Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ACF (and below)

For 1st Quarter 2022 for period ending December 31, 2021

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2022Thru12-31						
	2017	2018	2019	2020	2021	2022111ru12-31						
Number of Complaints Filed	16	18	17	14	9	9						
Number of Complainants	15	16	14	14	9	9						
Repeat Filers	1	1	1	0	0	0						

Complaints by Dosis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Race	5	7	8	10	5	5
Color	2	4	3	4	4	4
Religion	0	1	1	3	0	0
Reprisal	10	11	12	10	5	5
Sex	7	9	10	7	7	7
PDA	0	0	0	0	0	0

						0
National Origin	1	3	3	2	0	0
Equal Pay Act	0	0	0	0	0	0
Age	6	2	9	5	1	1
Disability	9	11	11	7	3	3
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	1	0	0
			Com	parativ	e Data	ı
Complaints by Issue	Pre	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2017	2018	2019	2020	2021	2022Thru12- 31
Appointment/Hire	0	0	1	1	0	0
Assignment of Duties*	6	4	4	4	6	6
Awards	0	2	0	0	1	1
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	1	0	0
Reprimand**	1	1	1	3	2	2
Suspension	1	2	0	3	1	1
Removal	0	1	1	1	1	1
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	1	1
Other 2**	0	0	0	0	0	0
	1	1	1	1	1	1

Duty Hours*	0	1	0	0	0	0
Perf. Eval./ Appraisal	7	7	7	8	4	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	9	14	12	10	7	7
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	1	1
Pay including overtime	0	0	0	0	1	1
Promotion/Non-Selection	2	0	2	1	2	2
Reassignment						
Denied	1	0	0	2	1	1
Directed	0	1	0	0	0	0
Reasonable Accommodation Disability	6	6	6	5	2	2
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	3	1	5	0	0
Termination	3	0	0	3	0	0
Terms/Conditions of Employment*	4	4	6	3	3	3
Time and Attendance	2	3	3	1	3	3
Training	1	5	1	4	2	2
Other Terms/Conditions of Employment*	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0

User Defined - Other	3*	0	0		0	0	0	0
User Defined - Other	4*	0	0		0	0	0	0
		<u> </u>	(Comp	para	ative I	Data	I
Processing Time		Previo	us Fis	cal Y	'ear	· Data		2022Thru12-
	2017	2018 2019				020	2021	31
Complaints pending during	g fiscal y	ear	I					I
Average number of days in investigation	157.95	171.7	5 180).11	16	59.36	158.38	158.38
Average number of days in final action	64.50	55.09	74	.33	10	07.67	24.33	24.33
Complaint pending during	fiscal ye	ar whe	re hear	ing v	vas	reques	ted	
Average number of days in investigation	177.46	155.2	0 193	1.73	18	34.33	149.00	149.00
Average number of days in final action	22.00	54.00) 36	.75	91	0.62	31.00	31.00
Complaint pending during	fiscal ye	ar whe	re hear	ing v	vas	not red	quested	
Average number of days in investigation	129.78	183.5	7 16	1.86	15	55.75	186.50	186.50
Average number of days in final action	73.00	55.50) 104	4.40	244.00		11.00	11.00
				C	om	parati	ve Data	l
Complaints Dismissed Agency	l by	Pre	evious	Fisc	al Y	Year D	ata	2022Thru12-
rigency		2017	2018	20	19	2020	2021	31
Total Complaints Dismisse Agency	ed by	0	1	0)	3	0	0
Average days pending price dismissal	or to	0	58	0)	44	0	0
Com	plaints V	Withdr	awn b	y Co	mp	lainar	nts	
Total Complaints Withdraw Complainants	wn by	3	1	0		4	1	1

					(Comparative Data										
Total Final Agency Actions		Pı	revi	ous	Fisc	cal Y	ear	· Dat	a		20227	Thru12-				
Finding Discrimination	20	17	20	18	20	19	20	20	20	21	•	31				
	#	%	#	%	#	%	#	%	#	%	#	%				
Total Number Findings	0		0		0		0		0		0					
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0				
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0				
Findings of Discrimination					(Com	par	ative	e Da	ata						
Rendered by Basis		P	rev	ious	Fis	cal Y	Yea:	r Da	ta		2022					
Note: Complaints can be filed	20	017	20	021	21 31											
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	2017 2018 2019 2020 2021							#	%							
Total Number Findings	0		0		0		0		0		0					
Race	0	0	0	0	0	0	0	0	0	0	0	0				
Color	0	0	0	0	0	0	0	0	0	0	0	0				
Religion	0	0	0	0	0	0	0	0	0	0	0	0				
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0				
Sex	0	0	0	0	0	0	0	0	0	0	0	0				
PDA	0	0	0	0	0	0	0	0	0	0	0	0				
National Origin	0	0	0	0	0	0	0	0	0	0	0	0				
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0				
Age	0	0	0	0	0	0	0	0	0	0	0	0				
Disability	0	0	0	0	0	0	0	0	0	0	0	0				
Genetics	0	0	0	0	0	0	0	0	0	0	0	0				
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0				

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			1 .		1 /							

Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.

or Employment ure reporte	Comparative Data													
Findings of Discrimination		P	rev	ious	Fis	cal Y	Zea1	r Da	ta		20227	Chru12-		
Rendered by Issue	20	017	20)18	20)19	20)20	20)21		31		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action														
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0		
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment														
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0		

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 4*	0	$0 \mid 0$	0 0	0 0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status		Comparative Data								
		Pr	evious	2022Thru12-						
,		2017	2018	2019	9	2020	20)21	31	
Total complaints from previous Fiscal Years		22	22	21		14	1	16	16	
Total Complainants		21	18	17		13	1	15	15	
Number complaints pending										
Investigation		0	0	0		0		0	0	
ROI issued, pending Complainant's action		0	1	0		0		0	0	
Hearing		22	21	19		11	1	10	10	
Final Agency Action		0	0	2		2		6	6	
Appeal with EEOC Office Federal Operations	of	2	4	3		4		4		4
	Comparative Data									
Complaint Investigations		Pr	evious	2022Thru12-						
		2017	2018	2019	9	2020	20)21	31	
Pending Complaints Where Investigations Exceed Required Time Frames		0	0	0		0		0		0