

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ACF (and below)

For 1st Quarter 2024 for period ending December 31, 2023

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2024Thru12-31
	2019	2020	2021	2022	2023	
Number of Complaints Filed	17	14	9	6	10	8
Number of Complainants	14	14	9	6	10	8
Repeat Filers	1	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2024Thru12-31
	2019	2020	2021	2022	2023	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	8	10	5	4	6	5
Color	3	4	4	2	4	5
Religion	1	3	0	1	2	1
Reprisal	12	10	5	2	7	4
Sex	10	7	7	2	3	4
PDA	0	0	0	1	0	0
National Origin	3	2	0	1	0	1
Equal Pay Act	0	0	0	0	0	0
Age	9	5	1	3	5	6
Disability	11	7	3	3	5	1

Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	0	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2024Thru12-31
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2019	2020	2021	2022	2023	
Appointment/Hire	1	1	0	2	2	0
Assignment of Duties*	4	4	6	0	0	0
Awards	0	0	1	0	1	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand**	1	3	2	0	0	0
Suspension	0	3	1	0	0	0
Removal	1	1	1	1	0	0
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	1	2	2	2
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	7	8	4	4	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	12	10	7	4	2	4
Sexual	0	1	0	0	1	0
Medical Examination	0	0	1	0	1	0
Pay including overtime	0	0	1	0	0	0
Promotion/Non-Selection	2	1	2	1	4	2

Reassignment						
Denied	0	2	1	0	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	6	5	2	0	2	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	5	0	0	1	0
Termination	0	3	0	0	0	0
Terms/Conditions of Employment*	6	3	3	0	0	0
Time and Attendance	3	1	3	1	0	1
Training	1	4	2	1	0	0
Other Terms/Conditions of Employment*	0	0	0	2	1	4
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2024Thru12-31
	2019	2020	2021	2022	2023	
Complaints pending during fiscal year						
Average number of days in investigation	180.11	169.36	158.38	163.86	182.14	174.00
Average number of days in final action	74.33	107.67	24.33	326.00	242.00	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	191.73	184.33	149.00	156.60	154.60	0
Average number of days in final action	36.75	90.62	31.00	218.50	242.00	0
Complaint pending during fiscal year where hearing was not requested						

User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2024Thru12-31	
	2019	2020	2021	2022	2023							
Total complaints from previous Fiscal Years	21	14	16	9	3							11
Total Complainants	17	13	15	8	3							11
Number complaints pending												
Investigation	0	0	0	0	1							6
ROI issued, pending Complainant's action	0	0	0	0	0							0
Hearing	19	11	10	6	2							4
Final Agency Action	2	2	6	3	0							1
Appeal with EEOC Office of Federal Operations	3	4	4	4	4							4
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data										2024Thru12-31	
	2019	2020	2021	2022	2023							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	1							1