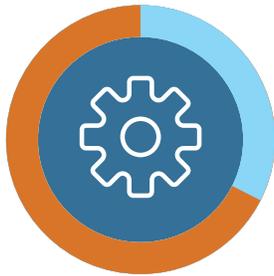


# COMPLETIONS & EMPLOYMENT

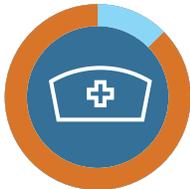


**70%**  
**OF PARTICIPANTS  
COMPLETED A COURSE**  
of those who had **started or  
continued a healthcare course**

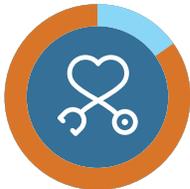


**62%**  
**OF PARTICIPANTS  
RECEIVED A LICENSE OR  
THIRD-PARTY CERTIFICATION**  
of those who had **completed at  
least one training course**

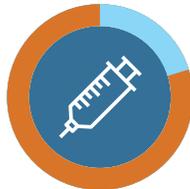
## COURSE COMPLETION RATES



**89%**  
**PSYCHIATRIC AND  
HOME HEALTH AIDES**



**86%**  
**NURSING AIDES,  
ORDERLIES,  
AND ATTENDANTS**



**79%**  
**PHLEBOTOMISTS**

**AVERAGE TIME  
IN TRAINING**  
for those who have  
**completed a course** **3.5  
MONTHS**



**68%**  
**OF PARTICIPANTS  
WERE EMPLOYED**  
an increase from  
**50%** at enrollment



**AVERAGE QUARTERLY  
EARNINGS INCREASED**  
**36%**  
among those who had  
**completed training**  
and were **employed**<sup>1</sup>

EIGHTEEN MONTHS  
AFTER ENROLLMENT

TWO YEARS AFTER  
PROGRAM ENROLLMENT

**SOURCE:** Descriptive Implementation and Outcome Study Report National Implementation Evaluation of the Health Profession Opportunity Grants (HPOG) to Serve TANF Recipients and Other Low-Income Individuals  
(This data does not include data from the process and outcome evaluation of the Tribal Health Profession Opportunity Grants (HPOG).)

<sup>1</sup> This increase compares the first quarter after training completion to the eighth quarter after training completion.