## **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:**

## ACF (and below)

For 4th Quarter 2022 for period ending September 30, 2022

	Comparative Data											
Complaint Activity	Pr	evious	2022[7] 00 20									
	2017	2018	2019	2020	2021	2022Thru09-30						
Number of Complaints Filed	18	17	16	14	9	6						
Number of Complainants	16	15	13	14	9	6						
Repeat Filers	2	1	1	0	0	0						

Complaints by Basis		Comparative Data										
Complaints by Basis	Pre	vious l										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2018	2019	2020	2021	2022Thru09- 30						
Race	5	6	7	10	5	4						
Color	2	4	3	4	4	2						
Religion	0	1	1	3	0	1						
Reprisal	12	12	12	10	5	2						
Sex	8	8	9	7	7	2						
PDA	0	0	0	0	0	1						
National Origin	3	3	3	2	0	1						
Equal Pay Act	0	0	0	0	0	0						
Age	6	2	8	5	1	3						
Disability	9	11	10	7	3	3						

Genetics	0	0	0	0	0	0						
Non-EEO	0	0	0	0	0	0						
Commissints by Issue			Com	parati	ve Dat	a						
Complaints by Issue	Pre	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2017	2018	2019	2020	2021	2022Thru09- 30						
Appointment/Hire	1	0	1	1	0	2						
Assignment of Duties*	0	0	0	0	0	0						
Awards	0	2	0	0	1	0						
Conversion to Full Time/Perm Status*	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	1	0	1	0	0						
Reprimand**	0	0	0	0	0	0						
Suspension	2	2	0	3	1	0						
Removal	0	1	1	1	1	1						
Disciplinary Warning**	0	0	0	0	0	0						
Other Disciplinary Actions**	4	2	2	3	3	2						
Other 2**	0	0	0	0	0	0						
Duty Hours*	0	0	0	0	0	0						
Perf. Eval./ Appraisal	8	8	7	8	5	4						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	10	13	12	10	7	4						
Sexual	2	0	0	1	0	0						
Medical Examination	0	0	0	0	1	0						
Pay including overtime	0	0	0	0	1	0						

Promotion/Non-Selection		2	0	1	1	2	1
Reassignment							
Denied		1	1	0	2	1	0
Directed		0	1	0	0	1	0
Reasonable Accommodation D	isability	6	6	6	5	2	0
Reinstatement*		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement*		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	1	0
Telework		1	3	1	5	0	0
Termination		3	0	0	2	0	0
Terms/Conditions of Employm	ent*	0	0	0	0	0	0
Time and Attendance		2	3	3	1	3	1
Training		2	5	1	4	2	1
Other Terms/Conditions of Employment*		8	7	8	6	6	2
User Defined - Other 1*		0	0	0	0	0	0
User Defined - Other 2*		0	0	0	0	0	0
User Defined - Other 3*		0	0	0	0	0	0
User Defined - Other 4*		0	0	0	0	0	0
			Com	parat	ive	Data	
<b>Processing Time</b>	F	Previous	Fiscal Y	Year I	Dat	a	2022Thru09-
	2017	2018	2019	202	0	2021	30
Complaints pending during fisc	al year						
Average number of days in investigation	155.54	171.75	179.35	169.	36	158.38	163.86
Average number of days in final action	55.29	55.09	74.33	70.3	38	24.33	326.00
Complaint pending during fisca	al year wh	nere hear	ing was	reque	ste	d	
Average number of days in investigation	176.57	155.20	191.60	184.	33	149.00	156.60

Average number of days in final action	11.00	5	4.00	)	36.	75	45.57			31.0	00	218.50	
Complaint pending during fisca	l year w	her	e he	ari	ng v	vas	not	rec	lues	ted			
Average number of days in investigation	126.10	183.57		7	161.86		155.75		5 1	186.50		182.00	
Average number of days in final action	73.00	5	5.50	)	104	.40	24	4.0	0	11.	00	43	3.50
		Comparative Data											
Complaints Dismissed by A	gency		Pre	vic	us l	Fisc	cal Y	<i>Y</i> ea	r D	ata	ı	20221	hru09-
			017	20	018	20	19	20	20	202	21	•	30
Total Complaints Dismissed by	Agency		0		2	(	0	۷	1	C	)		1
Average days pending prior to dismissal			0	8	23	(	0	36	66	C	)	13	370
Compla	ints Wit	Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants	ý		3	1 0		) 4		1	1		1		
						C	[om]	paı	ati	ve l	Data	ı	
Total Final Agency Actions F	inding		Pre	vio	us I	Fisc	al Y	Zea	r D	ata	1	20227	Γhru09-
Discrimination		20	17	2018		2019		20	20	20	21	•	30
		#	%	#	%	#	%	#	<b>%</b>	#	%	#	%
Total Number Findings		0		0		0		0		0		0	
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Re	endered					(	Com	pa	rati	ve	Data	a	
by Basis			Pro	evi	ous	Fis	cal	Ye	ar I	Oat	a	2022	Thru09-
Note: Complaints can be filed of		2	017	2	018	20	019	20	020	20	021		30
multiple bases. The sum of the lamay not equal total complaints findings.		#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>		0		0		0		0		0		0	
Race		0	0	0	0	0	0	0	0	0	0	0	0

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:\* are reported under Other Terms / Conditions of Employment.\*\* are reported under Other Disciplinary Actions.

	Comparative Data											
Findings of Discrimination		Pre	evio	2022Thru09-								
Rendered by Issue	2017		2018		2019		2020		2021		30	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1		1		1				1			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing												