

TRIBAL HPOG PROGRAM EVALUATION



PROGRAM OVERVIEW



5 OF THE 32
HPOG GRANTS
were awarded to
TRIBAL organizations
and **TRIBAL** colleges



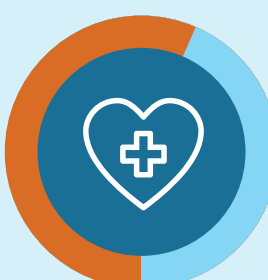
2,270 STUDENTS
WERE ENROLLED
over the **five-year**
grant period across all
five Tribal HPOG grantees



TRIBAL GRANT PROGRAMS

- **Blackfeet Community College** (BCC) in Montana
- **Cankdeska Cikana Community College** (CCCC) in North Dakota
- **College of Menominee Nation** (CMN) in Wisconsin
- **Cook Inlet Tribal Council, Inc.** (CITC) in Alaska
- **Turtle Mountain Community College** (TMCC) in North Dakota.

BY THE END OF THE GRANT



65%
OF PARTICIPANTS
completed one or more
healthcare trainings



48%
OF THE 65%
who were unemployed during
intake became employed
sometime thereafter.



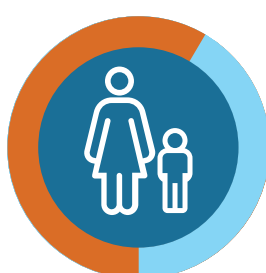
PARTICIPANT DEMOGRAPHICS AT INTAKE



87%
FEMALE



66%
AMERICAN INDIAN/
ALASKA NATIVE



64%
HAD DEPENDENT
CHILDREN



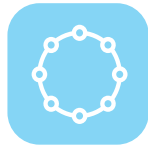
47%
BELOW THE AGE
OF 30



41%
INCOME BELOW
\$10,000



44%
1-3 YEARS OF COLLEGE
OR TECHNICAL SCHOOL



IMPLEMENTATION

IMPLEMENTATION STRUCTURES



ONE PRIMARY IMPLEMENTATION SITE
(TMCC and CMN)

MULTIPLE SECONDARY IMPLEMENTATION SITES
with one primary implementation site (BCC and CCCC)

SOCIAL SERVICE ORGANIZATION
partnering with an academic institution (CITC)

SUPPORTIVE SERVICES



90% OF PARTICIPANTS RECEIVE TRAINING
AND WORK-RELATED SERVICES

89% OF PARTICIPANTS RECEIVE
CASE MANAGEMENT

EMPLOYMENT DEVELOPMENT ACTIVITIES

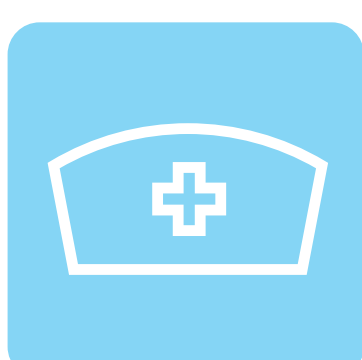
among participants included:



44% **EMPLOYMENT ASSISTANCE**
such as job searching and resume development

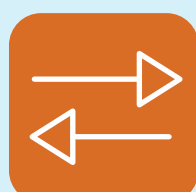
37% **SOFT SKILLS/ LIFE SKILLS TRAINING**

OCCUPATION COMPLETION RATES



80% **NURSING ASSISTANT/ AIDE/
ORDERLY/ ATTENDANT**

75% **MISCELLANEOUS COMMUNITY AND
SOCIAL SERVICE SPECIALIST**



Partners with various academic programs allowed students to easily transfer among institutions to pursue their academic goals in the location of their choice while still receiving HPOG funding support and social services.



Employers were a key partner for Tribal HPOG grantees, particularly in the later years of program implementation.



Direct communication with employers was improved through outreach efforts, such as employer advisory groups.