



Office on Trafficking in Persons Annual Report

October 2020 – September 2021

ADMINISTRATION FOR
CHILDREN & FAMILIES
Office on Trafficking in Persons

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Human trafficking is a public health issue sustained by structural inequities, and this has become more apparent during the COVID-19 pandemic. Since its onset in early 2020, the pandemic has exacerbated many underlying social and economic conditions that put individuals at risk for human trafficking – from housing instability and job insecurity to unmet health needs and disruption of supportive services. Human trafficking schemes also increasingly moved online, offering fraudulent job opportunities and manipulating relationships to induce people into forced labor and commercial sexual exploitation.

This annual report for fiscal year (FY) 2021 highlights how our office remained flexible and adaptive to the challenges presented during the pandemic. Our grant recipients responded to increased needs by finding creative ways to serve more survivors and their families through new ways of delivering services in person and online. Grant-funded organizations in more than 200 cities and 41 states provided comprehensive case management services to 4,293 individuals in FY21, a 33 percent increase from FY20.

Our training and technical assistance center quickly shifted its model to a virtual environment, more than doubling its reach by training nearly 119,000 health and human service providers on trends in how the pandemic was impacting human trafficking victimization and strategies for sustaining their anti-trafficking responses. Ninety-two percent of training participants reported high or very high confidence in their ability to respond to trafficking after the training. In FY21, the National Human Trafficking Hotline received a 10 percent increase in the number of signals from healthcare professionals.

Safe, accessible, and stable housing became an increasingly urgent need this year as shelters enacted social distancing

guidelines and people with reduced incomes were at risk of eviction. We developed resources and worked with federal partners to publish a [Housing and Economic Mobility Toolkit](#) and [guidance on innovative solutions to expand housing options](#), organized [a housing and economic mobility virtual resource fair](#), [promoted housing access for survivors of trafficking through increased emergency housing vouchers](#), and provided information on [rental assistance for renters and landlords](#).

In addition to meeting the needs of families impacted by human trafficking, we continued to invest in critical areas of prevention. We supported local school districts to adapt their human trafficking prevention programming amidst changing needs. Survivors of human trafficking and allied organizations gathered online to provide recommendations for greater equity by strengthening the prevention of labor trafficking among migratory families, addressing barriers to accessing services for survivors of human trafficking, providing recommendations to strengthen state responses to child sex trafficking, and sharing reflections of progress from survivors and allied professionals through a national oral history project in partnership with StoryCorps.

During a year filled with new obstacles, this annual report shows how we were able to continuously reflect, learn, and support those we serve. And while the future is unpredictable, our mission to prevent human trafficking and implement responsive and innovative programs remains consistent.

Katherine Chon

Director, Office on Trafficking in Persons
Administration for Children and Families
U.S. Department of Health and Human Services

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OFFICE OVERVIEW

Since 2015, the [Office on Trafficking in Persons \(OTIP\)](#) has developed anti-trafficking strategies, policies, and programs to prevent human trafficking; build health and human service capacity to respond to human trafficking; increase identification and access to services; and strengthen health and well-being outcomes of individuals who have experienced human trafficking. OTIP is an office within the Administration for Children and Families (ACF), an operating division of the U.S. Department of Health and Human Services (HHS). OTIP advises the Assistant Secretary for Children and Families by providing subject-matter expertise and leadership of ACF's anti-trafficking activities and serves as the Secretariat for the HHS Task Force to Prevent Human Trafficking.

OTIP's mission is to address human trafficking by supporting and leading systems that prevent trafficking and protect survivors, helping them rebuild their lives and become self-sufficient. This mission is grounded in values that inform all OTIP's work.

Through cross-office collaboration, OTIP accomplishes its ongoing goals of establishing a cohesive national system that serves individuals who have experienced human trafficking, developing a culture of data-informed anti-trafficking programming and policymaking, and integrating anti-trafficking efforts into HHS prevention strategies.

OTIP Structure



**PROTECTION
DIVISION**



**PREVENTION
DIVISION**



**RESEARCH AND
POLICY DIVISION**

OTIP strives to be:



Results-driven by evaluating work with accountability, identifying effective strategies, and integrating them into ongoing work.



Innovative by pursuing new ideas, adapting to changing environments, and experimenting with promising practices.



Collaborative by communicating transparently and considering different perspectives to coordinate trafficking response systems.



Informed by engaging with survivors and other stakeholders in the development of strategies, policies, and programs.

STRENGTHENING THE PUBLIC HEALTH RESPONSE TO HUMAN TRAFFICKING

OTIP uses a public health approach when addressing human trafficking, applying this perspective throughout its programs. A public health response to trafficking moves upstream to identify preventive measures that, when combined with downstream interventions, can decrease the number of individuals who experience trafficking.

Prevention is a critical component in the public health response to human trafficking, which acknowledges trafficking exists along a spectrum of interrelated forms of violence and is fueled by health and social inequities.

Social determinants of health, such as economic stability, access to education and health care, and communal and societal context, directly influence health and well-being, including contributing to resiliency against human trafficking. Rather than being reactionary, a public health response focuses on addressing these root causes through proactive prevention, early intervention, and rehabilitation efforts.

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III

Timing of Prevention Efforts

Comprehensive efforts involve working upstream and downstream.

PRIMARY PREVENTION

Stopping Violence Before it Starts

Strategies that create healthy relationships and environments reduce risks and increase buffers.

SECONDARY PREVENTION

Immediate Responses to Violence

Services like emergency and medical care address short-term consequences.

TERTIARY PREVENTION

Long-Term Responses to Violence

These approaches address trauma or disability from experiences of violence and help victims recover physically and emotionally.

Image Credit: CDC – Veto Violence

This approach also expands who is involved in anti-trafficking work, recognizing that health and behavioral health care and social service providers, child welfare professionals, educators, and many others all play a critical role in the goal to achieve health equity. By working together, we can proactively address the underlying causes of human trafficking to prevent and reduce harm across a person's lifespan.

“If you really want to stop this, then prevent it from happening in the beginning. We know the social constructs that have been put in place to make people more vulnerable—the social disparities, the health disparities, poverty, homelessness, the lack of quality education, violence, racism. These things play a major role in vulnerability.”

– Lisa Williams, Voices of Freedom Participant

Social Determinants of Health



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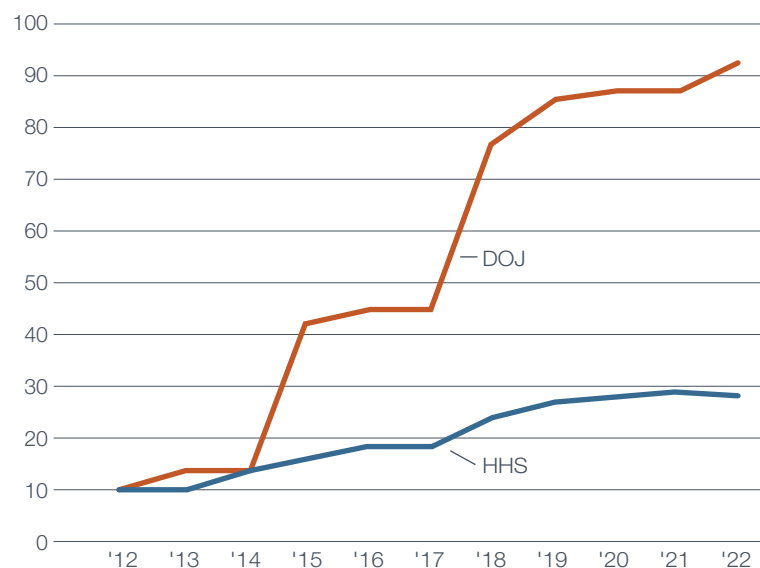
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BUDGET

OTIP's anti-trafficking programming is authorized by the Trafficking Victims Protection Act (TVPA) of 2000 and its subsequent amendments and reauthorizations. Most recently, Congress reauthorized OTIP funding with the Frederick Douglass Trafficking Victims Prevention and Protection Reauthorization Act (TVPPRA) of 2018. Since OTIP's establishment in 2015, Congress expanded HHS anti-trafficking responsibilities to encompass prevention; assistance efforts for U.S. citizens and Lawful Permanent Residents who experience human trafficking; education and training for school staff, students, and health care providers; and preventing forced labor in procurement and supply chains.

OTIP coordinates closely with federal agencies under the [President's Interagency Task Force to Monitor and Combat Trafficking in Persons](#), including victim assistance funding coordination with the U.S. Department of Justice's (DOJ) Office for Victims of Crime.

Anti-Trafficking Funding by Fiscal Year (\$M)



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Protection

CHILD ELIGIBILITY AND ADULT CERTIFICATION LETTERS TO ACCESS BENEFITS AND SERVICES

OTIP issues Certification Letters to foreign national adults and Eligibility Letters to foreign national children who have experienced human trafficking, making them eligible to receive benefits and services to the same extent as a refugee as authorized by the TVPA. Benefits and services include trafficking-specific case management services, medical services, food assistance, cash assistance, and health insurance.

Certification Letters for Foreign National Adults Who Experienced Human Trafficking

In FY21, OTIP issued 527 Certification Letters to foreign national adults, of which 357 (68 percent) were related to labor trafficking and 74 (14 percent) were related to sex trafficking.

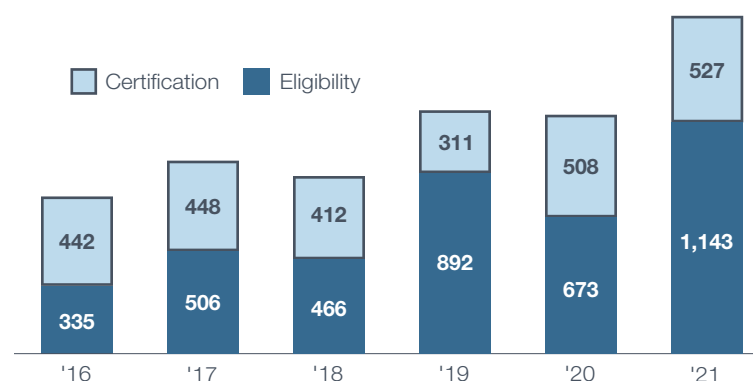
OTIP issued 19 more Certification Letters in FY21 compared to FY20, a 3.74 percent increase.

Mexico, the Philippines, and India were the top three countries of origin of certification letter recipients in FY21.

“Trauma cannot be the thing that connects us ... Freedom has to be the thing we share.”

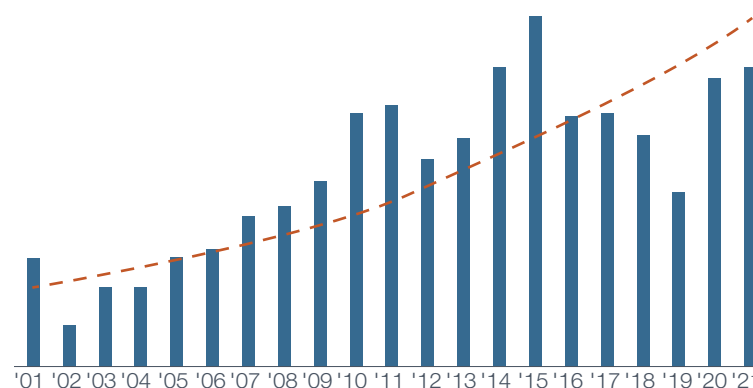
– Jess Torres, Voices of Freedom Participant

Number of Certification and Eligibility Letters Issued (FY16–FY21)



Graphic: [Benefits and Services for Individuals with Certification or Eligibility Letter](#)

Certification Letters Issued by Fiscal Year (FY01–FY21)

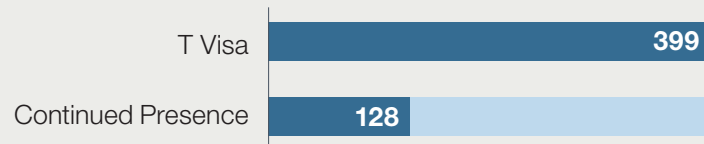


FY21 Adult Certification Trends

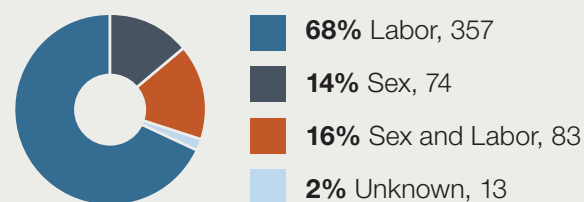
Number of Certification Letters Issued

527

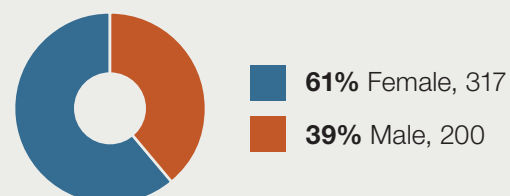
Certification Authority



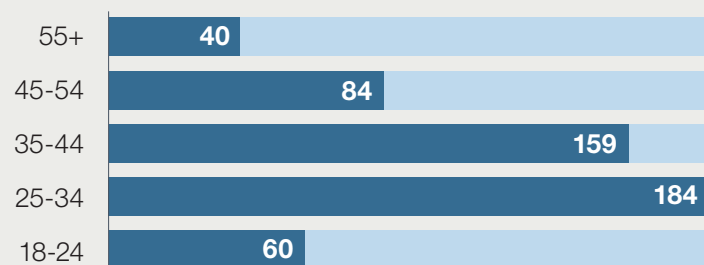
Type of Trafficking Experienced



Client Gender Identity¹



Client Age at Time of Request for Certification



OTIP produced two animated videos describing the Adult Certification and Child Eligibility process designed to train frontline professionals and support awareness and outreach efforts.

Adult Certification

[Watch Now](#)



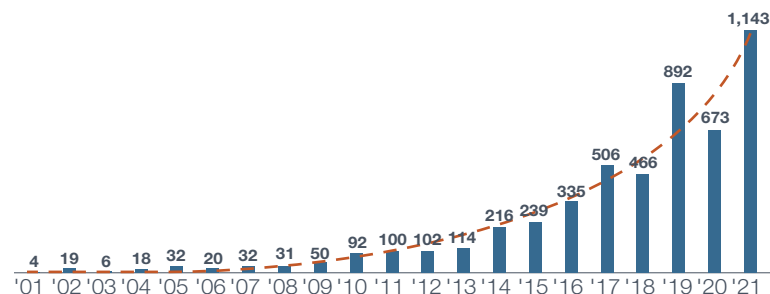
Child Eligibility

[Watch Now](#)



Eligibility Letters for Foreign National Children Who Experienced Human Trafficking

Eligibility Letters Issued by Fiscal Year (FY01–FY21)



In FY21, OTIP received 2,178 Requests for Assistance (RFAs) on behalf of foreign national children, a 140.13 percent increase from the previous fiscal year. OTIP issued 1,143 Eligibility Letters, of which 787 (69 percent) were related to labor trafficking, 287 (25 percent) were related to sex trafficking, and 69 (6 percent) were related to both labor and sex trafficking. OTIP issued 470 more Eligibility Letters in FY21 compared to FY20, a 69.84 percent increase. This increase demonstrates growing need from foreign national children who may have experienced trafficking in their country of origin, in transit, or after their arrival in the United States.

Each year, the majority of RFAs are submitted on behalf of unaccompanied children between the ages of 13 and 17 from Guatemala, Honduras, El Salvador, and Mexico.

OTIP hosted [monthly training webinars](#) on responding to foreign national minors who experience human trafficking. The training teaches case workers, health professionals, social workers, and other allied professionals how to request assistance on behalf of foreign national minors; describes the benefits and services available to minors who receive a letter; and provides relevant resources.

FY21 Child Eligibility Trends

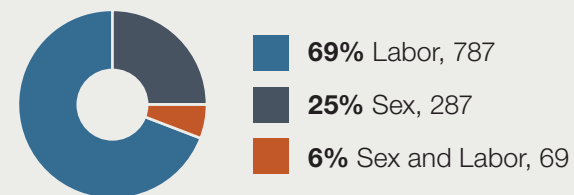
Number of Requests for Assistance

2,178

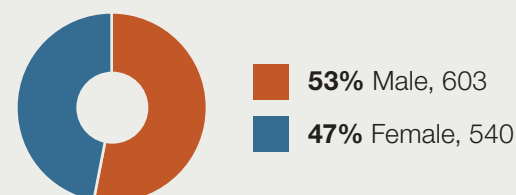
Number of Eligibility Letters Issued

1,143

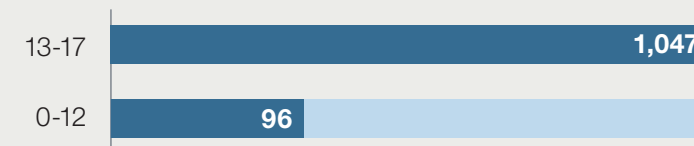
Type of Trafficking Experienced



Client Gender Identity²



Client Age at Time of RFA Receipt



Shepherd Case Management System

[Shepherd](#), OTIP's online case management system, streamlines how case managers, health professionals, social workers, and other allied professionals request assistance on behalf of foreign national minors and adults who have experienced human trafficking. Through Shepherd, OTIP Child Protection Specialists can process HHS Certification, Interim Assistance, and Eligibility Letters quicker and expedite connection to assistance programs and benefit-issuing agencies.

In FY21, Shepherd reduced case processing time by 50 percent and won the following two awards:

- [ACT-IAC's Igniting Innovation Award](#), which recognizes innovative products that improve services to citizens and government operations, for "facilitating services and support from multiple federal agencies into a single access point."
- [FedHealthIT's Innovation Award](#), which celebrates peer-nominated programs that drive innovation and results, for "allowing collaborating agencies to jointly focus on needs of survivors while fulfilling their respective missions" and "connecting [individuals] to services more quickly."

Throughout the year, OTIP supported requirements development, data validation, testing, and quality review of Shepherd data. OTIP leverages Shepherd data to inform policy development and program funding priorities, analyze human trafficking trends, and assess the needs of individuals impacted.

PROTECTION GRANTS



We have everything inside of us to save ourselves. We are resilient. We are brave. We have been through a lot of things that we had to navigate on our own. What we need is folks to come in and bring empathy, bring love, bring understanding, to see things in me that I can't see in myself. My goal is to always be that sunlight in somebody's life to let them know like, 'Hey, if I can change my life, you can change your life, too.'"

**– Wilnisha Sutton,
Voices of Freedom Participant**

Trafficking Victim Assistance Program

OTIP's [Trafficking Victim Assistance Program \(TVAP\)](#) funds case management services for foreign national adults and minors who have experienced trafficking and are pursuing Certification or Eligibility Letters. TVAP's comprehensive case management services include safety planning, housing, and medical care, as well as financial assistance to cover costs associated with these and other assistance.

In FY21, OTIP awarded approximately \$9.5 million to the [U.S. Committee for Refugees and Immigrants \(USCRI\)](#) to continue its operation of TVAP. USCRI delivers case management services directly and through a national network of subrecipients, providing technical assistance, training, and monitoring to build organizational capacity to support local communities' response to human trafficking.

TVAP providers served 2,047 individuals who had experienced human trafficking. This represents a 40 percent increase in clients served compared to FY20.

FY21 TVAP Client Services Trends, All Regions

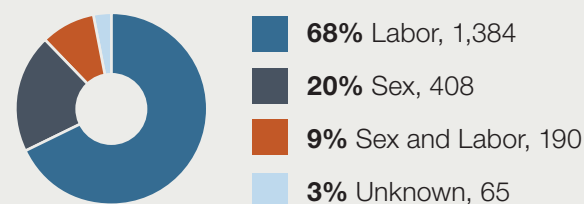
Number of Clients Served

2,047

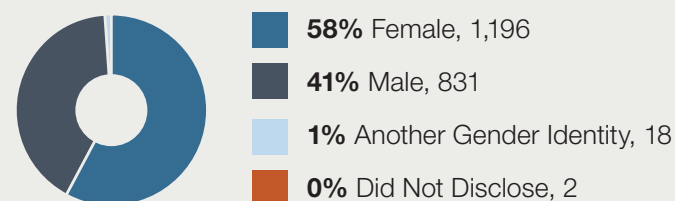
Top 10 Countries of Origin Reported by Clients Served

- | | |
|----------------|---------------------|
| 1. Honduras | 6. Marshall Islands |
| 2. Mexico | 7. Bangladesh |
| 3. Guatemala | 8. India |
| 4. Philippines | 9. China |
| 5. El Salvador | 10. Brazil |

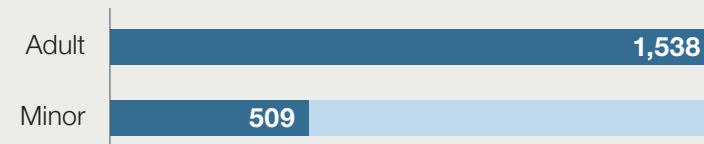
Type of Trafficking Experienced



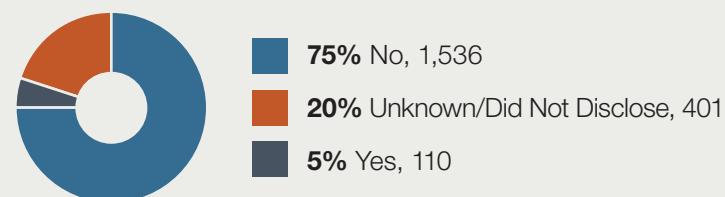
Client Gender Identity



Age of Clients Served

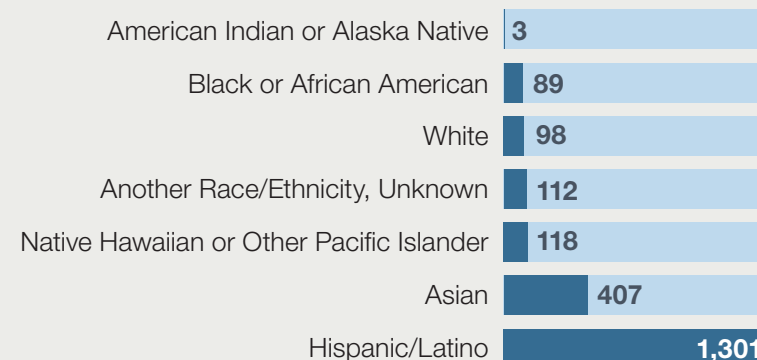


Does the client identify as 2SLGBTQIA+



Client Race/Ethnicity

**non-cumulative; clients can select one or multiple race/ethnicity options.*



RESOURCE SPOTLIGHT

USCRI released [Safety Planning and Trauma-Informed Case Management toolkits](#) to equip TVAP providers with age-appropriate and trauma-informed strategies and tools to better serve foreign national children and youth who have experienced trafficking.

Domestic Victims of Human Trafficking Program

OTIP's [Domestic Victims of Human Trafficking \(DVHT\) Program](#) funds comprehensive case management, direct services, and referrals through community partnerships to U.S. citizens and Lawful Permanent Residents who have experienced human trafficking. OTIP funds the following two grants under the DVHT Program: Domestic Victims of Human Trafficking Services and Outreach (DVHT-SO) Program and Demonstration Grants to Strengthen the Response to Victims of Human Trafficking in Native Communities (VHT-NC) Program. See Appendix A for a full list of FY21 DVHT grant recipients.

In addition to comprehensive case management services, both grant programs train service providers and community partners to identify and respond to human trafficking, with VHT-NC also incorporating culturally appropriate and traditional healing practices into program implementation.

In FY21, OTIP awarded more than \$5.2 million to DVHT-funded providers who served 829 clients, of which 729 (88 percent) experienced sex trafficking, 35 (4 percent) experienced labor trafficking, and 35 (4 percent) experienced sex and labor trafficking.

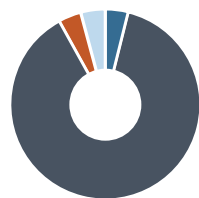
NUMBER OF CLIENTS SERVED

829

NUMBER OF TRAININGS DELIVERED

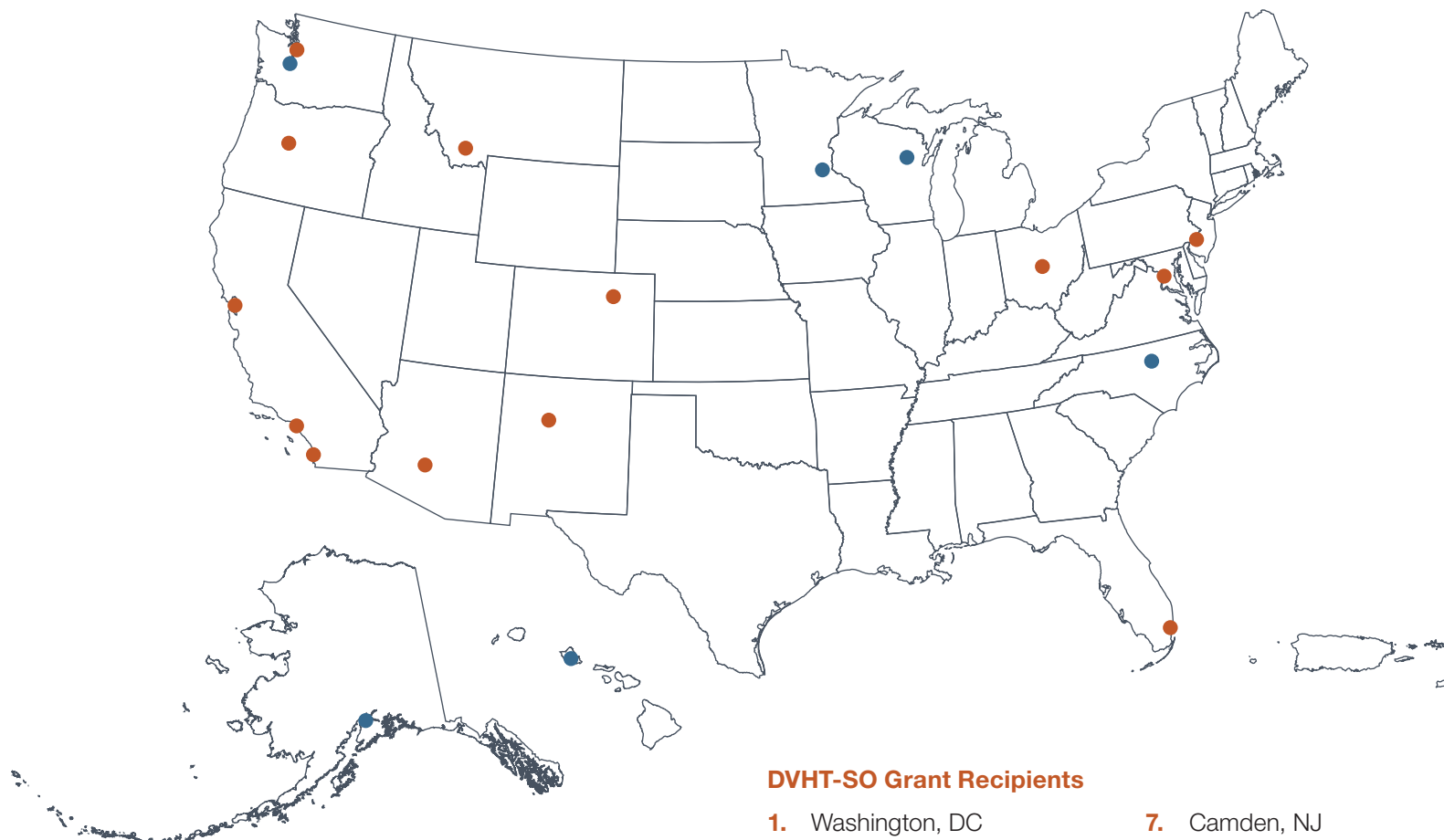
1,810

TYPE OF TRAFFICKING EXPERIENCED



Map of DVHT-SO and VHT-NC Grant Recipients

[Learn More](#)



Upon intake, housing/shelter assistance was the most pressing need indicated by clients, particularly in Native American communities (52 percent). A significant portion of clients served under VHT-NC also indicated the need for mental and behavioral-health support (39 percent).

DVHT-SO Grant Recipients

- | | |
|--------------------|-----------------------|
| 1. Washington, DC | 7. Camden, NJ |
| 2. Columbus, OH | 8. Seattle, WA |
| 3. Bend, OR | 9. Oceanside, CA |
| 4. Miami, FL | 10. Phoenix, AZ |
| 5. Los Angeles, CA | 11. Castro Valley, CA |
| 6. Greeley, CO | 12. Albuquerque, NM |

VHT-NC Grant Recipients

- | | |
|--------------------|----------------|
| 1. Anchorage, AK | 4. Keshena, WI |
| 2. Ewa Beach, HI | 5. Raleigh, NC |
| 3. Minneapolis, MN | 6. Tacoma, WA |



Grant Recipient Spotlight: The Salvation Army of Central Ohio and Greater Cincinnati Implements Trauma-Informed Focus Groups

Since 2007, the Salvation Army has provided comprehensive case management for individuals who have experienced human trafficking, serving 1,300 survivors and linking them to numerous cooperating agencies and programs. In FY21, the Salvation Army used DVHT funds to implement focus groups where survivors share what practices have been most helpful in sustaining their progress and those that discourage their program engagement. After completing a focus group, members are invited to complete a short questionnaire to provide facilitators insight into whether the length of time in the program has any bearing on their views regarding best practices for service providers.

Initial themes identified from the focus groups include the need for sustained, ongoing practical services to support long-term stability. Survivors also shared that it was important for service providers to see contributions from survivors as valuable and to offer opportunities for self-determination. These lessons will be shared with local response networks through webinars and in-person trainings. The focus groups serve to empower individuals who have experienced human trafficking and are critical for ensuring survivor-informed programming.

Learn more about the [Salvation Army Central Ohio Area's](#) and the [Salvation Army Greater Cincinnati Area's](#) anti-trafficking work.

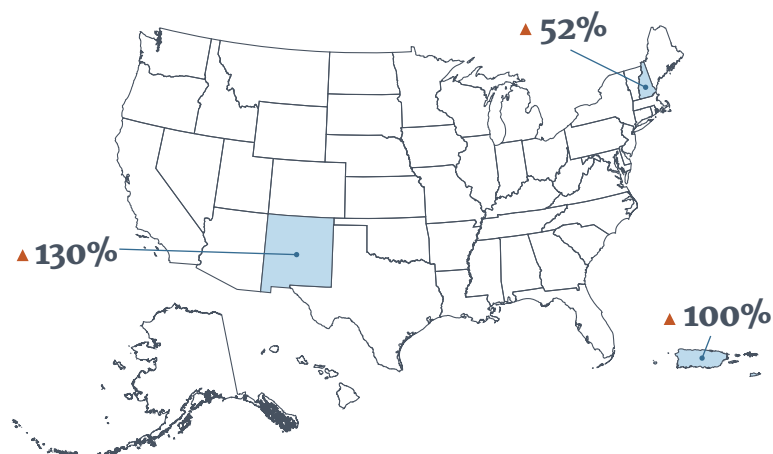
“This funding is extremely important in aiding in the creation and sustainment of a trauma-informed, culturally specific, and harm reduction person first response to the complex issue of human trafficking.”

– YMCA of the Greater Twin Cities,
VHT-NC Grant Recipient

National Human Trafficking Hotline

In FY21, OTIP awarded approximately \$4 million to [Polaris](#) to operate the [National Human Trafficking Hotline](#), a 24/7, confidential, multilingual hotline for individuals who have experienced trafficking to receive immediate support through safety planning and connection with resources in their area. The Hotline also responds to reports of suspected trafficking in communities across the United States.

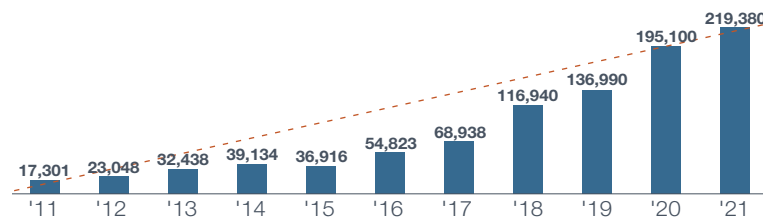
In FY21, the Hotline received 219,380 total signals (calls, texts, chats, online tips, emails), a 12 percent increase compared to FY20. The Hotline received more signals from most states and territories, with New Mexico (130 percent), Puerto Rico (100 percent), and New Hampshire (52 percent) being among those with the highest percentage increase.³



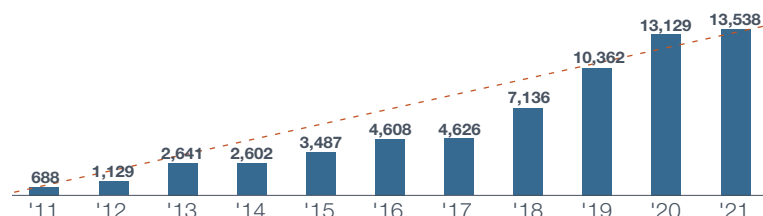
The Hotline received 13,538 signals from individuals who were potentially experiencing human trafficking.

The Hotline identified 17,460 individuals who had potentially experienced human trafficking and 10,983 potential cases⁴ of human trafficking. The Hotline reported 2,889 cases to law enforcement.

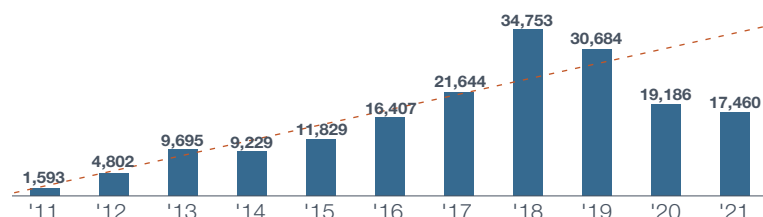
All Signals (calls, texts, chats, online tips, emails) to the National Human Trafficking Hotline (FY11-FY21)^{5,6}



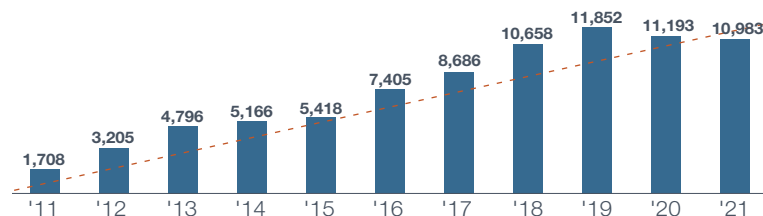
All Signals (calls, texts, chats, online tips, emails) from Potential Victims to the National Human Trafficking Hotline (FY11-FY21)



Potential Victims Identified by the National Human Trafficking Hotline (FY11-FY21)



Potential Cases Identified by the National Human Trafficking Hotline (FY11-FY21)⁷



Prevention

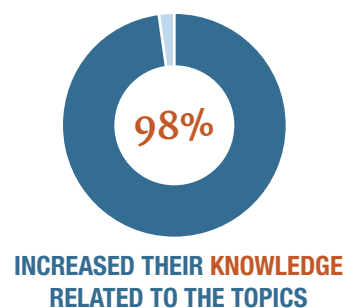
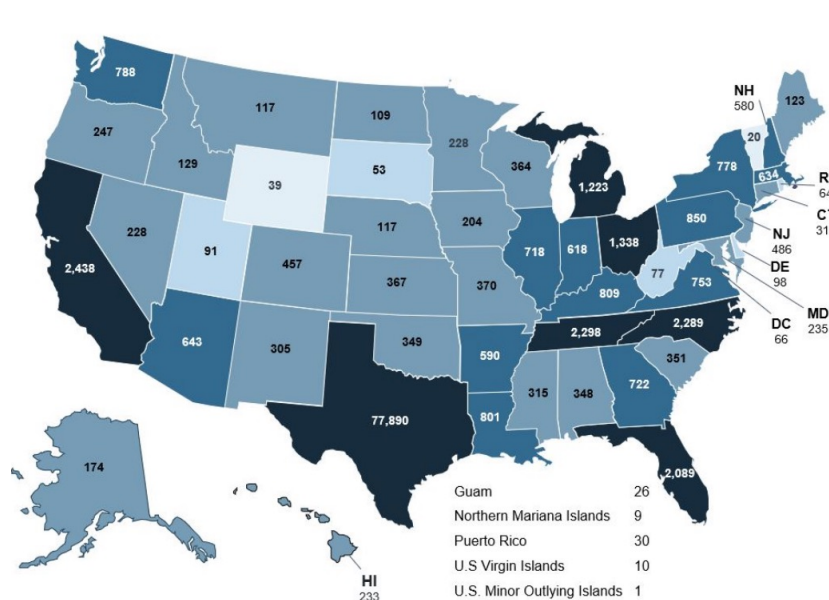
NATIONAL HUMAN TRAFFICKING TRAINING AND TECHNICAL ASSISTANCE CENTER

OTIP delivers training and technical assistance (T/TA) through its [National Human Trafficking Training and Technical Assistance Center \(NHTTAC\)](#) to inform and enhance the public health response to human trafficking. OTIP builds the capacity of its grant recipients, as well as individual practitioners, organizations, and communities on the frontline, to effectively serve individuals currently experiencing, at risk of experiencing, or who have experienced human trafficking and their families. Offerings include coaching, peer reviews, workshops, webinars, convenings, toolkits, literature reviews, and other assistance that are tailored to each audience, evidence-based, interactive, collaborative, and informed by the expertise of individuals with lived experience.

Participants of NHTTAC T/TA were located across the United States and its territories. The location of participants is shown below.

NHTTAC's impact was assessed by asking participants to report their accomplishments since participating in T/TA. The following demonstrates the proportion of participants who reported short-term outcomes because of the T/TA.

As part of this T/TA, OTIP delivers the nationally recognized and accredited [SOAR to Health and Wellness](#) training program for professionals who address human trafficking in health care, behavioral health, public health, educational, and social services settings. This includes [SOAR Online](#), on-demand training modules tailored to equip professionals with the knowledge and skills to address human trafficking in their workplace.



“The general overview of the types and scope of human trafficking was useful. I also appreciated the instruction in how to address the problem through appropriate awareness, screening approaches, safety preparations, and the way in which to connect victims or survivors to appropriate services.”

– SOAR training participant

In FY21, OTIP released the following five new human trafficking trainings as part of SOAR Online:

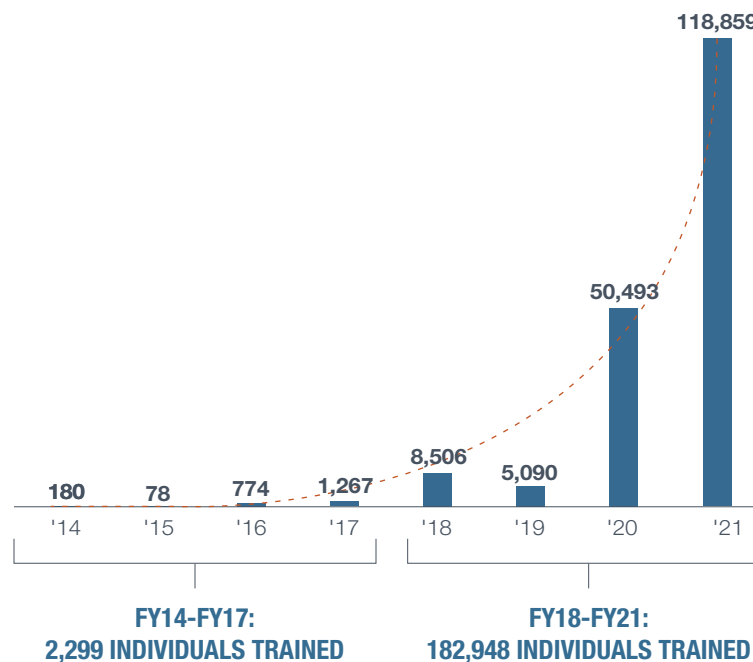
- SOAR Disaster Management: Preventing and Responding to Human Trafficking
- SOAR for Sexual Assault Nurse Examiners
- SOAR Working with Individuals with Substance Use and/or Co-Occurring Disorders
- SOAR Ethical Considerations for Working with Individuals Who Have Experienced Trafficking
- SOAR Universal Education and Screening



In FY21, OTIP trained 118,859 participants through 165 T/TA activities, a 135 percent increase in individuals trained and an 81 percent increase in T/TA activities compared to FY20. Forty-six SOAR-specific training activities reached 115,027 SOAR recipients, with 15 SOAR Online modules accounting for 112,233 recipients trained. This represents a 135.3 percent increase in SOAR recipients compared to FY20.

Additionally, OTIP expanded its consultant database and deployment to increase diversity and survivor engagement. Individuals with lived experience comprised 34 percent of total NHTTAC consultants, and 40 percent of consultants identified as multi-racial or a race other than white.

Total Number of NHTTAC Training Participants (FY14–FY21)



NHTTAC is equipping more individuals with the knowledge and skills they need to identify and respond to trafficking in their communities.



Resource Spotlight:

OTIP released [Core Competencies for Human Trafficking Response in Health Care and Behavioral Health Systems](#).

These core competencies highlight skill sets for health care professionals to identify, respond to, and serve individuals who have experienced or are at risk of forced labor or commercial sexual exploitation. The core competencies were developed over a 3-year consultation period with health care, behavioral health, and social service experts as well as survivors, all of whom identified the need for a strategy to improve health systems and providers' response to human trafficking.

“We greatly appreciate the leadership of the Office on Trafficking in Persons to develop and publish these core competencies that will build the capacity of health and behavioral health professionals, including those within the Indian Health Service system, to recognize and respond to potential victims of trafficking. We are wholly committed to patient-centered care and see these core competencies as aligned with our mission to raise the physical, mental, social and spiritual health of American Indians and Alaska natives (AI/AN) to the highest level.”

– Ms. Elizabeth Fowler, Acting Director, Indian Health Service

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HUMAN TRAFFICKING PREVENTION YOUTH EDUCATION PROGRAM

Children and youth are particularly vulnerable to human trafficking, especially those who have experienced prior abuse, housing and economic instability, and/or disconnection from family and community supports. The TVPRA authorized a new grant program for local education agencies designed to educate school staff and teachers to recognize and respond to signs of human trafficking and to provide age-appropriate information to students on how to avoid human trafficking and other forms of exploitation.

In FY21, OTIP awarded over \$4.3 million to eight school districts through the Human Trafficking Youth Prevention Education (HTYPE) Demonstration Program, one of the first federal programs specifically designed to build resiliency to human trafficking in children and youth. See Appendix A for a full list of FY21 HTYPE grant recipients.

Map of HTYPE Grant Recipients



- Stone Mountain, GA
- Fort Worth, TX
- Grand Rapids, MI
- Oakland, CA
- Downey, CA
- San Diego, CA
- Salt Lake City, UT
- Brentwood, NY

[Learn More](#)

Collaborating with local partners, schools developed and implemented strategies to deliver prevention education and skills-based training to students and school staff. Each school district grantee also established and implemented, in collaboration with local law enforcement, a Human Trafficking School Safety Protocol for handling suspected and confirmed cases of human trafficking.

“Students have self-reported because they know where and how to get help. Professional school counselors are aware of and follow our protocol of reporting and assistance seeking. We have all trained in the risk factors so as a school community we are more aware of signs and symptoms of our most fragile youth.”

– Fort Worth Independent School District,
HTYPE Grant Recipient

“Students are benefiting through the thought-provoking curriculum, which increases their critical thinking skills, both inside and outside of the schoolhouse. Staff members have become more aware of human trafficking through training and programming. The district expects the residual impact on the community to be far-reaching as our students and staff take what they have learned into their homes and neighborhoods to share with peers, friends, and family members.”

– DeKalb County School District,
HTYPE Grant Recipient

PUBLIC AWARENESS AND OUTREACH

Public awareness and outreach are foundational elements for anti-trafficking programs. Human trafficking is rife with myths and misconceptions about what it is, who is at risk, and where it happens. Effective public awareness and outreach measurably increase identification and strengthen protection by enhancing services provided to individuals who have experienced trafficking. When done accurately and appropriately, it is also the crucial first step in preventing human trafficking by depicting what trafficking looks like, including information on who it impacts and what vulnerabilities place individuals at risk of exploitation.

Look Beneath the Surface Campaign

In FY21, OTIP awarded a new contract to establish the next iteration of [Look Beneath the Surface \(LBS\)](#), a public awareness and outreach campaign. Using a trauma-informed, person-centered, and culturally and linguistically appropriate approach, the LBS campaign will produce digital and print resources, as well as updated website content, reflecting the diversity of the anti-trafficking community. The resources will foster a deeper understanding of human trafficking and encourage help-seeking behaviors among individuals who may be at risk for or experiencing human trafficking and the professionals who engage with them.

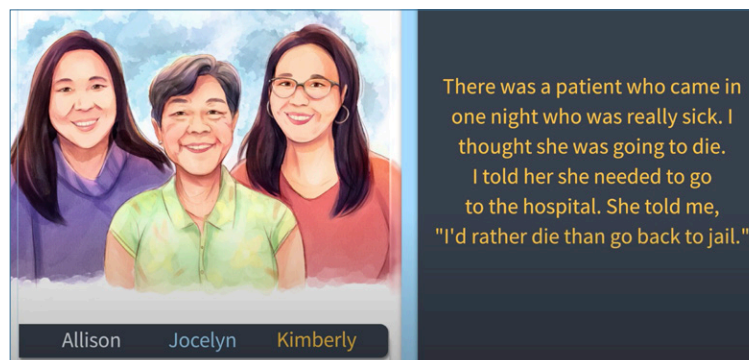
Voices of Freedom Initiative

OTIP, in partnership with the [Administration for Native Americans](#) and [StoryCorps](#), launched the [Voices of Freedom initiative](#) to preserve the voices of those who have informed, shaped, and contributed to the successes of the anti-trafficking field over the past two decades.

Voices of Freedom chronicles the impacts of the TVPA by capturing and archiving the stories of survivors who experienced human trafficking before its passage and exploring the legislation's legacy through stories told by those who have

had access to its protections and services. These firsthand accounts of survivors' experiences and how their experiences have changed over the past 20 years will be preserved at the [American Folklife Center](#) at the U.S. Library of Congress.

In these personal and powerful stories, participants share some of the moments that shaped them, the lessons they have learned, and their hopes for the future of the anti-trafficking field. Voices of Freedom demonstrates the power of conversation and storytelling, showing how oral history is crucial to public service and public record-keeping. The archive shares reflections from a diverse range of lived experiences; contributes to the democratization of historical records; and emphasizes the importance of diversity, equity, and inclusion in the development of anti-human trafficking programs and initiatives. Each story serves as a reminder of the importance of remembering history and will be used to inform future anti-trafficking work.



98 RECORDINGS

176 PARTICIPANTS

65+ HOURS OF CONVERSATION

“Creating social change on entrenched issues like human trafficking takes decades and often requires sustained vigilance across generations. Our collaboration with StoryCorps provides a platform for survivors and allied professionals to pause, reflect, and share their personal journeys towards progress over the last 20 years. Just as legacies of historical injustices contribute to human trafficking today, these stories reveal the influences and lessons learned from intergenerational struggles for justice.”

– Katherine Chon, Director of the Office on Trafficking in Persons

Digital Communications

OTIP intentionally increased its online presence to reach more audiences and published communication materials through various digital channels, including social media platforms, listservs, and website posts. Blogs offered insight into new prevention and protection initiatives related to [survivor involvement](#) and [housing opportunities](#); newsletters updated subscribers on new resources and events; and [news items](#) spotlighted new internal and external anti-trafficking efforts. OTIP also provided updates and resources frequently through its [LinkedIn page](#). During Human Trafficking Prevention Month, OTIP developed a social media toolkit for federal agencies to raise awareness of human trafficking and educate intended audiences about solutions and the role they can play in preventing and responding to human trafficking. The toolkit included sample content for Twitter, Facebook, and LinkedIn. OTIP also hosted the interagency calendar of events on its website.

Recognizing the importance of survivor voices, OTIP invited a diverse group of lived experience experts to participate in Voices of Freedom. Each story, including those from at least 47 individuals with lived experience, serves as a reminder of the importance of remembering history and will be used to inform future anti-trafficking work.

Public Awareness and Outreach Stats



OVER 4,000 subscribers
REACHED THROUGH 6 newsletters



NEWS ITEMS PUBLISHED: 36



THE OTIP WEBSITE RECEIVED 171,000+ visitors AND 365,000+ page views.

IN QUARTER 4 OF FY21, THE OTIP LINKEDIN HAD A:

316 percent INCREASE IN SHARES.

243 percent INCREASE IN REACTIONS.

182 percent INCREASE IN UNIQUE VISITORS.

178 percent INCREASE IN FOLLOWERS.

COLLABORATION AND PARTNERSHIPS

No single individual, agency, or organization can provide all the resources needed to effectively prevent and respond to human trafficking. Every year, OTIP collaborates with federal, state, tribal, local, and non-governmental partners, including individuals with lived experience, to develop and deliver services to protect those who are at risk of or who have experienced trafficking. Collaboration is essential when leveraging capacity and investing resources in anti-trafficking policies and programs. An integrative response to human trafficking allows all partners to allocate resources, reduce duplicative efforts, and bolster collective services to communities to achieve widespread impact.

In FY21, OTIP received the HHS Office of the Inspector General (OIG) Award for Excellence in Promoting Quality, Safety, and Value and the Council of Inspectors General on Integrity and Efficiency's Investigation Award for Excellence for collaborating with OIG to recover 24 missing and exploited children from the State of Missouri foster care system under Operation HOPE.

“The legacy that I'd like to leave is ensuring that human trafficking is countered by every facet of the community and that survivors have a true voice and that they are respected for their lived experience. And then in 5, 10, 15 years to be able to look back and say, we made a difference.”

– Nathan Earl, Voices of Freedom Participant

Regional Anti-Trafficking Initiative Support and Engagement

OTIP conducts outreach and liaisons with HHS and ACF regional offices throughout the United States and commonwealth territories, forming partnerships to strengthen regional anti-trafficking workgroups, coalitions, and task forces. In FY21, OTIP launched the Regional Anti-Trafficking Initiative Support and Engagement (RAISE) Program to fund and support regional anti-trafficking efforts. Awards range from \$25,000 to \$50,000 and support a broad range of activities.

RAISE Spotlights:

ACF Region 3's Federal Interagency Anti-Trafficking Task Force facilitates collaboration across federal, state, and local agencies to raise awareness and build capacity to address human trafficking across the region. Region 3 is using RAISE funds to provide training for foster care residential providers to improve service programs for children who have experienced trafficking and children in foster care at risk of trafficking. Region 3 also used RAISE funds to support the [Regional Anti-Trafficking Summit](#), which convened professionals in child welfare, social services, medical communities, and other systems and focused on the importance of trauma-informed services. The summit featured 178 participants and 58 speakers.

ACF Region 4 is using RAISE funds to develop the Listen, Learn and Lead to Action project, which aims to increase awareness, prevention, and response efforts toward the connections between behavioral health and substance use disorders and human trafficking. The project includes the development of an action plan to guide regional HHS agencies in providing trauma-informed and person-centered mental health and substance use treatment services to individuals who have experienced human trafficking.

ACF Region 5 is using RAISE funds to develop a study on the impacts of the Chicago Housing Pilot Program for Survivors of Human Trafficking. This program established an innovative and successful supportive housing model for survivors of human trafficking by coordinating with the U.S. Department of Housing and Urban Development's existing housing voucher program and included supportive services tailored to address the needs and bolster the self-identified goals of survivors. The study will analyze data collected throughout the pilot to develop similar innovative and successful models.

Working Groups

OTIP co-chaired the [Senior Policy Operating Group's](#) (SPOG) Public Awareness and Outreach and Victim Services Committees. Additionally, OTIP, alongside co-chairs in the U.S. Department of Justice and the U.S. Department of State, hosted three listening sessions to explore demand reduction strategies to prevent human trafficking through the SPOG Ad Hoc Working Group on Demand.

OTIP led and supported multiple workstreams to address forced labor and exploitation within supply chains, contributing to the [National Strategy for a Resilient Public Health Supply Chain](#) and creating a subgroup on supply chains within the SPOG Procurement and Supply Chains Committee.

OTIP also collaborated frequently with agency and nongovernmental partners through the SPOG Research and Data Committee, facilitating forums and discussions on human trafficking data and prevalence; ACF's Equity Advisory Group, examining equity issues internally and externally as part of ACF's wider Equity in Action plan; and the Federal Interagency Human Trafficking Housing Workgroup, facilitating coordination to enhance awareness of and inform housing resources for survivors of human trafficking.

OTIP partnered with the [Guam Coalition Against Sexual Assault and Family Violence](#) to host a four-day roundtable,

[Reflecting on History and Culture to Address Violence in Our Communities Today](#). This project reflected on history and culture in addressing violence in communities and informed an environmental review on resources, gaps, and needs in violence prevention programming with local stakeholders and key federal partners.

OTIP supports tribal nations and Indigenous communities as they work to address human trafficking and its intersection with the Missing and Murdered Indigenous People crisis through participation in tribal consultations, the Native American Affairs Advisory Council, and the Secretary's Intradepartmental Council on Native American Affairs.

National Advisory Committee on the Sex Trafficking of Children and Youth in the United States

The [National Advisory Committee on the Sex Trafficking of Children and Youth in the United States](#) advises the Attorney General and the Secretary of Health and Human Services on the nation's response to human trafficking. In particular, the Committee advises the development and implementation of successful programs, policies, and other resources that can prevent and respond to sex trafficking among children and youth. The Committee is comprised of representative members whose diverse experiences and backgrounds enable them to provide balanced points of view when carrying out their duties. See Appendix C for a full list of Committee members.

OTIP coordinated with the Committee to release the [State Self-Assessment Survey](#). This survey was developed in response to the Committee's [Best Practices and Recommendations for States report](#), which contains 127 recommendations with supporting resources and examples that states may consult as they work to improve their response to the sex trafficking of children and youth within their jurisdictions. The State Self-Assessment Survey allowed each state to assess the extent to which they have utilized and incorporated the Committee's recommendations into their anti-trafficking efforts.

Housing and Economic Mobility Spotlight

Stable housing is a foundational resource that protects individuals from human trafficking, exploitation, and other forms of interrelated violence. Safe and affordable housing can give individuals and families opportunities to enhance their lives and achieve self-sufficiency, which includes access to health care, education, and employment opportunities. Long-term, permanent housing is also crucial for individuals fleeing a trafficking situation as it provides the safety and security those in crisis need to obtain stability and rebuild their lives. Individuals experiencing or at risk of homelessness may develop other vulnerabilities, such as substance dependency, behavioral health issues, and poverty, which traffickers can exploit.

According to a study by Polaris, 64 percent of individuals who responded to a survey directed toward survivors of human trafficking stated they were recruited into their trafficking situation while experiencing unstable housing. Because individuals who have experienced human trafficking have unique and diverse needs, community partnerships between service and housing providers ensure those impacted receive trauma-informed, person-centered care during their housing placements.

“ I don’t want my children to be a victim, or my grandchildren to be a victim. And so that’s what makes me continue to do this work and be in this movement.”

– Shanika Ampah,
Voices of Freedom Participant

OTIP collaborated with the U.S. Department of Housing and Urban Development to promote the [Emergency Housing Voucher \(EHV\) program](#) and provided technical assistance to inform service providers and housing authorities about the EHV program. Authorized by the American Rescue Plan, EHV provide housing assistance to individuals and families experiencing homelessness, at risk of homelessness, or fleeing dangerous circumstances, including human trafficking. The EHV program aids with searching for, obtaining, and paying for housing. To administer an EHV, Public Housing Authorities must partner with local Continuums of Care (CoC), comprised of service providers, non-profit organizations, and other service systems. This partnership ensures individuals at the nexus of homelessness and human trafficking receive tailored services through community-wide support.

OTIP also collaborated with the U.S. Department of Justice’s Office for Victims of Crime to host a [Housing and Economic Mobility Resource Fair](#). The virtual resource fair highlighted resources, as well as research and programs addressing the need for sustainable housing and meaningful employment for individuals who have experienced human trafficking.



OTIP published a series of resources that overview challenges associated with providing individuals who have experienced trafficking with immediate access to emergency, transitional, and long-term housing and offer potential solutions.

Housing and Economic Mobility Publications

Housing and Economic Mobility Toolkit	Includes guidelines for working with individuals who have experienced trafficking, strategies for collaboration, and a list of federal housing and homelessness programs.
Housing Resources During COVID-19 for Human Trafficking Survivors	Discusses adapting congregate care settings to public health guidelines, eviction prevention and the impact of COVID-19 on housing stability, and various housing resources.
Promoting Housing Access for Survivors of Human Trafficking through Emergency Housing Vouchers	Provides information on the EHV program and the federal human trafficking housing working group and pilot initiative, how to join and the benefits of joining a CoC, and how to replicate successful models.
Innovative Solutions to Expand Housing Options for Survivors of Human Trafficking	Provides examples of how organizations are increasing housing access through collaborations, trainings, and technologies.
Housing Programs for Individuals Experiencing Housing Instability or Homelessness Environmental Scan and Fact Sheet	Explores housing programs and practices, barriers to housing, outcomes of adults and youth experiencing housing instability or homelessness who participated in housing programs, and potential solutions to housing barriers.
Programs for Increasing Access to Employment Environmental Scan & Fact Sheet	Describes programs, practices, barriers to employment, potential solutions, and outcomes for those who have participated in employment programs.



Grant Recipient Spotlight: J Bar J Youth Services Expands Access to Housing with Emergency Housing Vouchers

[J Bar J Youth Services](#), an Oregon-based non-profit organization funded by OTIP, delivers resources to youth who are socially and economically underserved. OTIP includes housing as an allowable cost under each of its service programs. As a recipient of OTIP's Domestic Victims of Human Trafficking grant program, J Bar J Youth Services provides emergency housing to individuals who have experienced trafficking and other forms of violence. In FY21, J Bar J Youth Services seamlessly integrated the EHVs into their programs, serving as a member and co-chair of their local CoC. Through the EHVs, they have provided housing to six individuals, with nine more currently in the process of obtaining housing. J Bar J Youth Services plans to continue incorporating EHVs into their programs while supplies last.

ADMINISTRATION FOR
CHILDREN & FAMILIES
Office on Trafficking in Persons

October 2020 –
September 2021

**Office on
Trafficking
in Persons
Annual Report**

Evaluation and Research

PROGRAMMATIC EVALUATION

OTIP ensures its anti-trafficking work is results-driven by evaluating programs with accountability, identifying effective strategies, and integrating them into policies and practices. In addition to working with grant recipients to monitor and assess program performance, OTIP partners with the [Office of Planning, Research, and Evaluation](#) (OPRE) to identify research questions, execute studies, and evaluate programs according to [ACF's Evaluation Policy](#).

In FY21, OTIP partnered with OPRE to support the development and execution of grant program evaluations.

Evaluation of the National Human Trafficking Hotline Program (2016 – 2023)

Examines the experiences of individuals who seek assistance from the Hotline, assesses Hotline operations, and describes immediate outcomes.

Evaluation of Domestic Victims of Human Trafficking Program (2016–2021)

Assesses grantee site policies, practices, and services to develop recommendations for expanding comprehensive care for individuals served by these grants.

FY21 Publications

- [Evaluation of the Domestic Victims of Human Trafficking Program: Final Report](#)

RESEARCH

OTIP partners with federal agencies, research institutions, and other organizations to support research on human trafficking through funding, technical assistance, and consultations. OTIP uses research to support individuals who have experienced human trafficking, inform prevention and early intervention activities, and strengthen the evidence base for additional research or policymaking efforts.

In FY21, OTIP continued collaborating with OPRE on the [Human Trafficking Policy and Research Analyses Project](#) to inform the development of anti-trafficking strategies, policies, and programs to prevent and respond to human trafficking. As part of this project, OTIP and OPRE released the [Comprehensive Review of Prior Prevalence Studies and Recommendations for Field Testing in the United States](#) report, which summarizes the methods used in prior human trafficking prevalence estimation studies, discusses the strengths and weaknesses of each method in general and as applied to specific industries, and offers recommendations for field testing two prevalence estimation studies within one industry and one geographic location in the United States.

Through the Human Trafficking Research and Policy Analyses Project, OTIP partnered with OPRE and RTI International to begin developing a learning agenda to inform future research and evaluation activities.





Lived Experience Spotlight

“A lot of the experiences I endured, survived, and overcame are also teachings from life’s lessons that have been brought to me that I carry with myself...I do share those opportunities and those moments to help provide empowerment to others.”

– Suleman Masood,
Voices of Freedom Participant

[In their inaugural 2016 report](#), the U.S. Advisory Council on Human Trafficking, a group of survivor leaders who advise and provide recommendations on federal anti-trafficking policies, emphasized the importance of involving individuals with lived experience in the anti-trafficking field. “Survivor collaboration and input is a critical component to strengthen the overall response to combat human trafficking,” the Council said, and “survivor empowerment is critical for trafficking survivors to move forward in their lives and become financially independent to avoid re-exploitation.” Survivor-informed practices recognize the expertise and perspectives individuals with lived experience bring to anti-trafficking prevention and response efforts. Their invaluable insight provides crucial guidance on how governments, organizations, and service providers can effectively meet the needs of those impacted by human trafficking.

OTIP acknowledges how individuals with lived experience can inform a spectrum of human trafficking responses and actively incorporates their expertise into service provision, grant-making, public awareness and outreach campaigns, training and technical assistance, and capacity-building efforts.

OTIP's commitment to listening to survivors includes implementing recommendations from the U.S. Advisory Council. Many of these recommendations are now foundational to OTIP's mission, such as providing comprehensive services to all survivors of human trafficking and ensuring public awareness and outreach are trauma-informed. Other recommendations are ongoing office priorities, including a recommendation from the 2021 Advisory Council to "encourage and/or fund promising voucher and other housing programs for human trafficking survivors." See the Housing and Economic Mobility Spotlight for a detailed account of OTIP's efforts to address housing instability among survivors of human trafficking.

OTIP integrates expertise from individuals with lived experience as consultants from the development, implementation, and evaluation of its training, technical assistance, and capacity-building activities provided through its NHTTAC. Through NHTTAC, OTIP provides survivor leaders with professional development, leadership training, and networking opportunities. Fifty-one individuals with lived experience partnered with NHTTAC as consultants to develop and deliver technical assistance.

In FY21, OTIP convened Class 6 and Class 7 of the Human Trafficking Leadership Academy (HTLA), a fellowship program that strengthens survivor-informed services by offering leadership development opportunities to survivor leaders and allied professionals. HTLA Fellows develop and expand recommendations for new research, policies, and programs that improve assistance for individuals who have experienced human trafficking, those at risk of human trafficking, and their families. See page 25 for more on HTLA Classes 6 and 7 challenge questions and Appendix B for a full list of HTLA Classes 6 and 7 Fellows.

“...Today, I see myself as being in a position where I have access to people who I can teach using my experience, using my voice and letting them know that you know, I'm here and you can hear me, and I need you to hear me.”

– Bella Hounakey,
Voices of Freedom Participant

“[The facilitators] definitely represented survivors, which was vital.... Having those two survivors there, as a survivor [myself], was just priceless. Knowing that like, wow, [OTIP] is hiring folks that have lived experience and allowing them to have leadership in this [fellowship] is just phenomenal. That's really how you keep that survivor-informed approach. A lot of people talk about it, but you don't necessarily see it happening.”

– Human Trafficking Leadership Academy,
Class 7 Participant

“I feel more comfortable in my own skin, I guess that is confidence. I feel more comfortable taking space in the room, and free to express myself, my hesitation has gone down.”

– Human Trafficking Leadership Academy,
Class 6 Participant



Diversity, Equity, Inclusion, and Accessibility Spotlight

On January 20, 2021, the White House released the [Executive Order On Advancing Racial Equity and Support for Underserved Communities Through the Federal Government](#), reaffirming that embedding racial justice and equity across all federal policies and programs benefits everyone, especially those who have been historically excluded. Because communities of color, 2SLGBTQIA+ individuals, and other populations who have been and continue to be marginalized are disproportionally at risk of human trafficking, OTIP is actively institutionalizing diversity, equity, inclusion, and accessibility principles across its policies and programs as part of its comprehensive anti-trafficking efforts.

“I loved the opportunity to know my work will have an impact long term — to know that the final product and my recommendations would be used and my contribution would bring change — and that makes me so happy to be a part of HTLA.”

– Human Trafficking Leadership Academy, Class 7

EDUCATION AND TRAINING FOR OTIP STAFF AND GRANT RECIPIENTS

OTIP began collaborating with a subject matter expert within the anti-trafficking field to deliver anti-racism and racial equity training for staff and grantees. The training equipped participants with strategies to embed a racial equity lens at the core of their organizational operations and culture and strengthen equity within anti-trafficking programming and policymaking. Training content included the historical context of racism in the United States; society's responses; and how to ensure staff and grant recipient organizations use racial equity to better meet the needs of the populations OTIP serves who are adversely affected by discrimination, bias, and structural racism.

10 WEEKS

2-hour SESSIONS

One-on-one COACHING

EXPERT CONVENINGS TO ENHANCE THE FIELD

Through NHTTAC, OTIP convened Classes 6 and 7 of HTLA, both of whom developed recommendations for enhancing services for communities at risk for human trafficking and who have been historically underserved. HTLA Class 6's recommendation report, [“Assess and Respond to Risk Factors Among Migratory Families to Prevent Labor Trafficking,”](#) provides strategies to improve responses and increase awareness, understanding, and assistance to migratory populations that may be at risk of labor trafficking, and HTLA Class 7's recommendation report, [“Addressing Institutional Inequities and Barriers to Accessing Services for Survivors of Human Trafficking and Communities of Color,”](#) provides strategies

and an accompanying checklist for organizations to improve services for people of color who have experienced human trafficking.

Additionally, OTIP established an Advancing Equity and Inclusion Technical Working Group through NHTTAC, engaging subject matter experts with diverse experience to explore the intersection of human trafficking and structural inequality.

STRATEGIES TO STRENGTHEN DIVERSITY, EQUITY, INCLUSION, AND ACCESSIBILITY IN GRANT PROGRAMS

In response to the Executive Order, OTIP is assessing opportunities to strengthen diversity, equity, and inclusion within its contract and grant development and award process. In preparation for its 2021 grant season, OTIP developed criteria within notice of funding opportunity (NOFO) announcements to ensure OTIP-funded anti-trafficking efforts can meet the unique and diverse needs of populations most impacted by human trafficking, as well as facilitate more diverse, inclusive, and equitable programming and policymaking.

- Required applicants to provide detailed information on how all project activities will be carried out in a person-centered, culturally responsive, and linguistically appropriate manner.
- Required staff funded through grants to complete annual trainings on human trafficking that are inclusive of equity principles and practices (e.g., intersectionality between race, sexual orientation, gender identity, disability status, and/or forced criminality and experiences of human trafficking).
- Encouraged applicants for all service delivery NOFOs to partner with organizations serving underserved communities, including Minority Serving Institutions like Historically Black Colleges and Universities, on program implementation and evaluation strategies.

Appendix A

FY21 GRANTS

National Human Trafficking Hotline

Grantee	City	State	Project Period	FY21 Budget
Polaris Project	Washington	DC	9/30/2020—9/29/2025	\$4,000,000

Trafficking Victim Assistance Program (TVAP)

Grantee	City	State	Project Period	FY21 Budget
U.S. Committee for Refugees and Immigrants	Arlington	VA	9/30/2018—9/29/2021	\$8,000,000

Demonstration Grants to Strengthen the Response to Victims of Human Trafficking in Native Communities (VHT-NC) Program

Grantee	City	State	Project Period	FY21 Budget
Alaska Native Justice Center	Anchorage	AK	9/30/2020—9/29/2023	\$260,000
Child and Family Service	Ewa Beach	HI	9/30/2020—9/29/2023	\$260,000
YMCA of the Greater Twin Cities	Minneapolis	MN	9/30/2020—9/29/2023	\$260,000
Menominee Indian Tribe of Wisconsin	Keshena	WI	9/30/2020—9/29/2023	\$200,000
North Carolina Department of Administration	Raleigh	NC	9/30/2020—9/29/2023	\$260,000
Puyallup Tribe of Indians	Tacoma	WA	9/30/2020—9/29/2023	\$254,059

Domestic Victims of Human Trafficking Services and Outreach (DVHT-SO) Program

Grantee	City	State	Project Period	FY21 Budget
FAIR Girls	Washington	DC	9/30/2020—9/29/2023	\$284,496
The Salvation Army (Central Ohio and Cincinnati)	Columbus	OH	9/30/2020—9/29/2023	\$273,410
J Bar J Youth Services	Bend	OR	9/30/2020—9/29/2023	\$260,000
Kristi House	Miami	FL	9/30/2020—9/29/2023	\$359,800
Volunteers of America — Los Angeles	Los Angeles	CA	9/30/2020—9/29/2023	\$360,000
The Avery Center	Greeley	CO	9/30/2020—9/29/2023	\$287,924
Center for Family Services	Camden	NJ	9/30/2020—9/29/2023	\$360,000
YouthCare	Seattle	WA	9/30/2020—9/29/2023	\$351,554
North County Lifeline	Oceanside	CA	9/30/2020—9/29/2023	\$279,336
Chicanos Por La Causa	Phoenix	AZ	9/30/2020—9/29/2023	\$297,418
Ruby's Place	Castro Valley	CA	9/30/2020—9/29/2023	\$360,000
New Mexico Dream Center of Albuquerque	Albuquerque	NM	9/30/2020—9/29/2023	\$311,752

Human Trafficking Youth Prevention Education (HTYPE) Demonstration Grants

Grantee	City	State	Project Period	FY21 Budget
DeKalb County School District	Stone Mountain	GA	9/30/2020—9/29/2023	\$600,000
Fort Worth Independent School District	Fort Worth	TX	9/30/2020—9/29/2023	\$600,000
Kent Intermediate School District	Grand Rapids	MI	9/30/2020—9/29/2023	\$500,000
Oakland Unified School District	Oakland	CA	9/30/2020—9/29/2023	\$507,847
Los Angeles County Office of Education	Downey	CA	9/30/2020—9/29/2023	\$561,358
San Diego County Superintendent of Schools	San Diego	CA	9/30/2020—9/29/2023	\$575,207
Granite School District	Salt Lake City	UT	9/30/2020—9/29/2023	\$497,996
Brentwood Union Free School District	Brentwood	NY	9/30/2020—9/29/2023	\$525,052

Appendix B

FY21 HUMAN TRAFFICKING LEADERSHIP ACADEMY FELLOWS

Class 6

Benjamin Adriano

Labor Trafficking Survivor, Volunteer,
Refugee Services of Texas

Kendra Baldazo-Tudon

Prevention Advisory Specialist, Love146

Estela de los Rios

Executive Director, CSA San Diego County

Ingrid D. Guerrero Rodriguez

Biomedical Engineer, Human Trafficking
Survivor Advocate Consultant

Yuri Guerrero

Texas Real Estate Agent, Community
Health Worker, Survivor Advocate
Consultant and Speaker

Sarah Johnston

Regional Coordinator, Preventing and
Addressing Child Trafficking Program,
Child and Family Policy Institute
of California

Susana Lewandowski

Licensed Marriage and Family Therapist,
Easter Seals of Greater Houston

Bandak Lul

Research Project Director, Office of
Sex Trafficking Intervention Research,
Arizona State University

Angela Martinez-Alvarez

Attorney, Human Trafficking Team,
Texas Rio Grande Legal Aid

Kristen Ruiz

Bilingual Case Manager, Coalition to
Abolish Slavery and Trafficking

Dr. Melissa I.M. Torres

Assistant Professor, Menninger
Department of Psychiatry and
Behavioral Sciences, Research Lead,
Division of Global Mental Health,
Baylor College of Medicine

Marc Wirtz, M.S.N., R.N.

Director, Level II Trauma Emergency
Department, Dignity Health

Class 7

Joyclyn Bell

Survivor Leader, Northwest Survivor
Alliance Founding Member

Ruth Anna Buffalo

Representative, North Dakota House
of Representatives

Kathy Chen

Program Advisor, Heyrick Research

Oscar Delgado Lopez

Training and Field Building Lead,
Collective Liberty

Ezequiel Dominguez

Program Lead, Chicanos Por La Causa

Aria Flood

Director of U.S. Prevention, Love146

Ummra Hang

Anti-Sexual Violence Consultant
and Trainer

Rolidel Hormazabal Czekajlo

Program Director, New Jersey
Enhanced Statewide Human Trafficking
Victim Services Program

Resham Sethi

Government of Punjab and International
Digital Health and AI Research
Collaborative (I-DAIR)

Chris Stark

Subject Matter Expert, Human Trafficking

Wilnisha Sutton

Community Response Advocate, Network
for Victim Recovery of DC

Melanie Thompson

Youth Outreach Coordinator, Coalition
Against Trafficking in Women

Kiricka Yarbough Smith

Director of Human Trafficking Programs,
North Carolina Council for Women and
Youth Involvement Office

Appendix C

NATIONAL ADVISORY COMMITTEE ON THE SEX TRAFFICKING OF CHILDREN AND YOUTH IN THE UNITED STATES COMMITTEE MEMBERS

Rebecca Bender

Founder, Rebecca Bender Initiative

Justice Bobbe J. Bridge, ret.

Founding President and CEO, Center for Children & Youth Justice

Marissa Castellanos, MSW

Program Director, Bakhita Empowerment Initiative, Catholic Charities of Louisville

Kimberly S.G. Chang, MD, MPH

Family Physician, Human Trafficking and Healthcare Policy Fellow, Asian Health Services

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Endnotes

1 Letters were issued to individuals for whom gender identity was not reported or to individuals who identified as something other than cisgender male or female. This includes individuals who identify as transgender male, transgender female, Two-Spirit, agender, genderfluid, or other specified genders. Gender identity information is either self-reported or reported by case managers and advocates working with individuals who are seeking HHS Certification or Eligibility Letters. Individuals are not required to provide gender identity information. Gender identity information may be provided for the purposes of connecting an individual with the appropriate service provider resources.

OTIP follows a safe harbor data masking policy. Any figures $k < 10$ are suppressed in public-facing datasets and reports to mitigate the risk of deductive disclosure.

2 Ten Certification Letters were issued to individuals for whom gender identity was not reported or to individuals who identified as something other than cisgender male or female. This includes individuals who identify as transgender male, transgender female, Two-Spirit, agender, genderfluid, or other specified genders. Gender identity information is either self-reported or reported by case managers and advocates working with individuals who are seeking HHS Certification. Individuals seeking HHS Certification are not required to provide gender identity information. Gender identity information may be provided for the purposes of connecting an individual with the appropriate service provider resources.

OTIP follows a safe harbor data masking policy. Any figures $k < 10$ are suppressed in public-facing datasets and reports to mitigate the risk of deductive disclosure.

3 The data displayed in this report was generated based on information communicated to the Hotline via phone, email, and online tip reports. Signal volume from any one state does not reflect prevalence, or the scale or scope of human trafficking within any one state. Signal volume may be impacted by myriad factors, including but not limited to overall awareness of the Hotline and its offerings within particular geographic locations.

4 Cases can involve multiple individuals.

5 The following information is based on incoming signals to the Hotline from October 1, 2020, through September 30, 2021, about human trafficking cases and issues related to human trafficking in the United States and U.S. territories. Signals can take the form of **phone calls, text, webchat, online tip reports, or emails**. Signals to the Hotline regarding topics unrelated to human trafficking are considered nonsubstantive and are not summarized in this report. In FY21, the Hotline received a total of 66,308 substantive phone calls, text, webchats, emails, or online tip reports nationwide.

6 Substantive signals exclude hang-ups, wrong numbers, missed signals, and signals in which the Hotline could not determine the signaler's reason for contacting the Hotline.

7 Each request submitted to the Hotline is evaluated for evidence of potential human trafficking. A single human trafficking situation may involve a single individual experiencing human trafficking or many potential individuals. Additionally, while advocates use detailed protocols to assess indicators of trafficking, advocates adapt their phrasing and scope of questions in response to the individual's answers and the circumstances of the signal.

Beyond this trafficking assessment, people reporting these situations are not asked a set of standardized questions and only provide information that they feel comfortable sharing with Hotline staff to get the help they need. As such, the data points in this document represent only what those contacting the Hotline choose to disclose.