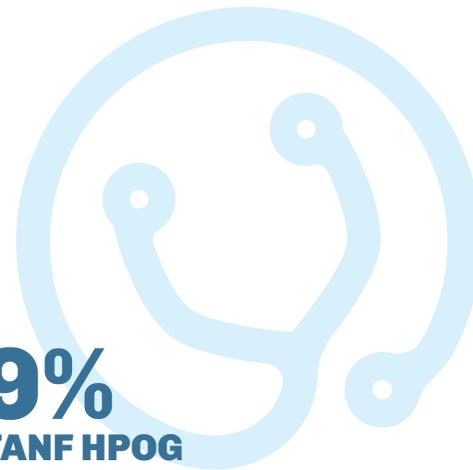


HPOG & TANF PARTNERSHIPS



15%
OF HPOG PARTICIPANTS
were receiving **TANF benefits** at intake*



79%
OF TANF HPOG PARTICIPANTS
had annual household incomes **below \$10,000** at intake*

(*intake as of April 2015)



62%
OF TANF HPOG PARTICIPANTS
completed at least one training course within 18 months of enrollment¹

EFFECTIVE COLLABORATION STRATEGIES

used by HPOG programs to guide TANF participants along a career pathway:



STRONG PARTNERSHIPS THROUGH COORDINATION

TANF partners were included early to ensure understanding of partner's work, goals, and demographics



EFFECTIVE COMMUNICATION

Formal agreements helped to create structured referral processes and **defined roles clearly**



ALIGNED SERVICE APPROACHES

Streamlined services and **co-location** ensured conservation of resources and helped partners **address barriers to success** quickly



ACCOMPLISHMENT OF SHARED GOALS

Discussion of **client successes** and **best practices** helped build longer-standing relationships and accomplish **shared goals**

SOURCE: The information collected in this graphic was originally documented in the Training TANF Recipients for Careers in Healthcare: The Experience of the HPOG Program paper and the HPOG and TANF Partnerships: Lessons Learned in Engaging TANF Participants paper.

1 This is compared to 59 percent of non-TANF HPOG participants. However, a higher percentage of TANF HPOG participants completed training courses of shorter duration (such as for nursing aides) than non-TANF HPOG participants did.