

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## ACF (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	18	17	16	14	9	6
Number of Complainants	16	15	13	14	9	6
Repeat Filers	2	1	1	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	5	6	7	10	5	4
Color	2	4	3	4	4	2
Religion	0	1	1	3	0	1
Reprisal	12	12	12	10	5	2
Sex	8	8	9	7	7	2
PDA	0	0	0	0	0	1
National Origin	3	3	3	2	0	1
Equal Pay Act	0	0	0	0	0	0
Age	6	2	8	5	1	3
Disability	9	11	10	7	3	3

Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru09-30</b>
<b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	1	0	1	1	0	2
Assignment of Duties*	0	0	0	0	0	0
Awards	0	2	0	0	1	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	1	0	1	0	0
Reprimand**	0	0	0	0	0	0
Suspension	2	2	0	3	1	0
Removal	0	1	1	1	1	1
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	4	2	2	3	3	2
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	8	8	7	8	5	4
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	10	13	12	10	7	4
Sexual	2	0	0	1	0	0
Medical Examination	0	0	0	0	1	0
Pay including overtime	0	0	0	0	1	0

Promotion/Non-Selection	2	0	1	1	2	1
<b>Reassignment</b>						
Denied	1	1	0	2	1	0
Directed	0	1	0	0	1	0
Reasonable Accommodation Disability	6	6	6	5	2	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	1	0
Telework	1	3	1	5	0	0
Termination	3	0	0	2	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	2	3	3	1	3	1
Training	2	5	1	4	2	1
Other Terms/Conditions of Employment*	8	7	8	6	6	2
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru09-30</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						
Average number of days in investigation	155.54	171.75	179.35	169.36	158.38	163.86
Average number of days in final action	55.29	55.09	74.33	70.38	24.33	326.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	176.57	155.20	191.60	184.33	149.00	156.60







