

Attachment B

Attachment A
General Instructions:

Each State must provide the information indicated below on its TANF program regardless of the funding source -- i.e., no matter whether the State used segregated Federal TANF funds, segregated State TANF funds, or commingled funds to pay for the benefit or service.

If the State elects to report on other benefits or activities provided through other program funding streams, please mention it after the TANF-funded benefits or activities for each item.

1. The State's definition of each work activity.

See Attachment "TANF Att A FFY10.doc"

2. A description of the transitional services provided to families no longer receiving assistance due to employment.

The TANF grant funds a number of services and benefits for families who are no longer receiving cash assistance (Transitional Aid to Families with Dependent Children/TAFDC): (a) Child Care – See the state plan, (A)(i), “Additional Programs Operated Under the TANF Program – Transitional, Teen and Income Eligible Child Care,” see state regulation, 106 CMR 207.210 at <http://www.mass.gov/dta>. and http://www.mass.gov/Eeohhs2/docs/dta/r_reform_stateplan.pdf (b) Transportation – See the state plan, (A)(i), “Additional Programs Operated Under the TANF Program – Transportation Supports for Working Families.” Services under this program include commuter checks. (c) Emergency Assistance – See the State plan, (A)(i), “Additional Programs Operated Under the TANF Program – Emergency Assistance Shelter Program to Other Than TAFDC Families,” and regulations, 106 CMR 309.010 – 309.070. Shelter benefits are available to income-eligible non-TAFDC recipients, who may include former TAFDC recipients. The financial eligibility standards can be found under state regulation 106 CMR 309.020 (E). (d) Miscellaneous Post-Employment Services – See the State plan, (A)(i), “Additional Programs Operated Under the TANF Program – Post-Employment Services and Outreach and Referral Program” and regulation, 106 CMR 207.185.

3. A description of how a State will reduce the amount of assistance payable to a family when an individual refuses to engage in work without good cause pursuant to 45 CFR 261.14 of this chapter.

See State Plan (A) (iii) Ensure that parents and caretakers receiving assistance under the program engage in work activities in accordance with section 407. Nonexempt parents/caretakers who fail to meet work program requirements under 106 CMR 203.400(A) or to substitute work hours with education and/or training that meets the work program requirements, are mandated to participate in community service. Once mandated, a nonexempt parent/caretaker who fails to work, participate in education and/or training or perform community service for the required minimum number of hours per week, is ineligible for cash assistance. Repeated failure to work or participate

in education and/or training, or community service once mandated to do so, results in termination of assistance for the entire household. Recipients must verify their compliance with the work program requirement on a regular basis, and their participation status is tracked on the Department's automated system. Current regulations pertaining to work program sanctions and good cause for failure to comply with such requirements can be found at 106 CMR 207.200 et. seq. The minimum number of hours of participation required for recipients, and the penalties for failing to comply with the participation requirement were established by Chapter 5, of the Acts of 1995, as amended.

4. The average monthly number of payments for child care services made by the State through the use of disregards, by the following types of child care providers:

i. Licensed/regulated in-home child care: 0

ii. Licensed/regulated family child care: 0

iii. Licensed/regulated group home child care: 0

iv. Licensed/regulated center-based child care: 0

v. Legally operating (i.e., no license category available in State or locality) in-home child care provided by a non-relative: 0

vi. Legally operating (i.e., no license category available in State or locality) in-home child care provided by a relative: 0

vii. Legally operating (i.e., no license category available in State or locality) family child care provided by a non-relative: 0

viii. Legally operating (i.e., no license category available in State or locality) family child care provided by a relative: 0

ix. Legally operating (i.e., no license category available in State or locality) group child care provided by a non-relative: 0

x. Legally operating (i.e., no license category available in State or locality) group child care provided by a relative: 0

xi. Legally operated (i.e., no license category available in State or locality) center-based child care. 0

5. If the State has adopted the Family Violence Option and wants Federal recognition of its good cause domestic violence waivers under 45 CFR 260.50-58, then provide (a) a description of the strategies and procedures in place to ensure that victims of domestic violence receive appropriate alternative services and (b) an aggregate figure for the total number of good cause domestic waivers granted.

For a description of the domestic violence policy of the Massachusetts Department of Transitional Assistance, see the State plan or state regulation, 106 CMR 203.110. A total of ?? good cause domestic violence waivers were requested during federal fiscal year 2010

6. A description of any nonrecurrent, short-term benefits (as defined in 45 CFR 260.31(b)(1)) provided, including:

i. The eligibility criteria associated with such benefits, including any

restrictions on the amount, duration, or frequency of payments;

ii. Any policies that limit such payments to families that are eligible for TANF assistance or that have the effect of delaying or suspending a family's eligibility for assistance;

iii. Any procedures or activities developed under the TANF program to ensure that individuals diverted from assistance receive information about, referrals to, or access to other program benefits (such as Medicaid and food stamps) that might help them make the transition from welfare to work.

Massachusetts has an Emergency Assistance program that uses TANF funds to provide short-term benefits and services. The program provides temporary shelter to financially eligible homeless families and assists them in finding permanent housing. One time services to prevent homelessness and assist with the placement of homeless families into permanent housing are provided as well. To be eligible, families must meet gross income standards. For more detailed eligibility and payment information, see the State plan, and state regulations, 106 CMR 309.000; 106 CMR 705.300 and 106 CMR 705.350; and <http://www.mass.gov/dhcd/phra/ph/hm/raft.htm>. Certain short-term, non-recurrent benefits that are employment-related are provided with TANF funds through the Department's Post-Employment Services program. Services in the Post-Employment Services component may include, but are not limited to: (1) transition support services; (2) employee work force retention services; (3) skills and educational advancement services; and (4) re-employment and job upgrade services. To be eligible, individuals must be working (or engaged in work/education/training), and must be either current TAFDC recipients or former recipients within one year of leaving TAFDC. See the state regulation 106 CMR 207.185. Massachusetts does not have a diversion program that provides short-term benefits with the goal of preventing families from opening TAFDC cases. Therefore, no procedures are in place to refer families diverted from assistance to other programs.

7. A description of the grievance procedures the State has established and is maintaining to resolve displacement complaints, pursuant to section 407(f)(3) of the Social Security Act. This description must include the name of the State agency with the lead responsibility for administering this provision and explanations of how the State has notified the public about these procedures and how an individual can register a complaint.

The Commonwealth of Massachusetts' welfare reform law, Chapter 5 of the Acts of 1995, specifically provides that "the department [of transitional assistance] shall seek to insure that jobs made available to program participants shall not be used to displace regular employees nor to fill unfilled positions previously established." Acts of 1995, c.5, sec.110(1)(6)(ii). It further states that employers participating in the Department's Full Employment Program (FEP) may "not supplant existing jobs..." Id. at 110(1)(7)(iii). Employers who violate this rule are subject to withholding and repayment of any wage reimbursement amounts paid to employers. Id. at 110(1)(13). These rules were presented to the public via regulations which state in part that "FEP employers must hire FEP participants for new positions; not use FEP participants to displace regular employees or fill unfilled positions previously established, and shall not impair existing contracts for service or collective

bargaining agreements.” 106 CMR 208.120(A). In addition, nonprofit agencies who agree to participate in the Department’s Community Service program are informed in writing that community service participants cannot fill vacant positions or be used to replace existing staff. All complaints regarding alleged displacements are handled by the Department’s Employment Services Program Unit. These complaints are fully investigated including a site visit, if necessary. FEP employers and Community Service agencies found not to have complied with displacement requirements are prohibited from further participation in these programs.

8. A summary of State programs and activities directed at the third and fourth statutory purposes of TANF (as specified at 45 CFR 260.20(c) and (d) of this chapter).

a. Summarize below, the State programs and activities directed at preventing and reducing the incidence of out-of-wedlock pregnancies and establishing annual numerical goals for preventing and reducing the incidence of these pregnancies (TANF purpose 3):

• Academic Support Services Program provides targeted academic support for students who have failed the Massachusetts Comprehensive Assessment System (MCAS) exam, serving high school students and post 12th graders who have not earned their competency determination. • YouthBuild programs provide a comprehensive development program for young adults that focus on education, job training, leadership development, community services, life skills, and building of affordable housing for low-income community members. • Alternative Education programs fund academic and enrichment services for youth considered at-risk. These services encourage positive youth development and promote high school graduation. • School to Work Program provides various earmarks for school to career activities that encourage positive youth development and achievement through attaining job skills. • Grants To After-School Programs provide matching grants to boys and girls clubs for youth development programs, including the Massachusetts alliance of boys and girls clubs. • Summer Jobs The Department of Conservation and Recreation operates youth employment programs throughout the summer months. The programs are aimed at serving underprivileged populations especially in economic development areas. • Youth Works Youth Employment Program Year round employment program geared toward at risk low income youth across the Commonwealth of Massachusetts. • Youth Violence Prevention Program provide at risk youth with comprehensive out of school programming. • Recreation and Camping Services This program enhances the educational opportunity and academic achievement for youth in receipt of services from the Department of Children and Families. This program provides youth the opportunity to experience the advantages of participating in recreational and education activities with their peers in a racially and ethnically diverse setting, while increasing positive peer interactions and boosting self esteem. • School To Career Program provides work-based learning services primarily for secondary school students who have not yet passed the MCAS exam. The program is proven effective in transitioning youth from school to work by encouraging positive youth development and achievement through attaining job skills.

b. Summarize below, the State programs and activities directed at encouraging the formation and maintenance of two-parent families (TANF purpose 4):

9. An estimate of the total number of individuals who have participated in subsidized employment under §261.30(b) or (c) of this chapter. 0

Attachment B 0
Grantee Information

<u>State</u> MASSACHUSETTS	<u>Fiscal Year</u> 2010
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Program Information

Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.

1. Name of Benefit or Service Program:

See Attachment "Revised June 2011 MOE Att B FFY10.doc"

2. Description of the Major Program Benefits, Services, and Activities:

See Attachment "Revised June 2011 MOE Att B FFY10.doc"

3. Purpose(s) of Benefit or Service Program:

See Attachment "Revised June 2011 MOE Att B FFY10.doc"

4. Program Type. (Check one)

TANF State

5. Description of Work Activities (Complete only if this program is a separate State program):

See Attachment "Revised June 2011 MOE Att B FFY10.doc"

6. Total State Expenditures for the Program for the Fiscal Year: \$1,413,895,198

7. Total State MOE Expenditures under the Program for the Fiscal Year: \$591,855,488

8. Total Number of Families Served under the Program with MOE Funds: 510,444

This last figure represents (Check one):

The average monthly total for the fiscal year. The total served over the fiscal year.

9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:

See Attachment "Revised June 2011 MOE Att B FFY10.doc"

10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)

Yes No

11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No): \$0

Certification
Certify:

<u>This certifies that all families for which the State claims MOE expenditures for the fiscal year meet the State's criteria for "eligible families."</u>
<u>Signature</u>
<u>Name</u>
<u>Title</u>
<u>Date Submitted 02/22/2011</u>
<u>Approved OMB No. 0970-0248 Form ACF-204, expires 04/30/2009.</u>

State: Massachusetts
Fiscal Year: 2010
Date Submitted: May 31, 2011

Provide the following information for each program for which the State claims MOE expenditures.

I.1. Name of Benefit or Service Program: Transitional Aid to Families with Dependent Children

2. Description of the Major Program Benefits, Services, and Activities:

TAFDC is the state's cash assistance program for families with children (including pregnant women in their third trimester) with few or no assets and little or no income. The TAFDC program encourages a departure from reliance on the traditional welfare system, stressing work as a means to self-sufficiency.

3. Purpose(s) of Benefit or Service Program:

This program meets TANF purpose 1. Benefits are provided on a statewide basis to needy families with children, and to pregnant women under the TAFDC program. These benefits are provided subject to eligibility rules defined by the Department in its regulations, which are authorized by state and federal law, including Chapter 5 of the Acts of 1995 and the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (PRWORA).

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$ 321,415,171

Note that "Total State Expenditures" includes expenditures attributable to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$222,403,832

8. Total Number of Families Served under the Program, in whole or in part, with MOE Funds: 49,380

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

See and regulations, 106 CMR 203.000 through 203.920 (non-financial eligibility) and 204.400 through 204.510 (financial eligibility). The financial eligibility standards can be found in state regulations 106 CMR 204.400 through 204.510 at <http://www.mass.gov/dta>.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes No

11. Total Program Expenditures in FY 1995. n/a

II. 1. Name of Benefit or Service Program: **Employment and Training Services for TAFDC Recipients and Non-custodial Parents; Post-Employment Services for former TAFDC Recipients**

2. Description of the Major Program Benefits, Services, and Activities:

ESP is an employment oriented program that supports the goal of ending dependence of needy parents on government benefits by promoting job preparation and work.

3. Purpose(s) of Benefit or Service Program:

This program meets TANF purpose 2.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$20,585,221

Note that "Total State Expenditures" includes expenditures attributable to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$20,577,935

8. Total Number of Families Served under the Program, in whole or in part, with MOE Funds: 10,432

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

Participants are either recipients of TAFDC, and therefore meet the appropriate financial and non-financial eligibility criteria, or non-custodial parents of children who are recipients of TAFDC. Employed former TAFDC recipients (within one year of leaving the rolls) receive services, which include skill enhancement and job retention programs. For specific eligibility criteria related to this program, see state plan and state regulations, 106 CMR 207.000 through 207.250 at <http://www.mass.gov/dta>.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes No

11. Total Program Expenditures in FY 1995. n/a

III. 1. Name of Benefit or Service Program: Emergency Assistance Shelter Program

2. Description of the Major Program Benefits, Services, and Activities:

This program provides temporary shelter to financially eligible homeless TAFDC families and assists

them in finding permanent housing. The program also includes additional case management services for families served.

3. Purpose(s) of Benefit or Service Program:

This program provides temporary shelter to financially eligible homeless TAFDC families and assists them in finding permanent housing.

This program meets TANF purpose 1.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program): Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$96,470,395

Note that "Total State Expenditures" includes expenditures attributable to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$ 64,100,254

8. Total Number of Families Served under the Program, in whole or in part, with MOE Funds: 3415

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

See state regulation, 106 CMR 309.010 through 106 CMR 309.070. The applicable financial eligibility standard for this program is the EA Shelter Standard. The standard can be found in state regulation 106 CMR 204.210 through 106 CMR 204.250 at <http://www.mass.gov/dta>.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes No .

11. Total Program Expenditures in FY 1995. n/a

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IV. 1. Name of Benefit or Service Program: **Housing Assistance Program (HAP)**

2. Description of the Major Program Benefits, Services, and Activities:

The Division of Housing Stabilization (DHS), DHCD's newest unit, is charged with the mission of preventing homelessness, sheltering those for whom homelessness is unavoidable, and rapidly re-housing the homeless in stable, permanent housing. Housing Search and Housing Stabilization/Flexible Funds are programs within this unit.

Housing Search (HS) is a short-term, supportive service whose goal is to find safe housing for the homeless.

Housing Stabilization and Flexible Funds (FF) serve the same population as Housing Search. Additionally, if a person qualifies for Housing Stabilization, they are automatically enrolled in Flexible Funds. Housing Stabilization and Flexible Funds offer rental assistance for up to 1 year, therefore the programs do not exclusively provide short term services (under 120 days).

3. Purpose(s) of Benefit or Service Program:

Housing is a basic need for all families. By providing assistance to help a family find safe housing, the HS and Housing Stabilization and FF programs allow children to be cared for in their own homes or the homes of relatives, which fulfills TANF Goal 1.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program): Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$7,,287,710

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$6,198,707

8. Total Number of Families Served under the Program, in whole or in part, with MOE Funds: 2017

This last figure represents (check one):

Annual Report on State Maintenance-of-Effort Programs: ACF-204

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V. 1. Name of Benefit or Service Program: Administration

2. Description of the Major Program Benefits, Services, and Activities:

This program covers administrative activities, related to TANF or MOE funded programs, performed at the Department of Transitional Assistance, other Massachusetts state government departments, and entities that receive TANF or MOE funds through contracts with state government departments. Included under this program are the costs of payroll and fringe benefits, contracted employees, travel, office supplies, equipment, and office space.

3. Purpose(s) of Benefit or Service Program:

Administrative costs support all the TANF purposes that are associated with program costs.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$106,900,404

Note that "Total State Expenditures" includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$ 23,122,791

8. Total Number of Families Served under the Program with MOE Funds: Not applicable.

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

Not applicable

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes X No _____.

11. Total Program Expenditures in FY 1995. n/a

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V. 1. Name of Benefit or Service Program: Child Care

2. Description of the Major Program Benefits, Services, and Activities:

Child care services are provided to families participating in approved ESP activities or working. These services are provided as long as the TAFDC recipients are engaged in approved activities or until they leave the TAFDC caseload. Once a family leaves the TAFDC rolls, the family may be eligible for transitional child care.

3. Purpose(s) of Benefit or Service Program:

This program meets TANF purpose 2. Child Care is available to recipients who are financially eligible.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$ 208,604,014

Note that "Total State Expenditures" includes claimable expenditures attributed to MOE

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$44,973,368

8. Total Number of Families Served under the Program, in whole or in part, with MOE Funds: 16,122

This last figure represents (check one):

The average monthly total individuals served for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

See state regulation 106 CMR 207.210 (A) at <http://www.mass.gov/dta>.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes No .

11. Total Program Expenditures in FY 1995. n/a

VII. 1. Name of Benefit or Service Program: Teen Living Program

2. Description of the Major Program Benefits, Services, and Activities:

This program provides a safe living situation for teen mothers. Parents under the age of 20 must have a high school diploma or GED, or be in a program to obtain one as a condition of eligibility. In addition, they must live in the home of a parent or adult relative or, if there is abuse, neglect or substance abuse at home, in a supervised, structured setting, unless they meet the Department's criteria to live independently. The Department's current Teen Parent regulations can be found at 106 CMR 203.600 through 203.640. School attendance may be waived for teen parents who are victims of domestic violence. The pertinent regulations may be found at 106 CMR 203.110. See state regulation, 106 CMR 203.630 at <http://www.mass.gov/dta>.

3. Purpose(s) of Benefit or Service Program:

This program meets TANF purposes 1. It enables financially eligible teen parents, who cannot safely reside in their parents' homes, to care for their children and work towards self-sufficiency in a secure environment.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program): Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$ \$6,476,198

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$ \$6,198,707

8. Total Number of Families Served under the Program, in whole or in part, with MOE Funds: 102

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

All participants are TAFDC recipients and therefore meet TAFDC financial and non-financial eligibility criteria. For specific eligibility criteria related to this program, please refer to 106 CMR 203.600 at <http://www.mass.gov/dta>.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes _____ No X .

11. Total Program Expenditures in FY 1995. \$0

VIII. 1. Name of Benefit or Service Program: State Earned Income Tax Credit

2. Description of the Major Program Benefits, Services, and Activities:

The State Earned Income Tax Credit (SEITC) is a refundable tax credit that is equal to ten percent of the federal earned income tax credit claimed by the filer(s) in the same tax year.

3. Purpose(s) of Benefit or Service Program:

This program meets TANF purposes 1 and 2. It gives needy families who work a wage supplement.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$100,115,974

Note that "Total State Expenditures" includes expenditures attributable to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$100,115,974

8. Total Number of Families Served under the Program, in whole or in part, with MOE Funds: 261,380

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

The State Earned Income Tax Credit (SEITC) is a refundable tax credit that is equal to ten percent of the federal earned income tax credit claimed by the filer(s) in the same tax year.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes _____ No X .

11. Total Program Expenditures in FY 1995. \$0

IX. 1. Name of Benefit or Service Program: Alternative Education

2. Description of the Major Program Benefits, Services, and Activities:

This program funds academic and enrichment services for youth considered at-risk. These Services encourage positive youth development and promote high school graduation.

3. Purpose(s) of Benefit or Service Program:

The program meets TANF goal 3. See state plan section (A)(i). This program funds academic and enrichment services for youth considered at-risk. These services encourage positive youth development and promote high school graduation.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

6. Total State Expenditures for the Program for the Fiscal Year: \$93,291

Note that "Total State Expenditures" includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$48,940

8. Total Number of Families Served under the Program with MOE Funds:

2,189

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

The expenditures included in this TANF MOE claim only include the portion of expenditures that meets the TANF MOE requirements for citizenship, income eligibility requirement, and family status as outlined in the state plan.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes__No__X__.

11. Total Program Expenditures in FY 1995. \$0

X.1. Name of Benefit or Service Program: Grants to After School Programs

2. Description of the Major Program Benefits, Services, and Activities:

For matching grants to boys and girls clubs for youth development programs, including the Massachusetts alliance of boys and girls clubs; provided, that the secretary of health and human services shall award the full amount of each grant to each organization upon commitment of matching funds from the organization.

3. Purpose(s) of Benefit or Service Program: The program meets TANF goal 3.

Grants to After School Programs are linked to improved school outcomes, a reduction in dropout rates and a reduction in out of wedlock births.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$1,499,820

Note that "Total State Expenditures" includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$648,563

8. Total Number of Families Served under the Program with MOE Funds:

15,558

Families served are tracked at the provider level and not received by the state.

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

The expenditures included in this TANF MOE claim only include the portion of expenditures that meets the TANF MOE requirements for citizenship, income eligibility requirement, and family status as outlined in the state plan.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes ___ No ___ X ___

11. Total Program Expenditures in FY 1995. _____ \$0 _____

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XI. 1. Name of Benefit or Service Program: **School To Career**

2. Description of the Major Program Benefits, Services, and Activities:

This item provides work-based learning services primarily for secondary school students who have not yet passed the MCAS exam. The program aims to effectively transition youth from school to work. School to Career seeks to construct an education system that improves students' educational attainment, occupational mastery, and access to careers and college.

3. Purpose(s) of Benefit or Service Program:

The program meets TANF goal 3 because it provides positive youth development and achievement through attaining job skills. Evaluations of programs focused on youth have identified a positive correlation between these programs and both delayed pregnancy and improved school achievement and completion.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program): Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$1,985,507

Note that "Total State Expenditures" includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$1,130,240

8. Total Number of Families Served under the Program with MOE Funds:

6,280

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

The expenditures included in this TANF MOE claim only include the portion of expenditures that meets the TANF MOE requirements for citizenship, income eligibility requirement, and family status as outlined in the state plan.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes ___ No X ___.

11. Total Program Expenditures in FY 1995. \$0

XII. 1. Name of Benefit or Service Program: Academic Support Services

2. Description of the Major Program Benefits, Services, and Activities:

This program provides targeted academic supports for students that have failed the Massachusetts

Comprehensive Assessment System (MCAS) exam, serving high school students and post-12th graders who have not earned their competency determination.

3. Purpose(s) of Benefit or Service Program:

The program meets TANF purpose 3. This program provides targeted academic supports for students that have failed the Massachusetts Comprehensive Assessment System (MCAS) exam, serving high school students and post-12th graders who have not earned their competency determination.

4. Program Type. (Check one)

X This Program is operated under the TANF program.

_____ This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

6. Total State Expenditures for the Program for the Fiscal Year: \$9,466,245

Note that "Total State Expenditures" includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$4,435,750

8. Total Number of Families Served under the Program with MOE Funds:

7,966

This last figure represents (check one):

_____ The average monthly total for the fiscal year.

X The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

The expenditures included in this TANF MOE claim only include the portion of expenditures that meets the TANF MOE requirements for citizenship, income eligibility requirement, and family status as outlined in the state plan.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes ___ No X

11. Total Program Expenditures in FY 1995. \$0

XIII. 1. Name of Benefit or Service Program: YouthBuild

2. Description of the Major Program Benefits, Services, and Activities:

YouthBuild programs provide academic remediation, job development and community services skills for disadvantaged youth.

3. Purpose(s) of Benefit or Service Program:

The program meets TANF goal 3. YouthBuild programs provide a comprehensive development program for young adults that focus on education, job training, leadership development, community services, life skills, and building of affordable housing for low-income community members.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

6. Total State Expenditures for the Program for the Fiscal Year: \$1,037,161

Note that "Total State Expenditures" includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$636,449

8. Total Number of Families Served under the Program with MOE Funds:

215

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

The expenditures included in this TANF MOE claim only include the portion of expenditures that meets the TANF MOE requirements for citizenship, income eligibility requirement, and family status as outlined in the state plan.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes ___ No ___ X ___.

11. Total Program Expenditures in FY 1995. _____\$0_____

XIV. 1. Name of Benefit or Service Program: DHCD Public Housing Operating Subsidy

2. Description of the Major Program Benefits, Services, and Activities:

This program subsidizes the cost of operating state-owned public housing units. Units are operated locally by Public Housing Authorities. Only a pro-rata share equal to the subsidies provided to TAFDC recipients are claimed.

3. Purpose(s) of Benefit or Service Program:

The program meets TANF goal 1. This program subsidizes the cost of operating state-owned public housing units. Units are operated locally by Public Housing Authorities. Only a pro-rata share equal to the subsidies provided to TAFDC recipients are claimed.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$63,788,378.29

Note that "Total State Expenditures" includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$8,368,879.53

8. Total Number of Families Served under the Program with MOE Funds: 2,037

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

Because only families that are receiving TAFDC are included in the claim, all families are TANF eligible by virtue of TAFDC eligibility.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes ___ No ___ X ___.

11. Total Program Expenditures in FY 1995. \$0

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XV. 1. Name of Benefit or Service Program: DHCD Massachusetts Rental Voucher Program

2. Description of the Major Program Benefits, Services, and Activities:

The Department of Housing and Community Development (DHCD) provides ongoing rental assistance to low-income families. This assistance is provided in the form of a voucher. Low-income families may receive either a project-based or mobile voucher, and the voucher covers the difference between the family's rent obligation and the market rent sought by the landlord. Project-based vouchers must be applied towards units in public housing complexes, while mobile vouchers can be applied toward rent payments at an apartment of the family's choice on the open market.

3. Purpose(s) of Benefit or Service Program:

The program meets TANF goal 1. This program provides ongoing rental assistance to low-income families in the form of a voucher.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$32,045,651.41 Note that "Total State Expenditures" includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$3,816,723.72

8. Total Number of Families Served under the Program with MOE Funds: 709

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

Because only families that are receiving TAFDC are included in the claim, all families are TANF eligible by virtue of TAFDC eligibility.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes ___ No X .

11. Total Program Expenditures in FY 1995. \$0

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XVI. 1. Name of Benefit or Service Program: Family Base Services

2. Description of the Major Program Benefits, Services, and Activities:

The Department of Children and Families (DCF) provides funding to various organizations to operate programs that provide services and assistance to the youth that DCF serves. These expenditures provide additional support that includes teen health education, pregnancy prevention, parenting programs, alternative educational settings for youth, and youth violence prevention, among other supportive services. While offering a range of services, all of the funding aims to foster positive youth development.

3. Purpose(s) of Benefit or Service Program:

The program meets TANF goal 3 because programs that assist youth in staying in school, that keep youth supervised after school and that increase their motivation and self-esteem can be funded under Goal 3.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$1,761,327

Note that "Total State Expenditures" includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$438,359

8. Total Number of Families Served under the Program with MOE Funds:

107

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

The expenditures included in this TANF MOE claim only include the portion of expenditures that meets the TANF MOE requirements for citizenship, income eligibility requirement, and family status as outlined in the state plan.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes No .

11. Total Program Expenditures in FY 1995. \$0

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XVII. 1. Name of Benefit or Service Program: Family Stabilization/Reunification Services

2. Description of the Major Program Benefits, Services, and Activities:

Massachusetts Department of Children and Families (DCF) provides services to children and families to either reunify children who have been taken into state custody with their families, or to stabilize intact families to prevent the need for home removals.

Where the DCF service goals are Reunify Family, Stabilize Intact Family, or Adoption, the following types of service may have been provided to achieve those goals:

- Foster Care
- Congregate Care (Group Home, Residential Treatment, etc)
- Support & Stabilization Services

3. Purpose(s) of Benefit or Service Program:

The programs meet TANF goal 1. Substitute Care and Support and Stabilization services qualify as TANF Goal 1 by contributing to the reunification of the family or by allowing a child to be cared for by a family member. The expenditures claimed represent children who have reunification as a permanency plan goal or a child who is in a kinship placement.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$37,105,195

Note that "Total State Expenditures" includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$26,047,777

8. Total Number of Families Served under the Program with MOE Funds: 14,595

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

The service recipients must have been eligible for benefits that require less than 85 percent of SMI. Discounts were also applied to reduce the MOE amount for service goals other than stabilize family, unify family or adoption.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes However, claimable expenditures meet the requirements of Goal 1 of the TANF program.

11. Total Program Expenditures in FY 1995. \$96,774,818 _____

XVIII.1. Name of Benefit or Service Program: Recreation and Camping Services

2. Description of the Major Program Benefits, Services, and Activities:

This program enhances the educational opportunity and academic achievement for youth in receipt of services from the Department of Children and Families. This program provides youth the opportunity to experience the advantages of participating in recreational and education activities with their peers in a racially and ethnically diverse setting, while increasing positive peer interactions and boosting self esteem.

3. Purpose(s) of Benefit or Service Program:

The program meets TANF goal 3 because it provides positive youth-focused developmental programs through educational activities.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$478,451

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$203,821

8. Total Number of Families Served under the Program with MOE Funds:

15,945

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

The expenditures included in this TANF MOE claim only include the portion of expenditures that meets the TANF MOE requirements for citizenship, income eligibility requirement, and family status as outlined in the state plan.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes___No___X___.

11. Total Program Expenditures in FY 1995. \$0

XIX. 1. Name of Benefit or Service Program: Youth Violence Prevention Program

2. Description of the Major Program Benefits, Services, and Activities:

This program provides at risk youth with comprehensive out of school programming.

3. Purpose(s) of Benefit or Service Program:

Program meets TANF Goal 3 because it utilizes a youth development framework. The framework includes addressing out of school time activities, mentoring, leadership, training, employment readiness training, conflict resolution, education support services and financial literacy.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$1,270,987

Note that "Total State Expenditures" includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$861,725

8. Total Number of Families Served under the Program with MOE Funds: 5,376

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

The expenditures included in this TANF MOE claim only include the portion of expenditures that meets the TANF MOE requirements for citizenship, income eligibility requirement, and family status as outlined in the state plan.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes No

11. Total Program Expenditures in FY 1995. \$0

XX. 1. Name of Benefit or Service Program: SafeLink Domestic Violence Hotline

2. Description of the Major Program Benefits, Services, and Activities:

The hotline’s objective is to provide an open and consistent response to callers in need of assistance due to domestic violence.¹ The hotline program provides multilingual services to callers with the ultimate goals of helping individuals who are in an emergency situation avoid a crisis, assisting in stabilizing the situation, and identifying ways to ensure safety through harm reduction and safety planning. The hotline provides accessible call services and assists in referring individuals to services such as bed availability at short-term shelters, counseling, and safety planning services. The hotline operates 24 hours a day, 365 days a year.

3. Purpose(s) of Benefit or Service Program:

The SafeLink Domestic Violence Hotline meets TANF Goals 1 and 2 as domestic violence services are proven to help the individual gain greater self-sufficiency. **4. Program Type. (Check one)**

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

Administrative costs do not carry a work requirement.

6. Total State Expenditures for the Program for the Fiscal Year: \$581,366

Note that “Total State Expenditures” includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$581,366

8. Total Number of Families Served under the Program with MOE Funds: 17,106

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

Administrative costs do not carry an eligibility requirement.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes No X

11. Total Program Expenditures in FY 1995. \$N/A

XXI. 1. Name of Benefit or Service Program: Child Protective Services – Investigations

2. Description of the Major Program Benefits, Services, and Activities:

Massachusetts Department of Children and Families (DCF) is responsible for protecting children and strengthening and supporting families. DCF social workers investigate allegations of abuse or neglect which, more often than not, result in additional services being provided to help the family care for the child in the home. Investigations often prompt the provision or referral of parents to services where they learn new skills to meet their own needs and to build relationships with their children.

3. Purpose(s) of Benefit or Service Program:

Program meets TANF Goal 1. This program is a form of intervention that specifically focuses on protecting children and strengthening and supporting families. The goal is to “ensure that children’s health and safety needs are being addressed and to help parents care for their children in their own home.”

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program): Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$44,103,462

Note that “Total State Expenditures” includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$16,645,851

8. Total Number of Families Served under the Program with MOE Funds:

11,540

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

There are no eligibility criteria.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes No X .

11. Total Program Expenditures in FY 1995. \$0

XXII. 1. Name of Benefit or Service Program: Lead Agencies

2. Description of the Major Program Benefits, Services, and Activities:

The objective of the Lead Agency program is to coordinate the necessary services and supports to the family so that the child is not removed from the home. In the cases where the child is in congregate care placement, the Lead Agency is responsible for coordinating services for the family so that the child can return to the home.

3. Purpose(s) of Benefit or Service Program:

This program meets TANF Goal 1 because it provides services and assistance to needy families so that children can remain in their home, or if removed so that, the child will be able to return to a permanent family setting.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$10,802,494.11

Note that "Total State Expenditures" includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$4,433,674

8. Total Number of Families Served under the Program with MOE Funds: Data not available. Approximately 7,066 cases

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

All families in the Commonwealth are eligible to receive services from the Lead Agency. This claim reflects reasonably calculated expenditures associated with families that meet income and citizenship requirements under TANF.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes No

11. Total Program Expenditures in FY 1995. \$0

XXIII. 1. Name of Benefit or Service Program: Referrals to TANF Assistance

2. Description of the Major Program Benefits, Services, and Activities:

Social workers at the Department of Children and Families refer individuals to the Department of Transitional Assistance (DTA) for public benefits including the state's TANF program, Transitional Aid for Families with Dependent Children (TAFDC).

3. Purpose(s) of Benefit or Service Program: The time associated with referrals to TANF meets TANF Goals 1 and 2 as such referrals allow families to access TANF benefits.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

Administrative costs do not carry a work requirement.

6. Total State Expenditures for the Program for the Fiscal Year: \$434,342

Note that "Total State Expenditures" includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$414, 189

8. Total Number of Families Served under the Program with MOE Funds: 32,820

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

The expenditures included in this TANF MOE claim only include the portion of expenditures associated with the TAFDC eligible population.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes No

11. Total Program Expenditures in FY 1995. \$0

XXIV. 1. Name of Benefit or Service Program: Youth Works Youth Employment Program

2. Description of the Major Program Benefits, Services, and Activities:

The Executive Office of Workforce and Labor Development (EOLWD) YouthWorks is a year-round employment program geared toward at-risk, low-income youth across the Commonwealth of Massachusetts. In FY 2010 the program served 4,477 youth in 25 cities across the state. Youth between the ages of 14 and 21 participate in the program. Of the youth served during the summer, about 86% were in school, 6% have already graduated high school but were not enrolled in post-secondary education, 3% are enrolled in postsecondary education, 3% are taking GED programs, and 2% are high school dropouts. The program has made increasing efforts to serve dropouts and older youth to focus on serving the “disconnected youth” of the state.²

3. Purpose(s) of Benefit or Service Program: This program meets TANF Goal 3 because it provides a safe environment and out of school involvement to at-risk youth.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program):

Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$7,289,382

Note that “Total State Expenditures” includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$6,018,114

8. Total Number of Families Served under the Program with MOE Funds: 3,187 participants deemed as under the age of 18

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

The expenditures included in this TANF MOE claim only include the portion of expenditures associated with the TAFDC eligible population.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

² Commonwealth Corporation. *YouthWorks Summer Jobs Program 2009 Annual Report*.

Yes ___ No ___ X ___.

11. Total Program Expenditures in FY 1995. \$0

XXV. 1. Name of Benefit or Service Program: Summer Employment/Seasonal Hiring

2. Description of the Major Program Benefits, Services, and Activities:

The Department of Conservation and recreation operates youth employment programs throughout the summer months. The programs are aimed at serving underprivileged populations especially in economic development areas.

3. Purpose(s) of Benefit or Service Program: This program meet TANF Goal 3. The program not only provides at risk youth with job training in out of school hours, but also their employment assists in creating programming for other youths that visit the parks and recreational activities operated by the department.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program): Job readiness and training programs geared at youth are classified as TANF non-assistance, and therefore do not carry a work requirement.

6. Total State Expenditures for the Program for the Fiscal Year: \$13,138,096

Note that "Total State Expenditures" includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$920,224

8. Total Number of Families Served under the Program with MOE Funds: 292 youth served

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

The expenditures included in this TANF MOE claim only include the portion of expenditures associated with the TAFDC eligible population.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes No

11. Total Program Expenditures in FY 1995. \$0

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XXVI. 1. Name of Benefit or Service Program: **Emergency Assistance – Case Management**

2. Description of the Major Program Benefits, Services, and Activities:

The Emergency Assistance (EA) Case Management program provides case management services to financially eligible homeless families with the EA program.

3. Purpose(s) of Benefit or Service Program:

Housing is a basic need for all families. By providing safe temporary housing and the resources to help a family find a permanent place to live, the EA Case Management program allows children to be cared for in their own homes or the homes of relatives, which fulfills TANF Goal 1.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program): Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$1,365,265

Note that "Total State Expenditures" includes expenditures attributable to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$1,088,557

8. Total Number of Families Served under the Program, in whole or in part, with MOE Funds: 6,909

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

See state regulation, 106 CMR 309.010 through 106 CMR 309.070. The applicable financial eligibility standard for this program is the EA Shelter Standard. The standard can be found in state regulation 106 CMR 204.210 through 106 CMR 204.250 at <http://www.mass.gov/dta>.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes No .

11. Total Program Expenditures in FY 1995. n/a

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XXVII. 1. Name of Benefit or Service Program: Emergency Assistance Shelter— Alternative Housing

2. Description of the Major Program Benefits, Services, and Activities:

The Emergency Assistance (EA) Alternative Housing program provides temporary shelter to financially eligible homeless families. Families are temporarily placed in hotels or motels while other suitable housing is sought.

3. Purpose(s) of Benefit or Service Program:

Housing is a basic need for all families. By providing safe temporary housing and the resources to help a family find a permanent place to live, the EA Alternative Housing program allows children to be cared for in their own homes or the homes of relatives, which fulfills TANF Goal 1.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program): Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$26,005,533

Note that "Total State Expenditures" includes expenditures attributable to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$23,571,598

8. Total Number of Families Served under the Program, in whole or in part, with MOE Funds: 3,494

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:

See state regulation, 106 CMR 309.010 through 106 CMR 309.070. The applicable financial eligibility standard for this program is the EA Shelter Standard. The standard can be found in state regulation 106 CMR 204.210 through 106 CMR 204.250 at <http://www.mass.gov/dta>.

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes No .

11. Total Program Expenditures in FY 1995. n/a

XXVIII. 1. Name of Benefit or Service Program: Interagency Council on Housing and Homelessness (ICHH)

2. Description of the Major Program Benefits, Services, and Activities:

The Massachusetts Interagency Council on Housing and Homelessness (ICHH) is funded under the Lieutenant Governor's Office, which called for a new statewide "housing-first" approach aimed at preventing and ending homelessness for low-income families and individuals. Starting July 1, 2009, ICHH launched the 18-month Regional Network Innovations to End Homelessness initiative. This effort funds eight Regional Networks across the Commonwealth that provides integrated, streamlined services to assist in preventing and ending homelessness. The Networks provide coordinated services to the families, as well as short-term cash payments to keep families and individuals out of shelters. The one-time payments can fund utility payment, first and/or last months' rent, or moving costs.

The ICHH program allows low-income individuals and families to remain in their homes and avoid homelessness. The program goal of preventing family homelessness is carried out by working with families and providing funds when they are at imminent risk of homelessness. Families are eligible for assistance if household income is below 85% of the State Medium Income (SMI). Eligible families receive short-term assistance for up to three months.

3. Purpose(s) of Benefit or Service Program:

ICHH services are provided to needy households who are at risk of homelessness, which allows the family to remain in the home.³ The program fulfills TANF Goal 1 by allowing children to remain in their own homes or the homes of relatives.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program): Not applicable

6. Total State Expenditures for the Program for the Fiscal Year: \$4,534,289

³ Interagency Council on Housing and Homelessness:
<http://www.mass.gov/?pageID=gov3subtopic&L=5&L0=Home&L1=Our+Team&L2=Lieutenant+Governor+Timothy+P.+Murray&L3=Councils%2c+Cabinets%2c+and+Commissions&L4=Interagency+Council+on+Housing+and+Homelessness&sid=Agov3>

Note that "Total State Expenditures" includes expenditures attributable to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$3,360,257

8. Total Number of Families Served under the Program, in whole or in part, with MOE Funds:
3,346 needy households served

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:
At or below 85% SMI

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes No .

11. Total Program Expenditures in FY 1995. n/a

XXIX. 1. Name of Benefit or Service Program: **Supplemental Nutrition Allowance**

2. Description of the Major Program Benefits, Services, and Activities:

This program offers monthly Supplemental Nutrition assistance to certain non-public assistance Food Stamps clients; namely, families whose TAFDC cases close due to earnings or who are currently receiving non-public assistance Food Stamp benefits and have an employment status that meets the work participation requirements.

3. Purpose(s) of Benefit or Service Program: This program meets TANF Goal 1 because it provides nutritional assistance to eligible families, which allows children to remain in their own home.

4. Program Type. (Check one)

This Program is operated under the TANF program.

This Program is a separate State program.

5. Description of Work Activities in the SSP-MOE program (i.e., Complete only if this program is a separate State program): Requirements are outlined in 106 CMR 705.250. Please also see: <http://dtaonline/refrence/curpol/regulations/tcap/705.pdf>

6. Total State Expenditures for the Program for the Fiscal Year: \$332,602
Note that "Total State Expenditures" includes claimable expenditures attributed to MOE.

7. Total State Expenditures Claimed as MOE under the Program for the Fiscal Year: \$332,602. Total Number of Families Served under the Program with MOE Funds: 10,859

This last figure represents (check one):

The average monthly total for the fiscal year.

The total served over the fiscal year.

9. Eligibility Criteria for Receiving MOE-funded Benefits or Services under the Program:
Eligibility was based upon the program description

10. Prior Program Authorization: Was this program authorized and allowable under prior law (i.e., as defined at §260.30)? (check one)

Yes No .

11. Total Program Expenditures in FY 1995. \$0

This certifies that all families for which the State claims MOE expenditures for the fiscal year meet the State's criteria for "eligible families."

SIGNATURE:

NAME:

Mary Sheehan

TITLE:

Acting Assistant
Commissioner for
Administration & Finance

Approved OMB No. 0970-0199 Form ACF-204.

Annual Report on TANF Programs Under 45 CFR 265.9

Fiscal Year 2010

Attachment A

General Instructions:

Each State must provide the information indicated below on its TANF program regardless of the funding source -- i.e., no matter whether the State used segregated Federal TANF funds, segregated State TANF funds, or commingled funds to pay for the benefit or service.

If the State elects to report on other benefits or activities provided through other program funding streams, please mention it after the TANF-funded benefits or activities for each item.

(1) The State's definition of each work activity

Unsubsidized Employment

This includes all paid employed and self-employed recipients in full- or part-time employment in the public or private sector that is unsubsidized by TANF or any other public program.

Subsidized Public Sector Employment

The definition of "subsidized public sector employment" is employment in the public sector for which the employer receives a subsidy from public benefit funds to offset some or all of the wages and costs of employing a recipient. The subsidized employment programs in Massachusetts (both public and private) are: Supported Work (SW) Program, Vocational Rehabilitation Services (VRS) Program and the Full Employment Program (FEP). Massachusetts competitively procures the VRS and SW program services which results in contracts with non-profit providers throughout Massachusetts.

The Supported Work Program provides the recipient with employment and support services needed to obtain and maintain employment. This component consists of worksite placement where a “host company” receives a wage subsidy for training the recipient and a third party contractor is the employer of record. Placement is for a minimum of 8 weeks and maximum of 39 weeks for a minimum of 30 hours per week. These activities are a combination of training/education activities to support the recipient in the workplace and a Supported Work Worksite placement. There is a job search/job readiness component to supported work, which is reported under the “job search/job readiness” work activity and follows the federal guidelines for participation: no more than six weeks counted towards participation during a federal fiscal year (twelve weeks if deemed a “Needy State”) of which no more than four weeks may be consecutive. The Supported Work contractor pays a recipient participating in supported work. Employers are reimbursed \$3.40 per hour until the recipient is placed in a permanent job. The Supported Work provider agrees to hire the recipient within 30 days.

The Vocational Rehabilitation Services Program provides the recipient with comprehensive individualized support and employment services needed to obtain and maintain employment. There is a job search/job readiness component to the vocational rehabilitation services program, which is reported under the “job search/job readiness” work activity and follows the federal guidelines for participation: no more than six weeks counted towards participation during a federal fiscal year (twelve weeks if deemed a “Needy State”) of which no more than four weeks may be consecutive. This component also consists of follow-up supports in line with the Supported Work model for individuals with disabilities as defined under the Rehabilitation Act of 1973 (29 USC 70S (35)). The Department monitors and reviews every invoice that participating employers submit for payment to determine if sufficient documentation exists to substantiate reported time and attendance data and to warrant a payment. These payments include subsidies for job coaches who act as onsite supervisors to train the recipient. This process ensures that the Department pays for and reports on actual and allowable hours of participation. Department case managers work with recipients to ensure proper case management and delivery of support services.

The Full Employment Program provides recipients with paid work experience and on-the-job training needed to obtain an unsubsidized job. Recipients receive from the employer a subsidized wage in lieu of TANF cash benefits and food stamps. The Department also monitors and reviews every invoice that participating employers submit for payment to determine if sufficient documentation exists to substantiate reported time and attendance data and to warrant a payment. This process ensures that the Department pays for and reports on actual and allowable hours of participation.

Work Experience

Not currently offered in Massachusetts.

On-the-job Training

Not currently offered in Massachusetts.

Job Search/Job Readiness Assistance

Massachusetts offers a Job Search/Job Readiness (JS/JR) program through its partnership with Career Centers and as a component of Supported Work and Vocational Rehabilitation Services. The “job search/job readiness” portions of these components are reported under this work activity and follow the federal guidelines for participation: no more than six weeks count towards participation during a federal fiscal year (twelve weeks if deemed a “Needy State” of which no more than four weeks may be consecutive.) While the Job Search/Job Readiness program is based on the federal definition of the Job Search/Job Readiness program (limited to six weeks within a Federal Fiscal Year of which only four may be consecutive), no recipient is excluded from participation if extra time is needed to complete the program. Massachusetts only reports on hours participated within six weeks in a Federal Fiscal Year four of which are consecutive. Note: Historically Massachusetts has qualified as a “Needy State” more months than not and will continue to count 12 weeks when deemed a “Needy State

Job Search/Job Readiness Assistance consists of activities designed to help an individual find employment or improve a recipient’s employment prospects. The recipient may receive the following services from the above-referenced programs:

- Orientation sessions to acquaint the recipient with the services offered by the provider.
- Skill assessments to determine services needed to reach self-sufficiency.
- Structured Job Search including seeking job openings, applying and interviewing for employment.
- Workshops to build skills in job search competencies (interviewing skills and resume writing).
- Life skills training that help recipients succeed in the workforce (budgeting, interpersonal skills, decision making skills and time management).
- Employment upgrade services once the recipient is employed.

Community Service

Massachusetts provides a structured program (the community service site signs an agreement with Massachusetts that the placement will fulfill a community benefit) and embedded activities under which recipients perform work for the direct benefit of the community through a public or nonprofit organization sited in the fields of health, social services, environmental protection, education, redevelopment, welfare, recreation, public facilities, public safety and child care. Massachusetts excludes work on political campaigns and/or political offices as counting towards community service. Recipients enrolled in the community service program are not otherwise able to find work. The program is designed to increase their “employability” through participation in the community service program.

Vocational Educational Training

Massachusetts offers organized educational programs directly related to the preparation of recipients for employment in current or emerging occupations requiring training other than a baccalaureate or advanced degree. Activities for Vocational Education Training are: basic and remedial education and English as a Second Language (ESL), which is only provided as an integrated (embedded) activity. Vocational Educational Training providers offer these activities on a *limited* basis to these recipients based on assessments by the provider. Training is provided by the following academic, educational and training institutions: vocational-technical schools, community colleges, postsecondary institutions and non-profit organizations. Distance learning sites are included in this component and are considered acceptable to Massachusetts, assuming the provider monitors and documents computer log-in time by recipients.

Vocational education services provided through partnerships with the Workforce Investment System and community colleges also include vocational-technical schools, degree or certificate programs at secondary schools as well as post-secondary education **including graduate degrees**. Certificate programs are offered in the following areas: Certified Nurses Aid, Early Childhood Training, Customer Services Training in the medical, retail or financial services fields, Construction Employee Preparation Program, Home Health Aide, Dental Assistant, Banking Professionals (Tellers) and Trades (construction, carpentry, electrical work).

Other organized educational programs directly related to the preparation of individuals for employment in current or emerging job fields requiring training in certificate programs (which do not include advanced degrees) are also included.

Job Skills Training Directly Related to Employment

Massachusetts offers training or education for job skills required by the employer or general training that provide a recipient with the ability to obtain employment or to advance or adapt to the changing demands of the workplace. Massachusetts programs include both customized and general training to prepare a recipient for employment, including education and training for job skills, literacy and language instruction.

Education Directly Related to Employment (recipient has not received high school diploma or GED)

Adult recipients who have not received a high school diploma or GED and need further education directly related to employment sectors are enrolled in courses designed to provide knowledge and skills for specific occupations or work settings. These educational courses also integrate Adult Basic Education Services, English for Employment and English as a Second Language (ESL) into the curriculum.

Satisfactory Attendance at high school or in a course of study to obtain GED where recipient has not completed high school or GED

Massachusetts allows regular attendance at secondary schools or a course of study at secondary schools or a course of study leading to a high school diploma or GED. If in school, for whatever constitutes satisfactory school attendance (full-time), the Department reports the actual hours of attending school and then codes the minor parent head of household or minor parent spouse of head of household as deemed – full-time high school in the work participation status section.

The Department procures Young Parent Program (YPP) services with non-profit agencies throughout Massachusetts. The YPP is a part of Massachusetts' Employment Services Program (ESP). The expectation is for these recipients to succeed in the world of work and work role identification which are elements necessary to motivate Young Parents to seek and maintain work. The program is directed toward reducing welfare dependency among the minor parent head of household or minor parent spouse of head of household, ages 14 through 21, who have not received a high school diploma or its equivalent. Massachusetts only reports on the participation of the recipients who are between the ages of 14 and 19. The goal of the program is to receive a GED. YPP programs provide 20 hours weekly of basic education and English as a Second Language (ESL). Additionally, courses are offered in Life and Parenting Skills, Prevocational Activities, Job Development, Placement and Follow-up, Personal, Academic and Vocational Counseling, Case Management, Advocacy and Referral Services and Support Services but are not part of the 20 hours weekly of basic education that the Department counts toward participation. The Department counts only the basic education and ESL portion of this program towards participation.

The Department partners with the Massachusetts Department of Children and Families (DCF) who administers the Teen Living Program (TLP). The TLP is a structured living setting/shelter in which the minor parent head of household or minor parent spouse of head of household must enroll and make good and satisfactory progress in a school not beyond high school, in a GED program or in a YPP.

Massachusetts allows the minor parent head of household or minor parent spouse of head of household to complete high school/GED/or participate in a TLP.

Providing Child Care Services to an individual participating in community service

Not currently offered in Massachusetts.

(2) A description of the transitional services provided to families no longer receiving assistance due to employment

The TANF grant funds a number of services and benefits for families who are no longer receiving cash assistance (Transitional Aid to Families with Dependent Children/TAFDC):

- (a) Child Care – See the state plan, (A)(i), “Additional Programs Operated Under the TANF Program – Transitional, Teen and Income Eligible Child Care,” see state regulation, 106 CMR 207.210 at <http://www.mass.gov/dta>. and http://www.mass.gov/Eeohhs2/docs/dta/r_reform_stateplan.pdf
- (b) Transportation – See the state plan, (A)(i), “Additional Programs Operated Under the TANF Program – Transportation Supports for Working Families.” Services under this program include commuter checks.
- (c) Emergency Assistance – See the State plan, (A)(i), “Additional Programs Operated Under the TANF Program – Emergency Assistance Shelter Program to Other Than TAFDC Families,” and regulations, 106 CMR 309.010 – 309.070. Shelter benefits are available to income-eligible non-TAFDC recipients, who may include former TAFDC recipients. The financial eligibility standards can be found under state regulation 106 CMR 309.020 (E).
- (d) Miscellaneous Post-Employment Services – See the State plan, (A)(i), “Additional Programs Operated Under the TANF Program – Post-Employment Services and Outreach and Referral Program” and regulation, 106 CMR 207.185.

(3) A description of how a State will reduce the amount of assistance payable to a family when an individual refuses to engage in work without good cause pursuant to 261.14 of this chapter.

See the State plan, (A)(iii), http://www.mass.gov/Eeohhs2/docs/dta/r_reform_stateplan.pdf “Ensure that parents and caretakers receiving assistance under the program engage in work activities in accordance with section 407.”

(4) The average monthly number of payments for child care services made by the State through the use of disregards, by the following types of child care providers:

- (i) Licensed/regulated in-home child care;
- (ii) Licensed/regulated family child care;
- (iii) Licensed/regulated group home child care;
- (iv) Licensed/regulated center-based child care;
- (v) Legally operating (i.e., no license category available in State or locality) in-home child care provided by a nonrelative;
- (vi) Legally operating (i.e., no license category available in State or locality) in-home child care provided by a relative;
- (vii) Legally operating (i.e., no license category available in State or locality) family child care provided by a nonrelative;
- (viii) Legally operating (i.e., no license category available in State or locality) group child care provided by a nonrelative;
- (ix) Legally operating (i.e., no license category available in State or locality) group child care provided by a relative; and
- (x) Legally operating (i.e., no license category available in State or locality) group child care provided by a relative.

Working TAFDC recipients who pay for child care out-of-pocket receive a dependent care deduction: a certain amount of their monthly child care costs are deducted from their countable income in determining their monthly grant amount. The state thus subsidizes these recipients' child care, although the recipients actually make the child care payments themselves.

- (1) If the State has adopted the Family Violence Option and wants Federal recognition of its good cause domestic violence waivers under 45 CFR 260.50-58, then provide (a) a description of the strategies and procedures in place to ensure that victims of domestic violence receive

appropriate alternative services and (b) an aggregate figure for the total number of good cause domestic waivers granted.

For a description of the domestic violence policy of the Massachusetts Department of Transitional Assistance, see the State plan or state regulation, 106 CMR 203.110. A total of 16 good cause domestic violence waivers were requested during federal fiscal year 2010.

(6) A description of any non-recurrent, short-term benefits (as defined in 45 CFR 260.31(b)(1)) provided, including:

- (i) The eligibility criteria associated with such benefits, including any restrictions on the amount, duration, or frequency of payments;**
- (ii) Any policies that limit such payments to families that are eligible for TANF assistance or that have the effect of delaying or suspending a family's eligibility for assistance; and**
- (iii) Any procedures or activities developed under the TANF program to ensure that individuals diverted from assistance receive information about, referrals to, or access to other program benefits (such as Medicaid and food stamps) that might help them make the transition from welfare to work.**

Massachusetts has an Emergency Assistance program that uses TANF funds to provide short-term benefits and services. The program provides temporary shelter to financially eligible homeless families and assists them in finding permanent housing. One time services to prevent homelessness and assist with the placement of homeless families into permanent housing are provided as well. To be eligible, families must meet gross income standards. For more detailed eligibility and payment information, see the State plan, and state regulations, 106 CMR 309.000; 106 CMR 705.300 and 106 CMR 705.350; and <http://www.mass.gov/dhcd/phra/ph/hm/raft.htm>.

Certain short-term, non-recurrent benefits that are employment-related are provided with TANF funds through the Department's Post-Employment Services program. Services in the Post-Employment Services component may include, but are not limited to: (1) transition support services; (2) employee work force retention services; (3) skills and educational advancement services; and (4) re-employment and job upgrade services. To be eligible, individuals must be working (or engaged in work/education/training), and must be either current TAFDC recipients or former recipients within one year of leaving TAFDC. See the state regulation 106 CMR 207.185.

Massachusetts does not have a diversion program that provides short-term benefits with the goal of preventing families from opening TAFDC cases. Therefore, no procedures are in place to refer families diverted from assistance to other programs.

- (7) A description of the procedures the State has established and is maintaining to resolve displacement complaints, pursuant to section 407(f)(3) of the Social Security Act. This description must include the name of the State agency with the lead responsibility for administering this provision and explanations of how the State has notified the public about these procedures and how an individual can register a complaint**

The Commonwealth of Massachusetts' welfare reform law, Chapter 5 of the Acts of 1995, specifically provides that "the department [of transitional assistance] shall seek to insure that jobs made available to program participants shall not be used to displace regular employees nor to fill unfilled positions previously established." Acts of 1995, c.5, sec.110(1)(6)(ii). It further states that employers participating in the Department's Full Employment Program (FEP) may "not supplant existing jobs..." Id. at 110(1)(7)(iii). Employers who violate this rule are subject to withholding and repayment of any wage reimbursement amounts paid to employers. Id. at 110(1)(13). These rules were presented to the public via regulations which state in part that "FEP employers must hire FEP participants for new positions; not use FEP participants to displace regular employees or fill unfilled positions previously established, and shall not impair existing contracts for service or collective bargaining agreements." 106 CMR 208.120(A). In addition, nonprofit agencies who agree to participate in the Department's Community Service program are informed in writing that community service participants cannot fill vacant positions or be used to replace existing staff. All complaints regarding alleged displacements are handled by the Department's Employment Services Program Unit. These complaints are fully investigated including a site visit, if necessary. FEP employers and Community Service agencies found not to have complied with displacement requirements are prohibited from further participation in these programs.

- (8) A summary of State programs and activities directed at the third and fourth statutory purposes of TANF (as specified at 260.20(c) and (d) of this chapter)**

- **Academic Support Services** Program provides targeted academic support for students who have failed the Massachusetts Comprehensive Assessment System (MCAS) exam, serving high school students and post 12th graders who have not earned their competency determination.
- **YouthBuild** programs provide a comprehensive development program for young adults that focus on education, job training, leadership development, community services, life skills, and building of affordable housing for low-income community members.

- **Alternative Education** programs fund academic and enrichment services for youth considered at-risk. These services encourage positive youth development and promote high school graduation.
- **School to Work** Program provides various earmarks for school to career activities that encourage positive youth development and achievement through attaining job skills.
- **Grants To After-School Programs** provide matching grants to boys and girls clubs for youth development programs, including the Massachusetts alliance of boys and girls clubs.
- **School To Career** Program provides work-based learning services primarily for secondary school students who have not yet passed the MCAS exam. The program is proven effective in transitioning youth from school to work by encouraging positive youth development and achievement through attaining job skills.
- **Summer Jobs** The Department of Conservation and Recreation operates youth employment programs throughout the summer months. The programs are aimed at serving underprivileged populations especially in economic development areas.
- **Youth Works** Youth Employment Program Year round employment program geared toward at risk low income youth across the Commonwealth of Massachusetts.
- **Youth Violence** Prevention Program provide at risk youth with comprehensive out of school programming.
- **Recreation and Camping Services** This program enhances the educational opportunity and academic achievement for youth in receipt of services from the Department of Children and Families. This program provides youth the opportunity to experience the advantages of participating in recreational and education activities with their peers in a racially and ethnically diverse setting, while increasing positive peer interactions and boosting self esteem.

(9) An estimate of the total number of individuals who have participated in subsidized employment under 261.30(b) or (c) n/a Subsidized Employment was inactive for FFY10.