

**Administration for Children and Families
Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act**

For 3rd Quarter of Fiscal Year 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
Number of Complaints Filed	5	15	18	23	18	12
Number of Complainants	5	14	15	22	17	11
Repeat Filers	0	1	3	1	1	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Race	2	9	13	14	5	4
Color	1	6	2	3	2	2
Religion	1	2	0	2	0	1
Reprisal	3	9	10	17	12	7
Sex	2	8	10	9	8	7
PDA	0	0	0	0	0	0
National Origin	2	4	1	1	3	3
Equal Pay Act	0	1	0	0	0	0
Age	2	10	9	8	6	2
Disability	2	8	11	8	9	6
Genetics	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Non-EEO	1	1	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	3	2	2	3	1	0
Assignment of Duties	4	5	3	5	6	2
Awards	0	1	0	0	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	4	1	2	3	0
Suspension	0	1	0	2	2	0
Removal	0	0	0	0	0	1
Other	1	1	0	1	0	0
Duty Hours	0	0	0	0	0	1
Perf. Eval./Appraisal	3	5	4	7	8	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	11	12	17	10	9
Sexual	0	2	0	0	2	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	3	6	5	4	2	0
Reassignment						
Denied	0	0	0	2	1	0
Directed	2	1	3	0	0	0
Reasonable Accommodation Disability	1	3	3	4	6	4
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	1	0
Termination	0	0	0	3	3	0
Terms/Conditions of Employment	2	4	2	4	5	2
Time and Attendance	2	2	1	3	2	1
Training	2	0	0	2	2	4
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data						
	Previous Fiscal Year Data					2018Thru06-30	
	2013	2014	2015	2016	2017		
Complaints pending during fiscal year							
Average number of days in investigation	153.50	148.22	195.19	172.65	155.54	152.33	
Average number of days in final action	63.75	62.67	166.00	122.20	64.50	54.33	
Complaint pending during fiscal year where hearing was requested							
Average number of days in investigation	154.00	167.00	194.25	173.62	176.57	152.50	
Average number of days in final action	0	12.50	0	149.50	22.00	54.00	
Complaint pending during fiscal year where hearing was not requested							
Average number of days in investigation	153.00	124.75	198.00	171.78	126.10	152.20	
Average number of days in final action	59.33	163.00	178.25	104.00	73.00	54.00	
Complaints Dismissed by Agency		Comparative Data					
		Previous Fiscal Year Data					2018Thru06-30
		2013	2014	2015	2016	2017	
Total Complaints Dismissed by Agency		2	0	0	0	0	1
Average days pending prior to dismissal		218	0	0	0	0	58
Complaints Withdrawn by Complainants							
Total Complaints Withdrawn by Complainants		0	0	2	0	3	1

Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2018Thru06-30	
	2013		2014		2015		2016		2017			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2018Thru06-30	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	2013		2014		2015		2016		2017			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	

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Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2018Thru06- 30
	2013	2014	2015	2016	2017	
Total Complainants	3	3	10	15	21	19
Number complaints pending						
Investigation	0	0	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	3	3	10	17	22	21
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	3	2	3	3	2	3

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2018Thru06- 30
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	0	1	0	0