

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ACF (and below)

For 3rd Quarter 2022 for period ending June 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	16	18	17	14	9	2
Number of Complainants	15	16	14	14	9	2
Repeat Filers	1	1	1	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	5	7	8	10	5	1
Color	2	4	3	4	4	1
Religion	0	1	1	3	0	0
Reprisal	10	11	12	10	5	1
Sex	7	9	10	7	7	1
PDA	0	0	0	0	0	0
National Origin	1	3	3	2	0	0
Equal Pay Act	0	0	0	0	0	0

Age	6	2	9	5	1	1
Disability	9	11	11	7	3	2
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	1	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2017	2018	2019	2020	2021	
Appointment/Hire	0	0	1	1	0	0
Assignment of Duties*	6	4	4	4	6	0
Awards	0	2	0	0	1	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	1	0	0
Reprimand**	1	1	1	3	2	0
Suspension	1	2	0	3	1	0
Removal	0	1	1	1	1	1
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	1	0
Other 2**	0	0	0	0	0	0
Duty Hours*	0	1	0	0	0	0
Perf. Eval./ Appraisal	7	7	7	8	4	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	9	14	12	10	7	2
Sexual	0	0	0	1	0	0

Medical Examination	0	0	0	0	1	0
Pay including overtime	0	0	0	0	1	0
Promotion/Non-Selection	2	0	2	1	2	0
Reassignment						
Denied	1	0	0	2	1	0
Directed	0	1	0	0	0	0
Reasonable Accommodation Disability	6	6	6	5	2	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	3	1	5	0	0
Termination	3	0	0	3	0	0
Terms/Conditions of Employment*	4	4	6	3	3	0
Time and Attendance	2	3	3	1	3	1
Training	1	5	1	4	2	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	157.95	171.75	180.11	169.36	158.38	163.86
Average number of days in final action	64.50	55.09	74.33	107.67	24.33	21.60
Complaint pending during fiscal year where hearing was requested						

Average number of days in investigation	177.46	155.20	191.73	184.33	149.00	156.60						
Average number of days in final action	22.00	54.00	36.75	90.62	31.00	2.00						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	129.78	183.57	161.86	155.75	186.50	182.00						
Average number of days in final action	73.00	55.50	104.40	244.00	11.00	51.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2022Thru06-30	
	2017	2018	2019	2020	2021							
Total Complaints Dismissed by Agency	0	1	0	3	0						0	
Average days pending prior to dismissal	0	58	0	44	0						0	
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	3	1	0	4	1						1	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2022Thru06-30	
	2017	2018	2019	2020	2021							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2022Thru06-30	
	2017	2018	2019	2020	2021							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022Thru06-30					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	22	22	21	14	16	18						
Total Complainants	21	18	17	13	15	17						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	1	0	0	0	0						
Hearing	22	21	19	11	10	12						
Final Agency Action	0	0	2	2	6	6						
Appeal with EEOC Office of Federal Operations	2	4	3	4	4	4						

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0