

PENNSYLVANIA

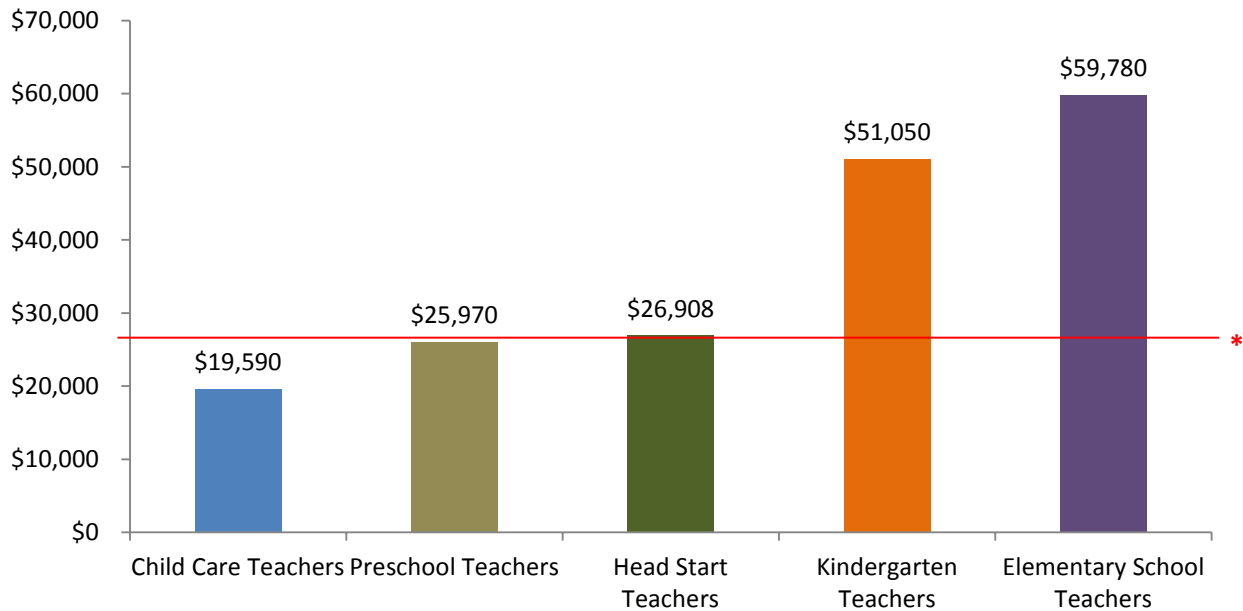
Access to High Quality Early Learning Matters!

Research shows that during the earliest years of a child's life:

- 700 - 1,000 new neural connections form every second
- Genetics plus experiences shape the developing brain
- The foundation forms for future cognitive abilities
- Vocabulary at age 3 can predict 3rd Grade Reading Achievement

High Quality Programs Depend on a Quality Workforce Low Wages Undermine Quality

Pennsylvania Median Annual Workforce Earnings



*Supplemental Nutrition Assistance Program (SNAP) eligibility for a family of three: \$26,124
Note: The U.S. Bureau of Labor Statistics did not report separate wage data for PA preschool special education teachers.

Pennsylvania Demographics

- 850,234** Children Under Age 6
- 360,863** Children Under Age 6 Below 200% of Poverty
- 67.9%** Children Under Age 6 Living in Households with All Parents Working
- 46.3%** Families Led by a Single Mother with Children Under Age 5 Living in Poverty
- 21.8%** Children Under Age 5 Living in Poverty

Pennsylvania Median Annual Wages for Other Occupations



Parking Lot Attendants
\$20,890



Manicurist & Pedicurist
\$21,020



Word Processors/Typists
\$34,070



Nurses
\$65,690

Source: U.S. Census Bureau, ACS 1 Year data (2014); U.S. Bureau of Labor Statistics, Occupational Employment Statistics (2015); Head Start Program Information Report (2015).

