

TABLE A.1

## Program Matrix

	KISRA	LSS	NJDOC	PB&J	RIDGE	Rubicon
State	West Virginia	South Dakota	New Jersey	New Mexico	Ohio	California
Type	Faith-based nonprofit	Faith-based nonprofit	State government	Nonprofit	Faith-based nonprofit	Nonprofit
Program name	West Virginia Pathways to Responsible Fatherhood Initiative	Fatherhood and Families	Engaging the Family	Fatherhood Reentry Program	TYRO	Promoting Advances in Paternal Accountability and Success in Work
Target population and eligibility criteria <sup>a</sup>	<ul style="list-style-type: none"> <li>Fathers who were current or former Temporary Assistance for Needy Families recipients or whose children were receiving Temporary Assistance for Needy Families; or</li> <li>fathers with incomes at or below 200 percent of the federal poverty level; or</li> <li>fathers with six to nine months remaining until release from prison; or</li> <li>fathers who were formerly incarcerated.</li> </ul>	<ul style="list-style-type: none"> <li>Fathers (including expectant fathers) incarcerated in a South Dakota Department of Corrections prison with a child under age 18.</li> <li>Fathers who were 18 years old or older when convicted.</li> <li>Fathers with up to six months remaining until release; or</li> <li>fathers released from incarceration within past six months.</li> <li>Potential participants were excluded if they were referred to domestic violence classes (based on assessed need) but declined to participate.</li> </ul>	<ul style="list-style-type: none"> <li>Fathers with six to nine months remaining until release from an NJDOC prison.</li> <li>Fathers whose terms of incarceration were expiring ("maxing out").</li> <li>Fathers with at least one child under age 18.</li> <li>Potential participants were excluded or considered on a case-by-case basis if they were convicted of a sexual, domestic violence, or violence offense.</li> </ul>	<ul style="list-style-type: none"> <li>Fathers with children under age 18.</li> <li>Fathers with three to six months remaining until release from Bernalillo County Metropolitan Detention Center or Central New Mexico Correctional Facility and returning to the Albuquerque/ Bernalillo County area; or</li> <li>recently released fathers referred by the New Mexico Probation and Parole Division.</li> <li>Potential participants were excluded if they were convicted of a sexual offense or of methamphetamine manufacturing.</li> </ul>	<ul style="list-style-type: none"> <li>Fathers with up to six months remaining until release from an Ohio Department of Rehabilitation and Corrections prison; or</li> <li>fathers released from incarceration within past six months and residing in a county serviced by RIDGE.</li> <li>Fathers with low incomes.</li> <li>Fathers with children ages 21 or under.</li> <li>Potential participants were excluded if they were convicted of a sexual offense unless they were awarded legal contact with their children.</li> </ul>	<ul style="list-style-type: none"> <li>Fathers who were at least 18 years old when convicted.</li> <li>Fathers with low incomes.</li> <li>Fathers who are natural or adoptive parents or stepparents (custodial or noncustodial).</li> <li>Fathers who are married, unmarried, or cohabitating.</li> <li>Fathers returning to Richmond or Antioch.</li> <li>Fathers released from incarceration within past 180 days.</li> <li>Potential participants were excluded or considered on a case-by-case basis if convicted of a sexual, domestic violence, or abuse offense.</li> </ul>

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Recruitment mechanisms	<ul style="list-style-type: none"> <li>Program partners</li> <li>Social media</li> <li>KISRA website</li> <li>E-mail correspondence</li> <li>Posters/fliers in institutions and communities</li> </ul>	<ul style="list-style-type: none"> <li>Program partners</li> <li>Presentations at prison reception</li> <li>Posters/fliers in institutions and communities</li> <li>Family visiting days</li> </ul>	<ul style="list-style-type: none"> <li>Information within NJDOC data systems on prisoners that are maxing out</li> <li>Correctional staff</li> </ul>	<ul style="list-style-type: none"> <li>Program partners</li> <li>Announcements at the correctional facilities</li> <li>Correctional staff</li> </ul>	<ul style="list-style-type: none"> <li>Program partners</li> <li>Posters/fliers in institutions and communities</li> <li>Presentations in institutions</li> <li>Community events</li> </ul>	<ul style="list-style-type: none"> <li>Program partners</li> <li>Posters/fliers in institutions and communities</li> <li>Presentations in institutions</li> <li>Correctional staff</li> </ul>
Number of institutional settings (prerelease)	42 total <ul style="list-style-type: none"> <li>14 state and federal prisons</li> <li>7 regional jails</li> <li>8 state work release centers</li> <li>13 day reporting centers</li> </ul>	6 state prisons	6 state prisons	2 total <ul style="list-style-type: none"> <li>1 state prison</li> <li>1 county jail</li> </ul>	24 total <ul style="list-style-type: none"> <li>12 state prisons</li> <li>3 correctional camps</li> <li>7 community-based correctional facilities</li> <li>2 county jails</li> </ul>	4 total <ul style="list-style-type: none"> <li>1 state prison</li> <li>1 county jail</li> <li>2 substance abuse treatment facilities</li> </ul>
Number of office locations (postrelease)	8	2	3	1	3	2
Case management services	<ul style="list-style-type: none"> <li>Program specialists taught pre- and postrelease classes and provided parenting, relationship, and economic stability activities and services.</li> <li>Job coaches provided postrelease employment services and activities.</li> </ul>	<ul style="list-style-type: none"> <li>Prelease case managers facilitated prerelease classes and activities.</li> <li>Postrelease case managers facilitated postrelease employment classes and services.</li> </ul>	<ul style="list-style-type: none"> <li>Prerelease case managers facilitated prerelease classes and activities.</li> <li>Postrelease case managers helped facilitate prerelease classes, contacted participants after they were released from prison, and served as a liaison with employment subcontractors.</li> </ul>	<ul style="list-style-type: none"> <li>Parent-reentry specialists facilitated pre- and postrelease classes and activities.</li> </ul>	<ul style="list-style-type: none"> <li>Regional case managers facilitated pre- and postrelease classes and services.</li> </ul>	<ul style="list-style-type: none"> <li>Fatherhood coaches facilitated pre- and postrelease parenting and relationship classes and activities.</li> <li>Reentry career coaches facilitated postrelease employment classes and activities.</li> </ul>
Prerelease responsible parenting curriculum and activities	<ul style="list-style-type: none"> <li>Parenting Inside Out curriculum</li> </ul>	<ul style="list-style-type: none"> <li>InsideOut Dad curriculum</li> <li>Family activity days</li> <li>Video diaries</li> <li>Dad Packets</li> <li>Handwritten letters</li> </ul>	<ul style="list-style-type: none"> <li>Active Parenting Now curriculum</li> <li>Coached family calls</li> <li>Living in Balance curriculum (substance abuse)</li> </ul>	<ul style="list-style-type: none"> <li>InsideOut Dad curriculum</li> <li>Therapeutic parent-child contact visits</li> </ul>	<ul style="list-style-type: none"> <li>TYRO Dads curriculum</li> <li>TYRO Alumni Communities</li> <li>Family Days</li> <li>Time with Dad</li> </ul>	<ul style="list-style-type: none"> <li>Parenting Inside Out curriculum</li> <li>Back to Family curriculum</li> </ul>

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		<ul style="list-style-type: none"><li>Child support modification applications</li></ul>				
Prerelease healthy relationships curriculum and activities	<ul style="list-style-type: none"><li>Within Our Reach and Within My Reach curricula</li></ul>	<ul style="list-style-type: none"><li>Walking the Line curriculum</li><li>Moral Reconation Therapy-Domestic Violence</li></ul>	<ul style="list-style-type: none"><li>Married and Loving It! curriculum</li><li>Understanding Domestic Violence curriculum</li></ul>	None	<ul style="list-style-type: none"><li>Couple Communication 1 and 2 curricula</li><li>Transportation assistance for coparents/partners</li></ul>	<ul style="list-style-type: none"><li>Couples Enhancement curriculum</li></ul>
Prerelease economic stability curriculum and activities	<ul style="list-style-type: none"><li>Financial Peace University curriculum</li><li>Getting the Job You Really Want curriculum</li></ul>	<ul style="list-style-type: none"><li>Credit Where Credit is Due curriculum and Work Training Program (if risk level warranted enrollment)</li><li>Placement on public housing waiting list upon program entry</li></ul>	<ul style="list-style-type: none"><li>Money Smart curriculum</li></ul>	None	<ul style="list-style-type: none"><li>Job Ethics Training</li><li>TYRONomics</li><li>Commercial driver's license training</li><li>Welding training</li></ul>	<ul style="list-style-type: none"><li>Job club</li><li>Job coaching</li><li>Financial Opportunity Workshops: The Academy (if fathers were permitted to leave Neighborhood House)</li></ul>
Postrelease responsible parenting curriculum and activities	<ul style="list-style-type: none"><li>Parenting Inside Out curriculum</li><li>Child support modifications</li></ul>	<ul style="list-style-type: none"><li>Starter kits</li><li>Child support modifications</li><li>Fatherhood Fridays support group</li></ul>	<ul style="list-style-type: none"><li>Child support modifications</li></ul>	<ul style="list-style-type: none"><li>InsideOut Dad curriculum</li><li>Child support modifications</li><li>Support groups</li></ul>	<ul style="list-style-type: none"><li>TYRO Dads curriculum</li><li>TYRO Alumni Communities</li><li>Child care reimbursement</li><li>Child support modifications</li></ul>	<ul style="list-style-type: none"><li>Back to Family curriculum</li><li>Child support modifications</li><li>Hygiene kits</li></ul>
Postrelease healthy relationships curriculum and activities	<ul style="list-style-type: none"><li>Within Our Reach and Within My Reach curricula</li><li>DV-101 curriculum</li></ul>	<ul style="list-style-type: none"><li>Moral Reconation Therapy-Domestic Violence</li></ul>	None	<ul style="list-style-type: none"><li>Home visits</li><li>Domestic violence services and treatment</li></ul>	<ul style="list-style-type: none"><li>Couple Communication 1 and 2 curricula</li><li>Domestic violence services and treatment</li></ul>	<ul style="list-style-type: none"><li>Couples Enhancement</li><li>Domestic violence services and treatment</li></ul>
Postrelease economic stability curriculum and activities	<ul style="list-style-type: none"><li>Financial Peace University curriculum</li><li>Getting the Job You Really Want curriculum</li><li>Workforce-readiness assessment</li><li>Individual Development</li></ul>	<ul style="list-style-type: none"><li>Work Training Program</li><li>Certification programs (e.g., welding, forklift operation, commercial driver's license)</li><li>Work supplies and clothing</li><li>Tuition reimbursement</li></ul>	<ul style="list-style-type: none"><li>Employment skills training</li><li>Certification programs (e.g., forklift training, masonry, computer repair, web design)</li><li>Job search assistance</li><li>Job coaching</li><li>Résumé writing</li></ul>	<ul style="list-style-type: none"><li>Financial literacy workshops</li><li>Workforce development center</li><li>Money Club</li><li>Individual Development Accounts</li><li>Transitional jobs</li></ul>	<ul style="list-style-type: none"><li>Job Ethics Training</li><li>TYRONomics</li><li>Job search assistance</li><li>Job coaching</li><li>Résumé writing</li><li>Interview skills</li><li>Farm-to-Plate program</li><li>Culinary internship</li></ul>	<ul style="list-style-type: none"><li>Financial Opportunity Workshops: The Academy</li><li>The Number</li><li>Transitional employment</li><li>Job search assistance</li><li>Job placement</li><li>Job club</li></ul>

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	<ul style="list-style-type: none"> <li>Accounts</li> <li>■ Small Business Association microloans</li> <li>■ Greenhouse program</li> <li>■ Transitional employment and job placement</li> <li>■ Vocational training programs at community colleges</li> <li>■ Job search assistance</li> <li>■ Résumé writing</li> <li>■ Interview skills</li> <li>■ Interview clothing</li> <li>■ Transportation assistance</li> </ul>	<ul style="list-style-type: none"> <li>at technical schools</li> <li>■ Job search assistance</li> <li>■ Help reinstating driver's licenses</li> <li>■ Job coaching</li> <li>■ Résumé writing</li> <li>■ Interview skills</li> <li>■ Transportation assistance</li> </ul>	<ul style="list-style-type: none"> <li>■ Interview skills</li> </ul>	<ul style="list-style-type: none"> <li>■ Job fairs</li> <li>■ Bank accounts</li> <li>■ Help filing taxes</li> <li>■ Job coaching</li> <li>■ Résumé writing</li> <li>■ Interview skills</li> <li>■ Help reinstating licenses</li> </ul>	<ul style="list-style-type: none"> <li>■ Commercial driver's license training</li> <li>■ Vocational training courses</li> <li>■ Interview clothing</li> <li>■ Help reinstating driver's licenses</li> <li>■ Transportation assistance</li> </ul>	<ul style="list-style-type: none"> <li>■ Computer literacy classes</li> <li>■ Job coaching</li> <li>■ Résumé writing</li> <li>■ Mock interviews</li> <li>■ Interview clothing</li> </ul>
Other services	<ul style="list-style-type: none"> <li>■ Credit counseling</li> <li>■ Child development center and after-school programming for children</li> <li>■ Courage to Change curriculum (cognitive behavioral therapy)</li> <li>■ Health clinic</li> <li>■ Affordable homes as a community housing development organization</li> <li>■ Mentoring program</li> </ul>	<ul style="list-style-type: none"> <li>■ Substance abuse treatment</li> </ul>	<ul style="list-style-type: none"> <li>■ Responsible Parenting Program and case management to help with child support issues</li> <li>■ Additional substance abuse treatment programs and services</li> </ul>	<ul style="list-style-type: none"> <li>■ Referrals to support services (e.g., mental health treatment, addiction counseling and treatment, domestic violence services, education and job training, job readiness and placement services, tattoo removal, and housing)</li> <li>■ Transportation assistance</li> <li>■ Family reunification and domestic violence and child abuse prevention services</li> <li>■ Therapeutic preschool and adolescent programs</li> <li>■ Cash emergency assistance</li> </ul>		<ul style="list-style-type: none"> <li>■ Legal assessment and assistance</li> <li>■ Child support services</li> <li>■ Housing services</li> <li>■ Substance abuse services</li> <li>■ Transportation assistance</li> </ul>

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Partnerships	<ul style="list-style-type: none"> <li>Academic institution</li> <li>Business/for-profit community</li> <li>Child support agency</li> <li>County detention/jails</li> <li>Evaluation/assessment partner</li> <li>Family court</li> <li>Health and human services agency</li> <li>Housing/transitional housing providers</li> <li>Labor agency</li> <li>Police</li> <li>Social services providers</li> <li>State correctional agency</li> <li>Workforce development provider</li> </ul>	<ul style="list-style-type: none"> <li>Academic institution</li> <li>Child protective services agency</li> <li>Child support agency</li> <li>Domestic violence treatment provider</li> <li>Evaluation/assessment partner</li> <li>Housing agency</li> <li>State correctional agency</li> <li>Substance abuse treatment provider</li> <li>Parole agency</li> <li>Workforce development providers</li> </ul>	<ul style="list-style-type: none"> <li>Child support agency</li> <li>Workforce development providers</li> </ul>	<ul style="list-style-type: none"> <li>Academic institution</li> <li>Business/for-profit community</li> <li>Child support agency</li> <li>County detention/jails</li> <li>Domestic violence treatment provider</li> <li>Evaluation/assessment partner</li> <li>Housing agency</li> <li>Housing/transitional housing provider</li> <li>Labor agency</li> <li>Mental health treatment provider</li> <li>Probation and parole agency</li> <li>Social services providers</li> <li>State correctional agency</li> <li>Substance abuse treatment provider</li> </ul>	<ul style="list-style-type: none"> <li>Academic institutions</li> <li>Business/for-profit community</li> <li>Child support agency</li> <li>County detention/jails</li> <li>Domestic violence treatment providers</li> <li>Educational assistance provider</li> <li>Evaluation/assessment partner</li> <li>Probation and parole agency</li> <li>State correctional agency</li> <li>Workforce development providers</li> </ul>	<ul style="list-style-type: none"> <li>Behavioral health agency</li> <li>Business/for-profit community</li> <li>Child support agency</li> <li>County detention/jails</li> <li>Domestic violence treatment provider</li> <li>Educational assistance providers</li> <li>Housing/transitional housing providers</li> <li>Legal aid</li> <li>Probation agency</li> <li>Social services providers</li> <li>State correctional agency</li> <li>Workforce development providers</li> </ul>
Enrollment <sup>b</sup> (average per quarter) <sup>c</sup>	<ul style="list-style-type: none"> <li>1,136 prerelease and postrelease<sup>d</sup></li> </ul>	<ul style="list-style-type: none"> <li>254 prerelease</li> <li>128 postrelease</li> </ul>	<ul style="list-style-type: none"> <li>138 prerelease</li> <li>105 postrelease</li> </ul>	<ul style="list-style-type: none"> <li>57 prerelease</li> <li>66 postrelease</li> </ul>	<ul style="list-style-type: none"> <li>367 prerelease</li> <li>64 postrelease</li> </ul>	<ul style="list-style-type: none"> <li>58 prerelease</li> <li>89 postrelease</li> </ul>

**Notes:** In this table, we refer to activities by the names the programs used to describe them (e.g., Money Clubs, Family Activity Days).

<sup>a</sup> Fathers had to meet all program eligibility requirements to enroll in the program, unless otherwise specified.

<sup>b</sup> The Urban Institute analyzed the performance measurement data collected by the programs through the Online Data Collection reports submitted to the Office of Family Assistance. Programs reported this information biannually. The evaluation team did not validate these data and cannot comment on their accuracy.

<sup>c</sup> Enrollment was defined by the programs and may include fathers who had substantially different levels of engagement both within and across the fatherhood reentry program.

Individuals may be counted across prerelease and postrelease conditions and across quarters.

<sup>d</sup> Prerelease and postrelease enrollment breakouts were not provided by KISRA, as required by its grant.