

Attachment A
General Instructions:

<p><u>Each State must provide the information indicated below on its TANF program regardless of the funding source -- i.e., no matter whether the State used segregated Federal TANF funds, segregated State TANF funds, or commingled funds to pay for the benefit or service.</u></p>
<p><u>If the State elects to report on other benefits or activities provided through other program funding streams, please mention it after the TANF-funded benefits or activities for each item.</u></p>
<p><u>1. The State's definition of each work activity.</u></p>
<p><u>2. A description of the transitional services provided to families no longer receiving assistance due to employment.</u></p>
<p><u>3. A description of how a State will reduce the amount of assistance payable to a family when an individual refuses to engage in work without good cause pursuant to 45 CFR 261.14 of this chapter.</u></p>
<p><u>4. The average monthly number of payments for child care services made by the State through the use of disregards, by the following types of child care providers:</u></p>
<p><u>i. Licensed/regulated in-home child care: 0</u></p>
<p><u>ii. Licensed/regulated family child care: 0</u></p>
<p><u>iii. Licensed/regulated group home child care: 0</u></p>
<p><u>iv. Licensed/regulated center-based child care: 0</u></p>
<p><u>v. Legally operating (i.e., no license category available in State or locality) in-home child care provided by a non-relative: 0</u></p>
<p><u>vi. Legally operating (i.e., no license category available in State or locality) in-home child care provided by a relative: 0</u></p>
<p><u>vii. Legally operating (i.e., no license category available in State or locality) family child care provided by a non-relative: 0</u></p>
<p><u>viii. Legally operating (i.e., no license category available in State or locality) family child care provided by a relative: 0</u></p>
<p><u>ix. Legally operating (i.e., no license category available in State or locality) group child care provided by a non-relative: 0</u></p>
<p><u>x. Legally operating (i.e., no license category available in State or locality) group child care provided by a relative: 0</u></p>
<p><u>xi. Legally operated (i.e., no license category available in State or locality) center-based child care. 0</u></p>
<p><u>5. If the State has adopted the Family Violence Option and wants Federal recognition of its good cause domestic violence waivers under 45 CFR 260.50-58, then provide (a) a description of the strategies and procedures in place to ensure that victims of domestic violence receive appropriate alternative services and (b) an aggregate figure for the total number of good cause domestic waivers granted.</u></p>

6. A description of any nonrecurrent, short-term benefits (as defined in 45 CFR 260.31(b)(1)) provided, including:

i. The eligibility criteria associated with such benefits, including any restrictions on the amount, duration, or frequency of payments;

ii. Any policies that limit such payments to families that are eligible for TANF assistance or that have the effect of delaying or suspending a family's eligibility for assistance;

iii. Any procedures or activities developed under the TANF program to ensure that individuals diverted from assistance receive information about, referrals to, or access to other program benefits (such as Medicaid and food stamps) that might help them make the transition from welfare to work.

7. A description of the grievance procedures the State has established and is maintaining to resolve displacement complaints, pursuant to section 407(f)(3) of the Social Security Act. This description must include the name of the State agency with the lead responsibility for administering this provision and explanations of how the State has notified the public about these procedures and how an individual can register a complaint.

8. A summary of State programs and activities directed at the third and fourth statutory purposes of TANF (as specified at 45 CFR 260.20(c) and (d) of this chapter).

a. Summarize below, the State programs and activities directed at preventing and reducing the incidence of out-of-wedlock pregnancies and establishing annual numerical goals for preventing and reducing the incidence of these pregnancies (TANF purpose 3):

b. Summarize below, the State programs and activities directed at encouraging the formation and maintenance of two-parent families (TANF purpose 4):

9. An estimate of the total number of individuals who have participated in subsidized employment under §261.30(b) or (c) of this chapter. 0

Attachment B 0
Grantee Information

State MISSISSIPPI	Fiscal Year 2010
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Program Information

Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.

1. Name of Benefit or Service Program:
Basic Assistance

2. Description of the Major Program Benefits, Services, and Activities:
2. Description of the Major Program Benefits, Services, and Activities: Mississippi provides financial assistance to families determined eligible based on the current standard of need, resources and maximum payment level for that size family. Maximum grants are \$110 per month for the first person, \$36 for the second person and \$24 for each additional person. TANF monthly benefits in Mississippi are provided by means of an electronic Debit MasterCard to the recipient family's account.

3. Purpose(s) of Benefit or Service Program:
To provide assistance to needy families so that children may be cared for in their own homes or in the homes of relatives.

4. Program Type. (Check one)
 TANF State

5. Description of Work Activities (Complete only if this program is a separate State program):

6. Total State Expenditures for the Program for the Fiscal Year: \$2,871,193

7. Total State MOE Expenditures under the Program for the Fiscal Year: \$2,871,193

8. Total Number of Families Served under the Program with MOE Funds: 4,354

This last figure represents (Check one):
 The average monthly total for the fiscal year. The total served over the fiscal year.

9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:
Families, residing in the state, with dependent children (under the age of 18 years) who meet the TANF criteria for income, resources and deprivation.

10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)
 Yes No

11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No): \$0

Attachment B 1
Grantee Information

<u>State</u> MISSISSIPPI	<u>Fiscal Year</u> 2010
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Program Information

<p><u>Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.</u></p>
<p><u>1. Name of Benefit or Service Program:</u> Transportation and Other Supportive Services</p>
<p><u>2. Description of the Major Program Benefits, Services, and Activities:</u> Transportation assistance, and participation stipends to TANF recipients in TWP activities (i.e., A WEP, Community Services, Job Readiness, etc.)</p>
<p><u>3. Purpose(s) of Benefit or Service Program:</u> To end the dependence of needy parents on government benefits by promoting job preparation, work, and marriage.</p>
<p><u>4. Program Type. (Check one)</u> <input checked="" type="radio"/> TANF <input type="radio"/> State</p>
<p><u>5. Description of Work Activities (Complete only if this program is a separate State program):</u></p>
<p><u>6. Total State Expenditures for the Program for the Fiscal Year:</u> \$1,097,836</p>
<p><u>7. Total State MOE Expenditures under the Program for the Fiscal Year:</u> \$1,097,836</p>
<p><u>8. Total Number of Families Served under the Program with MOE Funds:</u> 1,665</p>
<p><u>This last figure represents (Check one):</u> <input type="radio"/> The average monthly total for the fiscal year. <input checked="" type="radio"/> The total served over the fiscal year.</p>
<p><u>9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:</u> Families, residing in the state, with dependent children (under the age of 18 years) who meet the TANF criteria for income, resources and deprivation; and TANF Work Program requirements. The funds were used to provide supportive services to individuals participating in the T ANF Work Program</p>
<p><u>10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)</u> <input checked="" type="radio"/> Yes <input type="radio"/> No</p>
<p><u>11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No):</u> \$0</p>

Attachment B 2
Grantee Information

<u>State</u> MISSISSIPPI	<u>Fiscal Year</u> 2010
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Program Information

<p><u>Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.</u></p>
<p><u>1. Name of Benefit or Service Program:</u> Other Work Activities/Expenses</p>
<p><u>2. Description of the Major Program Benefits, Services, and Activities:</u> To assist the T ANF Work Program participant in finding and keeping a job, MDHS will pay fees for: Driver's Licenses, Safety Equipment, Tools, Work Permits, Birth Certificates, Uniforms, ID cards, GED tests, relocation expenses and other approved items.</p>
<p><u>3. Purpose(s) of Benefit or Service Program:</u> To end the dependence of needy parents on government benefits by promoting job preparation, work, and marriage.</p>
<p><u>4. Program Type. (Check one)</u> <input checked="" type="radio"/> TANF <input type="radio"/> State</p>
<p><u>5. Description of Work Activities (Complete only if this program is a separate State program):</u></p>
<p><u>6. Total State Expenditures for the Program for the Fiscal Year:</u> \$4,030,027</p>
<p><u>7. Total State MOE Expenditures under the Program for the Fiscal Year:</u> \$4,030,027</p>
<p><u>8. Total Number of Families Served under the Program with MOE Funds:</u> 6,112</p>
<p><u>This last figure represents (Check one):</u> <input type="radio"/> The average monthly total for the fiscal year. <input checked="" type="radio"/> The total served over the fiscal year.</p>
<p><u>9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:</u> Families, residing in the state, with dependent children (under the age of 18 years) who meet the TANF criteria for income, resources and deprivation, and T ANF Work Program requirements.</p>
<p><u>10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)</u> <input checked="" type="radio"/> Yes <input type="radio"/> No</p>
<p><u>11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No):</u> \$0</p>

Attachment B 3
Grantee Information

<u>State</u> MISSISSIPPI	<u>Fiscal Year</u> 2010
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Program Information

<p><u>Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.</u></p>
<p><u>1. Name of Benefit or Service Program:</u> : Prevention of Out of Wedlock Pregnancies (Other)</p>
<p><u>2. Description of the Major Program Benefits, Services, and Activities:</u> To involve community, faith-based organizations, schools and families in the establishment of educational programs on teenage pregnancy prevention by providing: • community-wide abstinence-till-marriage curriculum that teaches the social, psychological and physical effects of engaging in sexual activities, • curriculum to teach that abstinence from sexual activity before marriage, and fidelity within marriage is the only certain way to avoid out-of-wedlock pregnancy, sexually transmitted diseases and related health problems, • multi-media marketing campaigns to reach a wide audience with the abstinence till marriage message, • workshops in community settings that address at-risk behaviors (i.e., dropping out of school; alcohol and substance abuse/use; teen pregnancy), • resources that will promote the abstinence-till-marriage message and allow the program to be replicated statewide, and • curriculum to reinforce abstinence and second-time abstinence.</p>
<p><u>3. Purpose(s) of Benefit or Service Program:</u> To prevent and reduce the incidence of out-of-wedlock pregnancies and encourage the formation and maintenance of two-parent families.</p>
<p><u>4. Program Type. (Check one)</u> <input checked="" type="radio"/> TANF <input type="radio"/> State</p>
<p><u>5. Description of Work Activities (Complete only if this program is a separate State program):</u></p>
<p><u>6. Total State Expenditures for the Program for the Fiscal Year:</u> \$1,474,879</p>
<p><u>7. Total State MOE Expenditures under the Program for the Fiscal Year:</u> \$1,474,879</p>
<p><u>8. Total Number of Families Served under the Program with MOE Funds:</u> 2,237</p>
<p><u>This last figure represents (Check one):</u> <input type="radio"/> The average monthly total for the fiscal year. <input checked="" type="radio"/> The total served over the fiscal year.</p>
<p><u>9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:</u> Teens, ages 12 to 19, and their families.</p>
<p><u>10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)</u> <input checked="" type="radio"/> Yes <input type="radio"/> No</p>
<p><u>11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No):</u> \$0</p>

Attachment B 4
Grantee Information

<u>State</u> MISSISSIPPI	<u>Fiscal Year</u> 2010
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Program Information

<p><u>Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.</u></p>
<p><u>1. Name of Benefit or Service Program:</u> Child Care MOE</p>
<p><u>2. Description of the Major Program Benefits, Services, and Activities:</u> Child Care MOE</p>
<p><u>3. Purpose(s) of Benefit or Service Program:</u> To end the dependence of needy parents on government benefits by promoting job preparation, work, and marriage.</p>
<p><u>4. Program Type. (Check one)</u> <input checked="" type="radio"/> TANF <input type="radio"/> State</p>
<p><u>5. Description of Work Activities (Complete only if this program is a separate State program):</u></p>
<p><u>6. Total State Expenditures for the Program for the Fiscal Year:</u> \$1,715,430</p>
<p><u>7. Total State MOE Expenditures under the Program for the Fiscal Year:</u> \$1,715,430</p>
<p><u>8. Total Number of Families Served under the Program with MOE Funds:</u> 2,601</p>
<p><u>This last figure represents (Check one):</u> <input type="radio"/> The average monthly total for the fiscal year. <input checked="" type="radio"/> The total served over the fiscal year.</p>
<p><u>9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:</u> Families, residing in the state, with dependent children (under the age of 18 years) who meet the TANF criteria for income, resources and deprivation, and TANF Work Program requirements.</p>
<p><u>10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)</u> <input checked="" type="radio"/> Yes <input type="radio"/> No</p>
<p><u>11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No):</u> \$0</p>

Attachment B 5
Grantee Information

<u>State</u> MISSISSIPPI	<u>Fiscal Year</u> 2010
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Program Information

<p><u>Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.</u></p>
<p><u>1. Name of Benefit or Service Program:</u> : Administration</p>
<p><u>2. Description of the Major Program Benefits, Services, and Activities:</u> Case Management, social work, providers' services, work program placement activities, etc.</p>
<p><u>3. Purpose(s) of Benefit or Service Program:</u> Administrative cost to operate TANF program.</p>
<p><u>4. Program Type. (Check one)</u> <input checked="" type="radio"/> TANF <input type="radio"/> State</p>
<p><u>5. Description of Work Activities (Complete only if this program is a separate State program):</u></p>
<p><u>6. Total State Expenditures for the Program for the Fiscal Year:</u> \$90,722</p>
<p><u>7. Total State MOE Expenditures under the Program for the Fiscal Year:</u> \$90,722</p>
<p><u>8. Total Number of Families Served under the Program with MOE Funds:</u> 138</p>
<p><u>This last figure represents (Check one):</u> <input type="radio"/> The average monthly total for the fiscal year. <input checked="" type="radio"/> The total served over the fiscal year.</p>
<p><u>9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:</u> Families, residing in the state, with dependent children (under the age of 18 years) who meet the TANF criteria for income, resources and deprivation, and TANF Work Program requirements.</p>
<p><u>10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)</u> <input checked="" type="radio"/> Yes <input type="radio"/> No</p>
<p><u>11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No):</u> \$0</p>

Attachment B 6
Grantee Information

State MISSISSIPPI	Fiscal Year 2010
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Program Information

<p><u>Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.</u></p>
<p>1. Name of Benefit or Service Program: Systems</p>
<p>2. Description of the Major Program Benefits, Services, and Activities: System support for staff.</p>
<p>3. Purpose(s) of Benefit or Service Program: To operate TANF program, issue TANF benefits and track activities.</p>
<p>4. Program Type. (Check one) <input checked="" type="radio"/> TANF <input type="radio"/> State</p>
<p>5. Description of Work Activities (Complete only if this program is a separate State program):</p>
<p>6. Total State Expenditures for the Program for the Fiscal Year: \$215,791</p>
<p>7. Total State MOE Expenditures under the Program for the Fiscal Year: \$215,791</p>
<p>8. Total Number of Families Served under the Program with MOE Funds: 327</p>
<p><u>This last figure represents (Check one):</u> <input type="radio"/> The average monthly total for the fiscal year. <input checked="" type="radio"/> The total served over the fiscal year.</p>
<p>9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services: Families, residing in the state, with dependent children (under the age of 18 years) who meet the TANF criteria for income, resources and deprivation, and TANF Work Program requirements.</p>
<p>10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one) <input checked="" type="radio"/> Yes <input type="radio"/> No</p>
<p>11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No): \$0</p>

Attachment B 7
Grantee Information

<u>State</u> MISSISSIPPI	<u>Fiscal Year</u> 2010
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Program Information

<p><u>Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.</u></p>
<p><u>1. Name of Benefit or Service Program:</u> State Funded Scholarship Program</p>
<p><u>2. Description of the Major Program Benefits, Services, and Activities:</u> State funded scholarship programs for needy families with dependent children that began after 1995.[Mississippi Code of 1972 Sections 37-106-29, 37-106-31 and 37-157-1 amended by Senate Bill 2231(1997) and House Bill273(1998)] Eligible population: A needy family is defined as a family with a dependent child(ren) and an average annual income at or below 350 percent of the Federal Poverty Level. The eligible child is defined as anyone who has not yet attained their 24th birthday, continuously enrolled in a program of post-secondary education [Attorney General's Opinion (September 6, 2002)]. The eligible child is not a veteran, not a graduate or professional student, not married, not an orphan or ward of the court, and does not have legal dependents. The eligible child is living in the home; however, he/she may be absent from the home for periods while attending the post-secondary program.</p>
<p><u>3. Purpose(s) of Benefit or Service Program:</u> Provide assistance to needy families so that the children may be cared for in their homes or in the homes of relatives; End the dependence of needy parents on government benefits by promoting job preparation and work. These programs provide safe and stable environments which help children succeed and allow their parents to work; and Prevent and reduce the incidence of out-of-wedlock pregnancies.</p>
<p><u>4. Program Type. (Check one)</u> <input checked="" type="radio"/> TANF <input type="radio"/> State</p>
<p><u>5. Description of Work Activities (Complete only if this program is a separate State program):</u></p>
<p><u>6. Total State Expenditures for the Program for the Fiscal Year:</u> \$10,228,429</p>
<p><u>7. Total State MOE Expenditures under the Program for the Fiscal Year:</u> \$10,228,429</p>
<p><u>8. Total Number of Families Served under the Program with MOE Funds:</u> 6,564</p>
<p><u>This last figure represents (Check one):</u> <input type="radio"/> The average monthly total for the fiscal year. <input checked="" type="radio"/> The total served over the fiscal year.</p>
<p><u>9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:</u> A needy family is defined as a family with a dependent child(ren) and an average annual income at or below 350 percent of the Federal Poverty Level.</p>

10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)

Yes No

11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No): \$0

Certification
Certify:

This certifies that all families for which the State claims MOE expenditures for the fiscal year meet the State's criteria for "eligible families."

Signature 

Name Chris Christmas

Title Bureau Director II

Date Submitted 12/29/2010

Approved OMB No. 0970-0248 Form ACF-204, expires 04/30/2009.

ATTACHMENT

Attachment A

Annual Report On TANF Programs Under 45 CFR 265.9(b) (FY 2010)

General Instructions:

Each State must provide the information indicated below on its TANF program regardless of

the funding source -- i.e., no matter whether the State used segregated Federal TANF funds,

segregated State TANF funds, or commingled funds to pay for the benefit or service.

If the State elects to report on other benefits or activities provided through other program funding streams, please mention it after the TANF-funded benefits or activities for each item.

1. The State's definition of each work activity.

The TANF regulations at 45 CFR 261.30 sets forth the 12 categories of work activities listed in Section 407(d) of the Social Security Act for purposes of determining the State's required minimum work participation rate(s). The TANF regulations at 45 CFR 261.2 provides the relevant definitions of the 12 work activities. Therefore, please indicate the activities that fall within each category or work activity.

C Job Search and Job Readiness: Participants may be assigned to this activity for up to a maximum of 120/180 hours during any 12-month period with no more than four weeks consecutive. The 120/180 hour limitation is determined based on the age of the participant's youngest child. Job readiness activities are defined as the act of seeking or obtaining employment, preparation to seek or obtain employment, including life skills training, and substance abuse treatment, mental health treatment, or rehabilitation activities for those who are otherwise employable. Such treatment or therapy must be determined to be necessary and certified by a qualified medical or mental health professional. Job search and job readiness assistance activities are supervised daily by the case manager and/or job readiness trainer. Job search provides counseling/training information about available jobs and instructions in job-seeking skills for participants actively looking for employment. Structured job search activities may be conducted in a group or on an individual basis. Job search activities include looking for suitable job openings, making contact with potential employers, applying for vacancies, and interviewing for jobs.

C Employment: Types may include:

a. Regular employment: Employment in the public or private sector for which the person receives unsubsidized wages on an hourly, weekly, monthly basis, etc.

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b. Self-employment: Employment in which the participant is earning income directly from one's own business, trade or profession rather than a specified salary or wages from an employer. Income may be verified by a W2 form, check stubs or written statements from customers.

c. Subsidized employment: Employment in the private or public sector for which the employer receives a subsidy from TANF or other public funds to offset some or all of the

wages and costs of employing a recipient.

d. **Work study:** Approved employment plan at an accredited college, frequently granted in addition to other student financial aid.

e. **On-the-Job Training:** Employment in which Workforce Investment Act (WIA) funds are utilized to reimburse the employer up to 50% of the employee's wages for up to six months for the added cost associated with training when an eligible individual is on the job, receiving training and skills essential to perform the job and earning a regular salary.

C Work Experience: Alternative Work Experience Program (AWEP) is a non-paid work activity, performed in return for welfare benefits, that provides an individual with an opportunity to acquire the general skills, training, knowledge, and work habits necessary to obtain employment. The main objective of AWEP placements is to improve work skills by offering training and experience for a better understanding of the work world and/or to correct behavioral problems such as attitude, personal appearance (dress/ grooming/hygiene), punctuality, etc., so the individual may move more quickly into full-time employment. AWEP placements are made with private non-profit entities. AWEP positions are not funded and the participant does not receive wages or compensation. The maximum number of hours in any month that a participant may be required to participate in AWEP is based upon the family's combined value of TANF (net out child support), SNAP benefits and TANF supportive service payments divided by the federal minimum wage. TANF recipients assign to this activity cannot displace regular workers.

C Community Service Programs: Placements are only made with public entities and are limited to projects that serve a useful public purpose in fields such as health, social service, environmental protection, education, urban and rural development and redevelopment, welfare, recreation, public facilities, public safety, and child care. The main objective of community service placements is to improve work skills by offering training and experience for a better understanding of the work world so the individual may move more quickly into full-time employment. The maximum number of hours in any month that a participant may be required to participate in a community service activity is based upon the family's combined value of TANF (net out child support), SNAP benefits and TANF supportive service payments divided by the federal minimum wage. These positions are not funded and the participant does not receive wages or compensation. TANF recipients assign to this activity cannot displace regular workers.

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C Education: Types may include:

a. **Vocational Educational Training:** An organized educational program which offers a sequence of courses directly related to the preparation of individuals for employment in current or emerging occupations that do not require an advanced degree. Such programs shall include competency-based applied learning which contributes in an individual's academic knowledge, higher-order reasoning, and problem-solving skills, work attitudes, general employability skills, and the occupational-specific knowledge and skills necessary for obtaining employment in a specific trade, occupation or vocation to become self-sufficient (certificate based programs.)

b. **School or education directly related to employment for teen heads of household under age 20 without a GED or high school diploma:** High school education or alternative education designed to prepare the person (teen head of household) to achieve a high school degree or equivalency certificate.

- c. Education Directly Related to Employment: Educational activities related to a specific occupation, job, or job offer for individuals, age 20 or older, who have not received a high school diploma or a certificate of high school equivalency. This includes educational courses designed to provide the knowledge and skills for specific occupations or work settings, but may also include adult basis education, English as a second language (ESL), literacy skills, and supervised homework and study activities.
- d. Secondary School Attendance: Satisfactory attendance at secondary school or course of study leading to GED for recipients who have not completed secondary school: High school education or alternative education designed to prepare the person (adult TANF recipient) to achieve a high school degree or equivalency certificate.
- e. Post Secondary Education: An organized educational program which offers a sequence of courses directly related to the preparation of individuals for employment in current or emerging occupations that requires a baccalaureate or advanced degree. Post secondary educational programs below the advance degree level (associate degree and Bachelor's degree programs) are allowable under vocational education. Programs leading to an advance degree (Master, PhD, etc.) are not countable under vocational education, but may be counted as job skills training directly related to employment as a non core activity.
- f. Basic Skills Education and English as a Second Language (ESL): Activities may be counted under Vocational Education only if these activities are a necessary or regular part of the vocational education training program in which the participant is enrolled.

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g. Distance Learning Programs: Computer based educational activities that provide formal training during which the student is not in the same physical location as the instructor. Course work is completed online through an accredited educational institute or internet based provider.

C Job Skills Training (Directly Related to Employment): Training or education for job skills required by an employer to provide an individual with the ability to obtain employment or to advance or adapt to the changing demands of the workplace. Job skills training can include customized training to meet the needs of a specific employer or training that prepares an individual for employment, including literacy and language instruction, if necessary, to enable the participant to perform a specific job or engage in a specific job training program.

2. A description of the transitional services provided to families no longer receiving assistance due to employment.

Indicate the kinds of help provided to working families that received, but no longer receive, "assistance" as defined in 45 CFR 260.31.

- Transitional Transportation (TT) for up to 18 months: An individual who loses eligibility for TANF monthly benefits because of increased earned income or loss of earned income disregards maybe eligible for up to 18 months of Transitional Transportation. A policy change was implemented August 1, 2007, increasing the TT eligibility period from 12 to 18 months for new TT approvals and individuals whose TT case was active as of August 1, 2007. Individuals who received their last TT payment, based on previous policy, on or prior to August 1, 2007, are not eligible for extended TT benefits.
- Transitional Child Care (TCC) for up to 24 months: A policy change was implemented March 1, 2007, to increase the TCC eligibility period from 12 to 24 consecutive months.

C Job Retention Bonus Payments: An individual who loses eligibility for TANF benefits because of earned income or loss of earned income disregards may be eligible for up to five (5) job retention bonus payments. A policy change was implemented October 1, 2006, which increased job retention bonus payments from four (4), totaling \$1000, to five (5), totaling \$3000. An individual can only receive payment for each bonus payment once. Bonus payments are limited to a one-time, lifetime maximum of \$3000. If all eligibility requirements are met, bonus payments should be processed based on the following schedule:
B1 - \$200 if the individual remains employed for 90 days after the TANF benefits end.
B2 - \$400 if the individual remains employed for 180 days after the TANF benefits end.
B3 - \$600 if the individual remains employed for 270 days after the TANF benefits end.
B4 - \$800 if the individual remains employed for 450 days after the TANF benefits end.
B5 - \$1000 if the individual remains employed for 730 days after the TANF benefits end.

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3. A description of how a State will reduce the amount of assistance payable to a family when an individual refuses to engage in work without good cause pursuant to 45 CFR 261.14 of this chapter.

**VIOLATION PENALTY
(WHICHEVER IS LONGER)**

1st Violation 2 Months Minimum or Until Compliance
2nd Violation 6 Months Minimum or Until Compliance
3rd Violation 12 Months Minimum or Until Compliance
4th Violation Permanent Disqualification

NOTE: For a two-parent family, the parent who was meeting work requirements, but lost TANF benefits due to the other parent's non-cooperation, may open his/her own case with the dependent children after six months.

4. The average monthly number of payments for child care services made by the State through the use of disregards, by the following types of child care providers:

S Licensed/regulated in-home child care;
S Licensed/regulated family child care;
S Licensed/regulated group home child care;
S Licensed/regulated center-based child care;
S Legally operating (i.e., no license category available in State or locality) in-home child care provided by a non-relative;
S Legally operating (i.e., no license category available in State or locality) in-home child care provided by a relative;
S Legally operating (i.e., no license category available in State or locality) family child care provided by a non-relative;
S Legally operating (i.e., no license category available in State or locality) family child care provided by a relative;
S Legally operating (i.e., no license category available in State or locality) group child care provided by a non-relative;
S Legally operating (i.e., no license category available in State or locality) group child care provided by a relative; and
S Legally operated (i.e., no license category available in State or locality) center-based child care.

Not Applicable.

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5. If the State has adopted the Family Violence Option and wants Federal recognition of its good cause domestic violence waivers under 45 CFR 260.50-58, then provide (a) a description of the strategies and procedures in place to ensure that victims of domestic violence receive appropriate alternative services and (b) an aggregate figure for the total number of good cause domestic waivers granted.

The total number of federally recognized good cause domestic violence waivers granted equals the number actually granted during the fiscal year of this report plus any granted in a prior fiscal year that are still in effect during the fiscal year of this report.

Not Applicable. The State did not adopt the Family Violence Option.

6. A description of any non recurrent, short-term benefits (as defined in 45 CFR 260.31(b)(1))

provided, including:

- (i) The eligibility criteria associated with such benefits, including any restrictions on the amount, duration, or frequency of payments;**
- (ii) Any policies that limit such payments to families that are eligible for TANF assistance or that have the effect of delaying or suspending a family's eligibility for assistance;**
and
- (iii) Any procedures or activities developed under the TANF program to ensure that individuals diverted from assistance receive information about, referrals to, or access to other program benefits (such as Medicaid and SNAP benefits) that might help them make the transition from welfare to work.**

Not applicable. Mississippi does not currently have a TANF Diversion Program in operation. The State's TANF Diversion Program for Mississippi residents affected by Hurricane Katrina utilizing TANF loan funds ended May 1, 2007. The program for Alabama and Louisiana residents utilizing TANF contingency funds ended August 31, 2006.

7. A description of the grievance procedures the State has established and is maintaining to resolve displacement complaints, pursuant to section 407(f)(3) of the Social Security Act. This description must include the name of the State agency with the lead responsibility for administering this provision and explanations of how the State has notified the public about these procedures and how an individual can register a complaint.

State Law, Mississippi Code of 1972, Annotated at 43-17-5(f), prohibits the displacement of regular workers by TANF recipients. No adult in a work activity shall be employed or assigned when another individual is on layoff from the same or any substantially equivalent job within six months before the date of the TANF recipient's employment or assignment; or if the employer has terminated the employment of any regular employee or otherwise caused an involuntary reduction of its work force in order to fill the vacancy created with an

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adult receiving TANF assistance. The Mississippi Department of Employment Security as established under Section 71-5-101 will appoint one or more impartial hearing officers to hear and decide claims by employees of violations.

8. A summary of State programs and activities directed at the third and fourth statutory purposes of TANF (as specified at 45 CFR 260.20(c) and (d) of this chapter).

a. Summarize below, the State programs and activities directed at preventing and reducing the incidence of out-of-wedlock pregnancies and establishing annual numerical goals for preventing and reducing the incidence of these pregnancies (TANF purpose 3):

“Just Wait” Abstinence Initiative

To involve community, faith-based organizations, schools and families in the establishment of educational programs on teenage pregnancy prevention, the Mississippi Department of Human Services (MDHS) provides the following:

- community-wide abstinence-till-marriage curriculum that teaches the social, psychological and physical effects of engaging in sexual activities,
- curriculum to teach that abstinence from sexual activity before marriage, and fidelity within marriage is the only certain way to avoid out-of-wedlock pregnancy, sexually transmitted diseases and related health problems,
- multi-media marketing campaigns to reach a wide audience with the abstinence-till-marriage message,
- workshops in community settings that address at-risk behaviors (i.e., dropping out of school; alcohol and substance abuse/use; teen pregnancy),
- resources that will promote the abstinence-till-marriage message and allow the program to be replicated statewide, and
- curriculum to reinforce abstinence and second-time abstinence.

Family First Resource Centers

MDHS established the Families First Resource Centers (FFRC) to encourage the formation and maintenance of two-parent families and reduce out-of-wedlock pregnancies. Community-based organizations help families gain greater access to services that can help them acquire the skills and knowledge necessary to form and sustain a healthy family. FFRC organizations provide abstinence-until-marriage, youth development, fatherhood, healthy marriage and parenting skills classes, free of charge, to youth and families across the state.

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Adolescent Offender Program

To ensure that children remain in the home, prevent and reduce out-of-wedlock pregnancies, improve school attendance, and facilitate goal development that will lead to gainful employment, MDHS funded the Adolescent Offender Program. The program utilizes role-model counselors to safely divert adolescent offenders from further contact with the criminal justice system. Individuals eligible for this program are not required to be TANF eligible, but must be below 300% of the federal poverty level.

At-Risk Youth Program

Funds were made available to implement programs that serve the unmet needs of "at risk" youth in the state. The programs are designed to:

- provide assistance to needy families so that the children may be cared for in their homes or in the homes of relatives,
- end the dependence of needy parents on government benefits by promoting job preparation and work. These programs provide safe and stable environments which help children succeed and allow their parents to work, and
- prevent and reduce the incidence of out-of-wedlock pregnancies.

b. Summarize below, the State programs and activities directed at encouraging the formation and maintenance of two-parent families (TANF purpose 4):

Family First Resource Centers

MDHS established the Families First Resource Centers (FFRC) to encourage the formation and maintenance of two-parent families and reduce out-of-wedlock pregnancies. Community-based organizations help families gain greater access to services that can help them acquire the skills and knowledge necessary to form and sustain a healthy family. FFRC organizations provide abstinence-until-marriage, youth development, fatherhood, healthy marriage and parenting skills classes, free of charge, to youth and families across the state.

Family Preservation Services

TANF funds were used to provide family preservation services to families, with dependent children, earning at or below 300 percent of the Federal Poverty Level. Social workers and homemakers provide supportive services to promote safety and well-being of children and their families, promote stability and permanency, and preserve family unity. The goal of the program is to provide assistance to needy families so that children may be cared for in their own homes or in the homes of relatives.

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9. An estimate of the total number of individuals who have participated in subsidized employment under §261.30(b) or (c) of this chapter.

Subsidized employment is utilized on a limited basis, e.g., college students engaged in work study are assigned to subsidized employment. A total of twenty eight(28) participants were assigned to subsidized employment during FFY 2010 (October 1, 2009 - September 30, 2010.)