

## **Child Care and Development Fund (CCDF) Plan**

For

State/Territory:	

#### FFY 2014-2015

This Plan describes the CCDF program to be administered by the State/Territory for the period 10/1/2013 - 9/30/2015. As provided for in the applicable statutes and regulations, the Lead Agency has the flexibility to modify this program at any time, including amending the options selected or described.

For purposes of simplicity and clarity, the specific provisions printed herein of applicable laws and regulations are sometimes paraphrases of, or excerpts and incomplete quotations from, the full text. The Lead Agency acknowledges its responsibility to adhere to them regardless of these modifications.

Public reporting burden for this collection of information is estimated to average 162.5 hours per response, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection of information.

An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.

Form ACF-118 Approved OMB Number 0970-0114 expires 05/31/2016

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#### PART 1

### ADMINISTRATION

This section provides information on how the CCDF program is administered, including the designated Lead Agency, funding information, the administrative structure, program integrity and accountability policies and strategies, coordination efforts, and emergency preparedness plans and procedures.

### 1.1 Contact Information

The agency shown below has been designated by the Chief Executive Officer of the State (or Territory), to represent the State (or Territory) as the Lead Agency. The Lead Agency agrees to administer the program in accordance with applicable Federal laws and regulations and the provisions of this Plan, including the assurances and certifications appended hereto. (658D, 658E)

# 1.1.1 Who is the Lead Agency designated to administer the CCDF program?

Identify the Lead Agency and Lead Agency's Chief Executive Officer designated by the State/Territory. ACF will send official grant correspondence such as grant awards, grant adjustments, Plan approvals and disallowance notifications to the designated contact identified here. (658D(a), §98.10)

Name of Lead Agency:
Address of Lead Agency:
Name and Title of the Lead Agency's Chief Executive Officer:
Phone Number:
Fax Number:
E-Mail Address:
Web Address for Lead Agency (if any):

### 1.1.2. Who is the CCDF administrator?

Identify the CCDF administrator designated by the Lead Agency, the day-to-day contact, with responsibility for administering the State/Territory's CCDF program. ACF will send programmatic communications such as program announcements, program instructions, and data collection instructions to the designated contact identified here. If there is more than one designated contact with equal or shared responsibility for administering the CCDF program, please identify the co-administrator or entity with administrative responsibilities and include contact information. (§§98.16(a) and (c)(1))

ı) (	Contact Information for CCDF Admini
	Name of CCDF Administrator:
	Title of CCDF Administrator:
	Address of CCDF Administrator:
	Phone Number:

☐ Public funds to meet the CCDF Matching Fund requirement. Public funds may include any general revenue funds, county or other local public funds, State/Territory-specific funds (tobacco tax, lottery), or any other public funds. If checked, identify source of funds: If known, identify the estimated amount of public funds the Lead
Agency will receive: \$
Private donated funds to meet the CCDF Matching Funds requirement.
Only private funds received by the designated entities or by the Lead Agency
may be counted for match purposes. (98.53(f))
If checked, are those funds:
donated directly to the State?
donated directly to the State:  donated to a separate entity(ies) designated to receive private
donated to a separate entity (les) designated to receive private donated funds?
If checked, identify the number of entities designated to
receive private donated funds and provide name, address,
contact, and type
If known, identify the estimated amount of private donated funds the
Lead Agency will receive: \$
☐ State expenditures for pre-k programs to meet the CCDF Matching Funds
requirement. If checked,
Provide the estimated percentage of Matching Fund requirement that
will be met with pre-k expenditures (not to exceed 30%):
If percentage is more than 10% of the Matching fund
requirement, describe how the State will coordinate its pre-k
and child care services:
If known, identify the estimated amount of pre-k funds the Lead
Agency will receive for Matching Funds requirement: \$
Describe the Lead Agency efforts to ensure that pre-k programs meet
the needs of working parents:
☐ State expenditures for pre-k programs to meet the CCDF Maintenance of
Effort (MOE) requirements. If checked,
☐ The Lead Agency assures that its level of effort in full-day/full-year
child care services has not been reduced, pursuant to $98.53(h)(1)$ .
Estimated percentage of MOE Fund requirement that will be met with
pre-k expenditures (not to exceed 20%):
If percentage is more than 10% of the MOE requirement,
describe how the State will coordinate its pre-k and child care
services to expand the availability of child care:
If known, identify the estimated amount of pre-k funds the Lead
Agency will receive for MOE Fund requirement: \$
Describe the Lead Agency efforts to ensure that pre-k programs meet
the needs of working parents:

1.2.3 Describe the activities for which quality funds (including targeted quality funds for infants and toddlers, school-age children, and resource and referral) will be used in FY 2014 - 2015. Note: Funding estimate is limited to FY 2014. In as much detail possible, list the activities that will

be funded, the estimated amount of CCDF quality funds that will be used for each activity, and how these activities relate to the Lead Agency's overall goal of improving the quality of child care for low-income children.

Estimated Amount of CCDF Quality Funds For FY 2014	Activity (Lead Agency should include description of quality activities that cover FY 2014 and also information about activities for FY 2015, if available)	Purpose	Projected Impact and Anticipated Results (if possible)
Infant/Toddler			
Targeted Funds			
_			
School-Age/Child			
Care Resource			
and Referral			
Targeted Funds			
<b>Quality Expansion</b>			
Targeted Funds			
Quality Funds			
(not including			
<u>Targeted Funds)</u>			

# 1.2.4 Will the Lead Agency distribute quality funds to counties or local entities?

Note: This question is to obtain information on whether the Lead Agency retains decision making responsibilities regarding the quality dollars at the State/Territory level or if funds are distributed to local entities.

Does the State maintain decisions at the State level, or are funds distributed to locals that have some decisions on how funds are spent.

☐ No, the Lead Agency will not distribute any quality funds directly to loc	al
entities	
Yes, all quality funds will be distributed to local entities	
Yes, the Lead Agency will distribute a portion of quality funds directly t	0
local entities. Estimated amount or percentage to be distributed to	
localities	

Other. Describe
1.3. CCDF Program Integrity and Accountability
Program integrity is defined to include efforts that ensu

Program integrity is defined to include efforts that ensure effective internal controls over the administration of CCDF funds. The Lead Agency is responsible for monitoring programs and services, ensuring compliance with the rules of the program, promulgating rules and regulations to govern the overall administration of the plan and oversee the expenditure of funds by sub-grantees and contractors. (§ 98.11(b)) Accountability measures should address administrative error, which includes unintentional agency error, **as well as address** program violations, both unintentional and intentional, that may or may not result in further action by the Lead Agency, including those cases suspected of and/or prosecuted for fraud.

# 1.3.1. Describe the strategies the Lead Agency will utilize to ensure effective internal controls are in place.

The **description** of internal controls may include, but is not limited to a description of processes to ensure sound fiscal management, to identify areas of risk or to establish regular evaluation of control activities. \_\_\_\_\_

# 1.3.2 Describe the processes the Lead Agency will use to monitor all sub-recipients.

Lead Agencies that use other governmental or non-governmental sub-recipients to administer the program must have written agreements in place outlining roles and responsibilities for meeting CCDF requirements (98.11 (a) (3))

**Definition**: A sub-recipient (including a sub-contractor and or sub-grantee) is a non-Federal entity that expends Federal awards (contract or grant) received from another entity to carry out a Federal program, but does not include a vendor nor does it include an individual who is a beneficiary of such a program. <a href="OMB Circular A-133">OMB Circular A-133</a> Section 210 provides additional information on the characteristics of a **sub-recipient** and **vendor**.

The description of monitoring may include, but is not limited to, a discussion of written agreements, fiscal management, review of policies and procedures to ensure compliance with CCDF regulations, monitoring/auditing contractors or grantees to ensure that eligible children are served and eligibility documentation is verified, and establishing performance indicators or measures related to improper payments.

# 1.3.3. Describe the activities the Lead Agency will have in place to identify program violations and administrative error to ensure program integrity using the chart below.

Program violations may include intentional and unintentional client and/or provider violations as defined by the Lead Agency. Administrative error refers to **areas identified through the Error Rate Review** process (98.100). Check which activities, if any, the Lead Agency has chosen to conduct.

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Amended Effective:	

Identify Program Violations	Identify Administrative Error	
	Program	

Lead Agency has or plans to put in place to address program integrity:

1.3.4. What strategies will the Lead Agency use to investigate and collect improper payments due to program violations or administrative error? Check and describe in the chart below which strategies, if any, the Lead Agency will use for each of the following areas: Unintentional program violations (UPV), intentional program violations (IPV) and/or fraud, and administrative error as defined in your State/Territory. The Lead Agency has the flexibility to recover misspent funds as a result of errors. The Lead Agency is required to recover misspent funds as a result of fraud (98.60(i)).

Strategy	UPV	IPV and/or Fraud	Administrative Error
Require recovery after a minimum dollar amount in improper payment. Identify the minimum dollar amount			
Coordinate with and refer to other State/Territory agency (e.g. State/Territory collection agency, law			

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Strategy	1	U <b>PV</b>	IPV and/or Fraud	Administrative Error
enforcement). Describe				
Recover through repayment plans				
Reduce payments in subs	sequent months			
Recover through State/To				
intercepts				
Recover through other m	eans. Describe			
Establish a unit to investi	gate and collect			
improper payments. Desc				
composition of unit				_
Other. Describe				
None				
<ul> <li>1.3.5. What type of sanction, if any, will the Lead Agency place on clients and providers to help reduce improper payments due to program violations?  \[ \begin{array}{c} \text{None} \\ \text{Disqualify client.}  If checked, please describe, including a description of the appeal process for clients who are disqualified</li></ul>				
identified in	Cause/Type of Error (if known)	Actions T or Planne	aken (Acti	pletion Date ual or planned) nown)
		ent of the C		

## 1.4. Consultation in the Development of the CCDF Plan

Lead Agencies are required to *consult* with appropriate agencies in the development of its CCDF Plan ( $\S98.12$ ,  $\S98.14(a)$ ,(b),  $\S98.16(d)$ ).

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**Definition**: Consultation involves the meeting with or otherwise obtaining input from an appropriate agency in the <u>development of the State or Territory CCDF Plan</u>. At a minimum, Lead Agencies must consult with representatives of general purpose <u>local governments</u>. (§§98.12(b), 98.14(a)(1))

# 1.4.1. Identify and describe in the table below who the Lead Agency consulted with in the development of the CCDF Plan $(658D(b)(2), \S\$98.12(b), 98.14(b))$ .

Age	ency/Entity	Describe how the Lead Agency consulted with this Agency/entity in developing the CCDF Plan
	Representatives of general purpose local	
	government (required)	
	Do . or minous (r odam on)	
	This may include but is not limited to representatives	
╽╙	This may include, but is not limited to: representatives	
	from counties and municipalities, local human service	
	agencies, local education representatives (e.g., school	
	districts), or local public health agencies.	
	the remaining agencies, check and describe (option	
has	chosen to consult with in the development of its CC	CDF Plan.
	State/Territory agency responsible for public education	
	J. G. J. a. F	
l	This may include, but is not limited to, State/Territory	
	pre-kindergarten programs (if applicable), programs	
	serving school-age children (including 21st Century	
	Community Learning Centers), or higher education.	
	State/Territory agency responsible for programs for	
	children with special needs	
	This may include, but is not limited to: State/Territory	
	early intervention programs authorized under the	
	Individuals with Disabilities Education Act (Part C for	
	infants and toddlers and Section 619 for preschool), or	
	other State/Territory agencies that support children with	
	special needs	
	State/Territory agency responsible for licensing (if	
	separate from the Lead Agency)	
	State/Territory agency with the Head Start Collaboration	
	grant	
	Statewide Advisory Council authorized by the Head Start	
$  \sqcup  $	Act	
	Other Federal, State, local, Tribal (if applicable), and/or	
∣╚	private agencies providing early childhood and school-	
	age/youth-serving developmental services	
	State/Territory agency responsible for the Child and	
	Adult Care Food Program (CACFP)	
l _	State/Territory agency responsible for implementing the	
	Maternal and Early Childhood Home Visitation	
	programs grant	
	State/Territory agency responsible for public health	
	(including the agency responsible for immunizations and	
	programs that promote children's emotional and mental	
	health)	

Age	ency/Entity	Describe how the Lead Agency consulted with this Agency/entity in developing the CCDF Plan
	State/Territory agency responsible for child welfare	
Ιп	State/Territory liaison for military child care programs	
	or other military child care representatives	
ΙП	State/Territory agency responsible for employment	
	services/workforce development	
	State/Territory agency responsible for Temporary	
	Assistance for Needy Families (TANF) Indian Tribes/Tribal Organizations	
	mulan Tribes/ Tribai Organizations	
	☐ N/A: No such entities exist within the	
	boundaries of the State	
	Private agencies/entities including national initiatives	
	that the Lead Agency is participating in such as BUILD,	
	Strengthening Families, Mott Statewide After-school	
	Networks, Ready by 21	
	Provider groups, associations or labor organizations	
	Parent groups or organizations	
	Local community organizations and institutions(child	
	care resource and referral, Red Cross)	
	Other	
chi	provide the public an opportunity to commide the public an opportunity to commide this Plan. (658D(b)(1 a minimum, the description should include:	
	a) Date(s) of notice of public hearing:	
	20 days prior to the date of the public hear	<u>ring.</u>
	b) How was the public notified about the pub	lic hearing?
	c) Date(s) of public hearing(s): Rem	<b>inder</b> - Must be no earlier than
	9 months before effective date of Plan (Oct	
	d) Hearing site(s):	
	e) How was the content of the Plan made ava	ilable to the public in advance of
	the public hearing(s)?	nuble to the public in unvullee of
		nublia ha talvan inta
	f) How will the information provided by the	
	consideration in the provision of child care	e services under this Plan?
For var	.3. Describe any strategies used by the Leansultation on the Plan or access to the public example, translating the public hearing notice in iety of sites or technology (e.g., video) for the publimes to accommodate parent and provider work s	lic hearing. to multiple languages, using a lic hearing, holding the hearing

1.5. Coordination Activities to Support the Implementation of CCDF Services

Lead Agencies are required to *coordinate* with other Federal, State, local, Tribal (if applicable) and private agencies providing child care and early childhood development services (§98.12, §98.14(a),(b), §98.16(d)).

**Definition** - *Coordination* involves <u>child care and early childhood and school-age development services</u> efforts to work across multiple entities, both public and private (such as in connection with a State Early Childhood Comprehensive System (SECCS) grant or the State Advisory Council funded under the Head Start Act of 2007). (658D(b)(1)(D), §§98.12(a), 98.14(a)(1))

Note: Descriptions of <u>how governments are organized for each State</u> are provided at census.gov.

# 1.5.1. Identify and describe in the table below with whom the Lead Agency coordinates in the delivery of child care and early childhood and school-age services (§98.14(a)(1)).

ency/Entity eck all that apply)	Describe how the Lead Agency will coordinate with this Agency/entity in delivering child care and early childhood services	Describe results expected from the coordination  Examples might include increased supply of full- day/full-year services, aligned eligibility policies, blended funding, or access to more training and technical assistance resources shared across agencies.
Representatives of general purpose local government  This may include, but is not limited to: representatives from counties and municipalities, local education representatives, or local public health agencies.		
State/Territory agency responsible for public education ( <b>required</b> )  This may include, but is not limited to, State/Territory pre-kindergarten programs (if applicable), programs serving school-age children (including 21st Century Community Learning Centers), or higher education;		
Other Federal, State, local, Tribal (if applicable), and/or private agencies providing early childhood and schoolage/youth-serving developmental services ( <b>required</b> )		

	ncy/Entity eck all that apply)	Describe how the Lead Agency will coordinate with this Agency/entity in delivering child care and early childhood services	Describe results expected from the coordination  Examples might include increased supply of full- day/full-year services, aligned eligibility policies, blended funding, or access to more training and technical assistance resources shared across agencies.
	State/Territory agency responsible for public health ( <b>required</b> )		
	This may include, but is not limited to, the agency responsible for immunizations and programs that promote children's emotional and mental health		
	State/Territory agency responsible for employment services / workforce development ( <b>required</b> )		
	State/Territory agency responsible for providing Temporary Assistance for Needy Families (TANF) including local human service agencies ( <b>required</b> )		
	Indian Tribes/Tribal Organizations (required)  N/A: No such entities exist within		
	the boundaries of the State the remaining agencies, check and des		
Age	ncy has chosen to coordinate early chil	dhood and school-age	service delivery
	State/Territory agency with the Head Start Collaboration grant		
	State/Territory agency responsible for Race to the Top – Early Learning Challenge (RTT-ELC)  N/A: State/Territory does not		
	participate in RTT-ELC State/Territory agency responsible for the Child and Adult Care Food Program		
	(CACFP) State/Territory agency responsible for programs for children with special needs		
	This may include, but is not limited to: State/Territory early intervention programs authorized under the Individuals with Disabilities Education Act (Part C for infants and toddlers and Section 619 for preschool), or other State/Territory agencies that support		
	children with special needs State/Territory agency responsible for		

Agency/Entity (check all that apply)		Describe how the Lead Agency will coordinate with this Agency/entity in delivering child care and early childhood services	Describe results expected from the coordination  Examples might include increased supply of full- day/full-year services, aligned eligibility policies, blended funding, or access to more training and technical assistance resources shared across agencies.
	implementing the Maternal and Early Childhood Home Visitation programs grant		
	State/Territory agency responsible for child welfare		
	State/Territory liaison for military child care programs or other military child care representatives		
	Private agencies/entities including national initiatives that the Lead Agency is participating in such as BUILD, Strengthening Families, Mott Statewide After-school Networks, Ready by 21		
	Local community organizations (child care resource and referral, Red Cross)		
	Provider groups, associations or labor organizations		
	Parent groups or organizations		
	Other		
1.5.2. Does the State/Territory have a formal early childhood and/or school-age coordination plan?  Lead Agencies are not required to have an early childhood nor a school-age coordination plan, but the State/Territory may have such plans for other purposes, including fulfilling requirements of other programs.			
<ul> <li>☐ Yes. If yes,</li> <li>a) Provide the name of the entity responsible for the coordination plan(s):</li> <li>b) Describe the age groups addressed by the plan(s):</li> <li>c) Indicate whether this entity also operates as the State Advisory Council (as authorized under the Head Start Act of 2007):  ☐ Yes ☐ No</li> <li>d) Provide a web address for the plan(s), if available:</li> </ul>			

1.5.3. Does the State/Territory have a designated entity(ies) responsible for coordination across early childhood and school-age programs? $(658D(b)(1)(D), \S98.14(a)(1))$ Check which entity(ies), if any, the State/Territory has chosen to designate.
☐ State/Territory-wide early childhood and/or school-age cabinet/advisory council/task force/commission.  If yes, describe entity, age groups and the role of the Lead Agency
☐ State Advisory Council (as described under the Head Start Act of 2007).  If yes, describe entity, age groups and the role of the Lead Agency
Local Coordination/Council If yes, describe entity, age groups and the role of the Lead Agency
☐ Other. Describe  None
1.5.4. Does the Lead Agency conduct or plan to conduct activities to encourage public-private partnerships that promote private sector involvement in meeting child care needs? (§98.16(d))
Yes. If yes, <b>describe</b> these activities or planned activities, including the tangible results expected from the public-private partnership
$\overline{\text{No.}}$
1.6. Child Care Emergency Preparedness and Response Plan
It is recommended, but not required, that each Lead Agency develop a plan to address preparedness, response, and recovery efforts specific to child care services and programs. Plans should cover the following areas: 1) planning for continuation of services to CCDF families; 2) coordination with other State/Territory agencies and key partners; 3) emergency preparedness regulatory requirements for child care providers; 4) provision of temporary child care services after a disaster; and 5) rebuilding child care after a disaster. For further guidance on developing Child Care Emergency Preparedness and Response Plans see the Information Memorandum (CCDF-ACF-IM-2011-01) located on the Office of Child Care website.
1.6.1. Indicate which of the following best describes the current status of your efforts in this area. <u>Check only ONE</u> .
☐ <b>Planning</b> . Indicate whether steps are under way to develop a plan. If so, describe the time frames for completion and/or implementation, the steps anticipated and how the plan will be coordinated with other emergency planning efforts within the State/Territory.

	<b>Developed.</b> A plan has been developed as of [insert date] and put into
C	peration as of [insert date], if available. Provide a web address for this
	olan, if available:
	Other. Describe:
Memoran emergeno	icate which of the core elements identified in the Information dum are or will be covered in the Lead Agency child care by preparedness and response plan. The elements, if any, the Lead Agency includes in the plan.
=	lanning for continuation of services to CCDF families
<u></u> □ E	boordination with other State/Territory agencies and key partners Emergency preparedness regulatory requirements for child care providers
P	rovision of temporary child care services after a disaster
□ F	testoring or rebuilding child care facilities and infrastructure after a
C	lisaster
$\Box$ N	Jone

### PART 2

### CCDF SUBSIDY PROGRAM ADMINISTRATION

This section focuses on the child care assistance program. Lead Agencies are asked to describe their efforts to inform parents about the CCDF subsidy program and application policies and procedures, eligibility criteria, sliding fee scale, payment rate policies and procedures, and how Lead Agencies ensure continuity of care and parental choice of high quality settings for families.

# 2.1. Administration of the Program

The Lead Agency has broad authority to administer (i.e., establish rules) and operate (i.e., implement activities) the CCDF program through other governmental, non-governmental, or other public or private local agencies as long as it retains overall responsibility for the administration of the program. (658D(b), §98.11(a))

2.1.1. Which of the following CCDF program rules and policies are set or established at the State/Territory versus the local level?

Identify the level at which the following CCDF program rules and policies are

Identify the level at which the following CCDF program rules and policies are established.

Engine rules and poncies (e.g., income limits) are set by the:
☐ State/Territory
☐ Local entity. If checked, identify the type of policies the local
entity(ies) can set
Other. Describe:
☐ Sliding fee scale is set by the:
State/Territory
☐ Local entity. If checked, identify the type of policies the local
entity(ies) can set
Other. Describe:
Payment rates are set by the:
☐ State/Territory
☐ Local entity. If checked, identify the type of policies the local
entity(ies) can set
Other. Describe:

**2.1.2.** How is the CCDF program operated in your State/Territory? In the table below, identify which agency(ies) performs these CCDF services and activities.

Implementation of CCDF Services/Activities	Agency (Check all that apply)
Who determines eligibility?	CCDF Lead Agency
	☐ TANF agency
	☐ Other State/Territory agency.
	Describe
<b>Note:</b> If different for families receiving TANF benefits and	☐ Local government agencies such

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Implementation of CCDF Services/Activities	Agency (Check all that apply)
families not receiving TANF benefits, please describe:	as county welfare or social services
	departments
	☐ Child care resource and referral
	agencies
	Community-based organizations
	Other. Describe
Who assists parents in locating child care (consumer	☐ CCDF Lead Agency
education)?	TANF agency
,	Other State/Territory agency.
	Describe
	Local government agencies such
	as county welfare or social services
	departments
	Child care resource and referral
	agencies
	Community-based organizations
YEAR A CO	Other. Describe.
Who issues payments?	CCDF Lead Agency
	TANF agency
	Other State/Territory agency.
	Describe
	☐ Local government agencies such
	as county welfare or social services
	<u>de</u> partments
	☐ Child care resource and referral
	agencies
	Community-based organizations
	Other. Describe
Describe to whom is the payment issued (e.g., parent	
or provider) and how are payments distributed (e.g.,	
electronically, cash, etc)	
Other. List and describe:	
2 2 Family Outroach and Application Process	
2.2. Family Outreach and Application Process	<u>i</u>
I and Aganaina must inform narrate of aligible abildus	an and the general nublic of the
Lead Agencies must inform parents of eligible children	
process by which they can apply for and potentially re	eceive child care services.
(658D(b)(1)(A), 658E(c)(2)(D) & (3)(B), §§98.16(k),	98.30(a)-(e). <b>Note</b> - For any
information in questions 2.2.1 through 2.2.10 that dif	
	iters of will differ for fulfillies
receiving TANF, please describe in 2.2.11.	
2.2.1. By whom and how are parents informed	l of the availability of child
care assistance services under CCDF? (658E(c)	
Check all agencies and strategies that will be used in	
check an agencies and strategies that will be used in	your state, retritory.
CCDF Lead Agency	
TANF offices	
Other government offices	
Child care resource and referral agencies	
Contractors	
Community-based organizations	
Public schools	

☐ Internet (provide website): ☐ Promotional materials ☐ Community outreach meetings, workshops or other in-person meetings ☐ Radio and/or television ☐ Print media ☐ Other. Describe:
<b>2.2.2. How can parents apply for CCDF services?</b> Check all application methods that your State/Territory has chosen to implement.
☐ In person interview or orientation ☐ By mail ☐ By Phone/Fax ☐ Through the Internet (provide website) ☐ By Email ☐ Through a State/Territory Agency ☐ Through an organization contracted by the State/Territory ☐ Other. Describe:
2.2.3. Describe how the Lead Agency provides consumer education to parents applying for CCDF assistance to promote informed choices. about the quality of care provided by various providers in their communities.
Lead Agencies must certify that the State/Territory will collect and disseminate to parents of eligible children and the general public, consumer education information that will promote informed child care choices(658E (c)(2)(G), §98.33).
For example, memorandums of understanding with resource and referral agencies t provide consumer education to families applying for CCDF assistance, providing parents with provider lists showing licensing history and/or Quality Rating and Improvement System (QRIS) ratings, or informational brochures that address importance of quality and different care options available.
2.2.4. Describe how the Lead Agency will support child care programs to increase the likelihood that CCDF-served children receive higher quality care as defined in your State/Territory.  For example, methods used to promote upward movement in quality rating and improvement system, methods used to encourage high quality programs to participate in the subsidy program such as tiered reimbursement, or incentives used to support high quality programs in rural, suburban, urban, and low-income communities
<b>2.2.5. Describe how the Lead Agency promotes access to the CCDF subsidy program?</b> Check the strategies implemented by your State/Territory.
<ul><li>Provide access to program office/workers such as:</li><li>Providing extended office hours</li></ul>

Accepting applications at multiple office locations
Providing a toll-free number for clients
Email/online communication
Other. Describe:
Using a simplified eligibility determination process such as:
$\square$ Simplifying the application form (such as eliminating unnecessary
questions, lowering the reading level)
Developing a single application for multiple programs
Developing web-based and/or phone-based application procedures
Coordinating eligibility policies across programs. List the program
names
Streamlining verification procedures, such as linking to other
program data systems
Providing information multi-lingually
<ul><li>Including temporary periods of unemployment in eligibility criteria (job search, seasonal unemployment). Length of time(Note:</li></ul>
this period of unemployment should be included in the Lead Agency's
definition of working, or job training/educational program at 2.3.3).
Other. Describe:
Other. Describe:
None
2.2.6. Describe the Lead Agency's policies to promote continuity of care
for children and stability for families.
Check the strategies, if any, that your State/Territory has chosen to implement.
☐ Provide CCDF assistance during periods of job search. Length of time
Establish two-tiered income eligibility to allow families to continue to
receive child care subsidies if they experience an increase in income but
still remain below 85% of State median income (SMI)
still remain below 85% of State median income (SMI)  Synchronize review date across programs. List programs:
Synchronize review date across programs. List programs:
☐ Synchronize review date across programs. List programs: ☐ Longer eligibility re-determination periods (e.g., 1 year). Describe
<ul> <li>☐ Synchronize review date across programs. List programs:</li> <li>☐ Longer eligibility re-determination periods (e.g., 1 year). Describe</li> <li>☐ Extend periods of eligibility for families who are also enrolled in either</li> </ul>
<ul> <li>☐ Synchronize review date across programs. List programs:</li> <li>☐ Longer eligibility re-determination periods (e.g., 1 year). Describe</li> <li>☐ Extend periods of eligibility for families who are also enrolled in either Early Head Start or Head Start and pre-k programs. Describe</li> <li>☐ Extend periods of eligibility for school-age children under age 13 to cover the school year. Describe</li> </ul>
<ul> <li>□ Synchronize review date across programs. List programs:</li> <li>□ Longer eligibility re-determination periods (e.g., 1 year). Describe</li> <li>□ Extend periods of eligibility for families who are also enrolled in either Early Head Start or Head Start and pre-k programs. Describe</li> <li>□ Extend periods of eligibility for school-age children under age 13 to cover the school year. Describe</li> <li>□ Minimize reporting requirements for changes in family's circumstances</li> </ul>
<ul> <li>☐ Synchronize review date across programs. List programs:</li> <li>☐ Longer eligibility re-determination periods (e.g., 1 year). Describe</li> <li>☐ Extend periods of eligibility for families who are also enrolled in either Early Head Start or Head Start and pre-k programs. Describe</li> <li>☐ Extend periods of eligibility for school-age children under age 13 to cover the school year. Describe</li> <li>☐ Minimize reporting requirements for changes in family's circumstances that do not impact families' eligibility, such as changes in income below a</li> </ul>
<ul> <li>Synchronize review date across programs. List programs:</li> <li>Longer eligibility re-determination periods (e.g., 1 year). Describe</li> <li>Extend periods of eligibility for families who are also enrolled in either Early Head Start or Head Start and pre-k programs. Describe</li> <li>Extend periods of eligibility for school-age children under age 13 to cover the school year. Describe</li> <li>Minimize reporting requirements for changes in family's circumstances that do not impact families' eligibility, such as changes in income below a certain threshold or change in employment</li> </ul>
<ul> <li>□ Synchronize review date across programs. List programs:</li> <li>□ Longer eligibility re-determination periods (e.g., 1 year). Describe</li> <li>□ Extend periods of eligibility for families who are also enrolled in either Early Head Start or Head Start and pre-k programs. Describe</li> <li>□ Extend periods of eligibility for school-age children under age 13 to cover the school year. Describe</li> <li>□ Minimize reporting requirements for changes in family's circumstances that do not impact families' eligibility, such as changes in income below a certain threshold or change in employment</li> <li>□ Individualized case management to help families find and keep stable child</li> </ul>
<ul> <li>Synchronize review date across programs. List programs:</li> <li>Longer eligibility re-determination periods (e.g., 1 year). Describe</li> <li>Extend periods of eligibility for families who are also enrolled in either Early Head Start or Head Start and pre-k programs. Describe</li> <li>Extend periods of eligibility for school-age children under age 13 to cover the school year. Describe</li> <li>Minimize reporting requirements for changes in family's circumstances that do not impact families' eligibility, such as changes in income below a certain threshold or change in employment</li> <li>Individualized case management to help families find and keep stable child care arrangements. Describe</li> </ul>
<ul> <li>□ Synchronize review date across programs. List programs:</li> <li>□ Longer eligibility re-determination periods (e.g., 1 year). Describe</li> <li>□ Extend periods of eligibility for families who are also enrolled in either Early Head Start or Head Start and pre-k programs. Describe</li> <li>□ Extend periods of eligibility for school-age children under age 13 to cover the school year. Describe</li> <li>□ Minimize reporting requirements for changes in family's circumstances that do not impact families' eligibility, such as changes in income below a certain threshold or change in employment</li> <li>□ Individualized case management to help families find and keep stable child care arrangements. Describe</li> <li>□ Using non-CCDF Funds to continue subsidy for families who no longer</li> </ul>
<ul> <li>Synchronize review date across programs. List programs:</li></ul>
<ul> <li>□ Synchronize review date across programs. List programs:</li> <li>□ Longer eligibility re-determination periods (e.g., 1 year). Describe</li> <li>□ Extend periods of eligibility for families who are also enrolled in either Early Head Start or Head Start and pre-k programs. Describe</li> <li>□ Extend periods of eligibility for school-age children under age 13 to cover the school year. Describe</li> <li>□ Minimize reporting requirements for changes in family's circumstances that do not impact families' eligibility, such as changes in income below a certain threshold or change in employment</li> <li>□ Individualized case management to help families find and keep stable child care arrangements. Describe</li> <li>□ Using non-CCDF Funds to continue subsidy for families who no longer meet eligibility, such as for children who turn 13 years of age during the middle of a program year</li> </ul>
<ul> <li>Synchronize review date across programs. List programs:</li></ul>

# 2.2.7. How will the Lead Agency provide outreach and services to eligible families with limited English proficiency? Check the strategies, if any, that your State/Territory has chosen to implement. Application in other languages (application document, brochures, provider notices) Informational materials in non-English languages Training and technical assistance in non-English languages Website in non-English languages Lead Agency accepts applications at local community-based locations Bilingual caseworkers or translators available Outreach Worker Other: \_\_\_\_\_ None If the Lead Agency checked any option above related to providing information or services in other non-English languages, please list the languages offered 2.2.8. How will the Lead Agency overcome language barriers with providers? Check the strategies, if any, that your State/Territory has chosen to implement. Informational materials in non-English languages Training and technical assistance in non-English languages CCDF health and safety requirements in non-English languages Provider contracts or agreements in non-English languages Website in non-English languages Bilingual caseworkers or translators available Collect information to evaluate on-going need, recruit, or train a culturally or linguistically diverse workforce Other: \_\_ None If the Lead Agency checked any option above related to providing information or services in other non-English languages, please list the languages offered 2.2.9. Describe how the Lead Agency documents and verifies applicant information using the table below. (§98.20(a)) Check the strategies that will be implemented by your State/Territory. Attach a copy of your parent application for the child care subsidy program(s) as **Attachment 2.2.9** or provide a web address, if available **Reminder** – Lead Agencies are reminded that, for purposes of implementing the citizenship verification requirements mandated by title IV of Personal Responsibility

and Work Opportunity Reconciliation Act, only the citizenship and immigration

status of the child, who is the primary beneficiary of the child care benefit, is relevant for eligibility purposes. (ACYF-PI-CC-98-08) States may not deny child care benefits to an eligible child because the parent(s), legal guardians, persons standing *in loco parentis*, or other household members have not provided information regarding their immigration status.

documentation of:	Describe how the Lead Agency
uvcumentativn vi:	documents and verifies applicant
	information:
☐ Applicant identity	
☐ Household composition	
Applicant's relationship to the child	
☐ Child's information for determining	
eligibility (e.g., identity, age, etc.)	
☐ Work, Job Training or Educational	
Program	
Income	
Other. Describe	
~.~.io. willen strutegies, it dily, wi	ll the Lead Agency use to assure the
timeliness of eligibility determinate	tions upon receipt of applications?  ity determinations. Describe length of time

# 2.2.12. Informing parents who receive TANF benefits about the exception to the individual penalties associated with the TANF work requirement

The regulations at §98.33(b) require the Lead Agency to inform parents who receive TANF benefits about the exception to the individual penalties associated with the work requirement for any single custodial parent who has a demonstrated inability to obtain needed child care for a child under 6 years of age. Lead Agencies must coordinate with TANF programs to ensure, pursuant that TANF families with young children will be informed of their right not to be sanctioned if they meet the criteria set forth by the State TANF agency in accordance with section 407(e)(2) of the Social Security Act.

In fulfilling this requirement, the following criteria or definitions are applied by the TANF agency to determine whether the parent has a demonstrated inability to

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obtain needed child care. NOTE: The TANF agency, not the CCDF Lead Agency, is responsible for establishing the following criteria or definitions. These criteria or definitions are offered in this Plan as a matter of public record.

a) Identify the TANF agency that established these criteria or definitions:

State/Territory TANF Agency \_\_\_\_\_\_

b) Provide the following definitions established by the TANF agency.

• "appropriate child care": \_\_\_\_\_

• "reasonable distance": \_\_\_\_\_

• "unsuitability of informal child care": \_\_\_\_\_

• "affordable child care arrangements": \_\_\_\_\_

c) How are parents who receive TANF benefits informed about the exception

	O	
c) How are parents who receive I to individual penalties associated		
☐ In writing ☐ Verbally ☐ Other:		

# 2.3. Eligibility Criteria for Child Care

In order to be eligible for services, children must (1) be under the age of 13, or under the age of 19 if the child is physically or mentally disabled or under court supervision; (2) reside with a family whose income is less than 85 percent of the State's median income for a family of the same size; and (3) reside with a parent or parents who is working or attending job training or an educational program; or (4) be receiving or needs to receive protective services. (658P(3), §98.20(a))

# 2.3.1. How does the Lead Agency define the following eligibility terms?

•	residing with
•	in loco parentis –

# 2.3.2. Eligibility Criteria Based Upon Age

a) The Lead Agency serves children from _	weeks to	years (may
not equal or exceed age 13).		

b) Does the Lead Agency allow CCDF-funded child care for children age 13
and above but below age 19 years who are physically and/or mentally
incapable of self-care? (658E(c)(3)(B), 658P(3), §98.20(a)(1)(ii))

Yes, and the upper age is	(may not equal or exceed age 19).
Provide the Lead Agency definition	on of <i>physical or mental incapacity</i> –
No.	

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and al	es the Lead Agency allow CCDF-funded child care for children age 13 bove but below age 19 years who are under court supervision? (658P(3), (c)(3)(B), §98.20(a)(1)(ii))
	<ul><li>☐ Yes, and the upper age is (may not equal or exceed age 19)</li><li>☐ No.</li></ul>
2.3.3. Eligi Program	bility Criteria Based Upon Work, Job Training or Educational
Provid	w does the Lead Agency define "working" for the purposes of eligibility? de a narrative description below, including allowable activities and if a number of hours is required.
	<b>Reminder</b> — Lead Agencies have the flexibility to include any work-related activities in its definition of working including periods of job search and travel time. (§§98.16(f)(3), 98.20(b))
	• working –
	es the Lead Agency provide CCDF child care assistance to parents who tending job training or an educational program? (§§98.16(g)(5), (b))
	Yes. If yes, how does the Lead Agency define "attending job training or educational program" for the purposes of eligibility? Provide a narrative description below.
	<b>Reminder</b> – Lead Agencies have the flexibility to include any training or education-related activities in its definition of job training or education, including study time and travel time.
	• attending job training or educational program –
	No.
2.3.4. Eligi Protective	bility Criteria Based Upon Receiving or Needing to Receive Services
	es the Lead Agency provide child care to children in protective services? $.16(f)(7), 98.20(a)(3)(ii)(A) \& (B)$
	☐ Yes. If yes, how does the Lead Agency define "protective services" for the purposes of eligibility? Provide a narrative description below.
	<b>Reminder</b> – Lead Agencies have the flexibility to define protective services beyond formal child welfare or foster care cases. Lead Agencies may elect to include homeless children and

other vulnerable populations in the definition of protective services. **Note** – If the Lead Agency elects to provide CCDF-funded child care to children in foster care whose foster care parents are not working, or who are not in education/training activities for CCDF purposes these children are considered to be in protective services and should be included in this definition. protective services – \_\_\_\_ No. b) Does the Lead Agency waive, on a case-by-case basis, the co-payment and income eligibility requirements for cases in which children receive, or need to receive, protective services? (658E(c)(3)(B), 658P(3)(C)(ii), §98.20(a)(3)(ii)(A)) Yes. No. 2.3.5. Income Eligibility Criteria a) How does the Lead Agency define "income" for the purposes of eligibility? Provide the Lead Agency's definition of "income" for purposes of eligibility determination. ( $\S$ 98.16(g)(5), 98.20(b)) income – \_\_\_\_\_ b) Which of the following sources of income, if any, will the Lead Agency exclude or deduct from calculations of total family income for the purposes of eligibility determination? Check any income the Lead Agency chooses to exclude or deduct, if any. Adoption subsidies Foster care payments Alimony received or paid Child support received Child support paid Federal nutrition programs Federal tax credits State/Territory tax credits Housing allotments, Low-Income Energy Assistance Program (LIHEAP) or energy assistance Medical expenses or health insurance related expenses Military housing or other allotment/bonuses Scholarships, education loans, grants, income from work study **Social Security Income** Supplemental Security Income (SSI)

☐ Veteran's benefits
Unemployment Insurance
☐ Temporary Assistance for Needy Families (TANF)
☐ Worker Compensation
Other types of income not listed above
None
c) Whose income will be excluded, if any, for purposes of eligibility determination? Check anyone the Lead Agency chooses to exclude, if any.
☐ Children under age 18
Children age 18 and over – still attending school
Teen parents
Unrelated members of household
All members of household except for parents/legal guardians
Other
None

d) Provide the CCDF income eligibility limits in the table below. **Complete** columns (a) and (b) based upon maximum eligibility initial entry into the CCDF program. Complete Columns (c) and (d) **ONLY IF** the Lead Agency is using income eligibility limits lower than 85% of the SMI.

	(a) 100% of State Median	(b) 85% of State Median	IF APPLICABLE Income Level if lower than 85% SMI	
Family Size	Income (SMI) (\$/month)	Income (SMI) (\$/month) [Multiply (a) by 0.85]	(c) \$/month	(d) % of SMI [Divide (c) by (a), multiply by 100]
1				
2	_			
3	_			
4				
5				

**Reminder** - Income limits must be provided in terms of State Median Income (SMI) (or Territory Median Income) even if federal poverty level is used in implementing the program. (§98.20(a)(2)). FY 2013 poverty guidelines are available at hhs.gov.

guidelines are available at hhs.gov.
e) Will the Lead Agency have "tiered eligibility" (i.e., a separate income limit at re-determination to remain eligible for the CCDF program)?
Yes. If yes, <b>provide</b> the requested information from the table in 2.3.5d and <b>describe</b>
Note: This information can be included in a separate table, or
by placing a "/" between the entry and exit levels in the above
table.

		☐ No.
	f) S	SMI Year and SMI Source
	g) '	These eligibility limits in column (c) became or will become effective on:
2.3.6.	El	igibility Re-determination
	a)	Does the State/Territory follow OCC's 12 month re-determination recommendation? (See <a href="Program Instruction on Continuity of Care">Program Instruction on Continuity of Care</a> .)  Yes  No. If no, what is the re-determination period in place for most
		families?    6 months   24 months   Other. Describe   Length of eligibility varies by county or other jurisdiction. Describe
	b)	Does the Lead Agency coordinate or align re-determination periods with other programs?
		<ul> <li>Yes. If yes, check programs that the Lead Agency aligns eligibility periods with and describe the redetermination period for each.</li> <li>☐ Head Start and/or Early Head Start Programs. Re-determination period</li> <li>☐ Pre-kindergarten programs. Re-determination period</li> <li>☐ TANF. Re-determination period</li> <li>☐ SNAP. Re-determination period</li> <li>☐ Medicaid. Re-determination period</li> <li>☐ SCHIP. Re-determination period</li> <li>☐ Other. Describe</li> </ul>
		□ No.
	c)	Describe under what circumstances, if any, a family's eligibility would be reviewed prior to redetermination. For example, regularly scheduled interim assessments, or a requirement for families to report changes.
	d)	Describe any action(s) the State/Territory would take in response to any change in a family's eligibility circumstances prior to re-determination

e) Describe how these policies are implemented in a family-friendly manner that promotes access and continuity of care for children. (See <u>Information Memorandum on Continuity of Care</u> for examples).
f) Does the Lead Agency use a simplified process at re-determination?
Yes. If yes, describe No.
2.3.7. Waiting Lists
<b>Describe the Lead Agency's waiting list status.</b> Select <b>ONE</b> of these options.
□ Lead Agency currently does not have a waiting list and: □ All eligible families who apply will be served under State/Territory eligibility rules □ Not all eligible families who apply will be served under State/Territory eligibility rules □ Lead Agency has an active waiting list for: □ Any eligible family who applies when they cannot be served at the time of application □ Only certain eligible families. Describe those families: □ Waiting lists are a county/local decision. Describe □ □ Other. Describe □ □ Other. Describe □ □ □ Other.
2.3.8. Appeal Process for Eligibility Determinations
Describe the process for families to appeal eligibility determinations
2.4. Sliding Fee Scale and Family Contribution
The statute and regulations require Lead Agencies to establish a sliding fee scale that varies based on income and the size of the family to be used in determining each family's contribution (i.e., co-payment) to the cost of child care $(658E(c)(3)(B) $ §98.42).
<b>2.4.1. Attach a copy of the sliding fee scale as Attachment 2.4.1.</b> Will the attached sliding fee scale be used in <u>all</u> parts of the State/Territory?
<ul> <li>☐ Yes. Effective Date</li> <li>☐ No. If no, attach other sliding fee scales and their effective date(s) as Attachment 2.4.1a, 2.4.1b, etc.</li> </ul>
<b>2.4.2.</b> What income source and year will be used in creating the sliding fee scale? $(658E(c)(3)(B))$ Check only one option.
State Median Income, Year:

	Federal Poverty Level, Year:
	Income source and year varies by geographic region. Describe
	income source and year:
	Other. Describe income source and year:
it be applied	
Check all that	the Lead Agency has chosen to use. (§98.42(b))
☐ Fee	is a dollar amount and  Fee is per child with the same fee for each child  Fee is per child and discounted fee for two or more children  Fee is per child up to a maximum per family  No additional fee charged after certain number of children  Fee is per family is a percent of income and  Fee is per child with the same percentage applied for each child  Fee is per child and discounted percentage applied for two or more children  No additional percentage applied charged after certain number of children  Fee is per family attribution schedule varies by geographic area. Describe:
	Lead Agency checked more than one of the options above, ibe
family size t	the Lead Agency use other factors in addition to income and to determine each family's contribution to the cost of child (c) (3) (B), §98.42(b))
_	Yes, and describe those additional factors: No.
<b>incomes arc</b> (§98.42(c)).	tead Agency may waive contributions from families whose e at or below the poverty level for a family of the same size.  If these options.
only two circu	- Lead Agencies are reminded that the co-payments may be waived for imstances - for families at or below the poverty level or on a case-by-children falling under the definition of "protective services" (as defined
	ALL families, including those with incomes at or below the poverty level for families of the same size, ARE required to pay a fee.

NO families with income at or below the poverty level for a family of
the same size ARE required to pay a fee. The poverty level used by the
Lead Agency for a family of 3 is: \$
SOME families with income at or below the poverty level for a family of
the same size ARE NOT required to pay a fee. The Lead Agency waives
the fee for the following families:

## 2.5. Prioritizing Services for Eligible Children and Families

At a minimum, CCDF requires Lead Agencies to give priority for child care assistance to children with special needs, or in families with very low incomes. Prioritization of CCDF assistance services is not limited to eligibility determination (i.e., establishment of a waiting list or ranking of eligible families in priority order to be served). Lead Agencies may fulfill priority requirements in other ways such as higher payment rates for providers caring for children with special needs or waiving copayments for families with very low incomes (at or below the federal poverty level).  $(658E(c)(3)(B), \S98.44)$ 

# **2.5.1.** How will the Lead Agency prioritize child care services to children with special needs or in families with very low incomes? (658E(c)(3)(B), §98.44)

Lead Agencies have the discretion to define *children with special needs* and *children in families with very low incomes*. Lead Agencies are not limited in defining *children with special needs* to only those children with physical or mental disabilities (e.g., with a formal Individual Education Plan (IEP) required under the Individuals with Disabilities Education Act (IDEA)). Lead Agencies could consider children in the child welfare system, children of teen parents, or homeless children as examples of *children with special needs*.

How will the Lead Agency prioritize CCDF services for:	Eligibility Priority (Check only one)	Is there a time limit on the eligibility priority or guarantee?	Other Priority Rules
Children with special needs	☐ Priority over other CCDF- eligible families	Yes. The time limit is:	Different eligibility thresholds. Describe
Provide the Lead Agency definition of Children with Special Needs	☐ Same priority as other CCDF-eligible families ☐ Guaranteed subsidy eligibility ☐ Other. Describe	□No	Higher rates for providers caring for children with special needs requiring additional care Prioritizes quality funds for providers serving these children Other. Describe

How will the Lead Agency prioritize CCDF services for:	Eligibility Priority (Check only one)	Is there a time limit on the eligibility priority or guarantee?	Other Priority Rules
Children in families with very low incomes	☐ Priority over other CCDF- eligible families	Yes. The time limit is:	☐ Different eligibility thresholds. Describe
Provide the Lead Agency definition of Children in Families with Very Low Incomes	☐ Same priority as other CCDF- eligible families ☐ Guaranteed subsidy eligibility ☐ Other. Describe	□ No	☐ Waiving copayments for families with incomes at or below the Federal Poverty Level☐ Other. Describe
2.5.2. How will CCD meet the needs of fa Families (TANF), th activities, and those (658E(c)(2)(H), Section	milies receiving ose attempting at risk of becor	g Temporary Assist to transition off TA ning dependent on	tance for Needy ANF through work TANF?
Reminder - CCDF req Matching funds be used Temporary Assistance of TANF through work act	d to provide child for Needy Familie	care assistance for far s (TANF), those atten	nilies receiving opting to transition of
2.5.3.)  Waive fees (co-paperty level	ayments) for some	ls of TANF families (d e or all TANF families TANF office, other St	who are below
<b>2.5.3. List and definder definitions that will</b> §98.16(g)(5), §98.20(b) <b>Reminder</b> – Lead Age provided below must coprovided in section 2.2. requirements of §98.44	be established  encies are reminde  omply with the eli  Any priority rule	by the Lead Agency ed that any eligibility of gibility requirements s provided must comp	y. (658E(c)(3)(B), criteria and terms of §98.20 and
Term(s)		<b>Definition(s)</b>	

## 2.6. Parental Choice In Relation to Certificates, Grants or Contracts

The parent(s) of each eligible child who receives or is offered financial assistance for child care services has the option of either enrolling such child with a provider that has a grant or contract for the provision of service or receiving a child care certificate.  $(658E(c)(2)(A), \S98.15(a))$ .

## 2.6.1. Child Care Certificates

a) When is the child care certificate (also referred to as voucher or authorization) issued to parents? $(658E(c)(2)(A)(iii), 658P(2), \S98.2, \S98.30(c)(4) \& (e)(1) \& (2))$
<ul> <li>□ Before parent has selected a provider</li> <li>□ After parent has selected a provider</li> <li>□ Other. Describe</li> </ul>
b) How does the Lead Agency inform parents that the child care certificate permits them to choose from a variety of child care categories, including child care centers, child care group homes, family child care homes, and in-home providers? (§98.30(e)(2))  Certificate form provides information about choice of providers Certificate is not linked to a specific provider so parents can choose provider of choice Consumer education materials (flyers, forms, brochures) Referral to child care resource and referral agencies Verbal communication at the time of application Public Services Announcement Agency Website: Community outreach meetings, workshops, other in person activities Multiple points of communication throughout the eligibility and renew process Other. Describe
c) What information is included on the child care certificate? Attach a copy of the child care certificate as Attachment 2.6.1. $(658E(c)(2)(A)(iii))$
<ul> <li>☐ Authorized provider(s)</li> <li>☐ Authorized payment rate(s)</li> <li>☐ Authorized hours</li> <li>☐ Co-payment amount</li> <li>☐ Authorization period</li> <li>☐ Other. Describe</li> </ul>
d) What is the estimated proportion of services that will be available for child care services through certificates?

# 2.6.2. Child Care Services Available through Grants or Contracts

a) In addition to offering certificates, does the Lead Agency provide child care services through grants or contracts for child care slots? (658A(b)(1), 658P(4), §§98.16(g)(1), 98.30(a)(1) & (b)). <b>Note</b> : Do not check "yes" if every provider is simply required to sign an agreement in order to be paid in the certificate program.
<ul> <li>Yes. If yes, <b>describe</b> the type(s) of child care services available through grants or contracts, the process for accessing grants or contracts, and the range of providers that will be available through grants or contracts:</li> <li>No. If no, skip to 2.6.3.</li> </ul>
b) Will the Lead Agency use grants or contracts for child care services to achieve any of the following? Check the strategies, if any, that your State/Territory chooses to implement.
☐ Increase the supply of specific types of care ☐ Programs to serve children with special needs ☐ Wrap-around or integrated child care in Head Start, Early Head Start, pre-k, summer or other programs ☐ Programs to serve infant/toddler ☐ School-age programs ☐ Center-based providers ☐ Family child care providers ☐ Group-home providers ☐ Programs that serve specific geographic areas ☐ Urban ☐ Rural ☐ Other. Describe ☐ Support programs in providing higher quality services ☐ Support programs in providing comprehensive services ☐ Serve underserved families. Specify: ☐ Other. Describe
c) Are child care services provided through grants or contracts offered throughout the State/Territory? (658E(a), $\S98.16(g)(3)$ )
Yes. No, and <b>identify</b> the localities (political subdivisions) and services that are not offered:
d) How are payment rates for child care services provided through grants/contracts determined?
e) What is the estimated proportion of direct services that will be available for child care services through grants/contracts?

2.6.3. How will the Lead Agency inform parents and providers of policies and procedures for affording parents unlimited access to their children whenever their children are in the care of a provider who receives CCDF funds? $(658E(c)(2)(B), \S 98.31))$ Check the strategies that will be implemented by your State/Territory.
☐ Signed declaration ☐ Parent Application ☐ Parent Orientation ☐ Provider Agreement ☐ Provider Orientation ☐ Other. Describe:
<b>2.6.4.</b> The Lead Agency must allow for in-home care (i.e., care provided in the child's own home) but may limit its use. $(\S\S98.16(g)(2), 98.30(e)(1)(iv))$
Will the Lead Agency limit the use of in-home care in any way?
<ul> <li>No</li> <li>Yes. If checked, what limits will the Lead Agency set on the use of in-home care? Check all limits the Lead Agency will establish.</li> <li>Restricted based on minimum number of children in the care of the provider to meet minimum wage law or Fair Labor Standards Act</li> <li>Restricted based on provider meeting a minimum age requirement</li> <li>Restricted based on hours of care (certain number of hours, non-traditional work hours)</li> <li>Restricted to care by relatives</li> <li>Restricted to care for children with special needs or medical condition</li> <li>Restricted to in-home providers that meet some basic health and safety requirements</li> <li>Other. Describe</li> </ul>
2.6.5. Describe how the Lead Agency maintains a record of substantiated parental complaints about providers and makes substantiated parental complaints available to the public on request. $(658E(c)(2)(C), \S 98.32)$
2.7. Payment Rates for Child Care Services
The statute at $658E(c)(4)$ and the regulations at $§98.43(b)(1)$ require the Lead Agency to establish adequate payment rates for child care services that ensure eligible children equal access to comparable care.
<b>2.7.1 Attach a copy of your payment rates as Attachment 2.7.1.</b> Will the attached payment rates be used in <u>all</u> parts of the State/Territory?
Yes. Effective Date:

☐ No. If no, attach other payment rates and their effective date(s) as <b>Attachment 2.7.1a, 2.7.1b</b> , etc.
2.7.2. Which strategies, if any, will the Lead Agency use to ensure the timeliness of payments?
$\hfill \square$ Policy on length of time for making payments. Describe length of time
☐ Track and monitor the payment process ☐ Other. Describe ☐ None
2.7.3. Market Rate Survey
Lead Agencies must complete a local Market Rate Survey (MRS) no earlier than two years prior to the effective date of the Plan (no earlier than October 1, 2011). The MRS must be completed prior to the submission of the CCDF Plan (see <a href="Program">Program</a> Instruction CCDF-ACF-PI-2009-02 for more information on the MRS deadline).
<ul> <li>a) Provide the month and year when the local Market Rate Survey(s) was completed (§98.43(b)(2)):</li> <li>b) Provide a <u>summary of the results</u> of the survey The summary should include a description of the sample population, data source, the type of methodology used, response rate, description of analyses, and key findings.</li> </ul>

# 2.7.4. Describe the payment rate ceilings in relation to the current MRS using the tables below.

Because of the flexibility that Lead Agencies have in setting payment rate ceilings, the following tables have been developed to simplify Lead Agency reporting on how their payment rate ceilings compare to their most recent MRS. These tables are not meant to collect comprehensive payment rate ceilings within a State/Territory and ACF recognizes that Lead Agencies are not required to set their payment rate ceilings at the 75th percentile. These tables allow Lead Agencies to use a common metric — the 75th percentile — as a reference point against which the Lead Agency can report their percentiles for three selected age groups in two geographic areas for licensed child care centers and licensed family child care homes.

In table 2.7.4a and 2.7.4b, *highest rate area* refers to the State or Territory's area or geographic region with the highest maximum payment rate ceiling for child care centers (2.7.4a) and the lowest maximum payment rate ceiling for child care centers (2.7.4b). Identify the highest rate area in the box provided. In column (a), provide the full-time monthly rate at the 75<sup>th</sup> percentile from the most recent MRS, even if the most recent MRS is not used to set rates. In column (b), provide the maximum monthly payment rate ceiling from your CCDF payment rate table. Complete column (c) ONLY IF the percentile for the monthly maximum payment rate ceiling is lower than the 75<sup>th</sup> percentile of the most recent MRS.

**Note** - Report the "base" maximum reimbursement rate ceiling, not including any rate add-ons or tiered reimbursements. For example, if maximum reimbursement rate ceilings are tiered based on level of quality (e.g., accreditation, or rating within a quality rating system such as gold, silver and bronze), report the rates for the lowest level in the tables below (e.g., bronze), **only** if there is no lower "base" rate paid for child care services by providers **not** participating in the quality rating system.

If your State/Territory has hourly, daily and/or weekly maximum payment rate ceiling, Lead Agencies can use the following assumptions to calculate monthly maximum payment rate ceiling for column (b) -9 hours a day, 5 days per week, 4.33 weeks per month.

OCC recognizes that States and Territories use a wide variety of age ranges and categories in setting payment rate ceilings. In these charts, report rates for the following ages only -11 months, 59 months, and 84 months of age - regardless of what that age category may be called in your State/Territory.

2.7.4a – Highest Rate Area (Centers)	(a) Monthly Payment Rate at the 75 <sup>th</sup> percentile from the most recent MRS	(b) Monthly Maximum Payment Rate Ceiling	(c) Percentile if lower than 75 <sup>th</sup> percentile of most recent survey
Full-Time Licensed Center Infants (11			
months)			
Full-Time Licensed			
Center Preschool (59			
months)			
Full-Time Licensed			
Center School-Age (84 months)			

2.7.4b – Lowest Rate Area (Centers)	(a) Monthly Payment Rate at the 75 <sup>th</sup> percentile of the most recent MRS	(b) Monthly Maximum Payment Rate Ceiling	(c) Percentile if lower than 75 <sup>th</sup> percentile of most recent survey
Full-Time Licensed Center Infants (11 months)			
Full-Time Licensed Center Preschool (59			

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2.7.4b – Lowest Rate Area (Centers)	(a) Monthly Payment Rate at the 75 <sup>th</sup> percentile of the most recent MRS	(b) Monthly Maximum Payment Rate Ceiling	(c) Percentile if lower than 75 <sup>th</sup> percentile of most recent survey
months)			
Full-Time Licensed			
Center School-Age (84 months)			

In table 2.7.4c and 2.7.4d, *highest rate area* refers to the State or Territory's area or geographic region with the highest maximum payment rate ceiling for family child care homes (2.7.4c) and the lowest maximum payment rate ceiling for family child care homes (2.7.4d). Identify the lowest rate area in the box provided. In column (a), provide the full-time monthly rate at the 75<sup>th</sup> percentile from the most recent MRS, even if the most recent MRS is not used to set rates. In column (b), provide the maximum monthly payment rate ceiling from your CCDF payment rate table. Complete column (c) ONLY IF the percentile for the monthly maximum payment rate ceiling is lower than the 75<sup>th</sup> percentile of the most recent MRS.

**Note** - Report the "base" maximum reimbursement rate ceilings, not including any rate add-ons or tiered reimbursement. For example, if maximum reimbursement rate ceilings are tiered based on level of quality (e.g., accreditation, or rating within a quality rating system such as gold, silver and bronze), report the rates for the lowest level in the tables below (e.g., bronze), **only** if there is no lower "base" rate paid for child care services by providers **not** participating in the quality rating system.

If your State/Territory has hourly, daily and/or weekly maximum payment rate ceiling, Lead Agencies can use the following assumptions to calculate monthly maximum payment rate ceiling for column (b) -9 hours a day, 5 days per week, 4.33 weeks per month.

OCC recognizes that States and Territories use a wide variety of age ranges and categories in setting payment rate ceilings. In these charts, report rates for the following ages only -11 months, 59 months, and 84 months of age - regardless of what that age category may be called in your State/Territory.

2.7.4c — Highest Rate Area (FCC)	(a) Monthly Payment Rate at the 75 <sup>th</sup> percentile of the most recent MRS	(b) Monthly Maximum Payment Rate Ceiling	(c) Percentile if lower than 75 <sup>th</sup> percentile of most recent survey
Full-Time Licensed FCC			
Infants (11 months)			
Full-Time Licensed FCC			

2.7.4c – Highest	(a)	<b>(b)</b>	(c)
Rate Area (FCC)	Monthly Payment Rate at the 75 <sup>th</sup> percentile of the most recent MRS	Monthly Maximum Payment Rate Ceiling	Percentile if lower than 75 <sup>th</sup> percentile of most recent survey
Preschool (59 months)			
Full-Time Licensed FCC			
School-Age (84 months)			

2.7.4d – Lowest Rate Area (FCC)	(a) Monthly Payment Rate at the 75 <sup>th</sup> percentile of the most recent MRS	(b) Monthly Maximum Payment Rate Ceiling	(c) Percentile if lower than 75 <sup>th</sup> percentile of most recent survey
Full-Time Licensed FCC			_
Infants (11 months)			
Full-Time Licensed FCC			
Preschool (59 months)			
Full-Time Licensed FCC			
School-Age (84 months)			

## 2.7.5. How are payment rate ceilings for license-exempt providers set?

a)	Describe how license-exempt center payment rates are set:
b)	Describe how license-exempt family child care home payment rates are set:
c)	Describe how license-exempt group family child care home payment rates are set:
d)	Describe how in-home care payment rates are set:
differen care for Check wh implement and basis	Ill the Lead Agency provide any type of tiered reimbursement or tial rates on top of its base reimbursement rates for providing children receiving CCDF subsidies? Thick types of tiered reimbursement, if any, the Lead Agency has chosen to the tiered rates or add-ons, indicate the process used for determining the tiered rates and amount and also indicate if the e set based on the MRS or another process.
	Differential rate for nontraditional hours. Describe Differential rate for children with special needs as defined by the ate/Territory. Describe

<ul> <li>Differential rate for school-age programs. Describe</li> <li>Differential rate for higher quality as defined by the State/Territory.</li> <li>Describe</li> <li>Other differential rate. Describe</li> <li>None.</li> </ul>
<b>Reminder</b> - CCDF regulations require the Lead Agency to certify that the payment rates for the provision of child care services are sufficient to ensure equal access for eligible families to child care services comparable to those provided to families not eligible to receive CCDF assistance. In the next three questions, Lead Agencies are asked to describe how their payment policies reflect the affordable copayments for families' provision of equal access (i.e., minimizing additional fees to parents), how payment practices are implemented consistent with the general child care market to be fair to providers (see <a href="Information Memorandum on Continuity of Care">Information Memorandum on Continuity of Care</a> for examples), and the summary of facts describing how payment rates are adequate to ensure equal access to the full range of providers.
<ul> <li>2.7.7. What policies does the Lead Agency have regarding any additional fees that providers may charge CCDF parents? The Lead Agency  Allows providers to charge the difference between the maximum reimbursement rate and their private pay rate  Pays for provider fees (e.g., registration, meals, and supplies). Describe</li> </ul>
Policies vary across region, counties and or geographic areas. Describe
Other. Describe
2.7.8 What specific policies and practices does the Lead Agency have regarding the following:
a) Number of absent days allowed. Describe
b) Paying based on enrollment. Describe
c) Paying on the same schedule that providers charge private pay families (e.g., hourly, weekly, monthly). Describe
d) Using electronic tools (automated billing, direct deposit, EBT cards, etc.) to make provider payments. Describe
2.7.9. Describe how payment rates are adequate to ensure equal access to the full range of providers based on the Market Rate Survey.
CCDF regulations require the Lead Agency to certify that the payment rates for the provision of child care services are sufficient to ensure equal access for eligible families to child care services comparable to those provided to families not eligible to

receive CCDF assistance. To demonstrate equal access, the Lead Agency shall provide at a minimum a summary of facts describing: (§98.43(a))

a) How a choice of the full range of providers, e.g., child care centers, fachild care homes, group child care homes and in-home care, is made as $(\$98.43(a)(1))$	
b) How payment rates are adequate based on the most recent local MR (§98.43(a)(2))	S
c) How family co-payments based on a sliding fee scale are affordable (§98.43(a)(3))	
d) Any additional facts the Lead Agency considered to determine that it payment rates ensure equal access, including how the quality of child c providers is taken into account when setting rates and whether any oth methodologies (e.g., cost estimation models) are used in setting payme rates	are er

### 2.8 Goals for the next Biennium

In this section, Lead Agencies are asked to identify at least one goal for the upcoming biennium and are encouraged to identify no more than five priority goals total. ACF will target technical assistance efforts to help Lead Agencies achieve their goal(s). Lead Agencies may include existing goals (e.g., already identified in a State strategic plan or established by the Governor for a Lead Agency). Lead Agencies will report progress and updates on these goals in the annual Quality Performance Report (Appendix 1), including any barriers encountered.

What are the Lead Agency's goals for the administration of the CCDF subsidy program in the coming Biennium? For example, what progress does the State/Territory expect to make on continuing improved services to parents and providers, continuity of care for children, improving outreach to parents and providers, building or expanding information technology systems, or revising rate setting policies or practices).

**Note** — When identifying your goals below, Lead Agencies are encouraged to begin with an action verb reflecting the desired result over the two year period (e.g., Increase, Improve, Build, Align, Implement, Review, Revise, Streamline, Expand, etc.)

Goal 1 -	
Goal 2 -	
Goal 3 -	
Goal 4 -	
Goal 5 -	

# PART 3 HEALTH AND SAFETY AND QUALITY IMPROVEMENT ACTIVITIES

In this section, Lead Agencies are asked to describe their goals and plans for implementation of child care quality improvement activities. Under the Child Care and Development Block Grant Act, Lead Agencies have significant responsibility for ensuring the health and safety of children in child care through the State/Territory's child care licensing system and establishing health and safety standards for children who receive CCDF funds. Health and safety is the foundation of quality, but is not adequate to ensure that programs and staff are competent in supporting all areas of child development and promoting school success.

Quality investments and support systems to promote continuous quality improvement of both programs and the staff who work in them are a core element of CCDF. Lead Agencies have been reporting on their efforts to support program quality improvement and professional development since their initial Plans in 1999. This section allows Lead Agencies to continue to describe the steps that they are taking toward continuous quality improvement with a goal of having high quality child care options across settings for all families. While one of the key goals for CCDF is helping more low-income children access higher quality care, the Lead Agency has the flexibility to consider its goals and strategic plans for a child care quality improvement system for all families, not just those receiving assistance under CCDF.

Part 3 is organized around a template of four key components of quality which encompass most of the quality investments and initiatives undertaken by Lead Agencies over the past decade:

- Ensuring health and safety of children through licensing and health and safety standards
- 2. Establishing early learning guidelines
- 3. Creating pathways to excellence for child care programs through **program quality improvement activities**
- Creating pathways to an effective, well-supported child care workforce through professional development systems and workforce initiatives.

For each component, Lead Agencies are asked to conduct a three-step process. First, in this section, Lead Agencies will conduct a self-assessment of their programs by responding to the questions in Part 3 that describe the current status of their efforts, using common practices and best practices to list characteristics that build off those that have been reported in previous plans. Second, Lead Agencies then are asked to identify goals for making progress during the FY 2014-2015 biennium and describe their data, performance measure and evaluation capacity for each component. Third, Lead Agencies will report progress on their goals using the Quality Performance Report which is included and described in Appendix 1. The QPR will not be submitted until December 31, 2014.

Based on information reported in past plans, it is expected that the Lead Agency will describe in these first two steps how they will continue to make systematic investments towards child care quality improvement across its early childhood and school-age spectrum – including all settings, geographic coverage and age range – that will help show progress toward these outcomes and goals. Ultimately, these child care quality improvement elements should be fully implemented and integrated. Each State/Territory is expected to fall on a continuum of progress as a result of these first two steps. Lead Agency's individual progress will reported using the Quality Performance Report.

# 3.1. Activities to Ensure the Health and Safety of Children in Child Care (Component #1)

This section is intended to collect information on how Lead Agencies meet the statutory and regulatory provisions related to licensing and health and safety requirements. The CCDBG statute and the CCDF regulations address health and safety primarily in two ways.

First, Lead Agencies shall certify that they have in effect licensing requirements applicable to child care services provided within the area served by the Lead Agency (§98.40(a)(1)). These licensing requirements need not be applied to specific types of providers of child care services (658(E)(c)(2)(E)(i). Lead Agencies must describe those licensing requirements and how they are effectively enforced. Questions related to licensing requirements are in sections 3.1.1 and 3.1.2. Second, Each Lead Agency shall certify that there are in effect, within the State or local law, requirements designed to protect the health and safety of children that are applicable to child care providers of services for which assistance is provided under CCDF. Questions related to CCDF Health and Safety requirements are in sections 3.1.3 and 3.1.4.

# 3.1.1. Compliance with Applicable State/Territory and Local Regulatory Requirements on Licensing

Lead Agencies shall certify that they have in effect licensing requirements applicable to child care services provided within the area served by the Lead Agency ( $\S98.40(a)(1)$ ). These licensing requirements need not be applied to specific types of providers of child care services (658(E)(c)(2)(E)(i)). Lead Agencies must describe those licensing requirements and how they are effectively enforced.

**Definition**: Licensing requirements are defined as regulatory requirements, including registration or certification requirements established under State, local, or tribal law, necessary for a provider to legally operate and provide child care services in a State or locality (§98.2). This does not include registration or certification requirements solely for child care providers to be eligible to participate in the CCDF program. Those requirements will be addressed in 3.1.2.

The relationship between licensing requirements and health and safety requirements varies by State/Territory depending on how comprehensive the licensing system is. In some States and Territories, licensing may apply to the majority of CCDF-eligible providers and the licensing standards cover the three CCDF health and safety requirements so the State/Territory has few, if any, providers for whom they need to establish additional CCDF health and safety requirements. In other cases, States and Territories have elected to exempt large numbers of providers from licensing which means that those exempted providers who care for children receiving assistance from CCDF will have to meet to the CCDF health and safety requirements through an alternative process outside of licensing as defined by the State/Territory. The State/Territory may also elect to impose more stringent standards and licensing or regulatory requirements on child care providers of services for which assistance is provided under the CCDF than the standards or requirements imposed on other child care providers. (§98.40(b)(1)) (658E(c)(2)(F), §98.41).

a) Is the Lead Agency responsible for child care licensing? (§98.11(a))

	Please identi sible for licen		cal (if applicable) o	entity/agency
-	ents and CCDI		nip between the lie ty requirements ir	O
	te/Territory's requirements	<u> </u>	ements serve as th	ne CCDF health
	Center-	Group Home	Family Child	In-Home Care
	Based	Child Care	Care	
	Child Care	□ N/A. Check if your State/Territory does not have group home child care.		☐ N/A. Check if in-home care is not subject to licensing in your State/Territory.
Yes, for all providers in this				
category				
Yes, for some	Describe	Describe	Describe	Describe

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**Describe** 

**Describe** 

**Describe** 

providers in

this category
No
Other

□ Yes

Describe

Center- Based Child Care	Group Home Child Care	Family Chil Care	ld	In-Hon  N/A.  in-home	Check if care is
	your State/Territory does not have group home child care.			not subje licensing State/Te	in your

d) CCDF identifies and defines four categories of care: child care centers, family child care homes, group child care homes and in-home child care providers (§98.2). The CCDF definition for each category is listed below. For each CCDF category of care, please identify which types of providers are subject to licensing and which providers are exempt from licensing in your State/Territory in the chart below. Note: OCC recognizes that each State/Territory identifies and defines its own categories of care. OCC does not expect States/Territories to change their definitions to fit the CCDF-defined categories of care. For these questions, provide responses that closely match the CCDF categories of care but consistent with your reported 801 data.

CCDF Category of Care	CCDF Definition (§98.2)	Which providers in your State/Territory are subject to licensing under this CCDF category?	Are any providers in your State/Territory which fall under this CCDF category exempt from licensing?
Center- Based Child Care	Center-based child care providers are defined as a provider licensed or otherwise authorized to provide child care services for fewer than 24 hours per day per child in a non-residential setting, unless care in excess of 24 hours is due to the	Describe which types of center-based settings are subject to licensing in your State/Territory	Describe which types of center-based settings are exempt from licensing in your State/Territory  For example, some jurisdictions exempt schoolbased centers, centers operated by religious organizations, summer camps, or Head Start
	nature of the parent(s)' work.		programs.
Group Home Child Care  N/A. Check if your State/Terri tory does not have group home child care.	Group home child care provider is defined as two or more individuals who provide child care services for fewer than 24 hours per day per child, in a private residence other than the child's residence, unless care in excess of 24 hours is due to the nature of the parent(s)' work.	Describe which types of group homes are subject to licensing	Describe which types of group homes are exempt from licensing

		T ====	1
CCDF Category of Care	CCDF Definition (§98.2)	Which providers in your State/Territory are subject to licensing under this CCDF category?	Are any providers in your State/Territory which fall under this CCDF category exempt from licensing?
Family Child Care	Family child care provider is defined as one individual who provides child care services for fewer than 24 hours per day per child, as the sole caregiver, in a private residence other than the child's residence, unless care in excess of 24 hours is due to the nature of the parent(s)'s work.  Reminder - Do not respond if family child care home providers simply must register or be certified to participate in the CCDF program separate from the State/Territory regulatory requirements.	Describe which types of family child care home providers are subject to licensing	Describe which types of family child care home providers are exempt from licensing
In-Home Care	In-home child care provider is defined as an individual who provides child care services in the child's own home. <b>Reminder</b> - Do not respond if inhome child care providers simply must register or be certified to participate in the CCDF program separate from the State/Territory regulatory requirements.	☐ N/A. Check if in-home care is not subject to licensing in your State/Territory.  Describe which in-home providers are subject to licensing	Describe which types of inhome child care providers are exempt from licensing

Note: In lieu of submitting or attaching licensing regulations to certify the requirements of §98.40(a)(1), Lead Agencies may provide their licensing regulations to the National Resource Center for Health and Safety in Child Care and Early Education. Please check the <a href="NRCKid's website">NRCKid's website</a> to verify the accuracy of your licensing regulations and provide any updates to the National Resource Center. Check this box to indicate that the licensing requirements were submitted and verified at NRCKid's.

e) **Indicate** whether your State/Territory licensing requirements include any of the following four indicators for each category of care\*.

\* American Academy of Pediatrics, American Public Health Association, National Resource Center for Health and Safety in Child Care and Early Education. (2011) *Caring for Our Children: National Health and Safety Performance Standards; Guidelines for Early Care and Education Programs. 3rd Edition.* Elk Grove Village, IL: American Academy of Pediatrics; Washington, DC: American Public Health Association. Available online at the NCRKid's website.

	For each indicate	r, check all requirem	ents for <b>licensing</b> t	hat apply, if any.
		Group Home Child Care		In-Home Care
Indicator	Center-Based Child Care	□ N/A. Check if your State/Territory does not have group home child care.	Family Child Care	☐ N/A if the State/Territory does not license in-home care (i.e., care in the child's own home)
Do the licensing requirements include <b>child</b> :	Yes, Child: staff ratio requirement	Yes, Child: staff ratio requirement	Yes, Child: staff ratio requirement. List ratio	☐ Yes, Child: staff ratio requirement. List ratio requirement by
staff ratios and group sizes?	Infant ratio (11 months):	Infant ratio (11 months):	requirement by age group:	age group:
If yes, provide the ratio for age specified.	Toddler ratio (35 months):	Toddler ratio (35 months):  Preschool ratio (59 months):	☐ No ratio requirements.	☐ No ratio requirements.  ☐ Yes, Group size requirement. List ratio requirement
	Preschool ratio (59 months):	☐ No ratio requirements.	size requirement. List ratio requirement by age group	by age group  No group size requirements.
	requirements.  Yes, Group size requirement	Yes, Group size requirement Infant group size (11 months):	☐ No group size requirements.	
	Infant group size (11 months):	Toddler group size (35 months):		
	Toddler group size (35 months):	Preschool group size (59 months):		
	Preschool group size (59 months):	☐ No group size requirements.		

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	For each indicate	or, check all requirem	ents for <b>licensing</b> t	hat apply, if any.
Indicator	Center-Based Child Care	Group Home Child Care  N/A. Check if your State/Territory does not have group home child care.	Family Child Care	In-Home Care  ☐ N/A if the State/Territory does not license in-home care (i.e., care in the child's own home)
Do the licensing requirements identify specific educational credentials for child care directors?	☐ No group size requirements. ☐ High school/GED ☐ Child Development Associate (CDA) ☐ State/ Territory Credential ☐ Associate's degree ☐ Bachelor's degree ☐ No credential required for licensing ☐ Other:	☐ High school/GED ☐ Child Development Associate (CDA) ☐ State/ Territory Credential ☐ Associate's degree ☐ Bachelor's degree ☐ No credential required for licensing ☐ Other:	☐ High school/GED ☐ Child Development Associate (CDA) ☐ State/ Territory Credential ☐ Associate's degree ☐ Bachelor's degree ☐ No credential required for licensing ☐ Other:	☐ High school/GED ☐ Child Development Associate (CDA) ☐ State/ Territory Credential ☐ Associate's degree ☐ Bachelor's degree ☐ No credential required for licensing ☐ Other:
Do the licensing requirements identify specific educational credentials for child care teachers?	☐ High school/GED ☐ Child Development Associate (CDA) ☐ State/ Territory Credential ☐ Associate's degree ☐ Bachelor's degree ☐ No credential required for licensing ☐ Other:	☐ High school/GED ☐ Child Development Associate (CDA) ☐ State/ Territory Credential ☐ Associate's degree ☐ Bachelor's degree ☐ No credential required for licensing ☐ Other:	☐ High school/GED ☐ Child Development Associate (CDA) ☐ State/ Territory Credential ☐ Associate's degree ☐ Bachelor's degree ☐ No credential required for licensing ☐ Other:	☐ High school/GED ☐ Child Development Associate (CDA) ☐ State/ Territory Credential ☐ Associate's degree ☐ Bachelor's degree ☐ No credential required for licensing ☐ Other:
Do the licensing requirements	☐ At least 30 training hours	At least 30 training hours	At least 30 training hours	At least 30 training hours

		For each indicato			ents for <b>lice</b> i	nsing t	hat apply, if any.
			Group 1 Child C				In-Home Care
Indicat	or	Center-Based Child Care	□ N/A. your State/Te does not	Check if	Family Ch Care	ild	☐ N/A if the State/Territory does not license in-home care (i.e., care in the child's own home)
specify t director caregive attain a number trainin per yea	s and ers must specific of <b>g hours</b>	required in first year  At least 24 training hours per year after first year  No training requirement  Other:	required year	st 24 hours per r first aining nent	required in year  At least training how per year aft first year  No train requirement Other:	24 urs er ing	required in first year At least 24 training hours per year after first year No training requirement Other:
f) Do you expect the licensing requirements for child care providers to change in FY2014-2015?  Yes. Describe No							
Each Le State/T effectiv to certif children	<b>3.1.2 Enforcement of Licensing Requirements</b> Each Lead Agency is required to provide a detailed description of the State/Territory's licensing requirements and how its licensing requirements are effectively enforced. (658E(c)(2)(E), §98.40(a)(2)) The Lead Agency is also required to certify that procedures are in effect to ensure that child care providers caring for children receiving CCDF services comply with the applicable health and safety requirements. (658E(c)(2)(G), §98.41(d))						
Describe the State/Territory's policies for effective enforcement of the licensing requirements using questions 3.1.2a through 3.1.2e below. This description includes whether and how the State/Territory uses visits (announced and unannounced), background checks, and any other enforcement policies and practices for the licensing requirements.							
a) Does your State/Territory include <b>announced</b> and/or <b>unannounced</b> visits in its policies as a way to effectively enforce the licensing requirements?							
	☐ Ye	_	se refer	to the cha	art below a	nd che	eck all that apply.
	CCDF Cates	gories of Care	I	requenc Routine Announc	cy of ed Visits	Rout	uency of iine nnounced Visits
	Center-Ba	ased Child Care		Once a		Or	nce a Year ore than Once a

	Frequency of	Frequency of		
CCDF Categories of Care	Routine	Routine		
	Announced Visits Year	<b>Unannounced Visits</b> Year		
	Once Every Two	Once Every Two		
	Years	Years		
	Other. Describe	Other. Describe		
Group Home Child Care	Once a Year	Once a Year		
	☐ More than Once a	☐ More than Once a		
☐ N/A. Check if your State/Territory	Year	Year		
does not have group home child care.	Once Every Two	Once Every Two		
	Years	Years		
	Other. Describe	Other. Describe		
☐ Family Child Care Home	Once a Year	Once a Year		
	☐ More than Once a	☐ More than Once a		
	Year	Year		
	Once Every Two	Once Every Two		
	Years	Years		
	Other. Describe	Other. Describe		
☐ In-Home Child Care	Once a Year	Once a Year		
	More than Once a	☐ More than Once a		
☐ N/A. Check if In-Home Child	Year	<del>Ye</del> ar		
Care is not subject to licensing in	Once Every Two	Once Every Two		
your State/Territory (skip to	Years Years			
3.1.2b)	Other. Describe	Other. Describe		
b) Does your State/Territory have	any of the following i	procedures in place for		
effective enforcement of the licens				
based on the category of care, plea				
<u></u>				
Yes. If "Yes" please refe	er to the chart below a	nd check all that apply.		
∐ No				
		h procedures are used by		
Licensing Procedures		ory for enforcement of		
		the licensing requirements.		
The State/Territory requires providers to att		Yes. Describe		
or participate in training relating to opening		No.		
child care facility prior to issuing a license.		Other. Describe		
The State/Territory has procedures in place licensing staff to inspect centers and family of		<ul><li>☐ An on-site inspection is conducted.</li><li>☐ Programs self-certify. Describe</li></ul>		
care homes prior to issuing a license.				
care nomes prior to issuing a necise.		☐ No procedures in place. ☐ Other. Describe		
Licensing staff has procedures in place to ad				
violations found in an inspection.		☐ Providers are required to submit plans to correct violations cited during		
r		inspections.		
		Licensing staff approve the plans of		

Licensing Procedures		<b>cribe</b> which proce State/Territory for	edures are used by	
Literising Procedures		the licensing requirements.		
		ection submitted b		
		icensing staff veri	fy correction of	
		Licensing staff verify correction of violation.		
		Licensing staff provide technical		
		assistance regarding how to comply with		
		a regulation.		
		☐ No procedures in place.		
		Other. Describe		
Licensing staff has procedures in	place to issue a P	Provisional or probationary license		
sanction to a noncompliant facilit	ty.	icense revocation	or non-renewal	
•		njunctions through		
			ediate closure not	
	thro	ugh court action		
		ines for regulatory	v violations	
		No procedures in place.		
		Other. Describe		
The State/Territory has procedur		Cease and desist action		
respond to illegally operating chil		☐ Injunction		
B. J. L. S.		☐ Emergency or immediate closure not		
	thro	ugh court action		
		ines		
		lo procedures in p	lace.	
		Other. Describe		
The State/Territory has procedur		es. Describe		
providers to appeal licensing enfo		No.		
actions.		ther. Describe		
		ements? art below to iden	tify who is	
CCDF Categories of Care	Types of Background Check	Frequency	Who is Subject to Background Checks?	

CCDF Categories of Care	Types of Background Check	Frequency	Who is Subject to Background Checks?
☐ Center-Based Child Care	☐ Child Abuse Registry	☐ Initial Entrance into the System ☐ Checks Conducted Annually ☐ Other. Describe	☐ Director ☐ Teaching staff ☐ Non-teaching staff ☐ Volunteers ☐ Other
	☐ State/Territory Criminal Background ☐ Check if State/Territory background check includes fingerprints	☐ Initial Entrance into the System ☐ Checks Conducted Annually ☐ Other. Describe	☐ Director ☐ Teaching staff ☐ Non-teaching staff ☐ Volunteers ☐ Other
	FBI Criminal Background (e.g., fingerprint)	☐ Initial Entrance into the System ☐ Checks Conducted Annually ☐ Other. Describe	☐ Director ☐ Teaching staff ☐ Non-teaching staff ☐ Volunteers ☐ Other
	☐ Sex Offender Registry	☐ Initial Entrance into the System ☐ Checks Conducted Annually ☐ Other. Describe	☐ Director ☐ Teaching staff ☐ Non-teaching staff ☐ Volunteers ☐ Other
☐ Group Child Care Homes ☐ N/A. Check if your State/Territory does not have group home child care.	☐ Child Abuse Registry	☐ Initial Entrance into the System ☐ Checks Conducted Annually ☐ Other. Describe	☐ Provider ☐ Non-provider residents of the home

CCDF Categories of Care	Types of Background Check	Frequency	Who is Subject to Background Checks?
	☐ State/Territory Criminal Background ☐ Check if the State/Territory background check includes fingerprints	☐ Initial Entrance into the System ☐ Checks Conducted Annually ☐ Other. Describe	☐ Provider ☐ Non-provider residents of the home
	FBI Criminal Background (e.g., fingerprint)	☐ Initial Entrance into the System ☐ Checks Conducted Annually ☐ Other. Describe	☐ Provider ☐ Non-provider residents of the home
	Sex Offender Registry	☐ Initial Entrance into the System ☐ Checks Conducted Annually ☐ Other. Describe	☐ Provider☐ Non-provider residents of the home☐
☐ Family Child Care Homes	☐ Child Abuse Registry	☐ Initial Entrance into the System ☐ Checks Conducted Annually ☐ Other. Describe	☐ Provider ☐ Non-provider residents of the home
	☐ State/Territory Criminal Background ☐ Check if the State/Territory background check includes fingerprints	☐ Initial Entrance into the System ☐ Checks Conducted Annually ☐ Other. Describe	☐ Provider ☐ Non-provider residents of the home

CCDF Categories of Care	Types of Background Check	Frequency	Who is Subject to Background Checks?
	FBI Criminal Background (e.g., fingerprint)	☐ Initial Entrance into the System ☐ Checks Conducted Annually ☐ Other. Describe	☐ Provider ☐ Non-provider residents of the home
	Sex Offender Registry	☐ Initial Entrance into the System ☐ Checks Conducted Annually ☐ Other. Describe	☐ Provider ☐ Non-provider residents of the home
☐ In-Home Child Care Providers  ☐ N/A. Check if In-Home Child Care is not subject to licensing in your State/Territory (skip to 3.1.2e)	☐ Child Abuse Registry	☐ Initial Entrance into the System ☐ Checks Conducted Annually ☐ Other. Describe	☐ Provider ☐ Non-provider residents of the home
	☐ State/Territory Criminal Background ☐ Check if the State/Territory background check includes fingerprints	☐ Initial Entrance into the System ☐ Checks Conducted Annually ☐ Other. Describe	☐ Provider ☐ Non-provider residents of the home
	FBI Criminal Background (e.g., fingerprint)	☐ Initial Entrance into the System ☐ Checks Conducted Annually ☐ Other. Describe	☐ Provider ☐ Non-provider residents of the home

CCDF Categories of Care	Types of Background Check	Frequency	Who is Subject to Background Checks?
	Sex Offender Registry	☐ Initial Entrance into the System ☐ Checks Conducted Annually ☐ Other. Describe	☐ Provider ☐ Non-provider residents of the home
d) Please <b>provide a b</b> conducting backgro include the followin	und checks for child		
d -1) The cost as conducted	sociated with each ty	pe of backgroun	d check
	for background checs of violations would		neligible for
	s for providers to app ckground check findi		ncy's decision
e) If not performing vis checks, describe how th requirements are effect (658E(c)(2)(E)	ne State/Territory wil ively enforced per th	ll ensure that its l	icensing
f) Does the State/Territ including the use of one program licensing statu  Yes. Describe No	-line tools or other "s	earch tools," abo	

# 3.1.3. Compliance with Applicable State/Territory and Local Regulatory Requirements on Health and Safety

Each Lead Agency shall certify that there are in effect, within the State or local law, requirements designed to protect the health and safety of children that are applicable to child care providers of services for which assistance is provided under CCDF. Such requirements shall include the prevention and control of infectious diseases (including immunization), building and physical premises safety, and minimum

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health and safety training appropriate to the provider setting. These health and safety requirements apply to all providers caring for children receiving CCDF services and which also may be covered by the licensing requirements. (658E(c)(2)(F), §98.41)							
☐ Check if the Lead Agency certifies that there are in effect within the State (or other area served by the Lead Agency), under State or local law, requirements designed to protect the health and safety of children; these requirements are applicable to child care providers that provide services for which assistance is made available under the Child Care and Development Fund. (658E(c)(2)(E))  a) <b>Describe</b> the Lead Agency's health and safety requirements for prevention							
and control of infects for which assistance (658E(c)(2)(F)(i), §9	ious disease in is provided und 08.41(a)(1))	effect for child der CCDF using	care providers g the table belo	of services w.			
The Lead Agency	For each health and safety requirement checked, identify which providers under the CCDF category must meet the requirement. Check all that apply.						
requires:	Center-based child care providers	Family child care home providers	Group home child care providers	In-home child care providers			
☐ Physical exam or health statement for providers							
Physical exam or health statement for children							
☐ Tuberculosis check for providers							
☐ Tuberculosis check for children							
Provider immunizations Child immunizations							
Hand-washing policy for providers and children							
☐ Diapering policy and procedures							
Providers to submit a self-certification or complete health and safety checklist							
Providers to meet the requirements of another oversight entity that fulfill the CCDF health and safety requirements							

b) **Describe** the Lead Agency's health and safety requirements for building and physical premises safety, including policies and practices to protect from

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Other. Describe

environmental hazards, in effect for child care providers of services for which assistance is provided under CCDF using the table below.  $(658E(c)(2)(F)(ii), \S98.41(a)(2))$ 

The Lead Agency	For each health and safety requirement checked, identify which providers under the CCDF category must meet the requirement. Check all that apply.				
The Lead Agency requires:	Center- based child care providers	Family child care home providers	Group home child care providers	In-home child care providers	
☐ Fire inspection					
☐ Building inspection					
☐ Health inspection					
☐ Inaccessibility of toxic substances policy					
☐ Safe sleep policy					
☐ Tobacco exposure reduction					
☐ Transportation policy	П		П		
Providers to submit a self-certification or complete health and safety checklist					
Providers to meet the requirements of another oversight entity that fulfill the CCDF health and safety requirements					
Other. Describe					

c) **Describe** the Lead Agency's health and safety requirements for health and safety training in effect for child care providers of services for which assistance is provided under CCDF using the table below.  $(658E(c)(2)(F)(iii), \S98.41(a)(3))$ . Note: While Lead Agencies have the flexibility to define these terms, for this question, pre-service refers to any training that happens prior to a person starting or shortly thereafter (first week, etc). "On-going" would be some type of routine occurrence (e.g., maintain qualifications each year).

CCDF Categories of Care	Health and safety training requirements	Pre- Service	On- Going
Child Care	First Aid		
Centers	CPR		
	Medication Administration Policies and Practices		
	Poison Prevention and Safety		
	Safe Sleep Practices including Sudden Infant Death Syndrome (SIDS) Prevention		
	Shaken Baby Syndrome and abusive head trauma		

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CCDF Categories of Care	Health and safety training requirements	Pre- Service	On- Going
	prevention		
	Age appropriate nutrition, feeding, including		
	support for breastfeeding		
	Physical Activities		
	Procedures for preventing the spread of infectious		
	disease, including sanitary methods and safe		
	handling of foods		
	Recognition and mandatory reporting of		
	suspected child abuse and neglect		
	Emergency preparedness and planning response		
	procedures		
	Management of common childhood illnesses,		
	including food intolerances and allergies		
	Transportation and child passenger safety (if		
	applicable)		
	Caring for children with special health care needs,		
	mental health needs, and developmental		
	disabilities in compliance with the Americans with		
	Disabilities (ADA) Act		
	Child development including knowledge of		
	developmental stages and milestones appropriate		
	for the ages of children receiving services.		
	Supervision of children		
	Behavior management		
	Other. Describe		
Group Home	First Aid		
Child Care	CPR		
	Medication Administration Policies and Practices		
	Poison Prevention and Safety		
	Safe Sleep Practices including Sudden Infant		
	Death Syndrome (SIDS) Prevention		
	Shaken Baby Syndrome and abusive head trauma		
	prevention		
	Age appropriate nutrition, feeding, including		
	support for breastfeeding		
	Physical Activities		
	Procedures for preventing the spread of infectious		
	disease, including sanitary methods and safe		
	handling of foods		
	Recognition and mandatory reporting of		
	suspected child abuse and neglect		
	Emergency preparedness and planning response		
	procedures		
	Management of common childhood illnesses,		
	including food intolerances and allergies		
	Transportation and child passenger safety (if		

CCDF Categories of Care	Health and safety training requirements	Pre- Service	On- Going
	applicable)		
	Caring for children with special health care needs,		
	mental health needs, and developmental		
	disabilities in compliance with the Americans with		
	Disabilities (ADA) Act		
Child development including knowledge			
	developmental stages and milestones appropriate		
	for the ages of children receiving services.  Supervision of children		
	•		
	Behavior management Other. Describe		
E21 Cl-21-J			
Family Child Care Providers	First Aid		
Care Froviders	CPR		
	Medication Administration Policies and Practices		
	Poison Prevention and Safety		
	Safe Sleep Practices including Sudden Infant		
	Death Syndrome (SIDS) Prevention		
	Shaken Baby Syndrome and abusive head trauma prevention		
	_ •		
	Age appropriate nutrition, feeding, including		
support for breastfeeding Physical Activities			
	Procedures for preventing the spread of infectious		
	disease, including sanitary methods and safe		
	handling of foods		
	Recognition and mandatory reporting of		
	suspected child abuse and neglect		
	Emergency preparedness and planning response procedures		
	Management of common childhood illnesses,		
	including food intolerances and allergies		
	Transportation and child passenger safety (if applicable)		
	Caring for children with special health care needs,		
	mental health needs, and developmental		
	disabilities in compliance with the Americans with		
	Disabilities (ADA) Act		
	Child development including knowledge of		
	developmental stages and milestones appropriate		
	for the ages of children receiving services.		
	Supervision of children		
	Behavior management		
T TT 01011	Other. Describe		
In-Home Child	First Aid		
Care Providers	CPR		
	Medication Administration Policies and Practices		

CCDF Categories of Care	Health and safety training requirements	Pre- Service	On- Going
	Poison Prevention and Safety		
	Safe Sleep Practices including Sudden Infant		
	Death Syndrome (SIDS) Prevention		
	Shaken Baby Syndrome and abusive head trauma prevention		
	Age appropriate nutrition, feeding, including support for breastfeeding		
	Physical Activities		
	Procedures for preventing the spread of infectious disease, including sanitary methods and safe handling of foods		
	Recognition and mandatory reporting of suspected child abuse and neglect		
	Emergency preparedness and planning response procedures		
	Management of common childhood illnesses, including food intolerances and allergies		
	Transportation and child passenger safety (if applicable)		
	Caring for children with special health care needs, mental health needs, and developmental		
	disabilities in compliance with the Americans with Disabilities (ADA) Act		
	Child development including knowledge of developmental stages and milestones appropriate		
	for the ages of children receiving services.		
	Supervision of children		
	Behavior management		
	Other. Describe		

d) CCDF allows Lead Agencies to exempt relative providers (grandparents, great-grandparents, siblings if living in a separate residence, aunts, and uncles) from these health and safety requirements. What are the Lead Agency's requirements for relative providers? ( $\S98.41(A)(ii))(A)$ )

All relative providers are subject to the same health and sate requirements as described in 3.1.2a-c, as appropriate; there are	
exceptions for relatives.	
Relative providers are NOT required to meet <u>any</u> health an	d safety
requirements as described in 3.1.2a-c, as appropriate.	
Relative providers are subject to certain requirements. Des	cribe the
different requirements	
e) Provide a web address for the State/Territory's health and safety	
requirements, if available:	

For provide subject to to please description	ers who care for children receiving CCDF assistance and who are NOT the enforcement procedures described in 3.1.2 for licensed providers, cribe how the Lead Agency enforces the CCDF health and safety nt requirements.
	escribe whether and how the Lead Agency uses on-site visits (announced d unannounced)
b) De	escribe whether the Lead Agency uses background checks
	oes the Lead Agency permit providers to self-certify compliance with plicable health and safety standards?
_	Yes. If yes, what documentation, if any, is required? Describe No
	escribe whether the Lead Agency uses any other enforcement policies and actices for the health and safety requirements
child care p and Develo	If the Lead Agency certifies that procedures are in effect to ensure that providers of services for which assistance is provided under the Child Care opment Fund comply with all applicable State or local health and safety ints. $(658E(c)(2)(G))$
to conduct participat Lead Agend are encoura of physical	es the State/Territory encourage or require child care programs et developmental screening and referral for children ting in child care programs? cies are not required to conduct developmental screenings of children, but aged to work with child care providers to promote screening in the areas health (including vision and hearing), mental health, oral health, and ntal disabilities.
	Yes. Describe No
	a) If yes, are training, resources and supports offered to programs to assist them in ensuring that children receive appropriate developmental screenings?
	Yes. Describe No Other. Describe
	b) If yes, are resources and supports provided to programs to help them understand how families are referred to indicated services and how to work with the health, mental health, and developmental disabilities agencies to support children when follow-up to screening is needed?

Yes. Describe
<ul><li>No</li><li>□ Other. Describe</li></ul>
c) Does_the State/Territory use developmental screening and referral tools?  Yes. If Yes, provide the name of the tool(s)  No Other. Describe
3.1.6 Data & Performance Measures on Licensing and Health and Safety Compliance –
What data elements, if any, does the State/Territory currently have access to related to licensing compliance? What, if any, performance measures does the Lead Agency use for ensuring health and safety? The purpose of these questions is for Lead Agencies to provide a description of their capacity to provide information, not to require Lead Agencies to collect or report this information. For any data elements checked in (a) below, Lead Agencies may provide an optional description about the data they have access to (e.g., the Lead Agency may have data for only licensed programs, only programs caring for children receiving CCDF subsidies, only providers participating in quality improvement systems, or only for certain age groups (e.g., infants and toddlers or school-age children).
a) Data on licensing and health and safety. Indicate if the Lead Agency or another agency has access to data on:
Number of licensed programs. Describe (optional) Numbers of programs operating that are legally exempt from licensing. Describe (optional) Number of programs whose licenses were suspended or revoked due to non-compliance. Describe (optional) Number of injuries in child care as defined by the State/Territory. Describe (optional) Number of fatalities in child care as defined by the State/Territory. Describe (optional) Number of monitoring visits received by programs. Describe (optional) Caseload of licensing staff. Describe (optional) Number of programs revoked from CCDF due to non-compliance with health and safety requirements. Describe (optional) Other. Describe
b) <b>Performance measurement</b> . What, if any, performance measures does the State/Territory use in its licensing system to monitor compliance with CCDF health and safety requirements?

c) **Evaluation**. What, if any, are the State/Territory's plans for evaluation related to licensing and health and safety? Evaluation can include efforts related to monitoring implementation of an initiative, validation of standards or assessment tools, or looking at outcomes in programs or the system and may be ongoing or conducted periodically.

### 3.1.7 Goals for the next Biennium -

In this section, Lead Agencies are asked to identify at least one goal for the upcoming biennium and are encouraged to identify no more than five priority goals total. ACF will target technical assistance efforts to help Lead Agencies achieve their goal(s). Lead Agencies may include existing goals (e.g., already identified in a State strategic plan or established by the Governor for a Lead Agency). Lead Agencies are not required to establish a goal for each sub-section of 3.1. Lead Agencies will report progress and updates on these goals in the annual Quality Performance Report (Appendix 1), including any barriers encountered.

What are the Lead Agency's goals for the licensing and health and safety system in the coming biennium? What progress does the State/Territory expect to make on core areas (e.g. licensing standards, monitoring visits or other effective enforcement, improved technical assistance, or fewer serious non-compliances?)

**Note** — When identifying your goals below, Lead Agencies are encouraged to begin with an action verb reflecting the desired result over the two year period (e.g., Increase, Improve, Build, Align, Implement, Review, Revise, Streamline, Expand, etc.)

Goal 1 -	
Goal 2 -	
Goal 3 -	
Goal 4 -	
Goal 5 -	



CCDF has a number of performance measures that are used to track progress for key aspects of the program at the national level. These performance measures are included in budget materials submitted to Congress and other documents. Please see the <a href="CCDF">CCDF</a> performance measures. A number of these performance measures rely on information reported in the State and Territorial Plans as a data source. We have

added a ruler icon in Section 3.2 through 3.4 in order to identify the specific questions used in the performance measures. When answering these questions, Lead Agencies should ensure that their answers are accurate and complete in order to promote the usefulness and integrity of the performance measures.

### 3.2 Establishing Voluntary Early Learning Guidelines (Component #2)

For purposes of this section, voluntary early learning guidelines (also referred to as early learning and development standards) include the expectations for what children should know (content) and be able to do (skills) at different levels of development. These standards provide guidelines, articulate developmental milestones, and set expectations for the healthy growth and development of young children. The term *early learning guidelines* (ELGs) refers to age-appropriate developmental learning guidelines for infants and toddlers and school-age children. These early learning guidelines are voluntary because States/Territories are not required to develop such guidelines or implement them in a specified manner.

guidelir	.1 Has the State/Territory developed voluntary early learning nes for children? Check any early learning guidelines the erritory has developed.
	Birth-to-three
	] Three-to-five
	Five years and older
	None. <b>Skip to 3.2.6.</b>
If	yes, insert web addresses, where possible:
W	hich State/Territory agency is the lead for the early learning guidelines?

3.2.2 Do the early learning guidelines cover a range of domains across physical, cognitive, and social and emotional development? Check all that apply for each age group as applicable in the chart below. Because States vary in their domain names and which domains to include, we have used the domains identified in the Head Start Child Development and Early Learning Framework for reference purposes.

Domains	Birth-to- Three ELGs	Three-to-Five ELGs	Five and Older ELGs	
Physical development and health				
Social and emotional development				
Approaches to learning				
Logic and reasoning (e.g., problem-				
solving)				
Language development				
Literacy knowledge and skills				
Mathematics knowledge and skills				
Science knowledge and skills				
Creative arts expression (e.g.,				
music, art, drama)				
Social studies knowledge and skills				
English language development (for				

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Domains	Birth-to- Three ELGs	Three-to-Five ELGs	Five and Older ELGs
dual language learners)			
List any domains not covered in the above			
Other. Describe			

# 3.2.3 To whom are the early learning guidelines disseminated and in what manner?

Check all audiences and methods that your State/Territory has chosen to use in the chart below.

	Information Dissemination	Voluntary Training	Mandatory Training
Parents in the child care	П	П	П
subsidy system			
Parents using child care			
more broadly			
Practitioners in child care			
centers			
Providers in family child			
care homes			Ш
Practitioners in Head Start			
Practitioners in Early			
Head Start			
Practitioners in public			
Pre-K program			
Practitioners in			
elementary schools			
Other. List			

# 3.2.4 Are voluntary early learning guidelines incorporated into other parts of the child care system? Check which ways, if any, the State/Territory incorporates its early learning guidelines into other parts of the child care system. To define the content of training required to meet licensing requirements To define the content of training required for program quality improvement standards (e.g., QRIS standards) To define the content of training required for the career lattice or professional credential To require programs in licensing standards to develop curriculum/learning activities based on the voluntary ELGs To require programs in quality improvement standards to develop curriculum/learning activities based on the voluntary ELGs To develop State-/Territory –approved curricula

☐ None.
3.2.5 Are voluntary early learning guidelines and development standards aligned with into other parts of the child care system? Check the standards, if any, with which the State/Territory aligns its early learning guidelines.
<ul> <li>□ Cross-walked to align with Head Start Child Development and Early Learning Framework</li> <li>□ Cross-walked to align with K-12 content standards</li> <li>□ Cross-walked to align with State/Territory pre-k standards</li> <li>□ Cross-walked with accreditation standards</li> <li>□ Other. List</li> <li>□ None.</li> </ul>
3.2.6 Describe how your State/Territory uses ongoing assessments and measures of school readiness assessment using the following series of
<b>questions.</b> In this section, assessment is framed with two distinct purposes/tools $-1$ ) ongoing assessment of children's progress within the classroom to improve and individualize instruction (this corresponds to $3.2.6a$ ) and $2$ ) assessments conducted within pre-kindergarten and/or at kindergarten entry to inform policymakers about the school readiness of children across the State on a broad range of domains, used to guide program initiatives (this corresponds to $3.2.6b$ ).
In the description for each Yes response, please include a) who administers, and b) how often assessments are conducted, and c) what assessment tools are used.
a) Are programs required to conduct ongoing assessments of children's progress of children using valid, reliable and age-appropriate tools aligned with the early learning guidelines or other child standards?
Yes. Describe
a-1) If yes, are programs encouraged to use information from ongoing assessments to improve practice and individual children's needs?
Yes. Describe No Other. Describe
a-2) If yes, is information on child's progress reported to parents?
Yes. Describe  No Other. Describe
Other. Describe

b) Does the State/Territory use tools that are valid, reliable and age-appropriate to track the readiness of children within pre-kindergarten and/or as they enter kindergarten?
Yes. Describe
b-1) If yes, do the tools cover the developmental domains identified in 3.2.2?
Yes. Describe No Other. Describe
b-2) If yes, are the tools used on all children or samples of children?
All children. Describe Samples of children. Describe Other. Describe
b-3) If yes, is the information from the school readiness measures used to target program quality improvement activities?
Yes. Describe No Other. Describe
☐ No ☐ Other. Describe
c) Is school readiness information linked to the statewide longitudinal data system (SLDS, program of the Department of Education)?
Yes. Describe No No Not applicable. State does not have an SLDS.
2.7 Data & Performance Measures on Voluntary Early Learning
nidelines — nat data elements, if any, does the State/Territory have access to on the semination of, implementation of, or children's attainment of the early learning idelines? What, if any, performance measures does the State/Territory use for

### 3.2 Gu

Wh dis dissemination and implementation of the early learning guidelines? The purpose of these questions is for Lead Agencies to provide a description of their capacity to provide information, not to require Lead Agencies to collect or report this information. For any data elements checked in (a) below, Lead Agencies may provide an optional description about the data they have access to (e.g., the Lead Agency may have data for only licensed programs, only programs caring for children receiving CCDF subsidies, only providers participating in quality improvement systems, or only for certain age groups (e.g., infants and toddlers or school-age children).

a) Data on voluntary early learning guidelines. Indicate if the Lead

Agency or another agency has access to data on:
<ul> <li>Number/percentage of child care providers trained on ELG's for preschool aged children. Describe (optional)</li> <li>Number/percentage of child care providers trained on ELG's for infants and toddlers. Describe (optional)</li> <li>Number of programs using ELG's in planning for their work.</li> <li>Describe (optional)</li> <li>Number of parents trained on or served in family support programs that use ELG's. Describe (optional)</li> <li>Other. Describe</li> <li>None</li> </ul>
b) <b>Performance measurement</b> . What, if any, are the Lead Agency's performance measures related to dissemination and implementation of the early learning guidelines?
c) <b>Evaluation</b> . What are the State/Territory's plans, if any, for evaluation related to early learning guidelines and the progress of children in child care? Evaluation can include efforts related to monitoring implementation of an initiative validation of standards or program assessment tools, or looking at outcomes in programs or the system and may be ongoing or conducted periodically.
3.2.8 Goals for the next Biennium — In this section, Lead Agencies are asked to identify at least one goal for the upcoming biennium. Lead Agencies are encouraged to include measurable and achievable goals. Lead Agencies may include existing goals (e.g., already identified in a State strategic plan or established by the Governor for a Lead Agency). ACF will target technical assistance efforts to help Lead Agencies achieve their goal(s). What are the Lead Agency's goals for using voluntary early learning guidelines in the coming biennium? What progress does the Lead Agency expect to make related to early learning guidelines?
3.3 Creating Pathways to Excellence for Child Care Programs through Program Quality Improvement Activities (Component #3)
Many States have chosen to use targeted quality funds and other resources to develop a systematic framework for evaluating, improving, and communicating the level of quality in early childhood programs (i.e. QRIS). States and Territories will provide a self-assessment on current program quality improvement activities by responding to questions in this section and then describe their goals for the upcoming Biennium.
For purposes of this section, States and Territories will respond according to a Quality Rating and Improvement System (QRIS) framework. QRIS refers to a systematic framework for evaluating, improving and communicating the level of

quality in early childhood programs and contains five key elements:

- 1. Program standards
- 2. Supports to programs to improve quality
- 3. Financial incentives and supports
- 4. Quality assurance and monitoring
- 5. Outreach and consumer education

While not all States and Territories have developed or implemented a formal QRIS, all are pursuing quality improvement strategies that can be described within this framework (based upon previous CCDF Plans). Using this framework to organize this section allows States/Territories to report on their quality improvement activities systematically whether they have a QRIS or not. Over time, States and Territories are encouraged to work on linking their quality improvement initiatives and strategies across all of these elements, culminating in a comprehensive Quality Rating and Improvement System with adequate support for providers to attain higher levels of quality and transparency for parents and the community regarding the quality of child care.

higher levels of quality and transparency for parents and the community regarding the quality of child care.
a) Describe which entities are involved in planning and administering the program quality improvement activities in 3.3, including State/Territory entities and local or community level entities
3.3.1 Element 1 – Program Standards
<b>Definition</b> — For purposes of this section, program standards refers to the expectations for quality, or quality indicators, which identify different levels of and pathways to improved quality. Minimum licensing standards and health and safety requirements provided in section 3.1 are also program standards but in this section, we focus on those standards that build upon and go beyond those minimum requirements.  a) Does your State/Territory's have quality improvement standards that include indicators covering the following areas beyond what is required for
licensing? Check any indicators, if any, that your State/Territory has chosen to establish.
☐ Ratios and group size ☐ Health, nutrition and safety ☐ Learning environment and curriculum ☐ Staff/Provider qualifications and professional development ☐ Teacher/providers-child relationships
Teacher/provider instructional practices Family partnerships and family strengthening

Child assessment for the purposes of individualizing instruction and/or

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Community relationships

Developmental screenings

Administration and management

targeting program improvement  Cultural competence Other. Describe None. If checked, skip to 3.3.2.
b) Does your State/Territory have quality improvement standards with provisions about the care of any of these groups of children? Check any provisions your State/Territory has chosen to establish.
<ul> <li>☐ Children with special needs as defined by your State/Territory</li> <li>☐ Infants and toddlers</li> <li>☐ School-age children</li> <li>☐ Children who are dual language learners</li> <li>☐ None</li> </ul>
c) How do your State/Territory's quality standards link to State/Territory licensing requirements? Check any links between your State/Territory's quality standards and licensing requirements.
<ul> <li>□ Licensing is a pre-requisite for participation</li> <li>□ Licensing is the first tier of the quality levels</li> <li>□ State/Territory license is a "rated" license.</li> <li>□ Other. Describe</li> <li>□ Not linked.</li> </ul>
d) Do your State/Territory's quality improvement standards align with or have reciprocity with any of the following standards? Check any alignment, if any, between your State/Territory's quality standards and other standards.
□ Programs that meet State/Territory pre-k standards are able to meet all or part of the quality improvement standards (e.g., content of the standards is the same, or there is a reciprocal agreement between pre-k and the quality improvement system) □ Programs that meet Federal Head Start Performance Standards are able to meet all or part of the quality improvement standards (e.g., content of the standards is the same, or there is a reciprocal agreement between Head Start and the quality improvement system) □ Programs that meet national accreditation standards are able to meet all or part of the quality improvement standards (e.g., content of the standards is the same, or an alternative pathway to meeting the standards) □ Other. Describe □ None
3.3.2 Element 2 –Supports to Programs to Improve Quality

Definition - For purposes of this section, supports to programs to improve quality refers to such activities as technical assistance and consultation services forprograms to assist in meeting child care quality improvement standards.

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a) Check which types of and for what purposes the State/Territory uses supports to child care programs, if any, in the following chart. If none, skip to 3.3.3.

Information or Written Materials	Training	On-Site Consultation	
П		П	
b) Methods used to customize quality improvement supports to the needs of individual programs include:  Program improvement plans Technical assistance on the use of program assessment tools Other. Describe			
c) Is technical assistance linked to entering the QRIS or targeted to help programs forward on QRIS?  Yes. Describe No Other. Describe			
	Written Materials	Written Materials	

### 3.3.3 Element 3 – Financial Incentives and Supports

**Definition** – For purposes of this section, financial incentives refers to the types of monetary supports offered to programs in meeting and sustaining licensing and QRIS or other child care quality improvement standards for programs.

a) Identify which types of financial incentives are offered and to which providers in the following chart. Check which incentives and supports, if any, the State/Territory chooses to offer. If none, skip to 3.3.4.

Types of Financial Incentives and Supports for Programs	Child Care Centers	Child Care Homes	License- Exempt Providers
Grants to programs to meet or maintain licensing			
☐ Grants to programs to meet QRIS or similar quality level			
One-time awards or bonuses on completion of quality standard attainment			
☐ Tiered reimbursement tied to quality for children receiving subsidy			
☐ On-going, periodic grants or stipends tied to improving/maintaining quality			
☐ Tax credits tied to meeting program quality standards			
Other. Describe None. Skip to 3.3.4.			

### 3.3.4 – Element 4 - Quality Assurance and Monitoring

**Definition** – For purposes of this section, quality assurance and monitoring refers to the ways that the State/Territory measures program quality for the purposes of its QRIS or other quality improvement system and the methods for measuring that the child care quality improvement standards for programs are met initially and maintained over time.

a) What tools, if any, does the State/Territory use to measure and monitor the quality of programs? Check all that apply and briefly describe using the chart below, including which programs are required to participate and the frequency of assessments. **If none, skip to 3.3.5.** 

Types of Program Quality Assessment Tools	Child Care Centers	Child Care Homes	License- Exempt Providers	
☐ Environment Rating Scales (e.g., ECERS, ITERS, SACERS, FDCRS)  Describe, including frequency of assessments.	☐ Infant/Toddler ☐ Preschool ☐ School-Age			
Classroom Assessment Scoring System (CLASS)  Describe, including frequency of assessments.		N/A		
Program Administration Scale (PAS) for child care centers or Business Administration Scale (BAS) for family child care homes  Describe, including frequency of assessments.				
Customized instrument, including submission of written documentation, developed for State/Territory quality improvement system. This may include instruments developed for quality improvements in 21st Century Learning Center programs  Describe, including frequency of assessments.				
Other. Describe				
None. Skip to 3.3.5.				
b) What steps, if any, has the State/Territory taken to align quality assurance and monitoring across funding streams and sectors in order to minimize duplication?  Have a mechanism to track different quality assessments/monitoring activities to avoid duplication Include QRIS or other quality reviews as part of licensing enforcement Have compliance monitoring in one sector (e.g., Head Start/Early Head Start, State/Territory pre-k) serve as validation for compliance with quality improvement system (e.g., QRIS) without further review Have monitoring for meeting accreditation standards serve as validation for compliance with quality improvement system (e.g., QRIS) without further review Other. Describe				

#### 3.3.5 - Element 5 - Outreach and Consumer Education

**Definition** – For purposes of this section, outreach and consumer education refers to the strategies used to promote the child care quality improvement standards to parents, programs and the general public. a) Does the State/Territory use symbols or simple icons to communicate levels of quality for child care programs beyond what may communicated to parents about licensing status and licensing compliance as reported in 3.1.3? (e.g. stars, or gold/silver/bronze levels). Yes. If yes, how is it used? Resource and referral/consumer education services use with parents seeking care Parents enrolling in child care subsidy are educated about the system and the quality level of the provider that they are selecting Searchable database on the web Voluntarily, visibly posted in programs Mandatory to post visibly in programs Used in marketing and public awareness campaigns Other. Describe  $\square$  No. If no, skip to 3.3.6. b) Does the State/Territory use any forms of media to reach parents and the public to communicate about levels of quality for child care programs? Check which forms, if any, the State/Territory uses to communicate levels of quality for child care programs. **Print** Radio **Television** Web Telephone **Social Marketing** Other. Describe None c) Describe any targeted outreach for culturally and linguistically diverse families.

### 3.3.6. Quality Rating and Improvement System (QRIS)

a) **Based on the five key elements of a QRIS described above in 3.3.1 through 3.3.5,** does your State/Territory have a quality rating and improvement system (QRIS) or similar quality improvement system in place?

Yes, the State/Territory has a QRIS or similar quality improvement
system that includes linked activities in all five elements operating
State/Territory-wide.
Participation is voluntary for
Participation is mandatory for
Yes, the State/Territory has a QRIS or similar quality improvement
system that includes linked activities in all five elements operating as a
pilot or in a few localities but not State/Territory-wide.
No, the State/Territory does not have a QRIŠ or similar quality
improvement system that includes linked activities in all five elements.
☐ State/Territory is in the development phase
☐ State/Territory has no plans for development
Other. Describe
b) If yes to 3.3.6a, <b>CHECK</b> the types of providers eligible to participate
in the QRIS:
in the gris.
☐ Child care centers
Group child care homes
Family child care homes
In-home child care
License exempt providers
Early Head Start programs
Head Start programs
Pre-kindergarten programs
School-age programs
Other. Describe
TO I GO OF THE STATE OF THE STA
If the State/Territory has or will have any quality improvement

3.3.7. If the State/Territory has or will have any quality improvement strategies for targeted groups of providers (e.g., relative caregivers or caregivers who are legally exempt from licensing) that are not described in your responses to any question in section 3.3 above, please describe

### 3.3.8 Data & Performance Measures on Program Quality -

What data elements, if any, does the State/Territory currently have access to related to the quality of programs? What, if any, does the State/Territory use for performance measures on program quality improvement? The purpose of these questions is for Lead Agencies to provide a description of their capacity to provide information, not to require Lead Agencies to collect or report this information. For any data elements checked in (a) below, Lead Agencies may provide an optional description about the data they have access to (e.g., the Lead Agency may have data for only licensed programs, only programs caring for children receiving CCDF subsidies, only providers participating in quality improvement systems, or only for certain age groups (e.g., infants and toddlers or school-age children).

a) **Data on program quality**. Indicate if the Lead Agency or another agency

has access to data on:
<ul> <li>□ Data on the quality level for individual programs (e.g. QRIS level) as defined by your State/Territory. Describe (optional)</li> <li>□ Number of programs that move program quality levels annually (up or down). Describe (optional)</li> <li>□ Program scores on program assessment instruments. List</li> </ul>
instruments: Describe (optional)
Classroom scores on program assessment instruments. List
instruments: Describe (optional)
Qualifications for teachers or caregivers within each program.
Describe (optional)
Number/Percentage of children receiving CCDF assistance in
licensed care. Describe (optional)
☐ Number/percentage of children receiving CCDF assistance who
attend care at each of the tiers of the quality as defined by the
State/Territory
☐ Number/Percentage of programs receiving financial assistance to
meet higher program standards. Describe (optional)
Other. Describe
None
c) <b>Evaluation</b> . What, if any, are the State/Territory's plans for evaluation related to program quality? Evaluation can include efforts related to monitoring implementation of an initiative, validation of standards or assessment tools, or looking at outcomes in programs or the system and may be ongoing or conducted periodically.
3.3.9 Goals for the next Biennium –
In this section, Lead Agencies are asked to identify at least one goal for the upcoming biennium. Lead Agencies are encouraged to include measurable and achievable goals. Lead Agencies may include existing goals (e.g., already identified in a State strategic plan or established by the Governor for a Lead Agency). ACF will target technical assistance efforts to help Lead Agencies achieve their goal(s). Lead Agencies are not required to establish a goal for each sub-section in 3.3. What are the State/Territory's goals for the program quality improvement system in the coming biennium? What progress does the State/Territory expect to make across the five key elements for quality improvement systems?
3.4 Pathways to Excellence for the Workforce – Professional  Development Systems and Workforce Initiatives (Component #4)
Pathways to excellence for the workforce builds on the significant investments States and Territories have made in the area of professional development systems to ensure a well-qualified workforce with opportunities for growth from entry level through

master teacher, with an increasing emphasis on the many additional roles in the child care system (e.g. adult educators such as consultants, technical assistance providers, trainers, and higher education faculty). In this section, States and Territories provide a self-assessment on current professional development and workforce activities and describe their goals for the upcoming Biennium.

For purposes of this section, States and Territories will respond according to five key elements for workforce systems:

- 1) Core Knowledge and Competencies
- 2) Career Pathways (or Career Lattice)
- 3) Professional Development Capacity
- 4) Access to Professional Development
- 5) Compensation, Benefits and Workforce Conditions
- a) Describe which entities are involved in planning and administering the activities in Section 3.4, including State/Territory entities and local or community level entities.

#### 3.4.1 Workforce Element 1 - Core Knowledge and Competencies

**Definition** – For purposes of this section, core knowledge and competencies (CKCs) refers to the expectations for what the workforce should know (content) and be able to do (skills) in their role working with and/or on behalf of children and their families. These CKCs provide a foundation for professional development design (including instructional practices) and other quality improvement efforts.

a) Has the State/Territory developed core knowledge and competencies (CKCs) for practitioners working with and/or on behalf of children?
☐ Yes ☐ No, the State/Territory has not developed core knowledge and competencies. Skip to question 3.4.2. ☐ Other. Describe ☐
If yes, insert web addresses, where possible:
b) Check which of the following teaching and learning topics, if any, are covered in the CKCs.
Child growth, development and learning
Health, nutrition, and safety
Learning environment and curriculum
Interactions with children
Family and community relationships
Professionalism and leadership
Observation and assessment
Program planning and management

☐ Diversity ☐ Other. Describe ☐ None
c) Are the CKCs incorporated into other parts of the child care system? Check which ways, if any, the State/Territory incorporates its CKCs into other parts of the child care system.
☐ To define the content of training required to meet licensing requirements ☐ To define the content of training required for program quality improvement standards (as reported in section 3.3) ☐ To define the content of training required for the career lattice or credential ☐ To correspond to the early learning guidelines ☐ To define curriculum and degree requirements at institutions of higher education ☐ Other. Describe ☐ None
d) Are the CKCs aligned with other State/Territory or national standards? Check which ways, if any, the State/Territory aligns its CKCs with other standards.
☐ Cross-walked with the Child Development Associate (CDA) competencies ☐ Cross-walked with national teacher preparation standards (e.g., NAEYC standards for early childhood professional preparation, National Board of Professional Teaching Standards, National Council for Accreditation of Teacher Education/Council for the Accreditation of Educator Preparation, Head Start SOLAR staff skills indicators) ☐ Cross-walked with apprenticeship competencies ☐ Other. Describe ☐ None
e) Check for which roles, if any, the State/Territory developed supplemental or specialized competencies.
☐ Staff working directly with children in centers, including aides, assistants, teachers, master teachers. Describe ☐ Providers working directly with children in family child care homes, including aides and assistants. Describe ☐ Administrators in centers (including educational coordinators, directors). Describe ☐ Technical assistance providers (including mentors, coaches, consultants, home visitors, etc.). Describe ☐ Education and training staff (such as trainers, CCR&R staff, faculty). Describe

Other. Describe None
f) Check if the State/Territory has developed any supplemental or specialized competencies for practitioners/providers working with the following ages.
Birth-to-three Three-to-five Five and older Other. Describe None
3.4.2 Workforce Element 2 - Career Pathways
<b>Definition</b> – For purposes of this section, career pathways (or career lattice) defines the options and sequence of qualifications and ongoing professional development to work with children. Career pathways assist professionals in understanding their career options and identify steps for advancement for the workforce recognizing and rewarding higher levels of preparation and mastery of practice to promote higher quality services for children.
a) Does the State/Territory have a career pathway which defines the sequence of qualifications related to professional development (education, training and technical assistance) and experience required to work with children?
Yes. Describe No, the State/Territory has not developed a career pathway. Skip to question 3.4.3.
Insert web addresses, where possible:
b) Check for which roles, if any, the career pathways include qualifications, specializations or credentials.
☐ Staff working directly with children in centers, including aides, assistants, teachers, master teachers. Describe ☐ Providers working directly with children in family child care homes including aides and assistants. Describe ☐ Administrators in centers (including educational coordinators, directors). Describe ☐ Technical assistance providers (including mentors, coaches, consultants, home visitors, etc.). Describe ☐ Education and training staff (such as trainers, CCR&R staff, faculty). Describe ☐ Other. Describe ☐ None

c) Does the career pathways (or lattice) include specializations or credentials if any, for working with any of the following children?
☐ Infants and toddlers ☐ Preschoolers ☐ School-age children ☐ Dual language learners ☐ Children with disabilities, children with developmental delays, and children with other special needs ☐ Other. Describe ☐ None
d) In what ways, if any, is the career pathway (or lattice) used?
☐ Voluntary guide and planning resource
Required placement for all practitioners and providers working in programs that are licensed or regulated in the State/Territory to serve children birth to 13
Required placement for all practitioners working in programs that receive public funds to serve children birth to 13
Required placement for adult educators (i.e., those that provide training, education and/or technical assistance)
Required placement for participation in scholarship and/or other incentive and support programs
Required placement for participation in the QRIS or other quality improvement system
☐ Other. Describe ☐ None
e) Are individuals' qualifications, professional development, and work experience verified prior to placement on the career pathway (or lattice?)?
☐ Yes. If yes, describe ☐ No
<b>Workforce Element 3 – Professional Development Capacity</b>

### 3.4.3

**Definition** – For purposes of this section, professional development incorporates higher education, training and technical assistance. Higher education capacity refers to capability of the higher education system to meet the needs of the diverse workforce including the provision of content that addresses the full range of development and needs of children. Training and technical assistance capacity refers to capability of the training and technical assistance system to meet the needs of the diverse workforce including the provision of content that addresses the full range of development and needs of children. Early childhood includes infants, toddlers and preschoolers.

a) Has the State/Territory assessed the availability of degree programs in early-childhood education, school-age care or youth development, and

**3.4.4** Workforce Element 4 – Access to Professional Development

Definition – For purposes of this section, access to professional development (training, education and technical assistance) refers to the degree to which practitioners are made aware of, and receive supports and assistance to utilize, professional development opportunities.

a) Does the State/Territory have professional development opportunities accessible for professionals in various or all sectors of the early childhood and school-age field?
☐ Yes. If yes, for which sectors? ☐ Child care ☐ Head Start/Early Head Start ☐ Pre-Kindergarten ☐ Public schools ☐ Early intervention/special education ☐ Other. Describe ☐ No
b) Does the State/Territory have a State/Territory-wide, coordinated and easily accessible clearinghouse of information about professional development opportunities available to all members of the early childhood and school-age workforce? Lead Agencies are not required to have a professional development system, but States/Territories may develop such clearinghouses to promote access to professional development opportunities.
Yes. If yes, describe No
Insert web addresses, where possible:
c) What supports, if any, does the State/Territory provide to promote access to training and education activities?
<ul> <li>Scholarships. Describe</li> <li>Free training and education. Describe</li> <li>Reimbursement for training and education expenses. Describe</li> </ul>
Grants. Describe Loans. Describe Loan forgiveness programs. Describe Substitute pools. Describe
Release time. Describe Other. Describe None
d) Does the State/Territory have career advisors for early childhood and school-age practitioners?

☐ Yes. If yes, describe ☐ No
e) Does the State/Territory have mentors, coaches, consultants, and/or other specialists available to provide technical assistance to the workforce?
☐ Yes. If yes, describe ☐ No
3.4.5 Workforce Element 5- Compensation, Benefits and Workforce Conditions
<b>Definition</b> — For purposes of this section, rewards for education and training refers to any financial supports provided to practitioners for participating in and completing education or training or for increasing compensation.
a) Does the State/Territory have a salary or wage scale for various professional roles?
☐ Yes. If yes, describe ☐ No
b) Does the State/Territory provide financial rewards for participation in professional development, such as one-time salary bonuses for completing a training or education program?
☐ Yes. If yes, describe ☐ No
c) Does the State/Territory provide sustained financial support on a periodic, predictable basis, such as annual wage supplements, based on the highest level of training and education achieved?
Yes. If yes, describe No
d) Does the State/Territory have a program to offer or facilitate benefits (e.g. health insurance coverage, retirement, etc.) to the workforce?
Yes. If yes, describe No
3.4.6 Data & Performance Measures on the Child Care Workforce –

What data elements, if any, does the State/Territory currently have access to related to the child care workforce? What, if any, does the State/Territory use for performance measures on professional development and workforce initiatives? The

performance measures on professional development and workforce initiatives? The purpose of these questions is for Lead Agencies to provide a description of their capacity to provide information, not to require Lead Agencies to collect or report this

information. For any data elements checked in (a) below, Lead Agencies may provide an optional description about the data they have access to (e.g., the Lead Agency may have data for only licensed programs, only programs caring for children receiving CCDF subsidies, only providers participating in quality improvement systems, or only for certain age groups (e.g., infants and toddlers or school-age children).

a) <b>Data on the child care workforce</b> . Indicate if the Lead Agency or another agency has access to data on:
Data on the size of the child care workforce. Describe (optional)
☐ Data on the demographic characteristics of practitioners or providers working directly with children. Describe (optional) ☐ Records of individual teachers or caregivers and their qualifications.
Describe (optional)  Retention rates. Describe (optional)  Records of individual professional development specialists and their
qualifications. Describe (optional) Qualifications of teachers or caregivers linked to the programs in which they teach. Describe (optional) Number of scholarships awarded . Describe (optional)
<ul> <li>Number of individuals receiving bonuses or other financial rewards or incentives. Describe (optional)</li> <li>Number of credentials and degrees conferred annually. Describe</li> </ul>
(optional)  Data on T/TA completion or attrition rates. Describe (optional)
Data on degree completion or attrition rates. Describe (optional)
Other. Describe None
b) Does the State/Territory have a workforce data system, such as a workforce registry, which tracks workforce demographics, compensation, and qualifications and ongoing professional development for practitioners working with children birth to age 13?
<b>Definition</b> — For purposes of this section, a workforce data system refers to a system, such as a workforce registry, that tracks the size and characteristics of the child care workforce, including longitudinal data to monitor changes over time. The data system also can produce records to validate and verify qualifications or ongoing professional development for licensing, accreditation, QRIS, wage incentives, and credentials.
<ul> <li>☐ Yes.</li> <li>b-1) If yes, which roles are included in the workforce data system? For each role checked, indicate in your description whether participation is voluntary or mandatory.</li> </ul>

	Staff working directly with children in centers,
	including aides, assistants, teachers, master teachers.
	Describe  ☐ Providers working directly with children in family
	child care homes, including aides and assistants. Describe
	Administrators in centers (including educational coordinators, directors). Describe  Technical assistance providers (including mentors, coaches, consultants, home visitors, etc.). Describe
	Education and training staff (such as trainers, CCR&R staff, faculty). Describe Other. Describe None
b-2) D	Ooes the workforce data system apply to:  all practitioners working in programs that are licensed or regulated by the State/Territory to serve children birth to 13?
□No	all practitioners working in programs that receive public funds to serve children birth to age 13?
	<b>neasurement</b> . What, if any, performance measures does ry use related to its workforce and professional tems?
related to its work can include effort validation of stan	hat, if any, are the State/Territory's plans for evaluation kforce and professional development systems? Evaluation its related to monitoring implementation of an initiative, idards or assessment tools, or looking at outcomes in system and may be ongoing or conducted periodically.

#### 3.4.7 Goals for the next Biennium -

In this section, Lead Agencies are asked to identify at least one goal for the upcoming biennium and are encouraged to identify no more than five priority goals total. ACF will target technical assistance efforts to help Lead Agencies achieve their goal(s). Lead Agencies may include existing goals (e.g., already identified in a State strategic plan or established by the Governor for a Lead Agency). Lead Agencies are not required to establish a goal for each sub-section in 3.4. Lead Agencies will report progress and updates on these goals in the annual Quality Performance Report (Appendix 1), including any barriers encountered.

What are the State/Territory's goals for the building the professional development system and improving conditions for the workforce in the coming biennium? What

progress does the State/Territory expect to make across the five key elements for the workforce and professional development system described above?

**Note** — When identifying your goals below, Lead Agencies are encouraged to begin with an action verb reflecting the desired result over the two year period (e.g., Increase, Improve, Build, Align, Implement, Review, Revise, Streamline, Expand, etc.)

Goal 1 -		
Goal 2 -		
Goal 3 -		
Goal 4 -		
Goal 5 -		

#### AMENDMENTS LOG

### CHILD CARE AND DEVELOPMENT FUND PLAN FOR: \_\_\_\_\_\_ FOR THE PERIOD: 10/1/11 - 9/30/12

Lead Agencies are required to request approval from Administration for Children and Families (ACF) whenever a "substantial" change in the Lead Agency's approved CCDF plan occurs. Please refer to the <u>ACF Program Instruction regarding CCDF Plan amendments</u> for more information.

Plan amendments must be submitted to ACF within 60 days of the effective date of the change. Under the regulation, the plan amendment must be approved no later than the 90th day following the date on which the amendment is received by ACF unless the Lead Agency and ACF mutually agree in writing to extend the period. (§98.18 (b)).

ACF encourages Lead Agencies to contact the Child Care program staff in the appropriate ACF Regional Office to discuss any proposed amendment as early as possible.

### **Instructions for Submitting Amendments:**

Complete the first 3 columns of the Amendment Log and send a copy of the Log (showing the latest amendment sent to ACF) <u>and</u> the amended section(s) to the ACF Regional Office contact. Lead Agency also should indicate the Effective Date of the amended section in the footer at the bottom of the amended page(s). A copy of the Log, showing the latest amendment pending in ACF, is retained as part of the Lead Agency's Plan.

ACF will complete column 4 and returns a photocopy of the Log to the grantee following its review and approval of the amendment. The Lead Agency replaces this page in the Plan with the copy of the Log received from ACF showing the approval date.

**Note**: This process depends on repeated subsequent use of the <u>same</u> Log page over the life of the Plan. At any time the Log should reflect all amendments, both approved and pending in ACF. The Lead Agency is advised to retain "old" plan pages that are superseded by amendments in a separate appendix to its Plan. This is especially important as auditors will review CCDF Plans and examine effective date of changes.

SECTION AMENDED	EFFECTIVE/ PROPOSED	DATE SUBMITTED TO	DATE APPROVED BY ACF
	EFFECTIVE DATE	ACF	

# APPENDIX 1 QUALITY PERFORMANCE REPORT

This annual report will be submitted to ACF no later than December 31, 2014 and will reflect the period October 1, 2013 through September 30, 2014. Lead Agencies will leave this report blank when the Plan is initially submitted.

In this report, Lead Agencies are asked about the State/Territory's progress in meetings its goals as reported in the FY 2014-2015 CCDF Plan, and provide available data on the results of those activities. At a minimum, Lead Agencies are expected to respond to the first question in each section of the Quality Performance Report (QPR) which asks for their progress toward meeting their goal(s) articulated in Part 2 and Part 3 of the CCDF Plan for this Biennium.

Because of the flexibility in administering the CCDF program, it is expected that Lead Agencies may not have information and data available to respond to all questions. A <u>Describe box</u> is provided for each question for Lead Agencies to provide descriptive context for data reported and narrative updates in each data section, including any plans for reporting data in the future, if actual data is not currently available or if specific questions are not applicable. Lead Agencies may use data collected by other agencies and entities (e.g., CCR&R agencies or other contractors) as appropriate. The term Lead Agency is used in questions when the data relate to a CCDF-specific activity, otherwise the term State/Territory is used when another entity may be responsible or involved with an activity (e.g., licensing).

The purpose of this annual report is to capture State/Territory progress on improving the quality of child care. Specifically, this report will:

- Provide a national assessment of State's and Territory's progress toward improving the quality of child care, including a focus on program quality and child care workforce quality;
- Track State's and Territory's annual progress toward meeting high quality indicators and benchmarks, including those that they set for themselves in their CCDF Plans and those that are of interest to the U.S. Department of Health and Human Services in measuring CCDF program performance;
- Assist national and State/Territory technical assistance efforts to help States/Territories make strategic use of quality funds; and Assist with program accountability

This report collects progress on the five goals identified in Part 2 and Part 3 of the Child Care and Development Fund (CCDF) Plan for FY2014-2015 along with key data in relation to the four components of child care quality used as a quality framework in Part 3 of the Child Care and Development Fund Plan for FY 2014-2015:

1. Ensuring health and safety of children through licensing and health and safety

- standards
- 2. Establishing early learning guidelines
- 3. Creating pathways to excellence for child care programs through program quality improvement activities
- 4. Creating pathways to an effective, well-supported child care workforce through professional development systems and workforce initiatives.

### **Ensuring the Health and Safety of Children (Component #1)**

In this section, Lead Agencies provide information on the minimum health and safety standards and activities in effect over the past year as of September 30, 2014.

### A1.1 Progress on Overall Goals

Based on the goals described in the Lead Agency's CCDF Plan at Section 3.1.7, please report your progress using the chart below.

You may include any significant areas of progress that were not anticipated in the Plan, as well. For each goal listed, briefly describe the improvement with specific examples or numeric targets where possible (e.g., revised licensing regulation to include elements related to SIDS prevention, lowered caseload of licensing staff to 1:50, or increased monitoring visits to twice annually for child care centers). If applicable, describe any barriers to implementing your planned goals.

Goals Described in FY 2014-2015 CCDF Plan	Describe Progress – Include Examples and Numeric Targets where Possible

Note: If your licensing	g standards changed during this period, please
provide a brief summ	ary of the major changes and submit the updated
regulations to the <b>Nat</b>	tional Resource Center for Health and Safety in
Child Care.	·

### **A1.2 Key Data**

OCC is collecting this information as one part of our overall effort to better understand States/Territories' activities to improve the quality of child care. OCC recognizes that the data requested in this report will only provide part of that picture because there are many factors which affect the data being collected here and that some data requested may be collected by another agency or entity other than the Lead Agency. Each State/Territory's policy context and priorities and standards will play a role in the way that quality improvement activities are developed and implemented. For example, the number of programs with licensing violations will be

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affected by how stringent the licensing standards are. States with more stringent standards may be more likely to report more violations than those with less stringent licensing standards. OCC intends to work with the States/Territories to gather any additional contextual information necessary in order to fully understand the context of these data for any reporting activities involving this information.

### A1.2.1 Number of Programs

<ul> <li>a) How many licensed center-based programs operated in the State/Territory as of September 30, 2014?</li> <li>N/A</li> <li>Describe:</li> </ul>
b) How many licensed home-based programs operated in the State/Territory as of September 30, 2014?  N/A Describe:
c) Does the State/Territory have data on the number of programs operating in the State/Territory that are legally exempt from licensing? At a minimum, the Lead Agency should provide the number of legally exempt providers serving children receiving CCDF.
Yes. If yes, include the number of programs as of September 30, 2014 and describe (Use the Describe Box to provide the universe of programs on which the number is based)  No. Describe:
A1.2.2 Number and Frequency of Monitoring Visits
For licensed programs, a monitoring visit is an onsite visit by department personnel to a licensed child care program with the goal of ensuring compliance with licensing regulations. This may include initial licensing determination visits, licensing renewal visits, periodic announced or unannounced visits, and visits made after a complaint is lodged. For legally exempt providers, a monitoring visit is an onsite visit to a child care program with the goal of ensuring compliance with health and safety standards as defined by CCDF and required for receipt of CCDF funds. Use the Describe box to provide your State/Territory monitoring visit requirement.
a) How many licensed center-based programs received at least one
monitoring visit between October 1, 2013 and September 30, 2014?

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b) How many licensed family child care programs received at least one
monitoring visit between October 1, 2013 and September 30, 2014?
b-1) Of those programs visited, how many were unannounced?
b-2) Of those programs visited, how many were triggered by a
complaint or identified risk?
b-3) What percentage of required visits for licensed family child care
programs were completed?
N/A
Describe:
c) How many legally exempt providers receiving CCDF received at least one monitoring visit between October 1, 2013 and September 30, 2014? Of those,
c-1) Of those programs visited, how many were unannounced?
c-2) Of those programs visited, how many were triggered by a
complaint or identified risk?
c-3) What percentage of required visits for legally exempt providers
were completed?
□ N/A
Describe:

## **A1.2.3** Number of Licensing Suspensions, Licensing Revocations and Terminations from CCDF

Suspension of license includes any enforcement action that requires the temporary suspension of child care services because of licensing violations. Revocation of license includes termination or non-renewal of licensure and any other enforcement action that requires the closure of a program because of licensing violations.

	How many programs had their licenses suspended due to licensing violations as defined in your State/Territory during the last fiscal year?	How many programs had their licenses revoked due to licensing violations as defined in your State/Territory during the last fiscal year?	How many programs were terminated from participation in CCDF due to failure to meet licensing or minimum CCDF health and safety requirements during the last fiscal year?	N/A	Describe
Child Care Centers					
Group Child Care Homes					

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	How many programs had their licenses suspended due to licensing violations as defined in your State/Territory during the last fiscal year?	How many programs had their licenses revoked due to licensing violations as defined in your State/Territory during the last fiscal year?	How many programs were terminated from participation in CCDF due to failure to meet licensing or minimum CCDF health and safety requirements during the last fiscal year?	N/A	Describe
Family Child Care Homes					
In-Home Providers					
A1.2.6 How many injuries as defined by the State/Territory occurred in child care during the last year?  Please provide your definition of injuries in the Describe box and indicate the universe of programs on which the number is based (e.g., licensed providers, CCDF providers, or all providers)  N/A  Describe:  A1.2.7 How many fatalities occurred in child care or as the result of a child care accident or injury as of the end of the last year?  Please indicate the universe of programs on which the number is based (e.g., licensed providers, CCDF providers, or all providers)  N/A  Describe:  Establishing Early Learning Guidelines (Component #2)					
A2.1 Progress on Overall Goals  A2.1.1 Did the State/Territory make any changes to its voluntary early learning guidelines (including guidelines for school-age children) as reported in 3.2 during the last fiscal year?					
Yes. Describe  No					

# A2.1.2 Based on the goals described in the Lead Agency's CCDF Plan at Section 3.2.8, please report your progress.

You may include any significant areas of progress that that were not anticipated in the Plan, as well. For each goal listed, briefly describe the improvement with specific examples or numeric targets where possible (e.g., Expanded the number of programs trained on using the ELG's, Aligned the ELG's with Head Start Child Development and Early Learning Framework). If applicable, describe any barriers to implementing your planned goals.

Goals Described in FY 2014-2015 CCDF Plan	Describe Progress – Include Examples and Numeric Targets where Possible

### A2.2 Key Data

OCC is collecting this information as one part of our overall effort to better understanding State/Territory activities to improve the quality of child care. OCC recognizes that the data requested in this report will only provide part of that picture because there are many factors which affect the data being collected here. Each State/Territory's policy context and priorities and standards will play a role in the way that quality improvement activities are developed and implemented. OCC intends to work with the States/Territories to gather any additional contextual information necessary in order to fully understand the context of these data for any reporting activities involving this information.

## A2.2.1a How many individuals were trained on early learning guidelines (ELG's) or standards over the last fiscal year?

Responses to this question should be consistent with information provided in question 3.2.3 in the CCDF Plan.

Provider Categories	Birth to Three ELG's	Three- to-Five ELG's	Five and Older ELG's	N/A	Describe
How many teachers/practitioners in center- based programs were trained on ELG's over the past year? Separate by age group if possible (e.g., infants and toddlers, preschoolers, school-age children)					

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Provider Categories	Birth to Three ELG's	Three- to-Five ELG's	Five and Older ELG's	N/A	Describe
How many family child care providers were trained on ELG's over the past year? Separate by age group if possible (e.g., infants and toddlers, preschoolers, school-age children)					
How many legally exempt providers were trained on ELG's over the past year? Separate by age group if possible (e.g., infants and toddlers, preschoolers, school-age children)					

# A2.2.1b How many children are served in programs implementing the ELG's?

Refer to question 3.2.4 in the CCDF Plan for examples of how ELG's can be implemented in programs. Program capacity can be used as an estimate of children served.

Provider Categories	Birth to Three ELG's	Three- to-Five ELG's	Five and Older ELG's	N/A	Describe
How many children are served					
in center-based programs					
implementing the ELG's?					
Separate by age group if					
possible (e.g., infants and					
toddlers, preschoolers, school-					
age children)					
How many children are served					
in family child care program					
implementing the ELG's?					
Separate by age group if					
possible (e.g., infants and					
toddlers, preschoolers, school-					
age children)					
How many children are served					
in legally exempt programs					
implementing the ELG's?					
Separate by age group if					
possible (e.g., infants and					
toddlers, preschoolers, school-					

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Provider Categories	Birth to Three ELG's	Three- to-Five ELG's	Five and Older ELG's	N/A	Describe
age children)					

Pathways to Excellence for Child Care Programs through Program Quality Improvement Activities (Component #3)

### **A3.1 Progress on Overall Goals**

## A3.1.1 Based on the goals described in the Lead Agency's CCDF Plan at Section 3.3.9, please report your progress.

You may include any significant areas of progress that that were not anticipated in the Plan, as well. For each goal listed, briefly describe the improvement with specific examples or numeric targets where possible (e.g., Expanded the number of programs included in the QRIS, Aligned the QRIS standards with Head Start performance standards, or expanded the number of programs with access to an on-site quality consultant). If applicable, describe any barriers to implementing your planned goals.

Goals Described in FY 2014-2015 CCDF Plan	Describe Progress – Include Examples and Numeric Targets where Possible

### A3.2 Key Data

OCC is collecting this information as one part of our overall effort to better understanding State/Territory activities to improve the quality of child care. OCC recognizes that the data requested in this report will only provide part of that picture because there are many factors which affect the data being collected here. Each State/Territory's policy context and priorities and standards will play a role in the way that quality improvement activities are developed and implemented. OCC intends to work with the States/Territories to gather any additional contextual information necessary in order to fully understand the context of these data for any reporting activities involving this information.

### **A3.2.1 Number of Program Receiving Targeted Technical Assistance**

Targeted technical assistance is technical assistance (coaching, mentoring and consultation) that is designed to address a particular domain/area of quality. Responses in this section should be consistent with responses provided in question 3.3.2 in the CCDF Plan which focuses on targeted technical assistance to programs

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quality. a) How many programs received targeted technical assistance during the last fiscal year (October 1, 2013 through September 30, 2014)?  $\square$  N/A Describe: b) If possible, report the number of programs who received targeted technical assistance in the following areas: Health and safety \_\_ Infant and toddler care \_\_\_\_\_ School-age care Inclusion Teaching dual language learners \_\_\_\_\_ Understanding developmental screenings and/or observational assessment tools for program improvement purposes \_\_\_\_\_ Mental health Business management practices N/A Describe: A3.2.2 Number of Programs Receiving Financial Supports Responses to this question should be consistent with responses provided in question 3.3.3 of the CCDF Plan. **Financial supports** must be intended to reward, improve, or sustain quality. They can include grants, cash, reimbursements, gift cards, or purchases made to benefit a program. This includes tiered reimbursements for CCDF subsidies. One-time grants, awards, or bonuses include any kind of financial support that a program can receive only once. **On-going or periodic quality stipends** include any kind of financial support intended to reward, improve, or sustain quality that a program can receive more than once. a) How many programs received one-time, grants, awards or bonuses? Child Care Centers \_\_\_\_\_  $\square$  N/A Describe: Family Child Care Homes \_\_\_\_\_  $\prod N/A$ Describe: b) How many programs received on-going or periodic quality stipends? Child Care Centers  $\square$  N/A Describe: Family Child Care Homes \_\_\_\_\_  $\prod N/A$ Describe:

(rather than practitioners) that is intended for moving programs to higher levels of

# A3.2.3 Number of Eligible Programs for State/Territory QRIS or Other Quality Improvement System

a)	What is the total number of eligible child care centers for QRIS OR Other Quality Improvement System? N/A Describe:
b)	What is the total number of eligible family child care homes for QRIS  OR Other Quality Improvement System?  N/A  Describe:
c)	What is the total number of eligible license-exempt providers for QRISOR Other Quality Improvement System?N/ADescribe:
	Tumber and Percentage of Programs Participating in erritory QRIS or Other Quality Improvement System
a)	Of the total number eligible as reported in A3.2.3, what is the total number and percentage of child care center programs in the State/Territory that participate in the State/Territory QRIS or other quality improvement system for programs over the last fiscal year?
	Number of Child Care Centers Participating in QRIS OR Other Quality Improvement System
	Percentage of Child Care Centers Participating in QRIS OR Other Quality Improvement System N/A Describe:
b)	Of the total number eligible as reported in A3.2.3, what is the total number and percentage of family child care programs in the State/Territory that participate in the State/Territory QRIS or other quality improvement system for programs over the last fiscal year?
	Number of Family Child Care Homes QRIS OR Other Quality Improvement System
	Percentage of Family Child Care Homes QRIS OR Other Quality Improvement System   N/A Describe:
c)	Of the total number eligible as reported in A3.2.3, what is the total number

and percentage of license-exempt programs in the State/Territory that

	ate in the State/Territory QRIS or other quality improvement for programs over the last fiscal year?
	Number of License-Exempt Providers QRIS OR Other Quality Improvement System
	Percentage of License-Exempt Providers QRISOR Other Quality Improvement System  N/A Describe:
_	

### A3.2.5. Number of Programs at Each Level of Quality

For each type of care, provide the total number of quality levels and the number of programs at that level of the total number of participating as reported in A3.2.4. Describe metric if other than QRIS, such as accreditation.

	Number of levels of quality	Number of programs at each level	N/A	Describe
Child Care				
Centers				
Family Child				
Care Homes				
License-Exempt				
Providers				

### A3.2.6 Number of Programs Who Moved Up or Down within QRIS

If quality threshold is something other than QRIS, describe the metric used, such as accreditation. These numbers ARE NOT expected to total the number of participating programs in the QRIS as reported in A3.2.4.

	How many programs moved up within the QRIS or achieved another quality threshold established by the State/Territory over the last fiscal year?	How many programs moved down within the QRIS or achieved another quality threshold established by the State/Territory over the last fiscal year?	N/A	Describe
Child Care Centers				
Family Child Care Homes				
License- Exempt Providers				

## A3.2.7 Number of CCDF Subsidized Children Served in Programs Participating in the State/Territory Quality Improvement System

**Note**. If the State/Territory does not have a formal QRIS, the State/Territory may define another quality indicator and report it here.

a)	What percentage of CCDF children were served in participating programs during the last fiscal year?
b)	What percentage of CCDF children were served in high quality care as defined by the State/Territory? Provide the definition of high quality care in the Describe box. This may include assessment scores, accreditation, or other metric, if no QRIS N/A Describe:

Pathways to Excellence for the Child Care Workforce: Professional Development Systems and Workforce Initiatives (Component #4)

### A4.1 Progress on Overall Goals

## A4.1.1 Based on the goals described in the Lead Agency's CCDF Plan at Section 3.4.7, please report your progress.

You may include any significant areas of progress that that were not anticipated in the Plan, as well. For each goal listed, briefly describe the improvement with specific examples or numeric targets where possible (e.g., Implement a wage supplement program, Develop articulation agreements). If applicable, describe any barriers to implementing your planned goals.

Goals Described in FY 2014-2015 CCDF Plan	Describe Progress – Include Examples and Numeric Targets where Possible	

### A4.2 Key Data

OCC is collecting this information as one part of our overall effort to better understanding State/Territory activities to improve the quality of child care. OCC recognizes that the data requested in this report will only provide part of that picture because there are many factors which affect the data being collected here. Each State/Territory's policy context and priorities and standards will play a role in the way that quality improvement activities are developed and implemented. OCC intends to work with the States/Territories to gather any additional contextual

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information necessary in order to fully understand the context of these data for any reporting activities involving this information.

### **A4.2.1** Number of Teachers/Caregivers and Qualification Levels

a)	What is the total numbers as of September 30, 201  N/A  Describe:		nter teachers in the	• State/	Territory
b)	What is the total number as of September 30, 201  N/A  Describe:		care providers in th	ıe State	/Territory
c)	What is the number of of qualification level as of level of education attain	the end of the las			
		Child Care	Family Child	N/A	Describe
		Center	Care		
	CLULD 1	Teachers	Providers	<del>├</del> ─	
	Child Development	<del></del>			
	Associate (CDA)			<del> </del>	
	State/Territory Credential		<del></del>		
				+	
	Associate's degree	<del> </del>	<del> </del>	╁╫┈	
	Bachelor's degree Graduate/Advanced	<del> </del>	<del> </del>	+=	
	degree				
Deve	2 Number of Individue lopment Registry during the moder 30, 2014)  Teachers in child care constructed from the following the local provider of the local p	ing Last Fiscal enters providers	Year (October 1		
	3 Number of Individuation as defined by Station as defined by Station Teachers in child care constructed from the Family child care home License-exempt provided N/A  Describe:	tate/Territory of enters providers	during the last fi		

## A4.2.4 Number of Credentials and Degrees Awarded during Last Fiscal Year

If possible, list the type of credential or degree and in what type of setting the practitioner worked.

Setting	List Type of Credential and Provide Number Awarded	List Type of Degree and Provide Number Awarded	N/A	Describe
Teachers in child care centers				
Family child care home providers				
License- exempt providers				

## **A4.2.5** Number of Individuals Receiving Technical Assistance during Last Fiscal Year

Describe any data you track on coaching, mentoring, or other specialist consultation. If possible, include in what type of setting the practitioner worked. Responses to this question should be consistent with information provided in question 3.4.4e of the CCDF Plan.

Setting	List Type of Technical Assistance and Provide Number	N/A	Describe
Teachers in child			
care centers			
Family child care			
home providers			
License-exempt			
providers			

providers			
Teachers/Providers Reco	Supports Provided and Number of eiving as of End of Last Fiscal Yea		
Scholarships. How	many teachers/providers received?		
Reimbursement fo	r Training Expenses. How many teach	ers/pro	oviders
received?	0 1	•	
Loans. How many	teachers/providers received?		
Wage supplements	s. How many teachers/providers receiv	ed?	
Other. Describe	J I		
	<del></del>		
Describe:			

### **Building Subsidy Systems that Increase Access to High Quality Care**

In this section, Lead Agencies provide progress on their subsidy administration goals over the past year as of September 30, 2014.

### **A5.1 Progress on Overall Goals**

**Based on the goals described in the Lead Agency's CCDF Plan at Section 2.8, please report your progress using the chart below.** You may include any significant areas of progress that were not anticipated in the Plan, as well. For each goal listed, briefly describe the improvement with specific examples or numeric targets where possible (e.g., established copayment policies that sustain income and sustain quality, or established eligibility policies that promote continuity of care). If applicable, describe any barriers to implementing your planned goals.

Goals Described in FY 2014-2015 CCDF Plan	Describe Progress – Include Examples and Numeric Targets where Possible

## APPENDIX 2 CCDF PROGRAM ASSURANCES AND CERTIFICATIONS

The Lead Agency, named in Part 1 of this Plan, assures (§98.15) that:

- (1) upon approval, it will have in effect a program that complies with the provisions of the Plan printed herein, and is administered in accordance with the Child Care and Development Block Grant Act of 1990 as amended, Section 418 of the Social Security Act, and all other applicable Federal laws and regulations. (658D(b), 658E(a))
- the parent(s) of each eligible child within the State who receives or is offered child care services for which financial assistance is provided is given the option either to enroll such child with a child care provider that has a grant or contract for the provision of the service; or to receive a child care certificate. (658E(c)(2)(A)(i))
- in cases in which the parent(s) elects to enroll the child with a provider that has a grant or contract with the Lead Agency, the child will be enrolled with the eligible provider selected by the parent to the maximum extent practicable. (658E(c)(2)(A)(ii))
- (4) the child care certificate offered to parents shall be of a value commensurate with the subsidy value of child care services provided under a grant or contract. (658E(c)(2)(A)(iii))
- with respect to State and local regulatory requirements, health and safety requirements, payment rates, and registration requirements, State or local rules, procedures or other requirements promulgated for the purpose of the Child Care and Development Fund will not significantly restrict parental choice among categories of care or types of providers. (658E(c)(2)(A), §98.15(p), §98.30(g), §98.40(b)(2), §98.41(b), §98.43(c), §98.45(d))
- (6) that children receiving services under the CCDF are age-appropriately immunized, and that the health and safety provisions regarding immunizations incorporate (by reference or otherwise) the latest recommendation for childhood immunizations of the State public health agency. (§98.41(a)(1))
- (7) that CCDF Discretionary funds are used to supplement, not supplant, State general revenue funds for child care assistance for low-income families. (P.L. 109-149)

#### The Lead Agency also certifies that:

(1) it has procedures in place to ensure that providers of child care services for which assistance is provided under the Child Care and Development Fund afford parents unlimited access to their children and to the providers caring for their children during the normal hours of operations and whenever such children are in the care of such providers. (658E(c)(2)(B))

- (2) it maintains a record of substantiated parental complaints and makes information regarding such complaints available to the public on request. (658E(c)(2)(C))
- (3) it will collect and disseminate to parents of eligible children and the general public consumer education information that will promote informed child care choices. (658E(c)(2)(D))
- (4) it has in effect licensing requirements applicable to child care services provided in the State. (658E(c)(2)(E))
- there are in effect within the State (or other area served by the Lead Agency), under State or local law, requirements designed to protect the health and safety of children; these requirements are applicable to child care providers that provide services for which assistance is made available under the Child Care and Development Fund. (658E(c)(2)(E))
- (6) procedures are in effect to ensure that child care providers of services for which assistance is provided under the Child Care and Development Fund comply with all applicable State or local health and safety requirements. (658E(c)(2)(G))
- (7) payment rates under the Child Care and Development Fund for the provision of child care services are sufficient to ensure equal access for eligible children to comparable child care services in the State or sub-State area that are provided to children whose parents are not eligible to receive assistance under this program or under any other Federal or State child care assistance programs. (658E(c)(4)(A))

CCDF Regulations 45 CFR §98.13(b)(2)-(6) require the following certifications.

- 1. <u>Assurance of compliance with Title VI of the Civil Rights Act of</u> 1964
- 2. Certification regarding debarment
- 3. Definitions for use with certification of debarment
- 4. HHS certification regarding drug-free workplace requirements
- 5. Certification of Compliance with the Pro-Children Act of 1994
- **6.** <u>Certification regarding lobbying</u>

These certifications were obtained in the 1997 Plan and need not be collected again if there has been no change in Lead Agency. If the there has been a change in Lead Agency, these certifications must be completed and submitted with the Plan.