

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

ACF (and below)

For 1st Quarter 2023 for period ending December 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	17	16	14	9	6	<u>1</u>
Number of Complainants	15	13	14	9	6	1
Repeat Filers	1	1	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	
Race	6	7	10	5	4	<u>1</u>
Color	4	3	4	4	2	<u>1</u>
Religion	1	1	3	0	1	<u>0</u>
Reprisal	12	12	10	5	2	<u>0</u>
Sex	8	9	7	7	2	<u>0</u>
PDA	0	0	0	0	1	<u>0</u>
National Origin	3	3	2	0	1	<u>0</u>
Equal Pay Act	0	0	0	0	0	<u>0</u>
Age	2	8	5	1	3	<u>1</u>
Disability	11	10	7	3	3	<u>1</u>
Genetics	0	0	0	0	0	<u>0</u>
Non-EEO	0	0	0	0	0	<u>0</u>

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12- 31
	2018	2019	2020	2021	2022	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.						
Appointment/Hire	0	1	1	0	2	<u>0</u>
Assignment of Duties*	0	0	0	0	0	<u>0</u>
Awards	2	0	0	1	0	<u>0</u>
Conversion to Full Time/Perm Status*	0	0	0	0	0	<u>0</u>
Disciplinary Action						
Demotion	1	0	1	0	0	<u>0</u>
Reprimand**	0	0	0	0	0	<u>0</u>
Suspension	2	0	3	1	0	<u>0</u>
Removal	1	1	1	1	1	<u>0</u>
Disciplinary Warning**	0	0	0	0	0	<u>0</u>
Other Disciplinary Actions**	2	2	3	3	2	<u>0</u>
Other 2**	0	0	0	0	0	<u>0</u>
Duty Hours*	0	0	0	0	0	<u>0</u>
Perf. Eval./ Appraisal	8	7	8	5	4	<u>0</u>
Examination/Test	0	0	0	0	0	<u>0</u>
Harassment						
Non-Sexual	13	12	10	7	4	<u>0</u>
Sexual	0	0	1	0	0	<u>0</u>

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12- 31
	2018	2019	2020	2021	2022	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.						
Medical Examination	0	0	0	1	0	<u>0</u>
Pay including overtime	0	0	0	1	0	<u>0</u>
Promotion/Non-Selection	0	1	1	2	1	<u>1</u>
Reassignment						
Denied	1	0	2	1	0	<u>0</u>
Directed	1	0	0	1	0	<u>0</u>
Reasonable Accommodation Disability	6	6	5	2	0	<u>0</u>
Reinstatement*	0	0	0	0	0	<u>0</u>
Religious Accommodation	0	0	0	0	0	<u>0</u>
Retirement*	0	0	0	0	0	<u>0</u>
Sex-Stereotyping	0	0	0	1	0	<u>0</u>
Telework	3	1	5	0	0	<u>1</u>
Termination	0	0	2	0	0	<u>0</u>
Terms/Conditions of Employment*	0	0	0	0	0	<u>0</u>
Time and Attendance	3	3	1	3	1	<u>0</u>
Training	5	1	4	2	1	<u>0</u>
Other Terms/Conditions of Employment*	7	8	6	6	2	<u>0</u>
User Defined - Other 1*	0	0	0	0	0	<u>0</u>
User Defined - Other 2*	0	0	0	0	0	<u>0</u>

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12- 31
	2018	2019	2020	2021	2022	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.						
User Defined - Other 3*	0	0	0	0	0	<u>0</u>
User Defined - Other 4*	0	0	0	0	0	<u>0</u>

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	171.75	179.35	169.36	158.38	163.86	183.00
Average number of days in final action	55.09	74.33	70.38	24.33	326.00	242.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	155.20	191.60	184.33	149.00	156.60	0
Average number of days in final action	54.00	36.75	45.57	31.00	218.50	242.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	183.57	161.86	155.75	186.50	182.00	183.00
Average number of days in final action	55.50	104.40	244.00	11.00	433.50	0

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
	2018	2019	2020	2021	2022	
Total Complaints Dismissed by Agency	2	0	4	0	1	<u>0</u>
Average days pending prior to dismissal	823	0	366	0	1370	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	0	4	1	1	<u>0</u>

Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2023 Thru 12-31	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
With Hearing	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2023 Thru 12-31	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.												
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2023 Thru 12-31	
	2018		2019		2020		2021		2022			
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</u>	#	%	#	%	#	%	#	%	#	%	#	%
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2023 Thru 12-31	
	2018		2019		2020		2021		2022			
#	%	#	%	#	%	#	%	#	%	#	%	
<u>Note: Complaints can be filed alleging multiple bases.</u> <u>The sum of the bases may not equal total complaints and findings.</u>												
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2023 Thru 12-31	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2023 Thru 12-31	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2023 Thru 12-31	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing												

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