Colleen Janczewski has worked in evaluation and technical assistance for 10 years. She has managed system improvement initiatives in child welfare and served on the evaluation team for federally funded demonstration initiatives targeting child-serving systems. Currently, she is a doctoral student at the University of Wisconsin-Milwaukee, where she continues to pursue her interest in public child welfare systems.

Susan E. Jacquet, PhD

Dr. Susan E. Jacquet is Data Management Specialist for the California Social Work Education Center (CalSWEC). Dr. Jacquet manages the CalSWEC Student Information System database of CalSWEC students and graduates for the title IV-E and mental health stipend programs. She also works with Dr. Sherrill Clark on CalSWEC's research component, including ongoing surveys of California's MSW students and graduates, and

on the development of new research initiatives on outcomes for child welfare and the efficacy of the title IV-E program.

David Jenkins

David Jenkins is Director of the Information Resources Management Division within the Office of Information Services, Administration for Children and Families (ACF). He serves as ACF's Chief IT Security Officer, Chief Technology Officer, Senior Official for Privacy, and Electronic Records Officer. He leads two major initiatives that involve cross-agency collaboration and manages the systems operations, compliance and governance reporting, and infrastructure and database services for ACF.

Tiffany Jenson, PhD

Dr. Tiffany Jenson joined the Oklahoma Department of Human Services in May 2009. She earned a PhD in sociology from the University of Oklahoma. She is a co-Evaluator for the Bridge to the Future diligent recruitment grant. She contributes to the team by providing survey development, performing data/statistical analysis, interviewing, conducting focus groups, writing grants and reports, and conducting research.

Patricia Jessup, PhD

Dr. Patricia Jessup is an independent evaluation consultant working with InSites and other organizations. Currently she is working on InSites' evaluation of the Quality Improvement Center on Early Childhood, as well as evaluations of programs focused on Asian studies, engineering education, professional development, and stewardship of the Great Lakes. She has conducted qualitative research on issues at the interface of special education, early childhood education, and education policy.

Barrett Johnson, MSW, LCSW

Barrett Johnson is Director of the Child Welfare In-Service Training Project at California Social Work Education Center (CalSWEC), School of Social Welfare, University of California - Berkeley. He leads CalSWEC's coordination of statewide training efforts in child welfare, including development and implementation of common core training, and strategic planning for a statewide training evaluation system. He also leads CalSWEC's efforts to implement evidence-based practices and to address disparities in the child welfare system.

Melissa H. Johnson, MA, MPH

Melissa H. Johnson is a social and behavioral researcher in the Department of Child and Family Studies at the Florida Mental Health Institute, University of South Florida. She is a member of the evaluation team for the Western and Pacific Child Welfare Implementation Center, conducting data collection and analysis across three implementation project sites on systems change capacity, process, and outcomes.

David J. Johnson, PhD

Dr. David J. Johnson is a professor in the Department of Sociology at Pennsylvania State University. He is also former Director of the Pennsylvania State University Survey Research Center. He has published extensively in the areas of marital quality, child neglect, and infertility. He has expertise in research methods and statistical techniques.

Melissa Jonson-Reid, PhD

Dr. Melissa Jonson-Reid is a professor at the George Warren Brown School of Social Work at Washington University in St. Louis and Director of the Centers for Disease Control and Prevention (CDC)-funded Brown Center for Violence and Injury Prevention. She is a leader in research on cross-sector services and outcomes

for maltreated children. She is the author of over 60 peer-reviewed publications and has long collaborated with State and regional agencies in research to improve policy and services for children with histories of abuse or neglect.

Andreas Jud, MS, PhD

Dr. Andreas Jud received his PhD from the University of Bern, Switzerland, and is currently a postdoctoral fellow at McGill University. He is conducting secondary analyses on the Canadian Incidence Study of Child Abuse and Neglect, 2008. Research interests include child welfare referrals, hospital child protection, and child welfare trajectories.

David Judkins, MS

David Judkins is Senior Statistician at Westat, Inc., for the Permanency Innovations Initiative evaluation. Mr. Judkins has extensive experience with propensity score matching and random assignment. He is the lead statistician on the Ohio IV-E Waiver Evaluation, the U.S. Department of Education Evaluation of the Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) Program, and the Centers for Disease Control and Prevention's Youth Media Campaign.

Patrick J. Kanary, MEd

Patrick J. Kanary is Director of the Center for Innovative Practices at the Mandel School of Applied Social Sciences, Case Western Reserve University. He previously operated an independent consulting practice and served as Chief of the Office of Children's Services, Ohio Department of Mental Health. He is on the Board of the Georgetown Children's Mental Health National Technical Assistance Center and is a program reviewer for the Substance Abuse and Mental Health Services Administration's National Registry of Evidence-Based Programs and Practices.

Mun Ju Kang, MA

Mun Ju Kang is a PhD student and graduate research assistant for the School of Social Welfare at the University of Kansas. In Korea, she worked as a special education teacher and consultant to create inclusive classrooms for children and youth with developmental disabilities. As a researcher, she examined issues faced by youth with disabilities, and evaluated how well State agencies meet the needs of youth with severe emotional disturbance.

Sarah Kastelic, MSW, PhD

In 2011, Dr. Sarah Kastelic joined the National Indian Child Welfare Association—the only national organization charged with improving the lives of Native children and families and building Tribal child welfare capacity—to serve as Chief of Staff. She is Alutiiq, an enrolled member of the Native Village of Ouzinkie. From 1998-2010, she worked for the National Congress of American Indians, serving as Welfare Reform Program Director and, later, Founding Director of the Policy Research Center, a national think tank that supports Tribes in developing a proactive, data-driven policy agenda and supports and conducts Tribe-driven policy research. She received her MSW and PhD from the George Warren Brown School of Social Work at Washington University in St. Louis.

Lynne Katz, EdD, PhD

Dr. Lynne Katz is Director of the Linda Ray Intervention Center and Research Assistant Professor in the Departments of Psychology and Pediatrics at the University of Miami. Since 1993, she has coordinated the Center's comprehensive early intervention services for 1000 infants and toddlers born prenatally cocaine-exposed and their families, whose lives intersect with the Miami-Dade Dependency Court.

Lara Kaye, MSW, PhD

Dr. Lara Kaye completed her MSW at Hunter College, her PhD in social welfare at the University at Albany-SUNY, and a postdoctoral fellowship at the University of California - San Francisco. Her research interests include behavioral health, social work, and psychology. As the Center for Human Services Research project lead for New York's differential response client satisfaction survey, she designed and implemented the recruitment and data collection procedures. She has written articles published in peer-reviewed journals and presented at numerous conferences.

Sarah Kaye, PhD

Dr. Sarah Kaye is Assistant Professor at the Innovations Institute, Division of Child and Adolescent Psychiatry, University of Maryland. Since 1998, she has been leveraging research and data to improve child welfare policies, programs, and practices. She has worked with 5 State child welfare systems and 15 community-based organizations to design and execute implementation and intervention research via process and outcome evaluations.

Hon. Kathleen A. Kearney, JD

Kathleen A. Kearney is Clinical Professor with the Children and Family Research Center of the University of Illinois. Her 32 years of child welfare experience include serving as a juvenile court judge, as the Secretary of the Florida Department of Children and Families, and on the faculty of Florida State University.

David Kelly, MA, JD

David Kelly is the Child Welfare Specialist for Court Improvement with the Children's Bureau, where he serves as the Federal Project Officer for the Court Improvement Project, the National Child Welfare Resource Center on Legal and Judicial Issues, and the Quality Improvement Center on the Representation of Children in the Child Welfare System and assists with addressing and incorporating legal and judicial concerns in other Children's Bureau projects. Before joining the Children's Bureau, he provided training and technical assistance to judges and attorneys as a staff attorney with the Center on the Children and the Law, American Bar Association. He has also served as Senior Assistant Child Advocate for the New Jersey Office of the Child Advocate and as an attorney representing homeless and runaway youth at Covenant House New Jersey.

Benjamin Kerman, PhD

Dr. Benjamin Kerman, PhD, is Director of Family Services and Systems Research at the Annie E. Casey Foundation. After graduate training in clinical psychology at the University of Rhode Island, he completed fellowships at Yale Child Study Center, where he remains as adjunct faculty. He has written and presented on various child welfare, youth development, and program evaluation topics. His current work focuses on permanency-focused foster care, development and implementation of evidence-based interventions, and community programming.

Reza Khoramshahi, MPA, LSW

Reza Khoramshahi is a doctoral candidate in the Urban Studies program at the Levin College of Urban Affairs, Cleveland State University. His dissertation research is focused on studying foster care networks in urban and rural settings to explore their effectiveness in terms of securing permanency for children in out-of-home care. Mr. Khoramshahi is also a practitioner in the human services field, with more than 15 years of experience in designing and implementing programs for at-risk children and families. He currently works for The Village Network, a statewide foster care and youth residential treatment agency in Ohio that specializes in treatment foster care and intensive residential treatment programs. Mr. Khoramshahi has an MPA with specialization in health care administration and is also an LSW.

Madeleine H. Kimmich, DSW

As co-director of the Human Services Research Institute's West Coast office and head of the Child and Family Services Team, Dr. Madeleine H. Kimmich leads an 18-year evaluation of Ohio's Title IV-E Waiver Demonstration and guides research on the impact of differential response in child welfare. In the past 35 years, she has worked and published in the areas of quality assurance, performance measurement, systems reform, and program effectiveness related to children and families, adolescents, seniors, and people with developmental disabilities.

Raymond Kirk, PhD

Dr. Raymond Kirk is Director of Research and Program Evaluation at Independent Living Resources (ILR), Inc. In 2005, he retired after 25 years with the University of North Carolina - Chapel Hill, where he was Research Professor of Social Work. During his academic career, he received numerous research grants from the Children's Bureau and foundations and is the external evaluator of the National Resource Center for Community-Based Child Abuse Prevention. He is the author of the North Carolina Family Assessment Scales.

Jean Kjellstrand, PhD

Dr. Jean Kjellstrand is Assistant Professor at Columbia University. She just completed postdoctoral work at the Oregon Social Learning Center and the Oregon Research Institute. Her research focuses on the children of incarcerated parents and on comprehensive preventive interventions for children and families delivered within neighborhoods.

Julia Kleinschmit, MSW

Julia Kleinschmit is Clinical Associate Professor at the School of Social Work, University of Iowa, and provides technical assistance on disproportionality issues through the DMC Resource Center. She has assisted the Sioux City Minority Youth and Families Initiative project in planning, implementation, and evaluation of their projects to reduce the over-representation of Native American children in the child welfare system.

Steven Koch, PhD

Dr. Steven Koch is Research and Evaluation Director for the Riley Child Development Center, Riley Hospital for Children. He is Associate Professor of Clinical Pediatrics at the Indiana University School of Medicine and an adjunct professor at the University of Indianapolis. He is licensed as both a clinical psychologist and as a school psychologist in the State of Indiana and has been involved in individual and program evaluation activities since 1994.

Eun Koh, PhD

Dr. Eun Koh is Assistant Professor at the School of Social Work, University of Arkansas. She received her PhD in social work at the University of Illinois in December 2007. Her current research includes the evaluation of the Permanency Roundtable Project, which the Arkansas Department of Children and Family Services is implementing in partnership with Casey Family Programs, and investigation of placement stability for children in the Illinois foster care system.

Trish Knight, MPP

Trish Knight is a Research Analyst at The Muskie School of Public Service, University of Southern Maine. She has a master's degree in public policy and management and a graduate certificate in applied research and evaluation methods. Her current research includes projects related to training evaluation, program evaluation, and qualitative and quantitative methods.

Kraig Knudsen, MPH, PhD

Dr. Kraig Knudsen is Chief of the Office of Research and Evaluation for the Ohio Department of Mental Health (ODMH), which oversees ODMH-funded research and evaluation projects, including the Innovation Diffusion and Adoption Research Project study. His research interests include evidence-based treatments in behavioral health, child abuse and neglect, psychosocial treatments for persons with severe and persistent mental illness, mental health services research, and organizational and systems change in human service sectors.

Sharon Kollar, MSW

Sharon Kollar is National Peer Network Coordinator for the National Child Welfare Workforce Institute. Her previous work includes 3 years as Senior Administrative Analyst for the New York State Office of Children and Family Services, providing oversight of local child welfare agencies, implementation of New York City's Improved Outcomes for Children, and a Teaming pilot; 1 year as a fellow at New York State's Social Work Education Consortium; and 6 years providing direct service to adults, children, and families.

Jonathan B. Kotch, MPH, MD, FAAP

Dr. Jonathan B. Kotch is Carol Remmer Angle Distinguished Professor of Children's Environmental Health, Department of Maternal and Child Health, Gillings School of Global Public Health, University of North Carolina. He is affiliated with the Injury Prevention Research Center and the Frank Porter Graham Child Development Institute. He has published over 80 scientific articles, and he edited a popular maternal and child health textbook.

Dan Koziolk, MSW

Dan Koziolk is Manager of Child and Family Services in Carver County, Minnesota. He has previous county social work and supervisory experience in residential care, day treatment, and in-home therapy. His experience includes implementing structured decision-making in other Minnesota counties since 1999, initiating an ongoing continual learning methodology taught by Casey Family Programs in 2002, and learning and implementing the Signs of Safety approach since 2005.

Jean Kruzich, MSW, PhD

Dr. Jean Kruzich is Associate Professor at the School of Social Work, University of Washington, as well as a researcher at Partners for Our Children. She has conducted research on the influence of organizational and group-level structures and processes on service providers and clients in a range of settings, including nursing homes, residential treatment centers, and public child welfare agencies.

B. K. Kubiak

B. K. Kubiak is Program Manager for Oklahoma Children's Services.

Eric Kyere, BSW

Eric Kyere is an Advanced Year MSW student at Kutztown University of Pennsylvania. He holds a BA in social work with political science from the University of Ghana. He has specialized skills in policy analysis, advocacy, programming, and evaluation. His research interests include human trafficking, child welfare, HIV/AIDS, violence, poverty, and immigration. His recent publication, which he co-authored with one of his professors, is on human trafficking.

Marina Lalayants, MPA, PhD

Dr. Marina Lalayants is Assistant Professor in the MSW program at the School of Social Work, Hunter College. She has been teaching courses in research, statistics, policy, administration, and international policy. Her research interests are in child welfare, abuse, and protection; summative and formative evaluation; and agency data use. Her latest research focuses on best practices in multidisciplinary collaboration among the substance abuse, mental health, domestic violence, and child protection areas.

David Lambert, PhD

Dr. David Lambert is Associate Research Professor at the Muskie School of Public Service and directs the evaluation of the Northeast and Caribbean Implementation Center. He has over 15 years of experience in conducting mental health research with a focus on projects that improve access to, and the quality and effectiveness of, mental health care for vulnerable populations. His research has focused on access to mental health services in rural areas, particularly coordination of primary care and mental health, recovery models, and evidence-based practice.

John Landsverk, PhD

Dr. John Landsverk is a senior research scientist at Rady Children's Hospital - San Diego, where he directs the Child and Adolescent Services Research Center. He is Senior Scholar at the Brown School of Social Work, Washington University in St. Louis, and Senior Research Professor at the School of Social Work, University of Southern California. He has received numerous project and center grants from the National Institute of Mental Health (NIMH) and other Federal agencies to conduct research, primarily on mental health care for children and adolescents involved with child welfare. He is Scientific Director of the California Evidence-Based Clearinghouse for Child Welfare.

Catherine Lawrence, MSW, PhD

Dr. Catherine Lawrence is Assistant Research Professor at the School of Social Welfare, University at Albany - SUNY. Her scholarship focuses on the implementation of social welfare policies and programs. To date, her research has focused on two program areas: cash assistance and child welfare. She is Co-Principal Investigator for two federally funded projects that focus on the child welfare workforce.

Robin Leake, PhD

Dr. Robin Leake is Research Manager for the Butler Institute for Families, Graduate School of Social Work, University of Denver. She has more than 15 years of experience in social science research and program evaluation, with an emphasis on implementation research. She currently manages the research team at the Institute, overseeing the design and implementation of all projects.

Hon. Cindy S. Lederman, JD

Elected to the bench in 1988, Judge Cindy S. Lederman has served in the Miami-Dade Juvenile Court since 1994, including a decade as the Court's Presiding Judge. Her interest in bringing science and research into the courtroom results from her 10-year involvement with the National Research Council and Institute of Medicine at the National Academy of Sciences.

Kathy Ledesma, MSW

Since 2008, Kathy Ledesma is Project Director for AdoptUSKids, administered by the Adoption Exchange Association through a cooperative agreement with the Children's Bureau. She worked for 20 years for the child welfare system in Oregon, served as Oregon's Adoption Manager for 7 years, and was on loan to the Children's Bureau as the Acting National Adoption Specialist from 2005 to 2007. She has also served as

President of the National Association of State Adoption Programs. She received her MSW from Portland State University.

Bethany Lee, LCSW, PhD

Dr. Bethany Lee is Assistant Professor at the School of Social Work, University of Maryland. Her research interests include service quality and delivery for youth with mental health needs in the foster care system. She is also interested in efforts to promote the use of empirical evidence in child welfare practice. She is currently working on a project funded by the Center for Medicaid Services to identify the common elements of engagement interventions and placement prevention efforts. She teaches courses on research methods, child welfare research, and common elements of mental health practice.

Judy Lee, PhD

Dr. Judy Lee is an independent research consultant with experience in program evaluation and planning for social services. She has worked with the Annie E. Casey Foundation to evaluate the implementation and outcomes of a major practice change regarding permanency planning for foster youth. Past evaluation projects involve youth mentoring programs, court services for minor guardianship matters, and the 4-H Program. Dr. Lee received her PhD from the School of Social Work, Columbia University.

Katherine Lee, MS

Katherine Lee directs evaluation projects relating to health, social services, and policy at Harder+Company. She managed the evaluation of the Linkages project. She holds an MS in health and social behavior from the School of Public Health at Harvard University.

Rashelle Lee, MA

Rashelle Lee is currently a research associate at Walter R. McDonald & Associates, Inc., where she works on the Continuous Quality Improvement component of the national evaluation for the Comprehensive Community Mental Health Services for Children and Their Families Program. She has training and experience in applied psychological science; evaluation; and applied research methods; specifically in quantitative methods, qualitative methods, survey research, and evaluation procedures.

Dr. Patrick Leung, MPA, MSW, PhD

Dr. Patrick Leung has been Professor at the Graduate College of Social Work, University of Houston, since 1991. He teaches a variety of courses in the MSW and PhD programs, including program evaluation and research courses. He serves on a variety of committees as an evaluator and consultant. Currently, he is Co-Chair of the Texas Title IV-E Evaluation Committee, as well as Coordinator of the Office for International Social Work Education at the Graduate College of Social Work.

Carolyn Lichtenstein, PhD

Dr. Lichtenstein is Vice President of Walter R. McDonald & Associates, Inc. (WRMA). She is Principal Investigator for a national evaluation involving 30 grantees, which is being conducted for the Center for Mental Health Services, Substance Abuse and Mental Health Services Administration. This evaluation assesses systems of care funded in FYs 2005 and 2006 to provide mental health services for children with serious emotional disturbance. Dr. Lichtenstein oversees WRMA's portion of the work, as a subcontractor to ICF Macro, on the national evaluation assessing similar systems of care funded in FYs 2008, 2009, and 2010. In this role, she oversees a child welfare sector comparison study of children. She also oversees WRMA's portion of the work, as a subcontractor to ICF Macro, on the National Child Traumatic Stress Initiative evaluation.

Alice A. Lieberman, PhD

Dr. Alice A. Lieberman is Chancellor's Club Professor of Teaching, School of Social Welfare, University of Kansas. In addition to child welfare, her research interests include the development of new pedagogies at the university undergraduate level. From 1999 to 2005, she was Principal Investigator of the Child Welfare Scholars Program (formerly known as the Title IV-E Child Welfare Traineeship Program) at the University of Kansas and, in 2011, was funded to coordinate the Generations Project through a grant from the Office of Adolescent Pregnancy Programs.

Michael A. Lindsey, PhD

Dr. Michael A. Lindsey is Associate Professor in the School of Social Work and holds a faculty appointment in the Center for School Mental Health at the University of Maryland. His research involves the testing of a treatment engagement intervention to improve access to and use of mental health services for depressed adolescents. He is also evaluating the impact of an in-home intervention to mitigate the risk of out-of-home placements among children with severe emotional disturbance.

Alan J. Litrownik, PhD

Dr. Alan J. Litrownik is Professor of Psychology at San Diego State University (SDSU) and a member of the faculty in the SDSU/University of California – San Diego Joint Doctoral Program in Clinical Psychology. His primary research interests as Principal Investigator of the San Diego LONGSCAN site focus on at-risk children and factors influencing adaptive and maladaptive outcomes.

Julia H. Littell, MSW, PhD

Dr. Julia H. Littell is Professor at the Graduate School of Social Work and Social Research at Bryn Mawr College, where she teaches courses on human behavior, child welfare, research methodology, and research synthesis. She earned her MSW and PhD from the University of Chicago. Her research focuses on home- and community-based services for children and families, methods of research synthesis, and the uses and misuses of research in policy and practice. She has conducted field experiments, systematic reviews, and meta-analyses on effects of complex behavioral and psychosocial interventions for children, youth, and families. She is co-author of *Putting Families First: An Experiment in Family Preservation* (Aldine de Gruyter), *Systematic Reviews and Meta-Analysis* (Oxford University Press), and numerous journal articles and book chapters. She received the Pro Humanitate Literary Award in 2006 and 2009. She has given keynote addresses and workshops at professional and scholarly conferences in 14 countries, and she serves on the editorial boards of five peer-reviewed journals.

Jaymie Lorthridge, MSW

Jaymie Lorthridge, a PhD Candidate at the School of Social Work, University of Southern California, is pursuing research on organizational strategies affecting the engagement of families served by child welfare systems, the spectrum of maltreatment prevention, and the role of fidelity in implementation of place-based strategies supporting families.

Ting Lu, MS

Ting Lu is a doctoral student in the Department of Child Development and Family Studies at Purdue University. Her research interests focus on the effect of parenting practices and parent-child relationships on children's social adjustment. She is particularly interested in studying the quality of caregiving as the proximal process through which various individual and contextual risk factors can affect children's development of externalizing and internalizing problem behaviors.

Nancy M. Lucero, MSW, PhD

Dr. Nancy M. Lucero (Choctaw), Senior Research Associate with the University of Denver's Butler Institute for Families, has taught in the areas of research, interpersonal trauma, and Native policy and practice. She specializes in qualitative design, analysis, and interpretation and cultural considerations in research/evaluation in American Indian communities. She has extensive experience in community-based Indian child welfare programs and has developed a family preservation model for urban Indian families that is currently being evaluated to establish its evidence base.

Kate Lyon, MA

Kate Lyon has 9 years of experience in social science research, program evaluation, and evaluation technical assistance. She is Senior Research Associate at James Bell Associates, with previous positions at the U.S. Census Bureau and the Social Research Laboratory of Northern Arizona University (NAU). She holds a master's degree in applied sociocultural anthropology from NAU.

Jane Macoubrie, PhD

Dr. Jane Macoubrie is an applied communication theorist and researcher and has conducted numerous large, multiyear interdisciplinary research projects and literature reviews. For Public Strategies, Inc., Dr. Macoubrie is managing an ongoing research dissemination project for the Office of Planning, Research and Evaluation, Administration for Children and Families. She has previously developed curricula for and taught applied courses in interpersonal communication, relational communication, and organizational decision-making, and has worked in marketing. She has also conducted research for the National Science Foundation, the Woodrow Wilson International Center for Scholars at the Smithsonian, the U.S. National Laboratories (e.g., Sandia and Battelle), the National Nanotechnology Initiative, and the National Center for State Courts. These projects included process evaluations; opinion and attitude studies; and development of effective, Internet-assisted group consensus processes and of measurement tools. She has published several high-value articles, written and contributed to handbooks, and published a whitepaper analyzing program processes affecting outcomes in fathering/child support programs. She holds a PhD in communication studies from the University of Washington with a focus on group communication processes, decision-making, and research methods; an MA from the University of Washington in group communication; and a BA from Antioch University Seattle with emphasis on problem solving.

Karin Malm, MS

Karin Malm, Content Area Director for Child Welfare Research at Child Trends, has over 20 years of experience in conducting research and evaluation of child welfare programs. She is Principal Investigator on two multisite, random assignment evaluations: Wendy's Wonderful Kids and an intensive relative search model (Family Finding). She holds an MS in family studies from the University of Maryland.

Lena Malofeeva, PhD

Dr. Lena Malofeeva holds a PhD in developmental and counseling psychology from the University of Notre Dame. She is currently working for LeCroy & Milligan Associates, an evaluation company, where her responsibilities include research design, data analysis, report writing, and instrument development. She has participated in the development and psychometric analyses of the Healthy Families Parenting Inventory, the Program Quality Assessment, the Family Child Care Program Quality Assessment, and others.

Marc Mannes, PhD

Dr. Marc Mannes is Chief Executive Officer of the International Center for Research and Innovation in Fostering (iCRIF). He has held a range of leadership positions in nonprofit, government, consulting, and academics for nearly 3 decades. He has worked in community-based organizations, at the Children's Bureau,

and with regional and national child welfare training and technical assistance centers and has been Director of Applied Research at the Search Institute.

Jennifer Eblen Manning, MSW

Jennifer Eblen Manning is Research Data Analyst with the Foster Care Utilization Review Program at the University of Illinois – Urbana-Champaign. She has over 20 years of child welfare experience in child protection, foster care, and quality assurance. She supports the child welfare community in the development of safety, permanence, and well-being outcomes for children and families through the provision of project management, training, and technical assistance to the Illinois Department of Children and Family Services and private sector partners.

Brigitte A. Manteuffel, PhD

Dr. Brigitte A. Manteuffel, Vice President in the Public Health Division at ICF Macro, has been Principal Investigator since 2002 for the national evaluation of the Children’s Mental Health Initiative, funded by the Substance Abuse and Mental Health Services Administration. She has provided leadership in the evaluation of over 150 grantees, funded since 1997, to implement systems of care for children and youth with serious mental health concerns and their families. Currently, she is responsible for the evaluation of 47 grantees implementing systems of care. These evaluations include assessments at several levels: system; service and costs, and child and family outcomes. They also include a comparison study of children involved with child welfare, juvenile justice, or education services. She also provides officer-level oversight to a variety of evaluations of programs addressing mental or sexual health. She earned her doctorate from the Graduate Institute of the Liberal Arts at Emory University and specializes in multimethod and multilevel intervention studies and studies of systems changes. In addition to children’s mental health, her experience includes a broad range of studies of health issues, including HIV/AIDS prevention, epilepsy self-management and self-efficacy, childhood cancer stressors and fatigue, nausea and vomiting in pregnancy, and reduction of alcohol-exposed pregnancies.

Charles R. Martinez, Jr., PhD

Dr. Charles R. Martinez, Jr., is a clinical psychologist and research scientist at the Oregon Social Learning Center (OSLC) in Eugene, Oregon, and directs the OSLC Latino Research Team. He currently serves as Vice Provost for Institutional Equity and Diversity at the University of Oregon and teaches graduate courses in multiculturalism and diversity in his role as Associate Professor in the College of Education.

Susan Mason, PhD

Dr. Susan Mason is Professor of Social Work and Sociology at Wurzweiler School of Social Work, Yeshiva University, and Senior Educational Specialist for the New York State Social Work Education Consortium, which consists of public child welfare agencies in New York and master’s-level social work education programs. She has worked extensively on initiating and evaluating projects aimed at the integration of social work education with the public child welfare workforce.

Meredith Matone, MHS

Meredith Matone is a research associate for PolicyLab. Her primary research interests include health system and community-level factors that influence child health outcomes. Her current work includes projects related to health and school outcomes of children in the child welfare system, as well as quality improvement for prenatal home visitation.

Candice L. Maze, JD

Candice L. Maze has worked for more than 15 years in the child welfare arena. As President of Maze Consulting, Inc., Ms. Maze provides training; program consultation; strategic planning; publication

development; project management; and data analysis for courts, agencies, and organizations that interface with the child welfare system. She has previously served as Executive Director of the Miami-Dade Community Based Care Alliance, Executive Director of the Dependency Court Intervention Program for Family Violence, Program Director of Lawyers for Children America, Inc. (Miami office), and Staff Attorney for the Miami Guardian ad Litem Program. Ms. Maze has authored and co-authored numerous publications and presents locally and nationally about improving practices, processes, and outcomes for children and families involved with the child welfare system.

Vickie McArthur, MS, LCFMT

Vickie McArthur has more than 30 years of experience in social service, education, and private practice. She has an MS in marriage and family therapy from Friends University. She is Director of Clinical Services in Reintegration at Saint Francis Community Services, a private provider of the Kansas foster care network. She has served as clinical faculty in a graduate program in marriage and family therapy and provided family therapy and consultation in private practice.

Mary McCarthy, LMSW, PhD

Dr. Mary McCarthy is Director of the New York State Social Work Education Consortium, a partnership between 17 graduate social work programs and the public child welfare system, which supports the professionalization of the child welfare workforce in New York. She also is Co-Principal Investigator of the National Child Welfare Workforce Institute (NCWWI), which supports the development of skilled child welfare leaders in public and Tribal agencies. NCWWI is a partnership between nine universities and the National Indian Child Welfare Association. She currently serves on the Board of Directors for the National Association of Social Workers.

Hon. F. Scott McCown, JD

F. Scott McCown is Executive Director of the Center for Public Policy Priorities, a nonpartisan, nonprofit, public policy institute in Texas. Before coming to the Center, Mr. McCown was a Texas State district judge and presided over thousands of child abuse cases. He is a member of the National Council of Juvenile and Family Court Judges. He has a BS in Psychology from Texas Christian University and a JD with honors from the University of Texas School of Law.

Julie McCrae, PhD

Dr. Julie McCrae is Senior Research Associate at the Butler Institute for Families at the University of Denver. Her work focuses on the intersection of child welfare with mental health and early intervention service systems, and on the science of implementing new interventions in child welfare. She is Lead Evaluator of the Mountains and Plains Child Welfare Implementation Center and a graduate of the University of North Carolina - Chapel Hill.

Kellee Thorburn McCrory, MPH

Kellee Thorburn McCrory is Project Evaluator for the National Resource Center for Family Centered Practice, School of Social Work, The University of Iowa, and the Iowa Center for Evaluation Research, which conduct evaluations for community and behavioral health programs. She also provides evaluation and technical assistance through the National Resource Center for In-Home Services.

Jacquelyn McCroskey, DSW

Dr. Jacquelyn McCroskey is the John Milner Professor of Child Welfare at the School of Social Work, University of Southern California. Her research includes analysis of service financing, organization, and performance measurement in public and not-for-profit service delivery systems serving children and families in

Los Angeles County. Through her work with policymakers in Los Angeles, she has investigated interagency cooperation, community relations, and community development in a broad range of contexts.

Nancy McDaniel, MPA

Nancy McDaniel has 25 years of experience in technical assistance and consultation, training, program evaluation, and policy analysis and participates in a range of child welfare initiatives. She leads the Knowledge Assessment and Management (KAM) team of the National Child Welfare Workforce Institute. The KAM derives from existing resources promising practices in leadership and workforce development and is an iterative approach to finding, understanding, using, and managing knowledge.

Jess McDonald, MSW, HonD

Jess McDonald served as Director of the Illinois Department of Children and Family Services (DCFS) from 1994 to 2003. During his tenure, DCFS achieved a remarkable turnaround in performance to become regarded as a model for large child welfare system reform. In 2000, DCFS became the second State child welfare agency to achieve accreditation status from the Council on Accreditation of Services to Children and Families. DCFS was the recipient of the 1998, 1999, and 2002 U.S. Department of Health and Human Services Excellence in Adoption awards for increasing adoptions and adoption support and received the Innovations in Government Award from the Kennedy School of Government, Harvard University, for its performance contracting initiative. The National Foster Parent Association recognized DCFS as the State Agency of the Year in 1998. He currently serves on a five-person panel overseeing child welfare reforms in the State of Washington. He holds a bachelor's degree from Illinois State University, a master's degree from the University of Chicago School of Social Service Administration, and an honorary doctorate of humane letters from Governors State University.

Erwin McEwen, MA

Erwin McEwen is Director of the Illinois Department of Children and Family Services and was formerly Deputy Director of the agency's Division of Monitoring and Quality Assurance, overseeing Quality Assurance and Continuous Quality Improvement activities. He has committed 25 years of service to families in the Illinois social services community in both the public and private sectors.

Holly McPhail, BA

Holly McPhail plays a vital role in translating research to practice for Healthy Families Florida, a statewide child abuse prevention program. She also leads quality improvement efforts and provides customized technical assistance and training to 35 local sites. She previously worked in public health and as a policy advisor to the Scottish Parliament. She holds a graduate certificate in regional planning and a bachelor's degree in international affairs from Florida State University.

Ruth G. McRoy, MSW, PhD

Dr. Ruth G. McRoy was the inaugural holder of the Donahue and DiFelice Endowed Professorship at the Graduate School of Social Work at Boston College. She currently leads an evaluation of AdoptUsKids, a service of the Children's Bureau. She is President of the Board of Directors of the North American Council on Adoptable Children (NACAC) and is Senior Research Fellow and a member of the Board of Directors of the Evan B. Donaldson Adoption Institute.

William Meezan, MSW, PhD

Dr. William Meezan is Director of Policy and Research at Children's Rights, a public interest law firm currently involved in foster care class action litigation in 12 jurisdictions. Prior to assuming this position, he was Dean of the College of Social Work, Ohio State University, and held endowed chairs at both the University of Michigan

and the University of Southern California. He has been both a congressional fellow and a senior Fulbright scholar and has co-authored 5 books, co-edited 6 volumes, and published more than 50 articles and book chapters. He has received the Society for Social Work and Research Outstanding Research Award and the Pro Humanitate Child Welfare Article Award. His PhD is from the School of Social Work, Columbia University, and he was inducted into its Alumni Hall of Fame in 2005.

Mary Meloy, MA, MPP

Mary Meloy is a doctoral candidate in psychology at Georgetown University, working with Dr. Deborah Phillips. She received her BA from the University of North Carolina - Chapel Hill (2005) and her MPP from Georgetown (2008). Her early work examined the role of gender and disability status on the participation impacts of the Tulsa Pre-K Program. In 2010, she received a grant from the Administration for Children and Families to fund her dissertation, "Child Development at the Intersection of Early Care and Education and Child Welfare," which examines early childhood education experiences and their impact on foster children's development.

Heidi Melz, PhD

Dr. Heidi Melz is a family scientist with 9 years of research experience and expertise in the area of fertility and family planning and child welfare, with an emphasis on socioeconomic differences in family structure and child well-being. She is a Research Associate with James Bell Associates. She holds a doctorate in human development and family sciences from the University of Texas - Austin.

Andrea Mendez

Andrea Mendez implements standards for full case management, community-based agencies responsible for foster care services in Miami-Dade and Monroe counties in Florida. She works with interagency team members to review, collect, and analyze information/data to determine weaknesses and strengths and to develop ways to improve.

Lisa Merkel-Holguin, MSW

Lisa Merkel-Holguin is Principal Investigator for the National Quality Improvement Center on Differential Response in Child Protective Services and Director of the National Center on Family Group Decision Making (FGDM) at American Humane Association. She launched American Humane's FGDM initiative in 1997 and its Differential Response initiative in 2005. She has provided training, technical assistance, and consultation to over 100 U.S. communities and has authored/edited nearly 30 publications on a variety of topics.

Jennifer Mettrick, MHS, MS

Jennifer Mettrick is Research Supervisor for the Innovations Institute at the University of Maryland. In this role, she manages Federal and State evaluations related to care management entities, wraparound, the Residential Treatment Center Waiver, evidenced-based practice implementation, and early childhood mental health consultation. The research team assists State agencies, family organizations, and community partners in using research and evaluation methods to improve practice related to child and adolescent services.

Elizabeth Mertinko, MSW

Elizabeth Mertinko is Project Manager in child welfare at ICF International. She works on the Child Welfare Information Gateway, the information dissemination service for the Children's Bureau, Administration for Children and Families. As part of her role, she plans and conducts site visits to Children's Bureau discretionary grantee sites, writes site visit reports, and supports the dissemination of findings from grantees' work to the field. She holds an MSW from Catholic University.

Allison Metz, PhD

Dr. Allison Metz is a developmental psychologist, Associate Director of the National Implementation Research Network, and Scientist at the Frank Porter Graham Child Development Institute, University of North Carolina - Chapel Hill. She specializes in the effective implementation and scaling-up of evidence-based and evidence-informed programs and strategies in early childcare and education and child welfare settings. She has expertise in the areas of organizational and systems change, implementation science, capacity building, training and technical assistance, and coaching. Dr. Metz is Principal Investigator of a multiyear project funded by The Duke Endowment in Catawba County, North Carolina, and Co-Principal Investigator of an evaluation of a professional development system anchored in an online associate's degree for infant and toddler teachers for the Office of Head Start. She also directs the provision of implementation science technical assistance to the State of Ohio regarding the scaling-up of their Alternative Response Model within child welfare statewide.

Aleta L. Meyer, PhD

Dr. Aleta L. Meyer is a Senior Social Science Research Analyst in the Office of Planning, Research and Evaluation (OPRE), Administration for Children and Families, where her focus is on rigorous implementation research and evaluation. Before joining OPRE, she was in the Prevention Research Branch at the National Institute on Drug Abuse, where she oversaw a portfolio of prevention research focused on community-based participatory research, physical activity, and implementation. From 1992 to 2007, she was on the faculty at Virginia Commonwealth University.

Joe Mienko, MSW

Joe Mienko is a doctoral student in social welfare at the School of Social Work, University of Washington - Seattle, where he also completed his MSW. He has over 5 years of experience working with children and families involved in the child welfare and juvenile justice systems. His primary research interests include the application of epidemiological and econometric techniques to child welfare data. He is also interested in research related to assessment and intervention in cases of child neglect.

Kerry Milligan, MSSW

Kerry Milligan co-founded LeCroy & Milligan Associates in 1991. As President, she has developed and directed evaluation projects from small consultation projects to \$2.5 million, 5-year State- or federally funded evaluations. Together with Dr. LeCroy, she has grown the company from a small consulting practice to a thriving business that has received multiple awards. She, Dr. Krysik, and Dr. LeCroy developed the Healthy Families Parenting Inventory and the training that accompanies the measure.

Cynthia Johnson Mollen, MD

Dr. Cynthia Johnson Mollen is Assistant Professor of Pediatrics at the University of Pennsylvania and Attending Physician in Emergency Medicine at The Children's Hospital of Philadelphia. She has a research and clinical interest in adolescent sexual health, with a particular focus on using the emergency department and nonprimary care settings as sites for intervention. She has also pursued training in qualitative research methods and serves as Co-Scientific director at PolicyLab.

Marah Moore, MCRP

Marah Moore is Director of i2i Institute, providing planning and evaluation consulting services to complex initiatives locally, nationally, and internationally. In addition to working with InSites on the evaluation of Quality Improvement Center on Early Childhood, she is involved in the evaluation of programs in the areas of early childhood, international development, fiscal policy, immigrant issues, and health systems. She has a master's degree in community and regional planning.

O. Jane Morgan, MSW

O. Jane Morgan is Director of the Capacity Building Division of the Children's Bureau, Administration for Children and Families (ACF). The Division coordinates child welfare training and technical assistance provided to States and Tribes to assist them in providing quality child welfare services. Under her leadership, the Children's Bureau Training and Technical Assistance (T/TA) Network has been developed to enhance coordination and collaboration across the National Resource Centers, the Child Welfare Implementation Centers, and other national T/TA providers. As a member of the Child and Family Services Reviews (CFSR) National Review Team, she provides leadership for the CFSRs. In 2002 she was named an Angel in Adoption by the Congressional Coalition on Adoption Institute, and, in 2005, she received the ACF Award for Exemplary Leadership for her work in promoting ACF's national adoption initiatives, including the AdoptUSKids Project and the National Adoption Recruitment Campaign. In 2009 she was honored by the North American Council on Adoptable Children with the Friend of Children Award. She joined the Children's Bureau in 1999 as the National Adoption Specialist after a 23-year career in child welfare with the Oklahoma Department of Human Services. She received her MSW from the University of Oklahoma.

Linda Jewell Morgan, MSW

Linda Jewell Morgan leads partnerships with State child welfare systems, working with leadership and key stakeholders on strategies to safely reduce the foster care population. In 2008, she co-developed the Georgia permanency roundtable model, currently used in 34 States. Her experience includes planning, resource development, program management, training, supervision, and social work. She is a University of Maryland graduate and holds a MSW from the University of Washington.

Joan Morse, MSW, LMSW

Joan Morse is Assistant Director of the National Resource Center for Permanency and Family Connections (NRCPFC). She has worked with the NRCPFC for more than 12 years and has been working in the field of children, youth, and family services for the past 36 years.

Colleen A. Mousinho, MS

Colleen A. Mousinho is the Director for SHINES, Georgia's Statewide Automated Child Welfare Information System (SACWIS) application. She has 15 years of child welfare experience with Georgia's Division of Family and Child Services and Division of Mental Health, Mental Retardation, and Substance Abuse. She began her career as an eligibility case manager and later joined the social services side as a foster care case manager. She joined the SACWIS project in June 2004. She holds both undergraduate and graduate degrees in business.

Liz Mueller

Liz Mueller was elected to the Tribal Council in 2002. She has served in an administrative capacity in the U.S. Department of Health and Human Services for 22 years. She has dedicated the past 30 years to the protection of American Indian children through the enactment of and compliance with the Indian Child Welfare Act. She chairs the Washington Indian Policy Advisory Committee and the Governor's Juvenile Justice Advisory Committee, is Past Co-Chair and current member of the Washington State Racial Disproportionality Advisory Committee, and is a member of the Washington State Child Welfare Transformation Design Committee.

Carrie Mulford, PhD

Dr. Carrie Mulford is a Social Science Analyst at the National Institute of Justice. She has been involved with research on juvenile justice, teen dating violence, child abuse, elder mistreatment, and bias crime. She coordinates the Federal Interagency Workgroup on Teen Dating Violence and serves on several other

interagency work groups, including Federal Interagency Workgroups on Child Abuse and Neglect, Youth Programs, and Elder Justice.

Sara Munson, MSW

Sara Munson has 15 years of experience in child welfare practice, administration, policy and research, and systemic reform. She is currently the National Dissemination Coordinator for the National Child Welfare Workforce Institute and formerly served as an independent consultant for a range of national child welfare organizations, Senior Policy Analyst for Children’s Rights in New York City, and Director of Child Welfare for a Rhode Island-based nonprofit.

Kimberlee C. Murphy, PhD

Dr. Kimberlee C. Murphy is an evaluator and consultant with over 20 years of experience working with local, State, and Federal agencies in a variety of fields (child welfare, mental health, early childhood and K-12 education, and public health). As part of her evaluation and consulting business, she evaluated several community, university-based, and statewide programs. She has written several professional reports and publications and has presented at local, State, and national conferences.

Julie Murphy, MSW

Julie Murphy is Project Manager for several multisite child welfare evaluations in Ohio, including the Title IV-E Waiver, Kinship Navigator, and Differential Response evaluations. She has coordinated numerous projects exploring issues in the fields of child welfare, family services, and developmental disabilities. She holds an MSW from the University of Michigan, with a specialization in administration and evaluation.

Kantahyanee W. Murray, PhD

Dr. Kantahyanee W. Murray is Research Assistant Professor in the Ruth H. Young Center for Families and Children, School of Social Work, University of Maryland. She leads the evaluation of an intervention study in collaboration with Family Tree of Maryland, as well as for three Federal grants in collaboration with ACTION for Child Protection, the Maryland Department of Human Resources, and the Alabama Department of Human Resources.

Toni Naccarato, PhD

Dr. Toni Naccarato is Assistant Professor with the University at Albany-SUNY. Her research focuses on emancipation, welfare, and human capital accumulation of adolescents; social and economic policies and reforms; and research methods for increasing social and political changes in the social work arena.

Ruby Natale, PhD, PsyD

Dr. Ruby Natale is Assistant Professor of Clinical Pediatrics at the University of Miami School of Medicine/Mailman Center for Child Development. She holds both a PhD and a PsyD in clinical psychology and is Principal Investigator in the Cherish the Family project.

Linda Newton-Curtis, MS

Linda Newton-Curtis is involved in the evaluation of the Title IV-E Waiver Project in Ohio, as well as an evaluation of Differential Response in Child Protective Services in six Ohio counties. Linda has been involved in child welfare research and evaluation for over a decade and has experience in both qualitative and quantitative methodology.

Carlynn Nichols, MSW

Carlynn Nichols is Director of Children's Mental Health Initiatives for the Detroit-Wayne County Community Mental Health Agency. Her charge is to improve the quality and capacity of promising and evidence-based practices for infants, children, and youth in the community mental health, child welfare, and juvenile justice systems. She sits on the Statewide Wraparound Steering Committee and has worked as a manager and clinician in children's and family services for over 15 years.

Jan Nisenbaum, MSW

Jan Nisenbaum, MSW, has over 30 years of experience in child welfare and mental health services, working in both the public and private sectors. She has provided training on case management models; has been involved in developing public policy and quality improvement processes; and has been active in the design, development, and evaluation of new program models and local systems of care that involve interagency collaboration and use of multiple funding mechanisms.

Catherine M. Nolan, MSW, ACSW

Catherine M. Nolan is Director of the Office on Child Abuse and Neglect (OCAN), Children's Bureau, Administration on Children, Youth and Families, in Washington, DC. She is responsible for directing and managing OCAN activities and providing leadership in the area of child abuse and neglect prevention and systems improvement at the Federal level. Ms. Nolan, a graduate of the National Catholic School of Social Service, Catholic University, has over 30 years of experience advocating for children and families. She has worked in public service throughout her career as a social worker at the local, county, State, and Federal levels. This includes working for the Fairfax County, Virginia, school system; the Department of Defense Dependents Schools in Northern Germany; the Exceptional Family Member Department clinic at the NATO hospital in Mons, Belgium; the U.S. Navy Family Advocacy Program; and the National Center on Child Abuse and Neglect before her current position in the Children's Bureau.

Rita K. Noonan, PhD

Rita K. Noonan is a sociologist in CDC's National Center for Injury Prevention and Control. She is currently the Acting Director for Program Development and Integration. Dr. Noonan has published on a variety of topics including: the international debt crisis; women's movements in Latin America; empowerment evaluation; dating and sexual violence prevention; older adult falls; and translational research.

Fred North

Fred North is a social work supervisor with Connecticut's Department of Children and Families (DCF), Office for Research and Evaluation. He has served DCF for the last 10 years in a variety of quality improvement roles and, for 7 years before that, as a child protection social worker. He conducts data analyses using several statistical and database software products. In the past several years, Mr. North has led the agency in its use of geographic information system (GIS) software.

Jennifer L. Noyes, MA

Jennifer L. Noyes is Associate Director and Researcher with the Institute for Research on Poverty and Co-Director of the Center for Child Welfare Policy and Practice, both at the University of Wisconsin - Madison. Her current work focuses on service integration, implementation research, and the collaboration of the research and practitioner communities. She received her MA in public affairs from the Hubert H. Humphrey Institute of Public Affairs, University of Minnesota.

Deirdre O'Connor, MSW, LCSW

Deirdre O'Connor is a senior program manager for Children's Research Center, based in Silver Spring, Maryland. She has worked with numerous jurisdictions to develop and implement Structured Decision Making® (SDM) systems for child protective services and foster care. Ms. O'Connor has over 20 years of child welfare experience, from direct case management to Deputy Director of Alaska's public child welfare agency, monitoring and managing workloads across numerous urban, rural, and remote field offices.

Kirk O'Brien, PhD

Dr. Kirk O'Brien is responsible for managing, evaluating, and providing consultation on studies of foster care youth and alumni and on studies evaluating strategies to help foster care youth safely achieve permanence. He is a graduate of Emory University in psychology and has a doctorate in developmental psychology (with a specialty in quantitative methods) from the University of Houston. His professional interests include the Transtheoretical Model, family systems theory, and quantitative methods.

David Olds, PhD

Dr. David Olds is Professor of Pediatrics, Psychiatry, Public Health, and Nursing at the University of Colorado - Denver, where he directs the Prevention Research Center for Family and Child Health. He has developed and conducted a series of randomized controlled trials of the Nurse-Family Partnership, a program of prenatal and infancy home visiting by nurses for low-income mothers bearing first children.

Stuart Oppenheim, MSW

Stuart Oppenheim is Executive Director of the Child and Family Policy Institute (CFPIC) of California. After 32 years in public human services, including 15 years as Child Welfare Director in San Mateo County, California, Mr. Oppenheim retired in 2004 to found CFPIC, where he currently oversees research, training, education, and technical assistance activities that are helping to improve the delivery of human services programs throughout California.

Britany Orlebeke, MPA

Britany Orlebeke has been working for over 14 years on how to use foster care data to understand and monitor child welfare outcomes. She has extensive experience in developing and using analytic databases to create outcome measures, financial projections, and performance improvement plans for child welfare agencies across the country. She developed and teaches a course on advanced analytics for child welfare administration for child welfare policymakers.

Greg Owen, PhD

Dr. Greg Owen is a consulting scientist at Wilder Research. He has led a wide range of research projects at Wilder Research since 1979, including major studies of hospice care, welfare reform, delinquency, child maltreatment, homelessness, vocational choice, and access to preventive care. He leads a team of 11 researchers.

Ronald M. Ozga

Ronald M. Ozga is the Information Technology Director under the Governor's Office of Information Technology (IT) for the Colorado Department of Human Services. He is responsible for the implementation of the Colorado Statewide Automated Child Welfare Information System project and for overseeing all IT-related support and services for the Colorado Department of Human Services and the Colorado Department of Health Care Policy and Financing, the Medicaid agency for Colorado. He serves on numerous boards and advisory committees, including the Government Data Advisory Board, the Educational Data Subcommittee, the Early Childhood Universal Application Subcommittee, and the Colorado Integrated Criminal Justice Information System Task Force.

Varsha Pandya, MSW, PhD

Dr. Varsha Pandya has practiced in the field of public child welfare, mainly focusing on teens in need of services in the U.S. and India. She has widely presented in this field in addition to teaching and researching on public child welfare topics. She is serving on the Family Group Decision Making implementation team of Berks County, Pennsylvania. She is a strong advocate for preserving and/or rebuilding families through multisystemic interventions and collaborative engagement of communities and professionals.

Lawrence Palinkas, PhD

Dr. Lawrence Palinkas is the Albert G. and Frances Lomas Feldman Professor of Social Policy and Health at the University of Southern California. He also holds secondary professorial appointments in the Departments of Anthropology and Preventive Medicine at the University of Southern California, and is Adjunct Professor of Medicine and Family and Preventive Medicine at the University of California - San Diego. A medical anthropologist, he is primarily interested in translation and implementation of evidence-based practices in child welfare.

Phyllis Panzano, PhD

Dr. Phyllis Panzano is an industrial/organizational psychologist, a visiting professor at the University of South Florida, and President of Decision Support Services, Inc., a Columbus, Ohio-based research and consulting firm. Her academic interests in organizational decision-making, innovation, and health care planning dovetailed into her current research agenda focusing on the adoption and implementation of innovations by individuals, organizations, and systems. She has examined adoption and implementation processes regarding a variety of phenomena from laws and policies to products, programs, and services. Presently, she is working on several studies focusing on the adoption and implementation of evidence-based health care practices, providing implementation consultation for a Substance Abuse and Mental Health Services Administration-funded integrated health care demonstration project, and embarking on a study of direct care workforce competencies within integrated health care contexts.

Cynthia F. Parry, PhD

Dr. Cynthia F. Parry has over 25 years of experience in human services at State and national levels. Recently she has worked in the States of California, Colorado, Washington, Wisconsin, Nevada, Utah, and Pennsylvania on varied training and program evaluation and strategic planning projects. She is a board member for the National Staff Development and Training Association and a steering committee member for the National Human Services Training Evaluation Symposium.

Beverly Parsons, PhD

Dr. Beverly Parsons is Executive Director of InSites. She has over 25 years of experience in large-scale, national, multisite evaluations. She served as the primary author of the W.K. Kellogg Foundation's guide on initiative evaluation and as a consultant on a 10-year, national program to build collaborations between education and social services policymakers. Previously, she worked with governors and legislators on education policy and leadership at the Education Commission of the States.

Hon. James Payne, JD

A graduate of DePauw University and the Indiana University Law School, James Payne is Director of the Indiana Department of Child Services. He speaks frequently around the country on issues of delinquency, abuse and neglect, case management, and juvenile justice practice and policy.

Malisa Pearson

Malisa Pearson is Executive Director for the Association for Children’s Mental Health, the Statewide Family Network in Michigan for families raising children with behavioral, emotional, and mental health needs. She has been employed for over 10 years with ACMH in numerous capacities, including as the Impact Lead Family Contact for Ingham County’s system of care initiative and as the Statewide Parent Support Partner Coordinator in partnership with the Michigan Department of Community Health. She is the mother of two boys, one who has been a consumer of mental health services for the last 11 years. She has served as a family leader at the local, State, and national levels for many years. She has worked on several key policy and legislative issues in Michigan and recently was co-author of an *American Journal of Clinical Pathology* article, “What a Difference Family-Driven Makes: Stories of Success and Lessons Learned.”

Peter Pecora, PhD

Dr. Peter Pecora has a joint appointment as Senior Director of Research Services for Casey Family Programs and Professor, School of Social Work, University of Washington - Seattle. He was a line worker and later a program coordinator in a number of child welfare service agencies and has provided consultation regarding implementation and evaluation of child and family services to public and private entities nationally and internationally.

Joan Pennell, MSW, PhD

Dr. Joan Pennell is Professor of Social Work and Director of the Center for Family and Community Engagement at North Carolina State University. She has directed six family meeting studies, one in Canada and five in North Carolina; evaluated a program in Washington, DC; is evaluating the outcomes of a fathering program for men with a history of domestic violence; and serves on an international team studying the evidence for family engagement in child welfare.

Robin Perry, PhD

Dr. Robin Perry is Associate Professor of Social Work at Florida Agricultural and Mechanical (A&M) University and Director of the Institute for Child and Family Services Research in Tallahassee, Florida. He has 8 years of practice experience in child welfare and domestic violence settings and has worked as a researcher in the child welfare field for 18 years. He has published and presented extensively on child welfare topics, including workforce issues, program evaluation, human trafficking, supervised visitation, family group decision-making, funding models, task analysis, and measures of performance and child and family well-being. Dr. Perry continues to work collaboratively with the Florida Department of Children and Families, the Florida Coalition for Children, and a number community-based care agencies throughout Florida on research and evaluation activities.

Cynthia Peterson, MSW

Cynthia Peterson is Program Specialist for the Child Welfare Information Gateway, where she provides expertise in various child welfare content areas including foster care, adoption, independent living, and evidence-based practice and evaluations. She has over 15 years in the human services field, including 7 years of direct service as a foster care and adoption social worker.

Deborah Phillips, PhD

Dr. Deborah Phillips is Professor of Psychology and Co-Director of the Center for Research on Children in the United States at Georgetown University. She has researched the developmental effects of Early Care and Education settings for the past 30 years. Her specific projects included the National Institute of Child Health and Human Development Study of Early Child Care and Youth Development (University of Virginia site), the

National Childcare Staffing Study (with Whitebook & Howes), the Childcare and Temperaments Over Time Study (with Fox), and the Tulsa Pre-K Evaluation Study (with Gormley & Hill).

Cathryn Potter, MSW, PhD

Dr. Cathryn Potter is Executive Director of the Butler Institute for Families, which engages in collaborative research and technical assistance with numerous States, agencies, and Native American Tribes to support best practices in child welfare, juvenile justice, and children's mental health. The Institute also manages Colorado's child welfare stipend program for MSW students pursuing a career in child welfare. She is also Associate Provost for Research at the University of Denver.

Enola Proctor, PhD

Dr. Enola Proctor is Frank J. Bruno Professor of Social Work Research and Associate Dean for Research, George Warren Brown School of Social Work, Washington University in St. Louis. She leads a Dissemination and Implementation Research Core for Washington University's Clinical Translational Science Award (CTSA) grant. She directs the Center for Mental Health Services Research and a doctoral and postdoctoral Training Program in Mental Health Services Research (T32), both funded by the National Institute of Mental Health (NIMH). Her research grants have been supported by the NIMH and the National Institute on Aging, and, most recently, she was Principal Investigator of an NIMH R34 grant to adapt and implement collaborative care for depression in community, long-term care settings for older adults. She is a member of the National Advisory Council for NIMH; has served on the strategic planning group for the Office of Behavioral and Health Services Research, National Institutes of Health; and was Scientific Co-Chair for the Eighteenth NIMH Research Conference on Mental Health Services, "Broadening the Scope of Scientific Investigation" in July 2006. She has served on numerous journal editorial advisory boards and is a member of the Editorial Board for Implementation Science.

Laura J. Proctor, PhD

Dr. Laura J. Proctor is a research scientist at Judge Baker Children's Center, Harvard Medical School. Her research is funded by a K01 Career Development Award from the National Institute on Drug Abuse. She is currently modeling pathways from multiple childhood adversities to subsequent substance use and problem behaviors among LONGSCAN youth. She received her doctoral degree in clinical psychology from the University of Southern California.

Richard W. Puddy, MPH, PhD

Dr. Richard W. Puddy joined the Division of Violence Prevention, Centers for Disease Control, in March 2007. He earned a PhD in clinical child psychology and an MPH from the University of Kansas, completed a 2-year postdoctoral fellowship at Pennsylvania State University's Prevention Research Center, and served as a faculty member at the Louis de la Parte Florida Mental Health Institute, University of South Florida. He has over 20 years of experience working in the field of preventing child maltreatment, suicide, youth violence, intimate partner violence, and sexual violence. He is Branch Chief of the Program Implementation and Dissemination Branch.

Deborah J. Purce, JD

Deborah J. Purce is Division Director for the Washington State Department of Social and Health Services, Children's Administration. She has been involved with legal issues related to public child welfare for more than 20 years. She provides oversight for development and implementation of Washington's statewide continuous quality improvement and accountability system, including issues related to racial disproportionality and disparity. She serves as the State Liaison Officer and provides coordination and support for Washington's relationship with its Federal partners. As a practicing lawyer, she handled many cases involving American Indian child welfare.

Henrietta Quick, MSW

Henrietta Quick is a Research Coordinator with the Innovations Institute at the University of Maryland. In her role, she coordinates ongoing Federal and State evaluations related to care management entities, wraparound, the Residential Treatment Center Waiver, and two Substance Abuse and Mental Health Services Administration System of Care grants.

Emily Quigley

Emily Quigley is Youth Consultant to the New Hampshire Division for Children, Youth and Families. She works directly with agency leaders to implement a new practice model. She also acts as a youth advocate, actively engaging and supporting other youth currently in care.

Tami B. Radohl, MSW

Tami B. Radohl works for the University of Kansas as a project coordinator for a statewide training project in family therapy. She also interviews caregivers and service providers to gain feedback regarding consumer satisfaction with mental health services and engages in other scholarly activities as needed. Before coming to the University of Kansas, she was in direct practice providing school-based counseling support, outpatient therapy, in-home family therapy, emergency screening for hospitalization, and adoption work.

Deborah Ramelmeier, JD, LCSW

Deborah Ramelmeier is Deputy Executive Director of the Social Services Administration (SSA), within Maryland's Department of Human Resources. Her responsibilities include overseeing child welfare and adult services policies and programs. Before joining SSA in 2008, Ms Ramelmeier served 21 years at the local department level, most recently as Assistant Director for Services at the Frederick County Department of Social Services.

Mary Rauktis, PhD

Dr. Mary Rauktis is Assistant Professor of Research in the Child Welfare Research and Training Programs at the School of Social Work, University of Pittsburgh. Her measurement interests include fidelity of out-of-home restrictiveness for children and youth and of family group practices. She oversees the study of family group decision-making fidelity in Pennsylvania.

Deborah M. Reed, MSW, ACSW, LCSW

Deborah M. Reed is Project Manager of the National Child Welfare Workforce Institute Leadership Academy for Middle Managers at the Center for Improvement of Child and Family Services, School of Social Work, Portland State University. She has over 30 years of experience, formerly serving as Child and Family Services Reviews Project Manager, Field Operations-Risk Management Program Manager, Statewide Supervisor of Placement & Permanency Services, Social Work Supervisor, and Case Manager for the Children's Administration, Washington State Department of Social and Health Services.

Shauna Reinhart, MPA

Shauna Reinhart is Program Development Specialist, Pennsylvania Child Welfare Training Program, School of Social Work, University of Pittsburgh. She manages various research, evaluation, and quality improvement projects, including family group decision-making. She has also worked in research, evaluation, and quality improvement for the nonprofit provider sector.

Jennifer Rolls Reutz, MPH

Jennifer Rolls Reutz is Research Coordinator, Child and Adolescent Services Research Center (CASRC) at Rady Children's Hospital - San Diego. Her work has focused on children receiving services through public sectors of care, including the child welfare and mental health systems. In addition, she has been focusing on evidence-based practices and how to implement them more effectively in real-world settings. She has an MPH from San Diego State University.

Cheri Richards, LMSW

Cheri Richards is Regional Administrator, Tennessee Department of Children's Services. She has worked in the field of child welfare and child welfare administration for over 20 years.

Tammy Richards, MEd

Tammy Richards is Research Associate, Muskie School of Public Service. She is the co-evaluator for both the Northeast and Caribbean Implementation Center and the National Child Welfare Resource Center for Organizational Improvement. This provides deep perspective as the training and technical assistance network seeks to use and enhance implementation knowledge to help States and Tribes increase child safety, permanency, and well-being.

Brad Richardson, PhD

Dr. Brad Richardson is Research Director at the University of Iowa School of Social Work/National Resource Center (NRC) for Family Centered Practice and the NRC for In-Home Services. He directs the Disproportionate Minority Contact Resource Center and the Iowa Center for Evaluation Research. He has written extensively.

Heather Ringeisen, PhD

Dr. Heather Ringeisen serves as Co-Investigator on the National Survey of Child and Adolescent Well-Being II. She also serves as the project director of a calibration study to determine an estimate of childhood serious emotional disturbance within the National Health Interview Survey. She is a children's mental health services researcher with a special interest in the nonspecialty mental health service systems.

Shannon Rios, PhD

Dr. Shannon Rios has been working for the Oklahoma Department of Human Services for over 5 years in several applied research roles within the agency (over 11 years overall). In her roles as Research Manager and Lead Evaluator, she is responsible for evaluating and administrating several Federal-level child welfare grants, including two Children's Bureau grants (Family Connection and Diligent Recruitment). She received her PhD in Sociology from the University of Oklahoma in 2006.

Susana Rivera , PhD

Dr. Susana Rivera holds a PhD in Counselor Education and Supervision from St. Mary's University. She is a Licensed Professional Counselor with extensive experience providing treatment for children and adolescents who have experienced sexual abuse, traumatic grief, and other traumas. Dr. Rivera is also a certified Trauma-Focused Cognitive Behavioral Therapy Trainer and has been responsible for disseminating the model to clinicians across Texas and California as part of a mental health transformation initiative. She has received national attention for her research with trauma-exposed Hispanic children. She is Program Director for the Border Traumatic Stress Response Center at Serving Children and Adolescents in Need, Inc., and is also Adjunct Professor at Texas A&M International University in Laredo, Texas.

Vestena Robbins, PhD

Dr. Vestena Robbins has worked as a children's mental health program administrator and evaluator for over 15 years. She served as Evaluation Director for two Center for Mental Health Services (CMHS)-funded children's system of care communities and as Principal Investigator of a National Institute of Mental Health-funded State evidence-based practices planning grant. She is Co-Principal Investigator/Evaluation Director of Kentucky's current CMHS-funded system of care community.

Nancy Rolock, AM

Nancy Rolock is a Senior Research Specialist at the Jane Addams College of Social Work, University of Illinois - Chicago. Her research interests include foster care stability, permanence, post-permanence, and racial disparities and disproportionality in child welfare. She holds an AM from the School of Social Service Administration, University of Chicago, and is a doctoral student at the Jane Addams College of Social Work, University of Illinois-Chicago.

Ellen Ross, MA

As Senior Research Analyst for the Annie E. Casey Foundation, Ellen Ross provides strategic consulting on results-based accountability and data-driven decision-making. She has experience in research protocol, data management, and statistical analysis. Previously, she was Research Associate at Yale University's Consultation Center, providing technical support to State departments and community agencies on database design and data reporting. She holds an MA in organizational psychology.

David Rubin, MD

Dr. David Rubin is Director of PolicyLab and Director of Research and Policy for Safe Place: The Center for Child Protection and Health at The Children's Hospital of Philadelphia. He is also Associate Professor at the School of Medicine, University of Pennsylvania. A general pediatrician by training, he has focused his academic pursuits on health policy and practice for vulnerable populations and is a member of the American Academy of Pediatrics' Task Force on Foster Care.

Joanne Ruppel, MA

Joanne Ruppel has been conducting child welfare evaluation and research at the Office of Children and Family Services, New York State, for more than a decade. She is Principal Investigator evaluating New York's differential response program. She created an actuarial risk assessment for child protective services that has been used in New York since 2003. She designed the randomized control trial evaluation for a Children's Bureau-funded program called "A Parent for Every Child," an adoption-matching program for special needs children residing in residential care.

Kara Sabalauskas, MSW

Kara Sabalauskas is Director of Evaluation at The Home for Little Wanderers (The Home) and served as the lead evaluator for the Early Childhood System of Care. Ms. Sabalauskas provides oversight to program evaluation activities for The Home's 21 programs that serve children and youth, from birth through age 22. She has 10 years of public and private sector experience in child welfare.

Shawn Salamida, MA

Shawn Salamida, President and Chief Executive Officer of Partnership for Strong Families (PSF), oversees all facets of the community-based care agency charged with managing child welfare services for 13 counties, with an annual budget exceeding \$28 million. He serves on the Board of Directors for the Florida Coalition for Children Foundation, with member agencies from across the State. He also serves on the board of the Alachua

County Children's Alliance, acting as Board Chair in 2011. Additionally, he serves on several local- and State-level committees pertaining to child welfare issues. Mr. Salamida has worked in the field of children's services for 19 years, serving as Administrator both in mental health and child welfare organizations. Prior to being appointed CEO of PSF in 2008, he served as Vice President of Administrative Services at the Community Partnership for Children in Daytona Beach, Florida. In 2009, the Florida Coalition for Children presented him with the Distinguished Service Award. He holds a master's degree in mental health counseling from Rollins College and a bachelor's degree in mental health and human services from Franciscan University.

Amy Salazar, MSW, PhD

Dr. Amy Salazar is a recent graduate of the Social Work and Social Research doctoral program at Portland State University. She works at The Inn Home, an agency providing independent living case management, mentoring, and other supports to youth aging out of foster care. She developed and is evaluating the Coaching for College Success Mentoring Program. Her research interests involve supporting the postsecondary educational goals of youth with foster care experience.

Bryan Samuels, MPP

Bryan Samuels is the Commissioner of the Administration on Children, Youth and Families (ACYF). He has spent his career formulating service delivery innovations and streamlining operations in large government organizations on behalf of children, youth, and families. As Chief of Staff for Chicago Public Schools, he managed the day-to-day operations of the third largest school system in the nation with 420,000 students, 623 schools, 44,000 employees, and a \$5 billion budget. Prior to that role, from 2003 to 2007, he served as Director of the Illinois Department of Children and Family Services (DCFS). While Director, he moved aggressively to implement comprehensive assessments of all children entering care, redesigned transitional and independent living programs to prepare youth for transitioning to adulthood, created a child location unit to track all runaway youth, and introduced evidence-based services to address the impact of trauma and exposure to violence on children in State care. As a result of his efforts, DCFS established the lowest caseload ratios for case managers in the nation, reduced the number of youth "on run" by 40 percent and number of days "on run" by 50 percent, decreased the use of residential treatment or group homes by 20 percent, and eliminated the number of past due child protection investigations by 60 percent. Prior to 2003, he taught at the School of Social Service Administration, University of Chicago. He holds a master's degree from the Harris School of Public Policy Studies, University of Chicago, and a bachelor's degree from the University of Notre Dame.

Gina Miranda Samuels, PhD

Dr. Gina Miranda Samuels is Associate Professor at the School of Social Service Administration and a faculty affiliate of the Center for the Study of Race, Politics and Culture at the University of Chicago. Her research includes a national study of adult transracial adoptees, a longitudinal qualitative project on youth aging out of foster care, and a national study exploring relationships among young adults with foster care backgrounds. Her published work explores issues of ambiguous loss, relational permanence, racial socialization, colorblindness, family identity, and challenges in developing a sense of belonging among youth and adults whose lives and family systems have been shaped by adoption or foster care. She has practiced social work in child welfare, juvenile probation, and adolescent group therapy.

Anika E. Sandy-Hanson, PhD

Dr. Anika E. Sandy-Hanson is an educational psychologist specializing in educational technology, statistics, and psychometrics. As Senior Research Associate at Public Research Evaluation Services (PRES), her portfolio includes the National Resource Center for Adoption, Healthy Families Programs, and M.O.M.I.E.'s T.L.C. She has served as an elected and appointed member on several boards, including the National Association of Graduate-Professional Students and Howard University Kappa Delta Pi. She has also worked

with the National Board for Professional Teaching Standards and as Interim Director of Teacher Education at Howard University.

Ritch C. Savin-Williams, PhD

Dr. Ritch C. Savin-Williams, Professor and Director of the Sex & Gender Lab at Cornell University, has written seven books on adolescent development. *The New Gay Teenager* follows “*Mom, Dad, I’m Gay.*”: *How Families Negotiate Coming Out*, and “. . . *And Then I Became Gay*”: *Young Men’s Stories*. He is currently writing about the mental health of sexual-minority youth and the sexual development of heterosexual youth. He is a licensed clinical psychologist and has consulted for “MTV,” “20/20,” and “The Oprah Winfrey Show.” He has been interviewed by National Public Radio, *Newsweek*, *Time*, *Rolling Stone*, *The New York Times*, *The Washington Post*, and *USA Today*. He gave the American Psychological Association Science Directorate’s Master Lecture in developmental psychology.

Maria Scannapieco, LMSW, PhD

Dr. Maria Scannapieco is Professor at the School of Social Work, University of Texas - Arlington, and Director of the Mountains & Plains Child Welfare Implementation Center and the Center for Child Welfare. She has worked in child welfare for 30 years as an educator and researcher, with direct child protection and foster care administrative experience. She has over 100 publications/presentations in the areas of child maltreatment, out-of-home placement, and training/retention of child welfare workers.

Lisbeth B. (Lee) Schorr, PhD

Dr. Lisbeth B. (Lee) Schorr, Lecturer in Social Medicine at Harvard University and Senior Fellow of the Center for the Study of Social Policy, has woven many strands of experience with social policy, community building, education, and human services together to become a national authority on improving the future of disadvantaged children and their families. She founded the Pathways Mapping Initiative to build a stronger knowledge base about what works to achieve the outcomes of school readiness, third-grade school success, the prevention of child abuse and neglect, and the successful transition to young adulthood. Most recently she has turned to analyzing, writing, and speaking about scaling up complex effective interventions, assessing their impact, and encouraging their high quality.

Jill Schreiber, MSW

Jill Schreiber is a PhD student at the School of Social Work, University of Illinois - Urbana-Champaign, and Research Specialist at the Children and Family Research Center. Her research focus is on continuity for children in out-of-home care, with a focus on the religion/spirituality of foster parents and foster children.

Stephanie Hapeman Scott, MSSW, PhD

Dr. Stephanie Hapeman Scott holds a master's degree and PhD in social work and is a member of the Academy of Certified Social Workers. She is the research coordinator in the Cherish the Family project.

Kristen D. Seay, MSW

Kristen D. Seay is a doctoral student at the George Warren Brown School of Social Work, Washington University in St. Louis and affiliate of the Brown Center for Violence and Injury Prevention. Her research interests include child welfare investigations, parental substance abuse, and child sexual abuse. She is a National Institute on Drug Abuse Star predoctoral fellow.

Andrea Sedlak, PhD

Dr. Andrea Sedlak is Project Director for the National Evaluation of the Permanency Innovations Initiative (PII). She is Vice President at Westat, Inc., and a senior scientist with over 3 decades of experience in research design and analysis, program evaluation, and project management in child welfare and juvenile justice. She was Project Director on the last three cycles of the National Incidence Study on Child Abuse and Neglect and of the Survey of Youth in Residential Placement. Dr. Sedlak helped establish the Race Matters Consortium, which examines disparities in social service systems.

Melissa Segress, MS

Melissa Segress is Director of the Training Resource Center (TRC) at the College of Social Work, University of Kentucky. The TRC provides training, technical assistance, consultation, evaluation, and "best practices" to human service providers and parents. Before joining the TRC in 2007, she worked in the field of public health, administering transdisciplinary research networks and multidisciplinary work groups whose goal was to solve complex social and health-related issues.

Omayra Sellas-Lamberty, MA

Omayra Sellas-Lamberty is Manager for Cherish the Family Project. She holds a master's degree in counseling.

Janice P. Shafer

Janice P. Shafer is Director of the Division of Research and Innovation, Children's Bureau, Administration on Children, Youth and Families, in Washington, DC. The Division provides leadership and management for over \$170 million in discretionary program funds annually. She joined Federal service in 1992 in the National Center on Child Abuse and Neglect. Before joining, she was director of the North Carolina Children's Trust Fund, a funding source for community-based child abuse prevention projects, in the North Carolina Department of Public Instruction in Raleigh. A founding member of the Board of Directors for the National Alliance of Children's Trust and Preventions funds, she has also served as a national trainer in child abuse and neglect issues for educators and interdisciplinary teams.

William Shutt, MSW

William Shutt serves as Operations Director for title IV-E quality assurance in Pennsylvania. Before joining the Public Consulting Group, he worked with Family Care for Children and Youth, a provider agency in Pennsylvania, for 22 years and served as Assistant Executive Director. He served an instrumental role for Pennsylvania's Quality Service Review (QSR). The QSR process developed a tool to monitor counties' compliance with Child and Family Services Review (CFSR) topics and performance. He will assist in guiding the conversation on using data to guide policy and program decisions.

James Simon, MSW

James Simon has over 15 years of professional experience working with at-risk youth and 5 years of experience as a children's social worker. As a former emergency response social worker, he has 4 years of experience connecting families to post-investigation services and is actively researching child welfare recidivism. His goal is to better conceptualize the predictors of recidivism that will support the development of effective interventions to be implemented at the conclusion of a child protective services investigation.

Erin Singer, MSW

Erin Singer has been involved in the evaluation of Ohio's Title IV-E Waiver Demonstration at the Human Services Research Institute (HSRI) for the past 3 years. She has led the study of Family Team Meetings (FTM), examining key aspects of fidelity and implementation, as well as conducting FTM outcomes analysis.

She has worked in the field of social work for over 10 years in direct service, administration, and research. She is currently a doctoral candidate in social work at Boston College.

Terry Skaggs

Terry Skaggs has worked for the Louisiana Department of Children and Family Services for over 35 years. As an Information Technology Director, he has been engaged in the development and delivery of information systems primarily for child welfare. He has also guided Louisiana's transformation efforts to move toward a Web-based, single enterprise framework.

Kristen Shook Slack, MSW, PhD

Dr. Kristen Shook Slack is Professor and Director of the School of Social Work at the University of Wisconsin - Madison. She is also Co-Director of the Center on Child Welfare Policy and Practice, Associate Director of the Policy Institute for Family Impact Seminars, and an affiliate of the Institute for Research on Poverty. She received her MSW and PhD degrees in social work from the University of Chicago and her BA in psychology from the University of Michigan.

Elliott G. Smith, PhD

Dr. Elliott G. Smith is Associate Director of the National Data Archive on Child Abuse and Neglect and Research Associate in the Bronfenbrenner Center for Translational Research at Cornell University. He is a developmental psychologist with specialized expertise in child maltreatment and child welfare, cognitive development, and secondary data analysis. He has played a central role in guiding and conducting data analyses on several high-profile longitudinal studies and cross-site program evaluations. His research has appeared in the *Journal of the American Medical Association*, *Developmental Psychology*, *Monographs of the Society for Research in Child Development*, *Children and Youth Services Review*, and *Prevention Science*.

Susan Smith, MSW, PhD

Within the framework of the Casey Family Program's focus on improving, and ultimately eliminating the need for, foster care in the U.S., Dr. Susan Smith leads work with public jurisdictions to support their capacity for data-driven decision-making. She served on the faculty of the School of Social Work, University of Southern California, and has taught child welfare policy and research there, as well as at the University of Washington and the University of Chicago.

Cheryl Smithgall, PhD

Dr. Cheryl Smithgall is Principal Investigator for program evaluations in child welfare and education and uses case-level random assignment and cluster randomized design.

Mary Anne Snyder, MPA, MSW

Mary Anne Snyder is Executive Director for the Wisconsin Children's Trust Fund, administered by the Child Abuse and Neglect Prevention Board. She chairs the Prevention Committee within the Secretary's Advisory Council on Child Welfare for the Wisconsin Department of Children and Families, and is the founding President of the Celebrate Children Foundation. She received a BS in Community Health Education from the University of Wisconsin - La Crosse.

Susan Snyder, MPA, MSW, PhD

Dr. Susan Snyder is a licensed clinical social worker, with master's degrees in social welfare and public administration and a PhD in social welfare. She will begin teaching this fall at the School of Social Work, University of North Carolina - Chapel Hill. She has worked in the field of child welfare for 11 years, including

work in shelter settings, and 5 years at the Los Angeles County Department of Children and Family Services. Her research focuses on child welfare and delinquency.

Rita Soronen

Rita Soronen is Executive Director of the Dave Thomas Foundation for Adoption. She serves on the boards of the Congressional Coalition on Adoption Institute and the Ohio CASA/GAL Association, is a fellow of the Jefferson Fellowship for Executive Leadership, and is an appointed member of the Ohio Attorney General's Charitable Advisory Council. She is a graduate of the University of Louisville.

Cathy Sowell, MSW

Cathy Sowell is a senior social/behavioral researcher in the Department of Child and Family Studies, University of South Florida's Florida Mental Health Institute (USF-FMHI), and has clinical, administrative, and research experience focused on abuse, neglect, and mental health disorders. Current research projects include evaluations for Florida's Title IV-E Waiver demonstration, Florida's Child Welfare Prepaid Mental Health Plan, and the Western and Pacific Child Welfare Implementation Center.

Carol Wilson Spigner, DSW

A career child welfare professional, Dr. Carol Wilson Spigner has worked at the direct practice, policy, and systems levels. Formerly head of the Children's Bureau, she led the implementation of the Adoption and Foster Care Analysis and Reporting System (AFCARS), the Child and Family Services Reviews (CFSRs), and the Multiethnic Placement Act of 1994/Interethnic Placement Act (MEPA/IEPA). At the University of Pennsylvania, she directed the social policy program. Continuing to work with jurisdictions on the issues of disproportionality and child welfare reform, she has had a professional commitment to quality child welfare services for all children and their families.

Matthew Stagner, PhD

Dr. Matthew Stagner is Executive Director of Chapin Hall at the University of Chicago and a Senior Lecturer at the Harris School of Public Policy Studies at the University of Chicago. His areas of interest include youth development, child welfare services, and the role of research in policymaking. He is currently conducting research on the effectiveness of programs for children aging out of foster care and on the transition to employment and post-secondary education for vulnerable youth.

Marian Jo Stahlschmidt, MA

Marian Jo Stahlschmidt has a master's degree in industrial/organizational psychology. She has coordinated research projects including evaluations of maltreatment prevention through home visitation programs and studies on long-term outcomes for children with histories of abuse and neglect. She is beginning her doctoral studies this fall at the George Warren Brown School of Social Work, Washington University in St. Louis.

Michael T. Stevenson, MA

Michael T. Stevenson is Senior Research Technologist for A Study of Parenting, a project being conducted in Philadelphia. His research expertise focuses on the effects of group identification (e.g., race, gender) and social categorization on interpersonal communication. His training is in experimental, neuroscientific methods and cross-cultural psychological research. He received his MS in psychology from Pennsylvania State University and his BA from Tufts University.

Michelle Steinley-Bumgarner, MA

Michelle Steinley-Bumgarner has been Research Associate with the Center for Social Work Research at the University of Texas - Austin (UT-A) for the past 6 years, evaluating child welfare, mental health, and substance abuse programs. She earned an MA from UT-A in educational psychology, focusing on quantitative methods, research design, and program evaluation. Previously, she worked as an analyst for the Texas Department of Family Protective Services and served as a court-appointed special advocate (CASA) in Travis County.

Virginia C. Strand, DSW

Dr. Virginia C. Strand is Professor, Graduate School of Social Service, Fordham University, and Co-Director, National Center for Social Work Trauma Education and Workforce Development. She represents Fordham as one of nine universities partnering with the Children's Bureau to develop a National Child Welfare Workforce Institute (NCWWI), where she directs peer networks associated with the Traineeship program of the NCWWI.

Erin Stucky, MSW, LCSW

Erin Stucky is President of KVC Behavioral Healthcare. She has committed her career to serving vulnerable children and families, specifically those involved in the child welfare system. She oversees KVC's community services throughout Kansas. Her programs serve over 4000 children and their families annually. She has served as adjunct faculty at the School of Social Welfare, University of Kansas, and serves on numerous community and statewide boards.

Bhuvana Sukumar, PhD

Dr. Bhuvana Sukumar is Technical Director at ICF International with over 10 years of experience managing health services research projects related to children's issues and public health, including multiple longitudinal multisite projects funded by the U.S. Department of Health and Human Services. Currently, she is Project Director of the National Child Traumatic Stress Initiative (NCTSI) Evaluation Team. She oversees and manages the evaluation, including design, implementation, and data analysis.

Lauren H. Supplee, PhD

Dr. Lauren H. Supplee is Senior Social Science Research Analyst within the Division of Child and Family Development in the Office of Planning, Research and Evaluation (OPRE), Administration for Children and Families. She is the home visiting research team lead and co-leads the OPRE Dissemination and Implementation Workgroup. At OPRE, her portfolio includes projects such as Head Start CARES, a national group-randomized trial of evidence-based, social-emotional promotion programs in Head Start classrooms; Home Visiting Evidence of Effectiveness (HomVEE), a transparent systematic review of the evidence on home visitation programs; and Design Options of Home Visiting Evaluation (DOHVE), the design options contract for the congressionally mandated national evaluation of the new Maternal, Infant and Early Childhood Home Visiting Program. She is Project Officer for the Society for Research in Child Development Policy Fellowship and a member of the Federal Interagency Workgroup on Research on Evidence-Based Policies and Programs. She received her PhD from Indiana University in educational psychology with a specialization in family-focused early intervention services. Her personal research interests include evidence-based policy, social-emotional development in early childhood, parenting, prevention/intervention programs for children at risk, and implementation research. Before joining ACF, she was Research Associate at the University of Pittsburgh, directing a clinical trial of a multisite early intervention home visiting program for the prevention of early behavioral issues in toddlers.

Erin Sullivan Sutton, JD

Erin Sullivan Sutton serves as Assistant Commissioner for Children and Family Services for the Minnesota Department of Human Services (DHS). She is responsible for programs and policies that promote economic

stability, child safety and permanency, opportunities for children to develop to their potentials, and successful transition for immigrant families. An attorney, social worker, and instructor, she has worked for the Minnesota DHS since 1987 and has earned a reputation as an articulate champion of children's issues at DHS, in the community, and at the Minnesota Legislature. She has led the development of numerous child welfare reforms including the development of a statewide child welfare training system, quality assurance, permanency initiatives, and differential response. She is Immediate Past President of the National Association of Public Child Welfare Administrators and a recipient of the 2009 Department of Health and Human Services Commissioner's Award for leadership and services in the prevention of child abuse and neglect. She has BA degrees in social work and psychology from the College of St. Therese in Winona, Minnesota, and a JD from William Mitchell College of Law.

Rebecca Swann-Jackson, MEd

Rebecca Swann-Jackson has more than 8 years of experience in program evaluation in the areas of child welfare and K-12 education, including health, substance use, and school violence programming. She was the lead researcher on the evaluation of the Keeping Families Together (KFT) pilot.

Christine Tappan, MSW, CAGS

Christine Tappan has a 20-year, multifaceted career spanning practice, policy, research, and training in child welfare and juvenile justice. She has a passion for organizational learning and development and for creating effective linkages to quality improvement. This has led to her overseeing the New Hampshire Division of Children, Youth and Families/Division for Juvenile Justice Services' Practice Model project implementation process, leveraging training and continuous quality improvement activities as system-wide change.

Donna Tapper, MA

Donna Tapper has more than 30 years of experience in formative and summative evaluations of human services and educational initiatives and has worked as an applied researcher in the public and nonprofit sectors. She directed the evaluation of the Corporation for Supportive Housing's Keeping Families Together Initiative and has conducted evaluations of a wide range of educational and youth development programs and school-community collaborations.

Cynthia Tate, PhD

Dr. Cynthia Tate's Division at the Illinois Department of Children and Family Services provides assessments, consultation, and care planning to support practitioners and to address the mental health and developmental needs of children in care and their families. As Special Assistant to the Georgia Department of Human Services Commissioner, she led development and implementation of a concept-guided risk assessment and helped establish a system of care for children with serious emotional disorders.

Margaret Taylor

In addition to her current professional position with Families First Network in Pensacola, Florida (CBC agency), Margaret Taylor has assumed a variety of leadership roles for over 40 years in the Florida Department of Children and Families. She has also served as a Federal consultant on the Child and Family Services Reviews.

Peggy Taylor, MSW

Peggy Taylor has worked directly in the field with child welfare clientele and evaluated child welfare and related programs aimed at improving child and family outcomes. She was a local evaluator for the Child Welfare Systems of Care demonstration initiative and worked extensively in two local communities, providing her expertise and building local evaluation capacity.

Mark Testa, PhD

Dr. Mark Testa is the Sandra Reeves Spears and John B. Turner Distinguished Professor in the School of Social Work, University of North Carolina - Chapel Hill. Previously he was a professor in the School of Social Work, University of Illinois - Urbana-Champaign, and Director of the Children and Family Research Center, an independent research organization created jointly by the University and the Illinois Department of Children and Family Services (DCFS). From 1994 to 2002, he held a joint appointment as Research Director for DCFS. He was the architect of the Illinois Subsidized Guardianship Demonstration and led the evaluations of similar demonstrations in the States of Wisconsin and Tennessee. He also served as Principal Investigator and Co-Director of Fostering Results, a public education campaign funded by The Pew Charitable Trusts to improve Federal financing and accountability in foster care. He is currently the Independent Verification Agent under a Federal court-approved consent decree that provides for improved services to foster children under the care and custody of the Baltimore, Maryland, child welfare system and Principal Investigator for designing the evaluation of the Federal Permanency Innovations Initiative funded by the Administration on Children, Youth and Families.

Krista Thomas, MSW

Krista Thomas is a Child Welfare Program Specialist in the Children's Bureau Region V Office in Chicago, Illinois. She entered Federal service in 2004 as a Presidential Management Fellow and has spent the past 7 years working with Region V States and Tribes on their child welfare programming. Her primary responsibilities include working with Illinois, Ohio, and Wisconsin on all facets of the Child and Family Services Reviews (CFSR) process and Program Improvement Plan development and implementation. She is also a member of the CFSR National Review Team. She received her MSW from the Brown School of Social Work, Washington University in St. Louis, and is pursuing her PhD at the Jane Addams College of Social Work, University of Illinois - Chicago. Her research interests include disparities in child welfare and the application of implementation science principles to child welfare systems change efforts.

Christine K. Thompson, MPA, MSW

Christine K. Thompson has worked as an evaluator for the Ounce of Prevention Fund since 2007. She holds an MSW and an MPA from Florida State University and is currently writing her dissertation for a doctorate in public administration. Her areas of interest are child welfare, mental health, criminal justice, and corrections.

William E. Travis, Jr.

William E. Travis, Jr. is the Deputy Commissioner and Chief Information Officer (CIO) for the Division of Information Technology, New York State Office of Children and Family Services (OCFS). He is responsible for all security and technology activities at OCFS. He also represents the agency on the CIO Council, co-leads the CIO Council's Open Government Collaboration and Communication Committee, and is on the Board of Directors for the Government Technology Conference and the CIO Academy. He has over 33 years of experience in the health and human services field, with an emphasis in directing large, mission-critical initiatives.

Carol M. Trivette, PhD

Dr. Carol M. Trivette received her PhD in child development and family relations from the University of North Carolina - Greensboro with special emphasis on families with children with disabilities. She is Co-Director and Research Scientist at the Orelena Hawks Puckett Institute, whose activities emphasize the translation of research into practices that promote positive behaviors. In a number of projects funded by the Office of Special Education Programs (OSEP), she and her colleagues have completed research syntheses to determine effective early childhood development practices. They have used this information to create and package

products that practitioners and parents can use. She has also been involved in numerous evaluations of these products to assess their implementation fidelity.

Vivian Tseng, PhD

On September 1, 2011, Dr. Vivian Tseng will become Vice President of Programs and lead the William T. Grant Foundation's grantmaking. In her 7 years at the Foundation, she has been instrumental in developing its work to increase understanding of youth's everyday settings and ways to improve them. More recently, she has been spearheading the Foundation's initiative on understanding when and how research evidence is used in policy and practice affecting youth. She also oversees the William T. Grant Scholars Program, a career development initiative to support promising early career researchers, and has significantly expanded its mentoring component. Before joining the Foundation, she was a faculty member in psychology and Asian American studies at California State University - Northridge. She received her PhD in psychology from New York University, a certificate in nonprofit management from Columbia University, and a BA in psychology from the University of California, Los Angeles. Her empirical research has examined the ways immigration, race, and culture affect youth and their families. It has been published in *Child Development*, *Journal of Marriage and the Family*, *Journal of Ethnic and Migration Studies*, and the *Handbooks of Parenting*, *Asian American Psychology*, and *21st Century Education*. She also writes and presents regularly on evidence-based policy and practice.

Jean Twomey, PhD

Dr. Jean Twomey has extensive clinical experience in early childhood and is on the Board of Directors of the Rhode Island Association for Infant Mental Health. Her research interests include parenting abilities of substance-using women, developmental outcomes of substance-exposed infants with child welfare involvement, and the impact of infant behavioral difficulties on parental mental health.

Trenna Valado, PhD

Dr. Trenna Valado is currently Research Manager at Walter R. McDonald & Associates, Inc., where she oversees the evaluation of the Continuous Quality Improvement Initiative for the Comprehensive Community Mental Health Services for Children and Their Families Program. She has over 10 years of research and evaluation experience, and extensive experience in the development and assessment of performance measures for various projects.

Jeffrey C. Valentine, PhD

A social psychologist by training, most of Dr. Jeffrey C. Valentine's scholarly work involves systematic reviewing and meta-analysis. Broadly, this research addresses statistical and methodological issues involved in making judgments about relationships from a body of studies. His primary interest is in improving the rigor with which systematic reviews are conducted to increase their trustworthiness and utility. He has co-edited (with Harris Cooper and Larry Hedges) the *Handbook of Research Synthesis and Meta-Analysis*, 2nd edition, and has conducted related empirical work. He is also the former co-chair of the Methods Group of the Campbell Collaboration, the current co-chair of the Campbell Collaboration's Training Group, and a statistical editor in the Cochrane Collaboration's Developmental, Psychosocial, and Learning Problems group.

Sharon Vandivere, MPP

Sharon Vandivere, a Research Scientist at Child Trends, works on projects examining children involved in the child welfare system and indicators of children's well-being. She has extensive experience analyzing nationally representative survey data, including data from surveys with complex sampling methodologies and administrative data. She holds a master's degree in public policy from Georgetown University.

Amy Vargo, MA

Amy Vargo is a faculty member in the Department of Child and Family Studies at the University of South Florida's Florida Mental Health Institute (USF-FMHI) and a doctoral candidate in applied anthropology. She serves as Principal Investigator for Florida's Title IV-E Waiver Evaluation and Florida's Child Welfare Prepaid Mental Health Plan Evaluation, and is also Co-Principal Investigator for the evaluation of the Western and Pacific Child Welfare Implementation Center.

Chi Connie Vu, MA

Chi Connie Vu has 6 years of experience in program evaluation. She holds a master's degree in community psychology from Wichita State University. Before joining James Bell Associates, she was Research Associate at the Wichita State University Center for Community Support and Research, where she conducted evaluations of consumer-run mental health organizations. She provides evaluation technical assistance to discretionary grant programs funded by the Administration for Children and Families.

Joe Walker, MPM

Joe Walker is an enrolled member of the Delaware Tribe of Western Oklahoma. He has a varied background in providing evaluation services for Tribal and nonprofit grant programs such as Sacred Child Project (systems of care for children with mental health needs), Medicine Moon Initiative (systems of care for Tribal child welfare), Oniyapi (suicide prevention), Clear Visions (adolescent substance abuse prevention and treatment), and Standing Rock Sioux Tribe (SRST) Mental Health First Aid Program. He also provides evaluation services for the Mountain and Plains Child Welfare Implementation Center, the Western Workforce Initiative, and the National Resource Center for Tribes. He has a master's degree in management from the University of Mary and has extensive experience in code development, computer management information systems, and child protection investigation.

Sheila Walker, MSW

Sheila Walker received her BSW and MSW from the University of Kansas and has worked in child welfare, education, and public health. She is Program Manager of a 5-year Children's Bureau initiative to reduce long-term foster care among youth with serious emotional disturbance.

Jacqueline Remondet Wall, PhD

Dr. Jacqueline Remondet Wall is Research Coordinator and Director of Undergraduate Programs in the School of Psychological Sciences, University of Indianapolis. A licensed psychologist, she has evaluated both persons and programs. Her work includes developing, implementing, and evaluating employee selection systems; conducting needs analyses; developing, delivering, and evaluating training programs and educational offerings; and evaluating existing human services and operations. She has served as External Evaluator with IARCCA-An Association of Children & Family Services since 1998.

Helena Wallin-Miller, MPP

Helena Wallin-Miller has supported management and dissemination efforts in federally funded clearinghouses and resource centers since 1997. She served as Web Manager for the Child Care Automation Resource Center and the National Resource Center for the Compassion Capital Fund and was Deputy Director for Operations of the Child Welfare Information Gateway (CWIG). She is currently Quality Assurance Manager for the CWIG and is responsible for all evaluation tasks, including customer surveys, focus groups, and needs assessments. She translates findings to assist in the continuous improvement of products, services, and dissemination activities for the project. She holds a master's degree in public policy from Georgetown University and is a certified Project Management Professional from the Project Management Institute.

Quenette L. Walton, MSW

Quenette L. Walton is a doctoral student at the Jane Addams College of Social Work, University of Illinois at Chicago. Her research interests focus on the cultural relevance of assessment instruments for depression and understanding depression among African American women. She is also interested in culturally competent social work practice and using research in direct practice. She holds an AM from the School of Social Service Administration, University of Chicago.

Abraham Wandersman, PhD

Dr. Abraham Wandersman is Professor of Psychology at the University of South Carolina - Columbia. He performs research and program evaluation on citizen participation in community organizations and coalitions and on interagency collaboration. He is a co-editor of two books on empowerment evaluation, and is a co-author of several *Getting to Outcomes*. In 1998, he received the Myrdal Award for Evaluation Practice from the American Evaluation Association. In 2000, he was elected President of the Society for Community Research and Action (SCRA). In 2005, he was awarded the Distinguished Theory and Research Contributions Award by SCRA. *Getting to Outcomes* was awarded the Outstanding Publication Award from the American Evaluation Association in 2008. Recently Dr. Wandersman has co-authored two articles in *Children and Youth Services Review* on using *Getting to Outcomes* in child welfare.

Patricia Washington

Patricia Washington received a BS from California State University - Long Beach in criminal justice corrections and administration in May 1981. She has 29 years of State service. She began her career in Louisiana State government in June 1982 with the Office of Family Support, Department of Social Services (currently known as Economic Stability and Self Sufficiency, Department of Children and Family Services). She has worked in a number of programs with the Department—Welfare/TANF, Food Stamps/SNAP, Medicaid, and Project Independence/STEP. She worked 3 1/2 years for Probation and Parole, Department of Corrections, as well as for the Department of Addictive Disorders as a social service counselor. Two years later she returned to the Department of Children and Family Services. She was one of the two care managers initially hired to work in the Louisiana Kinship Integrated Service System (LA KISS) program in July 2007. She currently serves as Program Manager for the LA KISS program.

Peter Watson, MPP

Peter Watson is Director of the National Resource Center for Organizational Improvement (NRCOI). He has provided training and technical assistance to numerous States, Tribes, and agencies focused on developing and implementing quality improvement systems and improving outcomes for children and families. Before working at NRCOI, he served as Director of Quality Assurance at the Massachusetts Department of Social Services (DSS). He managed DSS's research, training, policy, and foster care review units and served as the project manager for DSS's Statewide Automated Child Welfare Information System development and implementation.

Daniel Webster, MSW, PhD

Dr. Daniel Webster is Research Specialist at the Center for Social Services Research, University of California - Berkeley. He serves as Project Director for quarterly reporting of statewide performance indicators and provides technical assistance to county child welfare agencies to promote system improvement. He is Evaluation Liaison for the Children's Bureau Permanency Innovations Initiative and the California Partners for Permanency project and is co-chair of the local evaluation planning team.

Dana Weiner, PhD

Dr. Dana Weiner is Associate Director of the Mental Health Services and Policy Program at Northwestern University, and is Principal Investigator for "Cross-Sectional and Longitudinal Studies of Youth in Child Welfare." She has served on the faculty of the Department of Psychiatry since 2001. Her work focuses on improving access to resources for youth and families involved in public service systems, including child welfare and juvenile justice.

Michele Weisblatt, MS

Michele Weisblatt earned her MS in speech-language pathology at Mercy College. She has experience in administering comprehensive assessments to children 18 months to 20 years of age. In addition, she has provided speech and language intervention in various facilities for children with developmental disabilities, emotional disabilities, and learning differences.

Daniel J. Whitaker, PhD

Dr. Daniel J. Whitaker received his PhD in social psychology from the University of Georgia in 1996. He worked as a scientist at the Centers for Disease Control and Prevention (CDC) from 1997 to 2007. He became a Team Leader in June 2002 in the Prevention Development and Evaluation Branch, where he led a team of researchers who conducted prevention research in the areas of child maltreatment and intimate partner violence. He became Director of the National SafeCare® Training and Research Center in January 2008, and Professor of Public Health at Georgia State University in August 2008. He has published over 50 manuscripts and book chapters, including papers in the *American Journal of Public Health*, *Child Maltreatment*, and *Aggression and Violent Behavior*. He has served as the CDC advisor to the American Medical Association's National Advisory Committee on Violence and Abuse and on the advisory board for Healthy Families Georgia and the National Family Preservation Network.

Tammy White, PhD

Dr. Tammy White is a Social Science Research Analyst on the data team at the Children's Bureau, Administration for Children and Families (ACF). She is the lead data team member for the National Youth in Transition Database and sits on a variety of cross-divisional initiatives within ACF that promote collaboration and coordinated efforts to improve outcomes for children and youth. She is firmly committed to promoting and supporting data-sharing, automated data exchanges, and systems integration to improve the efficiency and efficacy of systems that serve children in the child welfare system.

Nancy Whitesell, PhD

Dr. Whitesell, Associate Professor in the Centers for American Indian (AI) and Alaska Native (AN) Health at the Colorado School of Public Health, University of Colorado, focuses on child and adolescent development in AI communities and on using developmental science and community/university partnerships to improve outcomes for AI youth, with particular interest in the development of resilience among Native youth, prevention of substance use problems, and related mental and physical health challenges. Dr. Whitesell works with a Tribal health administration to improve infrastructure for health-related research within that community and with the AI/AN Head Start (HS) Research Center to extend early childhood research within Tribal HS and Early HS programs. With Dr. Michelle Sarche, she co-directs the Native Children's Research Exchange, which focuses on child and adolescent development within Native communities, shares research findings annually, develops collaborative relationships, and provides mentorship opportunities to junior Native researchers.

Natalie Williams, MPA

Natalie Williams joined Jefferson County Department of Human Services in January 2008 as a strategic planning consultant. In addition to working on the Department's strategic plan, she works in employee

relations/personnel and manages the Department's Jeffco Community Connection Grant. Her work experiences include program management, grants management, program evaluation, strategic planning, employee relations, and customer service and leadership development.

Nicole Willis, PhD

Dr. Nicole Willis has been a school social worker in the Houston Independent School District for 6 years and specializes in program evaluation, parent involvement, relational aggression, program coordination, and public child welfare. She has presented at numerous conferences around the U.S. and in Canada. For the last 5 years, she has been adjunct faculty in the social work department at the University of Houston - Clear Lake, teaching courses in research methods, practice, and introduction to social work, and became Assistant Professor of Social Work at Texas Southern University in August 2011.

Hillary Winn, MPA

Hillary Winn joined the Oklahoma Department of Human Services as Program Manager for the Bridge to Future Grant in 2010. She received her MPA with a concentration in nonprofit management and an emphasis in program evaluation and statistics from the University of Oklahoma. She also earned her Green Belt in Six Sigma/LEAN process improvement in 2009.

Rachel Winters, MA

Rachel Winters has been Evaluation Coordinator for the Pennsylvania Early Developmental Screening Project at the University of Pittsburgh School of Social Work since its inception in March 2009. She has extensive experience in the realm of research, having been a project coordinator and lead interviewer on two federally funded projects. In addition, she has worked in direct practice with severely mentally ill adults and conducted intelligence testing with both children and adults for the Ohio Bureau of Disability Determination.

Armeda Stevenson Wojciak, MS

Armeda Stevenson Wojciak is a doctoral student at Florida State University and is conducting research to help improve the sibling relationships of those in foster care. She has been involved in child welfare for the past 6 years with Camp To Belong and Child Focus, both nonprofits that serve children in care. Her role has been in administration, planning, committee work, and volunteering. She has also been involved in the development and analysis of the Camp To Belong evaluations.

Kristen Woodruff, MSW

Kristen Woodruff is Research Specialist and a doctoral student at the School of Social Work, University of Maryland. Her doctoral research examines the developmental pathways of young children involved with child welfare services. As Research Specialist, she is involved in intervention research replicating the Family Connections program in several Maryland counties. She has child welfare research experience working at the Child Welfare League of America and three universities and direct practice experience in foster care.

Maria Woolverton

Maria Woolverton is Coordinator for Child Welfare Research and Senior Social Science Research Analyst in the Office of Planning, Research and Evaluation, Administration for Children and Families (ACF). She oversees several Federal evaluations in child welfare, including the Multi-Site Evaluation of Foster Youth Programs, a random assignment evaluation of four independent living programs for youth aging out of foster care, and an evaluation of ACF's new Permanency Innovations Initiative to reduce long-term foster care.

Jim Wotring, MSW

Jim Wotring is Director of the National Training and Technical Assistance Center for Children's Mental Health and Assistant Professor at Georgetown University. He supports 15 to 20 faculty and staff who work with States and communities to improve mental health services for children and families across the U.S. He consults nationally and internationally on systems of care, wraparound, financing, outcome management, change management, and implementation of evidence-based practices and outcome management systems. He worked for the Michigan Department of Community Health as Child and Adolescent Service System Program Director and served as Director of Programs for Children With a Serious Emotional Disturbance for 13 years. Mr. Wotring has worked in child welfare, juvenile justice, and mental health. He worked for community mental health centers in both urban and rural areas and in residential treatment, private outpatient clinics, and nonprofit agencies. He has completed postgraduate training in family therapy, leadership, and consultation. He has been active in national organizations supporting the development of systems of care for children's mental health and presented at numerous national and international conferences. His publications are in the area of outcome management and using outcome data to support system change and set accountable public policy.

Fred Wulczyn, PhD

Dr. Fred Wulczyn is Research Fellow for Chapin Hall at the University of Chicago. He is the 2011 recipient of the James E. Flynn Prize for Research and a past recipient of the National Association of Public Child Welfare Administrators' (NAPCWA) Peter Forsythe Award for leadership in public child welfare.

Nancy K. Young, PhD

Dr. Nancy K. Young is Executive Director of Children and Family Futures (CFF). She also serves as Director of the federally funded National Center on Substance Abuse and Child Welfare. Since founding CFF in 1996, she has worked as a consultant to more than 100 States, counties, regional offices, and service providers on prevention and treatment issues affecting families involved with welfare and child welfare.

Donna Younkin, MPA

Donna Younkin has a unique background of 20 years in direct service, followed by 16 years in administration that coincided with the growing use of data in child welfare. Her advocacy for managing by data, and her experience in the Child and Family Services Reviews, led to her overseeing the implementation of New Jersey's Statewide Automated Child Welfare Information System. She is also Project Manager for a project training 100 mid-level child welfare staff to become "data champions," who are expanding data capacity at all levels of the agency.

Ying-Ying Yuan, PhD

Dr. Ying-Ying Yuan has been involved with the National Child Abuse and Neglect Data System for more than 20 years, 18 as Project Director. Dr. Yuan has written and presented on various aspects of child maltreatment and other child welfare programs. She also has been Principal Investigator of several multisite, multiyear evaluations of children and family programs, including diversified response services and family preservation services.

Leslie W. Zeitler, MSW, LCSW

Leslie W. Zeitler is Training and Evaluation Specialist for the Child Welfare In-Service Training Project at the California Social Work Education Center (CalSWEC), School of Social Welfare, University of California - Berkeley. Ms. Zeitler is responsible for coordinating and implementing statewide training evaluation efforts and for providing technical assistance to the California Regional Training Academies and to all 58 California counties.

Xiaomeng Zhou, MPP

Xiaomeng Zhou is Associate Researcher for Chapin Hall at the University of Chicago. She coordinates child welfare and juvenile court research efforts. She has experience in developing and designing programs to process and analyze the administrative data collected from different systems and agencies. She received her master of public policy degree from the University of Chicago.

Theresa Zighera, MSW

Theresa Zighera, MSW, has over 10 years of experience managing large, multiyear program evaluations spanning a wide array of content areas, settings, and funding streams. She coordinates accountability and evaluation activities for the First 5 San Francisco Children and Families Commission. Her evaluation work is often paired with training and group facilitation and is enhanced by the unique perspective she offers from having served as a clinician and teacher in both elementary and special education.

Blake Zimmet, MSW

Blake Zimmet works as Training Coordinator for the California Evidence-Based Practice for Child Welfare (CEBC), University of California-Berkeley. In this position, he acts as a liaison with the California Social Work Education Center (CalSWEC) to develop workshops on the CEBC for title IV-E faculty and staff and delivers presentations to other child welfare audiences. He has an MSW from San Diego State University and is a Licensed Clinical Social Worker in California.

Andrew Zinn, MSW, PhD

Dr. Andrew Zinn is Senior Researcher for Chapin Hall at the University of Chicago with expertise in child welfare services, adoption, and the juvenile court. His recent publications include peer-reviewed papers on kinship care, foster family care, and runaways and Chapin Hall publications on a number of topics, including programs for youth aging out of substitute care, residential treatment, and the legal representation of children in protective custody.

Joan Levy Zlotnik, ACSW, PhD

Dr. Joan Levy Zlotnik, Director of the National Academy of Social Workers (NASW) Social Work Policy Institute, is a nationally recognized leader who has worked for more than 20 years in social work organizations to promote capacity-building and interdisciplinary collaboration to strengthen the workforce and to promote community/university/agency partnerships and policy/research connections.

Sarah Zlotnik, MSW, MSPH

Sarah Zlotnik provides organizational support across PolicyLab projects, and her work primarily focuses on research and practice interventions for children with special health care needs. She has provided technical support to HIV/AIDS organizations in the United States, Botswana, Cambodia, and South Africa. Her direct-service experience includes running programs for families in public housing and working in therapeutic foster care.