

HPOG Program Summary



Bergen Community College

Northern New Jersey Health Professions Consortium (NNJHPC)

Location:

Multiple locations throughout Northern New Jersey

Program Goals:

- Enroll 5,000 participants
- 3,000 participants successfully complete training
- Place 2,100 participants in healthcare employment

Health Professions Taught:

Among the consortium of 10 community colleges in the NNJHPC, training for the following healthcare programs will be offered: administrative medical assistant, clinical medical assistant, home health aide, nursing assistant, dental assistant, dietary technologist, diagnostic medical sonographer, EHR specialist, EKG technician, emergency medical technician, contextualized English as a second language, medical billing specialist, patient care technician, pharmacy technician, phlebotomy technician, physical therapy assistant, sterile processing technician, surgical technician, telemetry technician, limited scope radiology, medical transcription, paramedic sciences, health sciences (associate's degree), and work readiness.

Approach:

NNJHPC offers workforce readiness and integrated basic skills preparation, workforce supportive services, and occupational skill development leading to certifications in healthcare professions for Temporary Assistance for Needy Families (TANF) recipients and other low-income participants. Viable program candidates experience income verification, criminal background checks, a barrier assessment, a healthcare career assessment, and reading and math assessments. Partners include 10 area community colleges, 10 county Workforce Investment Boards (WIBs) with their corresponding one-stop career centers, regional healthcare industry employers, and key county-based social services providers. NNJHPC also participates in a number of networks, including the State Employment and Training Commission and New Jersey Healthcare Workforce Council.

Multiskilled healthcare professional training modules are based on existing and developing curricula at each of the 10 consortium colleges. Curricula and instruction are adjusted for convenient, accessible, and accelerated delivery that reduces time for completion. Training will be offered day, evening, and weekends, at partner worksites, on campus at community colleges, and online via webinars and hybrid coursework. The program will incorporate both online and classroom components. Clinical components of the training modules are provided onsite at partner employer organizations.