

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

ACF (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	16	18	17	14	9	1
Number of Complainants	15	16	14	14	9	1
Repeat Filers	1	1	1	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	5	7	8	10	5	1
Color	2	4	3	4	4	1
Religion	0	1	1	3	0	0
Reprisal	10	11	12	10	5	1
Sex	7	9	10	7	7	1
PDA	0	0	0	0	0	0
National Origin	1	3	3	2	0	0
Equal Pay Act	0	0	0	0	0	0
Age	6	2	9	5	1	0

Disability	9	11	11	7	3	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	1	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	0	0	1	1	0	0
Assignment of Duties	6	4	4	4	6	0
Awards	0	2	0	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	1	0	0
Reprimand	1	1	1	3	2	0
Suspension	1	2	0	3	1	0
Removal	0	1	1	1	1	1
Other	0	0	0	0	1	0
Duty Hours	0	1	0	0	0	0
Perf. Eval./ Appraisal	7	7	7	8	4	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	9	14	12	10	7	1
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	1	0
Pay including overtime	0	0	0	0	1	0

Promotion/Non-Selection	2	0	2	1	2	0
Reassignment						
Denied	1	0	0	2	1	0
Directed	0	1	0	0	0	0
Reasonable Accommodation Disability	6	6	6	5	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	3	1	5	0	0
Termination	3	0	0	3	0	0
Terms/Conditions of Employment	4	4	6	3	3	0
Time and Attendance	2	3	3	1	3	0
Training	1	5	1	4	2	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	157.95	171.75	180.11	169.36	158.38	163.86

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022Thru03-31					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	22	22	21	14	16	18						
Total Complainants	21	18	17	13	15	17						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	1	0	0	0	1						
Hearing	22	21	19	11	10	12						
Final Agency Action	0	0	2	2	6	5						

Appeal with EEOC Office of Federal Operations	2	4	3	4	4	4
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0