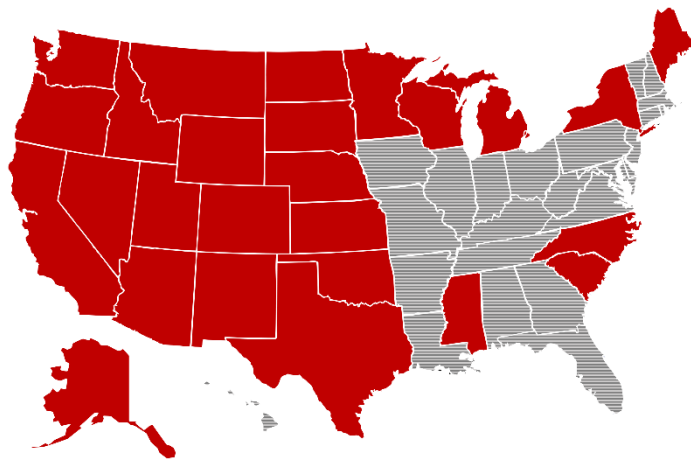


AT A GLANCE

# Region XI Head Start During the COVID-19 Pandemic: New Supports for Staff

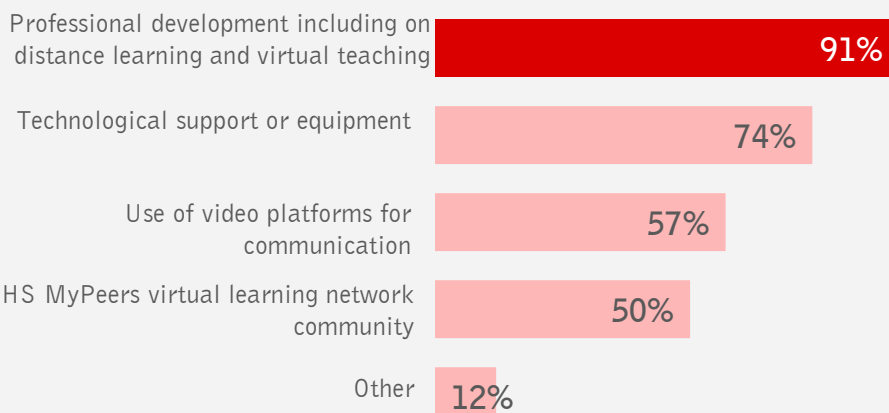
The American Indian and Alaska Native Head Start Family and Child Experiences Survey 2019 (AIAN FACES 2019) is a study describing the children, families, and programs in Region XI Head Start. In 2019, there were about 145 Region XI Head Start programs across the United States. These programs served about 20,000 children, and most of those children were AIAN. AIAN FACES spring 2020 data collection began in late February, but most programs were shut down by mid-March due to the COVID-19 pandemic. The AIAN FACES study team, with advice from members of the AIAN FACES Workgroup, created a survey based on COVID-19 and collected data from program and center directors from June 2, 2020 to July 17, 2020.



Highlighted (red) states indicate Region XI Head Start programs

Region XI Head Start children’s programs provided many supports for professional development and day-to-day operations for their staff during the COVID-19 pandemic that were not provided before.

Most programs provided professional development (for example, Early Childhood Learning and Knowledge Center (ECLKC)) including on distance learning and virtual teaching strategies.



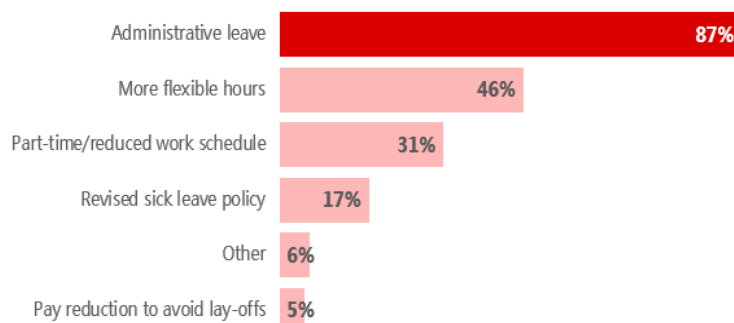
Region XI Head Start children’s programs encouraged staff to engage in many new or increased supports to improve their well-being during the COVID-19 pandemic.

Most programs encouraged personal health and safety (for example, social distancing, use of mask and gloves).



Region XI Head Start children’s programs provided many new or increased supports to improve staff retention during the COVID-19 pandemic.

Most programs provided administrative leave.



ABOVE Source: Spring 2020 AIAN FACES Program Director Survey, Table G.8.  
 Note: Statistics are weighted to represent all children who were enrolled in Region XI Head Start in fall 2019 and were still enrolled in spring 2020. No program directors reported “have not added any of these” strategies. ECLKC = Early Childhood Learning and Knowledge Center. OHS = Office of Head Start. “Other” supports include National Association for the Education of Young Children (NAEYC) trainings or a buddy check in system to make sure everyone has someone to check in with, for example.

BELOW, LEFT Source: Spring 2020 AIAN FACES Program Director Survey, Table G.9.  
 Note: Statistics are weighted to represent all children enrolled in Region XI Head Start programs in fall 2019 and were still enrolled in spring 2020. No program directors reported “other” or “have not added any of these”.

BELOW, RIGHT Source: Spring 2020 AIAN FACES Program Director Survey, Table G.10.  
 Note: Statistics are weighted to represent all children who were enrolled in Region XI Head Start in fall 2019 and were still enrolled in spring 2020. No program directors reported “have not added any of these”. Head Start grantees were granted the ability to continue to keep staff on payroll at a regular schedule. “Other” supports include telework, for example.