

# Cankdeska Cikana Community College Next Steps II

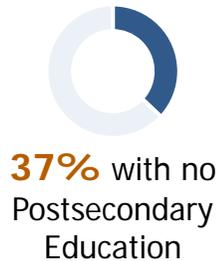
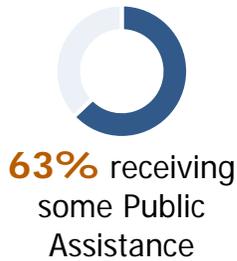
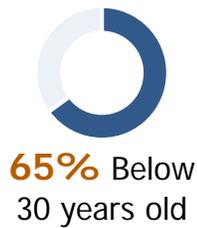
OPRE Report No. 2020-57 | April 2020



The Cankdeska Cikana Community College (CCCC) Health Profession Opportunity Grants (HPOG) program, Next Steps II, provides the opportunity for American Indian people from tribal nations and non-native residents in North Dakota to access an educational pathway leading to careers in health professions. CCCC is a tribal college located on the Spirit Lake Reservation in Fort Totten, ND, and partners with tribal colleges, universities, and employment and training organizations across the state to implement the program. Since 2016, Next Steps II has enrolled 374 participants. The purpose of this brief is to highlight key features of Next Steps II and outcomes from the first four years of program implementation.



## Next Steps II works with an underserved population in their journey toward self-sufficiency.



*"We come from an underprivileged area and my parents would have never been able to help me or pay for school or childcare. Being a single mom, I don't know that I would have been able to go to school without Next Steps II...I feel very fortunate to be part of it and receive what I did."*  
– Next Steps II graduate



## Next Steps II works with a network of partners to provide a variety of healthcare training opportunities across the state.

Next Steps II has enrolled over **335** participants in healthcare training since 2016

Over **200** participants have completed at least one healthcare training since 2016

Nearly **150** participants have gained employment in healthcare since 2016

## The most common healthcare trainings are on the nursing and social work career ladders.

	Enrolled	Completed
Nurse Practitioner	1	1
Registered Nurse	68	33
Licensed Practical and Vocational Nurse	78	36
Certified Nursing Assistant	149	112

	Enrolled	Completed
Social Work – Bachelors Degree	20	7
Social Work – Associates Degree	30	8



## Next Steps II Mentors provide support to promote **student success**.

Next Steps II operates in four regional areas in North Dakota, based in Fort Totten, Fargo, Bismarck, and Minot, each with its own designated Mentor. Mentors are program staff that work directly with participants to determine career goals and enroll in training, coordinate and provide supportive services, and identify employment opportunities.

*"I go to my Mentor for everything. She's very helpful. When I have questions, she digs deep to get an answer. She wants me to receive assistance and succeed. If it wasn't for her, I wouldn't be in the program anymore."*

– Next Steps II participant

*"Poverty is difficult to overcome. Next Steps II helps people get to school, know what's expected, and deal with issues that come up. Advising is helpful for them. That Mentor that gives them that extra encouragement, someone to keep track of their grades. What I see is the Mentor piece which is really important."*

– Next Steps II partner staff



## Many Next Steps II participants intend to work as healthcare professionals in their tribes and communities to provide **culturally competent care**.

**65%** of Next Steps II participants are Native American.

The majority of Native American participants are affiliated with Spirit Lake Tribe, Turtle Mountain Band of Chippewa, or Standing Rock Sioux Tribe.

*"The culture is really 'raise your own,' so participants stay in the area. They're taking care of elders, and now they can get paid as caregivers. We've had success with students graduating from the nursing program and now they're working in the community, caring for their family."*

– Next Steps II partner staff

*"I can tell when I have an instant connection with a Native American patient. I tell them I'm from here, they tell me where they're from and they trust me. We're really close and you trust people who you know and understand. We have a different sense of humor, and we're family oriented."*

– Next Steps II graduate



For more information on the Next Steps II program and how to get involved:

Call: 701-766-1375

Visit: [www.littlehoop.edu/nextsteps](http://www.littlehoop.edu/nextsteps)

 Facebook [NextSteps2](https://www.facebook.com/NextSteps2)



**CANKDESKA CIKANA  
COMMUNITY COLLEGE**

Spirit Lake Tribe

This report is in the public domain. Permission to reproduce is not necessary. The views expressed in this publication do not necessarily reflect the views or policies of the Office of Planning, Research, and Evaluation, the Administration for Children and Families, or the U.S. Department of Health and Human Services.

The purpose of this factsheet is to summarize the status of Next Steps II as of September 30, 2019. All results in this factsheet are descriptive and should not be interpreted as causal impacts. The data in this factsheet come from the HPOG 2.0 Participant Accomplishment and Grant Evaluation System (PAGES), a participant tracking and management system that includes data on participant characteristics, engagement in programs, and training and employment outcomes. PAGES also includes information on the activities and supports grantees offer. Grantee program staff enter data in PAGES.

