

Attachment A  
General Instructions:

<p><u>Each State must provide the information indicated below on its TANF program regardless of the funding source -- i.e., no matter whether the State used segregated Federal TANF funds, segregated State TANF funds, or commingled funds to pay for the benefit or service.</u></p> <p><u>If the State elects to report on other benefits or activities provided through other program funding streams, please mention it after the TANF-funded benefits or activities for each item.</u></p>
<p><b>1. The State's definition of each work activity.</b> <b>See attached</b></p>
<p><b>2. A description of the transitional services provided to families no longer receiving assistance due to employment.</b> <b>See attached</b></p>
<p><b>3. A description of how a State will reduce the amount of assistance payable to a family when an individual refuses to engage in work without good cause pursuant to 45 CFR 261.14 of this chapter.</b> <b>See attached</b></p>
<p><b>4. The average monthly number of payments for child care services made by the State through the use of disregards, by the following types of child care providers:</b></p>
<p><b><u>i. Licensed/regulated in-home child care:</u> 0</b></p>
<p><b><u>ii. Licensed/regulated family child care:</u> 0</b></p>
<p><b><u>iii. Licensed/regulated group home child care:</u> 0</b></p>
<p><b><u>iv. Licensed/regulated center-based child care:</u> 0</b></p>
<p><b><u>v. Legally operating (i.e., no license category available in State or locality) in-home child care provided by a non-relative:</u> 0</b></p>
<p><b><u>vi. Legally operating (i.e., no license category available in State or locality) in-home child care provided by a relative:</u> 0</b></p>
<p><b><u>vii. Legally operating (i.e., no license category available in State or locality) family child care provided by a non-relative:</u> 0</b></p>
<p><b><u>viii. Legally operating (i.e., no license category available in State or locality) family child care provided by a relative:</u> 0</b></p>
<p><b><u>ix. Legally operating (i.e., no license category available in State or locality) group child care provided by a non-relative:</u> 0</b></p>
<p><b><u>x. Legally operating (i.e., no license category available in State or locality) group child care provided by a relative:</u> 0</b></p>
<p><b><u>xi. Legally operated (i.e., no license category available in State or locality) center-based child care.</u> 0</b></p>
<p><b>5. If the State has adopted the Family Violence Option and wants Federal recognition of its good cause domestic violence waivers under 45 CFR 260.50-58, then provide (a) a description of the strategies and procedures in place to ensure that victims of domestic violence receive appropriate alternative services and (b) an aggregate figure for the total number of good cause domestic waivers granted.</b></p>

**See attached**

**6. A description of any nonrecurrent, short-term benefits (as defined in 45 CFR 260.31(b)(1)) provided, including:**

**i. The eligibility criteria associated with such benefits, including any restrictions on the amount, duration, or frequency of payments;**

**ii. Any policies that limit such payments to families that are eligible for TANF assistance or that have the effect of delaying or suspending a family's eligibility for assistance;**

**iii. Any procedures or activities developed under the TANF program to ensure that individuals diverted from assistance receive information about, referrals to, or access to other program benefits (such as Medicaid and food stamps) that might help them make the transition from welfare to work.**

**See attached**

**7. A description of the grievance procedures the State has established and is maintaining to resolve displacement complaints, pursuant to section 407(f)(3) of the Social Security Act. This description must include the name of the State agency with the lead responsibility for administering this provision and explanations of how the State has notified the public about these procedures and how an individual can register a complaint.**

**See attached**

**8. A summary of State programs and activities directed at the third and fourth statutory purposes of TANF (as specified at 45 CFR 260.20(c) and (d) of this chapter).**

**a. Summarize below, the State programs and activities directed at preventing and reducing the incidence of out-of-wedlock pregnancies and establishing annual numerical goals for preventing and reducing the incidence of these pregnancies (TANF purpose 3):**

**See attached**

**b. Summarize below, the State programs and activities directed at encouraging the formation and maintenance of two-parent families (TANF purpose 4):**

**See attached**

**9. An estimate of the total number of individuals who have participated in subsidized employment under §261.30(b) or (c) of this chapter. 2,482**

Attachment B TANF Cash Assistance  
Grantee Information

<u>State</u> PENNSYLVANIA	<u>Fiscal Year</u> 2010
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Program Information

Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.

**1. Name of Benefit or Service Program:**

TANF Cash Assistance

**2. Description of the Major Program Benefits, Services, and Activities:**

TANF Cash Assistance provides cash assistance benefits to families and qualified eligible aliens who meet deprivation criteria based on the absence, incapacity or unemployment of one or both parents. Cash assistance recipients will receive a support pass through (SPT) payment whenever current support is received for a member of the grant group. Each month, the amount of current support collected is passed through to the family up to \$100 if there is one child in the family, up to \$200 if there is more than one child in the family, or up to \$50 for spousal support for General Assistance recipients. SPT is limited to one payment per grant group per month, except for payment of a late SPT that is owed for a prior month. Federal regulations allow states to establish programs subject to many TANF requirements such as work and child support but exempt from other requirements such as the 60-month time limit. These programs are funded with state funds and are known as segregated state programs. Time-Out is an exemption from the time limit for kinship care families or for victims of domestic violence.

**3. Purpose(s) of Benefit or Service Program:**

The purpose of Pennsylvania's TANF program is to provide short-term assistance to families when the support of one or both parents is interrupted. It also provides supplemental support when family income from employment and other sources is insufficient to meet basic needs. Expenditures within Pennsylvania's TANF program meet TANF purpose number 1 and 2, found at 42 U.S.C.A. §601(a)(1) and 45 CFR §260.20 (a), which are to provide assistance to needy families so that children may be cared for in their homes or in the homes of relatives and to end the dependence of needy parents on government benefits by promoting job preparation, work and marriage.

**4. Program Type. (Check one)**

TANF    State

**5. Description of Work Activities (Complete only if this program is a separate State program):**

N/A

**6. Total State Expenditures for the Program for the Fiscal Year:** \$22,405,935

**7. Total State MOE Expenditures under the Program for the Fiscal Year:** \$22,405,935

**8. Total Number of Families Served under the Program with MOE Funds:** 85,631

**This last figure represents (Check one):**

The average monthly total for the fiscal year.    The total served over the fiscal year.

**9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:**

The financial eligibility for TANF cash assistance is determined by comparing the net countable income for a calendar month to the budget group's Family Size Allowance (FSA) plus any special needs allowances. If the income equals or exceeds the FSA plus any special needs allowances, the budget group is ineligible for TANF. Refer to 55 PA Code § 183 Appendix B, Table 3 for the current FSA amounts. The resource limit for TANF eligibility is \$1,000. Section VI., A., 7. of the TANF State Plan may also be referenced for information on TANF eligibility determination.

**10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)**

Yes  No

**11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No): \$0**

Attachment B Employment and Training Special Allowances for Supportive  
Services  
Grantee Information

<u>State</u> PENNSYLVANIA	<u>Fiscal Year</u> 2010
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Program Information

Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.

1. Name of Benefit or Service Program:

Employment and Training Special Allowances for Supportive Services

2. Description of the Major Program Benefits, Services, and Activities:

Employment and Training Special Allowances Clients participating in an employment and training activity who receive cash assistance may need “special” allowances such as clothing, transportation, books and tools to find, accept and maintain education, employment or training opportunities. Clients may receive special allowances from local CAOs for required items or services, up to pre-set maximum amounts. The most frequently issued special allowance is for clothing. Clients may receive clothing allowances, capped at \$150, once per job and as needed during their education or training. They may use this payment to buy work or school clothes, or specialized clothing, such as uniforms or safety shoes. Clothing allowances also cover the costs of purchasing toiletries and grooming items. In many areas of the Commonwealth, clothing is distributed in kind through PA WORKWEAR ® providers in lieu of a cash disbursement. Basic transportation allowances are available for goods and/or services necessary to enable employment and training program participants to prepare for, seek, accept and maintain education, employment or training. CAO transportation allowance payments are provided at actual costs up to a pre-set maximum amount of \$500 per month. When transportation is not available or other transportation is more expensive, an allowance toward the purchase or a down payment to purchase a motor vehicle may be authorized up to \$750, limited to once per job or as required for education and training. An allowance for repairs to keep a vehicle operating safely may be authorized up to a maximum of \$400 once per job or as required for education and training if there is no other type of transportation available or other transportation is more expensive. Payment for child care is authorized as required for education, training, job application or job interviews. Payment for child care is limited to the lower of the actual cost or the maximum child care allowance established by DPW. A payment for care of incapacitated adults is authorized as required for education, training, job application or job interviews. The maximum allowance is the actual cost of non-medical care up to the maximum rates established for infant care. Allowances for tools and equipment necessary for job training or employment are also available. Such items may include carpentry or mechanical tools, a lawn mower and other items needed to start up a landscaping business. These allowances, capped at \$2,000, are available once per job and as needed during education or training. Clients may also receive help paying for books and supplies as required for education or training activities. Practical items such as books, notebooks, pens, paper and knapsacks are covered up to \$500 per request. Other allowances with frequency and dollar amount limits include: union dues, GED and other test fees, organizations fees, licenses to practice, moving and relocation costs to accept employment, overnight lodging and meals.

**3. Purpose(s) of Benefit or Service Program:**

The purpose of Pennsylvania's TANF program is to provide short-term assistance to families when the support of one or both parents is interrupted. It also provides supplemental support when family income from employment and other sources is insufficient to meet basic needs. Expenditures within Pennsylvania's TANF program meet TANF purpose number 2 found at 42 U.S.C.A. §601(a)(2) and 45 CFR §260.20 (b), which is to end the dependence of needy parents on government benefits by promoting job preparation, work and marriage.

**4. Program Type. (Check one)**

TANF  State

**5. Description of Work Activities (Complete only if this program is a separate State program):**

N/A

**6. Total State Expenditures for the Program for the Fiscal Year: \$2,005,710**

**7. Total State MOE Expenditures under the Program for the Fiscal Year: \$2,005,710**

**8. Total Number of Families Served under the Program with MOE Funds: 85,631**

**This last figure represents (Check one):**

The average monthly total for the fiscal year.  The total served over the fiscal year.

**9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:**

Individuals served must be eligible for TANF cash assistance. The financial eligibility for TANF is determined by comparing the net countable income for a calendar month to the budget group's FSA plus any special needs allowances. If the income equals or exceeds the FSA plus any special needs allowances, the budget group is ineligible for TANF. Refer to 55 PA Code § 183 Appendix B, Table 3 for the current FSA amounts. The resource limit for TANF eligibility is \$1,000. Section VI., A., 7. of the TANF State Plan may also be referenced for information on the TANF eligibility determination.

**10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)**

Yes  No

**11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No): \$0**

Attachment B Other work activities/expenses  
Grantee Information

<u>State</u> PENNSYLVANIA	<u>Fiscal Year</u> 2010
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Program Information

**Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.**

**1. Name of Benefit or Service Program:**

Other work activities/expenses

**2. Description of the Major Program Benefits, Services, and Activities:**

Several programs are covered under this expenditure. The Supported Work Component (SWC) is a joint venture between DPW and the Department of Community and Economic Development (DCED). Funds are transferred from DPW to DCED through a Memorandum of Understanding for the administration of this program. SWC provides TANF recipients with job search activities and on-site assistance to help participants obtain unsubsidized employment. DPW provides funding to the Department of Labor and Industry through a Memorandum of Understanding. The Department of Labor and Industry contracts with the Workforce Investment Act (WIA) fiscal agents to provide various RESET activities. This expenditure also includes special allowances (non-transportation) issued to attend the above programs and non-administrative costs for E&T functions in the CAOs.

**3. Purpose(s) of Benefit or Service Program:**

The purpose of Pennsylvania's TANF program is to provide short-term assistance to families when the support of one or both parents is interrupted. It also provides supplemental support when family income from employment and other sources is insufficient to meet basic needs. Expenditures within Pennsylvania's TANF program meet TANF purpose number 3 delineated at 42 U.S.C.A. §601(a)(3) and 45 CFR §260.20 (c), which is to prevent and reduce the incidence of out-of-wedlock pregnancies and establish annual numerical goals for preventing and reducing the incidence of these pregnancies.

**4. Program Type. (Check one)**

TANF    State

**5. Description of Work Activities (Complete only if this program is a separate State program):**

N/A

**6. Total State Expenditures for the Program for the Fiscal Year:   \$40,250,321**

**7. Total State MOE Expenditures under the Program for the Fiscal Year:   \$40,250,321**

**8. Total Number of Families Served under the Program with MOE Funds:   41,780**

**This last figure represents (Check one):**

The average monthly total for the fiscal year.    The total served over the fiscal year.

**9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:**

Individuals served must be eligible for TANF cash assistance. The financial eligibility for TANF is determined by comparing the net countable income for a

calendar month to the budget group's FSA plus any special needs allowances. If the income equals or exceeds the FSA plus any special needs allowances, the budget group is ineligible for TANF Cash. Refer to 55 PA Code § 183 Appendix B, Table 3 for the current FSA amounts. The resource limit for TANF eligibility is \$1,000. Section VI., A., 7. of the TANF State Plan may also be referenced for information on the TANF eligibility determination.

**10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)**

Yes  No

**11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No): \$0**

Attachment B Child Care  
Grantee Information

State PENNSYLVANIA

Fiscal Year 2010

Program Information

Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.

**1. Name of Benefit or Service Program:**

Child Care

**2. Description of the Major Program Benefits, Services, and Activities:**

Help with child care costs is available to persons receiving TANF cash assistance and participating in an approved activity in DPW's employment and training program, the Road to Economic Self-Sufficiency through Employment and Training (RESET) program. Approved activities include, but are not necessarily limited to, job search, education and training, community service, and paid work experience. Help with child care costs is also available to working persons that previously received TANF cash assistance, or that have income at or below 235 percent of the FPIGs for their family size. The CAOs determine child care eligibility for all TANF recipients, however the CCISs issue the child care payments for all recipients of subsidized child care benefits, regardless of the program (discussed in response to question 6(iii)). Additionally, the CCISs provide information and education for parents on child care choices and the impact child care has on the early learning and school readiness of children. This information is available to all families, regardless of income, through resource and referral services at the CCISs.

**3. Purpose(s) of Benefit or Service Program:**

The purpose of Pennsylvania's TANF program is to provide short-term assistance to families when the support of one or both parents is interrupted. It also provides supplemental support when family income from employment and other sources is insufficient to meet basic needs. Expenditures within Pennsylvania's TANF program meet TANF purpose number 1 and 2, found at 42 U.S.C.A. §601(a)(1) and 45 CFR §260.20 (a), which are to provide assistance to needy families so that children may be cared for in their homes or in the homes of relatives and to end the dependence of needy parents on government benefits by promoting job preparation, work and marriage.

**4. Program Type. (Check one)**

TANF  State

**5. Description of Work Activities (Complete only if this program is a separate State program):**

N/A

**6. Total State Expenditures for the Program for the Fiscal Year:** \$299,465,038

**7. Total State MOE Expenditures under the Program for the Fiscal Year:** \$299,465,038

**8. Total Number of Families Served under the Program with MOE Funds:** 33,807

**This last figure represents (Check one):**

The average monthly total for the fiscal year.  The total served over the fiscal year.

**9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:**

Child care for TANF recipients. Individuals must be receiving TANF cash assistance and be participating in an approved employment and/or training activity. Financial eligibility for TANF is determined by comparing the net countable income for a calendar month to the budget group's Family Size Allowance (FSA) plus any special needs allowances. If the net countable income equals or exceeds the FSA plus any special needs allowances, the budget group is ineligible for TANF. Refer to 55 Pa. Code § 183, Appendix B, Table 3 for the current FSA amounts. The resource limit for TANF eligibility is \$1,000. Section VI., A., 7. of the TANF State Plan may also be referenced for information on the TANF eligibility requirements. Child care for former TANF recipients or those with income at or below 235 percent of the FPIGs. Individuals must either have previously received TANF cash assistance or have income at or below 235 percent of the FPIG and be meeting the work requirement established by DPW. • To be eligible for child care under the Former TANF program, the parent/caretaker must contact the CCIS within 183 days of the date his/her TANF benefits ended. • If the CCIS is contacted on day 184 or later, the parent/caretaker is no longer eligible to receive Former TANF child care. Eligibility will then be assessed under the Low Income child care program. • The parent/caretaker must work an average of at least 20 hours per week (this may include training, but at least 10 hours per week must be work).

**10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)**

Yes  No

**11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No): \$0**

Attachment B Transportation (Other)  
Grantee Information

<u>State</u> PENNSYLVANIA	<u>Fiscal Year</u> 2010
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Program Information

<p><u>Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.</u></p>
<p><u>1. Name of Benefit or Service Program:</u> Transportation (Other)</p>
<p><u>2. Description of the Major Program Benefits, Services, and Activities:</u> To provide special transportation allowances (up to set maximums) to pay for goods and/or services necessary to enable Employment and Training Program participants to prepare for, seek, accept and maintain education, employment or training.</p>
<p><u>3. Purpose(s) of Benefit or Service Program:</u> The purpose of Pennsylvania's TANF program is to provide short-term assistance to families when the support of one or both parents is interrupted. It also provides supplemental support when family income from employment and other sources is insufficient to meet basic needs. Expenditures within Pennsylvania's TANF program meet TANF purpose number 2 found at 42 U.S.C.A. §601(a)(2) and 45 CFR §260.20 (b), which is to end the dependence of needy parents on government benefits by promoting job preparation, work and marriage.</p>
<p><u>4. Program Type. (Check one)</u> <input checked="" type="radio"/> TANF   <input type="radio"/> State</p>
<p><u>5. Description of Work Activities (Complete only if this program is a separate State program):</u> N/A</p>
<p><u>6. Total State Expenditures for the Program for the Fiscal Year:</u>   \$10,444,689</p>
<p><u>7. Total State MOE Expenditures under the Program for the Fiscal Year:</u>   \$10,444,689</p>
<p><u>8. Total Number of Families Served under the Program with MOE Funds:</u>   85,631</p>
<p><u>This last figure represents (Check one):</u> <input checked="" type="radio"/> The average monthly total for the fiscal year.   <input type="radio"/> The total served over the fiscal year.</p>
<p><u>9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:</u> Individuals served must be eligible for TANF cash assistance. The financial eligibility for TANF is determined by comparing the net countable income for a calendar month to the budget group's FSA plus any special needs allowances. If the income equals or exceeds the FSA plus any special needs allowances, the budget group is ineligible for TANF Cash. Refer to 55 PA Code § 183 Appendix B, Table 3 for the current FSA amounts. The resource limit for TANF eligibility is \$1,000. Section VI., A., 7. of the TANF State Plan may also be referenced for information on the TANF eligibility determination.</p>
<p><u>10. Prior Program Authorization: Was this program authorized and allowable under</u></p>

prior law? (Check one)

Yes  No

11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No): \$0

Attachment B Emergency Shelter Allowance (ESA), Diversion, Work Support Component and other Non-recurrent Short-term Benefits  
Grantee Information

<u>State</u> PENNSYLVANIA	<u>Fiscal Year</u> 2010
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Program Information

<p><b><u>Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.</u></b></p>
<p><b><u>1. Name of Benefit or Service Program:</u></b> Emergency Shelter Allowance (ESA), Diversion, Work Support Component and other Non-recurrent Short-term Benefits</p>
<p><b><u>2. Description of the Major Program Benefits, Services, and Activities:</u></b> ESA DPW provides eligible families with funds to meet certain shelter needs. Families may receive up to \$300 to provide permanent living quarters, \$400 to prevent eviction or foreclosure or \$100 to provide temporary shelter. Eligibility for temporary shelter is available when a dwelling is uninhabitable, when a dwelling has been condemned as a result of a disaster, or when the family had to leave a permanent residence because of a domestic violence situation. Diversion/Work Support Component Diversion provides a one-time non-assistance payment, as an alternative to TANF cash assistance, to eligible families, who are experiencing a crisis situation. The adult in the family must have an expectation of receiving income and must have a recent work history or skills training. A Diversion payment is equal to the Family Size Allowance (FSA) for one, two or a maximum of three months, depending upon a family's need. A family will be eligible for only one payment in a 12-month period. The Work Support Component (WSC) program provides funds to certain families at application when a specific crisis situation or episode of need exists. The funds are not intended to meet ongoing needs, but to resolve the crisis until employment can be secured to eliminate a family's need for ongoing cash assistance. Eligibility for the program is limited to 4 months within a 12-month period. The crisis situation may include the threat of homelessness, eviction or utility shut-off. Other Non-recurrent Short-term Benefits Benefits issued to eligible families in the form of cash, vouchers, subsidies or similar form of payment to deal with a specific crisis situation or episode of need and excluded from the definition of assistance on that basis. These benefits do not include supportive services such as child care or transportation (including car repairs) or work activities and expenses (such as applicant job search) provided under a diversion program.</p>
<p><b><u>3. Purpose(s) of Benefit or Service Program:</u></b> The purpose of Pennsylvania's ESA program is to help families secure permanent housing or prevent eviction. The purpose of a Diversion payment is to meet a specific crisis situation or episode of need that is expected to eliminate a family's need for ongoing cash assistance. The purpose of the WSC is to provide immediate job search and job placement services that will enable new applicants for TANF to obtain employment and not need ongoing TANF benefits The purpose of Heating Utility Expenses and Homeless Prevention is to provide help to families to prevent homelessness or eviction, or pay heating expenses. Expenditures within Pennsylvania's ESA and Other Non-recurrent Short-term Benefits program meet TANF purpose #1 found at 42 U.S.C.A. §601(a)(1) and 45 CFR §260.20(a), which is to provide assistance to needy families so that children may be cared for in their</p>

homes or in the homes of relatives.

**4. Program Type. (Check one)**

TANF  State

**5. Description of Work Activities (Complete only if this program is a separate State program):**

N/A

**6. Total State Expenditures for the Program for the Fiscal Year: \$15,764,218**

**7. Total State MOE Expenditures under the Program for the Fiscal Year: \$15,764,218**

**8. Total Number of Families Served under the Program with MOE Funds: 34,773**

**This last figure represents (Check one):**

The average monthly total for the fiscal year.  The total served over the fiscal year.

**9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:**

The financial eligibility for ESA requires that the annual income does not exceed 80 percent of the FPIGs. There is no resource limit for individuals (pregnant women) under age 21 or families with children under age 21. The financial eligibility for Diversion requires that a family be TANF eligible and have anticipated income that will eliminate the need for ongoing TANF Benefits. The financial eligibility for WSC requires that a family be TANF eligible.

**10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)**

Yes  No

**11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No): \$0**

Attachment B Nurse Family Partnership and Head-Start State Supplemental Assistance Program.  
Grantee Information

<u>State</u> PENNSYLVANIA	<u>Fiscal Year</u> 2010
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Program Information

<p><b><u>Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.</u></b></p>
<p><b><u>1. Name of Benefit or Service Program:</u></b> Nurse Family Partnership and Head-Start State Supplemental Assistance Program</p>
<p><b><u>2. Description of the Major Program Benefits, Services, and Activities:</u></b> Nurse Family Partnership provides home visitation management services to eligible low-income, first-time mothers only. The home visitors are nurses who follow guidelines that focus on the mother's personal health, quality of care provided to the child and the parents' own life-course development. First-time mothers are enrolled in the program before the 28th week of pregnancy and participate until their child is two years of age. Head-Start provides comprehensive family-oriented services including parent education, early education enrichment, literacy and intervention programs which pattern the child into becoming a responsible youth who can make educated decisions.</p>
<p><b><u>3. Purpose(s) of Benefit or Service Program:</u></b> Nurse Family Partnership • To improve pregnancy outcomes by helping women practice sound health-related behaviors, including obtaining good prenatal care from their physicians, improving diet and reducing use of cigarettes, alcohol and illegal drugs. • To improve child health and development by helping parents provide more responsible and competent care for their children. • To improve families' economic self-sufficiency by helping parents develop a vision for their own future, plan future pregnancies, continue their education and find jobs. This initiative meets TANF purpose number three, which is to prevent and reduce the incidence of out-of-wedlock pregnancies and establish annual numerical goals for preventing and reducing the incidence of these pregnancies. Head-Start State Supplemental Program • To improve child health and development by helping parents provide more responsible and competent care for their children. • To improve families' economic self-sufficiency by helping parents develop a vision for their own future, plan future pregnancies, continue their education and find jobs. • To improve "at-risk" preschool children's school readiness. This initiative meets TANF purpose number two, which is to end dependence of needy parents on government benefits by promoting job preparation, work and marriage.</p>
<p><b><u>4. Program Type. (Check one)</u></b> <input checked="" type="radio"/> TANF   <input type="radio"/> State</p>
<p><b><u>5. Description of Work Activities (Complete only if this program is a separate State program):</u></b> N/A</p>
<p><b><u>6. Total State Expenditures for the Program for the Fiscal Year:</u> \$14,573,930</b></p>
<p><b><u>7. Total State MOE Expenditures under the Program for the Fiscal Year:</u> \$14,573,930</b></p>

**8. Total Number of Families Served under the Program with MOE Funds: 10,168**

**This last figure represents (Check one):**

The average monthly total for the fiscal year.  The total served over the fiscal year.

**9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:**

Families must have a gross annual earned income that does not exceed 235 percent of the FPIG's for services under Nurse Family Partnership. Families must have a gross annual earned income that does not exceed 130 percent of the FPIG's for services under Head Start.

**10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)**

Yes  No

**11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No): \$0**

Attachment B Administration Costs  
Grantee Information

<u>State</u> PENNSYLVANIA	<u>Fiscal Year</u> 2010
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Program Information

<p><b><u>Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.</u></b></p>
<p><b><u>1. Name of Benefit or Service Program:</u></b> Administration Costs</p>
<p><b><u>2. Description of the Major Program Benefits, Services, and Activities:</u></b> Funds in this category are used to administer various programs. These programs include State staff for Adoption and Foster Care Analysis and Reporting System (AFCARS) known in Pennsylvania as the Pennsylvania Child Welfare Information System (PACWIS), Systematic Alien Verification for Entitlements (SAVE) program expenditures, Emergency Assistance, and Fraud Investigation. The SAVE program verifies the immigration status of all aliens who receive cash assistance, SNAP, and Medicaid, except for emergency Medicaid. The verification is done through methods provided by the United States Citizenship and Immigration Services (USCIS).</p>
<p><b><u>3. Purpose(s) of Benefit or Service Program:</u></b> The purpose of Pennsylvania's TANF program is to provide short-term assistance to families when the support of one or both parents is interrupted. It also provides supplemental support when family income from employment and other sources is insufficient to meet basic needs. Expenditures within Pennsylvania's TANF program meet TANF purpose number 1 found at 42 U.S.C.A. §601(a)(1) and 45 CFR §260.20 (a), which is to provide assistance to needy families so that children may be cared for in their own homes or in the homes of relatives.</p>
<p><b><u>4. Program Type. (Check one)</u></b> <input checked="" type="radio"/> TANF   <input type="radio"/> State</p>
<p><b><u>5. Description of Work Activities (Complete only if this program is a separate State program):</u></b> N/A</p>
<p><b><u>6. Total State Expenditures for the Program for the Fiscal Year:</u></b>   \$20,618,960</p>
<p><b><u>7. Total State MOE Expenditures under the Program for the Fiscal Year:</u></b>   \$20,618,960</p>
<p><b><u>8. Total Number of Families Served under the Program with MOE Funds:</u></b>   85,631</p>
<p><b><u>This last figure represents (Check one):</u></b> <input checked="" type="radio"/> The average monthly total for the fiscal year.   <input type="radio"/> The total served over the fiscal year.</p>
<p><b><u>9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:</u></b> n/a</p>
<p><b><u>10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)</u></b></p>

Yes  No

**11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No): \$0**

Attachment B Benefit Delivery System  
Grantee Information

<u>State</u> PENNSYLVANIA	<u>Fiscal Year</u> 2010
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Program Information

<p><b><u>Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.</u></b></p>
<p><b><u>1. Name of Benefit or Service Program:</u></b> Benefit Delivery System</p>
<p><b><u>2. Description of the Major Program Benefits, Services, and Activities:</u></b> The Office of Information Systems (OIS) costs associated with program measure 11683 (included on Line 6K of the ACF-196 part of) Maint. Assist. ADP Non-Admin. Cost Allocation are not specifically Client Information System (CIS) but have a Temporary Assistance for Needy Families (TANF) component. These programs are Automated Data Processing (ADP) applications: Data Warehouse Production, Office of Hearings and Appeals (OHA) Client Appeals, Recovery Management System, DPW History Retention, Automated Restitution Recovery and Computation System (ARRC), Office of Income Maintenance (OIM) Decision Support Activity, Employment and Training (JOBS), Automated Information Management System, OIS Test Environment Project, Enterprise WEB Development, Enterprise Content Management, LAN/Network Support, Inter-Department Crossmatch Corrections, Inter-State Benefit Crossmatch Corrections. The OIS costs associated with program measure 12605 (also included on Line 6K of the ACF-196) CIS Operating Non -ADM Cost Allocation are specific to CIS having a TANF component: CIS, CIS TANF/Med., Act 35 Welfare Reform, Geographical Information System. However, there are more than OIS costs being charged to these program measures. Both program measure 11683 and program measure 12605 are linked to the following account codes and appropriations: Account Code Office 021-982-01-1100 OIS TANF BG (Block Grant) 021-981-01-1100 TANF BG-Administration 021-937-01-1100 TANF BG-Statewide 021-761-01-1100 TANF BG-County Assistance 021-705-01-1100 TANF BG-New Directions 021-182-01-1100 County Assistance Offices 021-181-01-1100 General Government Operations 021-159-01-1100 Office of Information Systems</p>
<p><b><u>3. Purpose(s) of Benefit or Service Program:</u></b> Support for the entire TANF benefit delivery system in Pennsylvania – training, hardware, software and staff.</p>
<p><b><u>4. Program Type. (Check one)</u></b> <input checked="" type="radio"/> TANF   <input type="radio"/> State</p>
<p><b><u>5. Description of Work Activities (Complete only if this program is a separate State program):</u></b> N/A</p>
<p><b><u>6. Total State Expenditures for the Program for the Fiscal Year:</u></b>   \$4,620,224</p>
<p><b><u>7. Total State MOE Expenditures under the Program for the Fiscal Year:</u></b>   \$4,620,224</p>
<p><b><u>8. Total Number of Families Served under the Program with MOE Funds:</u></b>   85,631</p>
<p><b><u>This last figure represents (Check one):</u></b> <input checked="" type="radio"/> The average monthly total for the fiscal year.   <input type="radio"/> The total served over the fiscal year.</p>

**9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:**

N/A

**10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)**

Yes  No

**11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No): \$0**

Certification  
Certify:

This certifies that all families for which the State claims MOE expenditures for the fiscal year meet the State's criteria for "eligible families."

Signature 

Name Edward Zogby

Title

Date Submitted 12/03/2010

Approved OMB No. 0970-0248 Form ACF-204, expires 04/30/2009.

## ATTACHMENT

### *Appendix A*

## **Annual Reporting On TANF Programs Under 45 CFR 265.9(b)**

### **General Instructions**

**Each State must provide the information indicated below on its TANF program regardless of the funding source – i.e., no matter whether the State used segregated Federal TANF funds, segregated State TANF funds, or commingled funds to pay for the benefit or service.**

**If the State elects to report on other benefits or activities provided through other program funding streams, please mention it after the TANF-funded benefits or activities for each item.**

#### **(1) The State's definition of each work activity.**

The Commonwealth defines each work activity in accordance with the definitions delineated at 45 CFR § 261.2 and the Commonwealth of Pennsylvania TANF Work Verification Plan, as approved by the Office of Family Assistance on September 30, 2008.

Unsubsidized Employment is defined as full- or part-time employment in the public or private sector, including self-employment, apprenticeships, internships, work study and employment resulting in income-in-kind compensation, in which neither the employer nor employee receives a subsidy from TANF or other public funds.

Subsidized Private Sector Employment is defined as full- or part-time employment, including apprenticeships, internships and work study with a for-profit employer in which the employer is provided with a time limited wage subsidy to assist with payment of wages to the individual for work performed. Subsidized private sector employment is generally limited to 6 months, but may extend beyond 12 months for individuals who, for example:

- Have a protected disability as delineated within the provisions of the Americans with Disabilities Act (ADA).

The ADA requires accommodations for persons with disabilities in certain circumstances. A person who is not exempt from work participation requirements and who is protected by the ADA may receive additional time to complete the activity.

- Withdrew from the activity for good cause, as in the case of an unforeseen incident, an accident or injury.

Individuals with good cause for non-participation shall be permitted to re-enroll. This could include a new job placement or another paid work experience (PWE) assignment, if appropriate in the particular case, to ensure that the individual gets the full benefit of the program or if a shorter-term placement is not available.

- Individuals experiencing instability with housing, children's services, etc. that make job success unlikely or those who, due to current economic conditions are unlikely to find employment in the field in which they have skills, shall be permitted to re-enroll.

Subsidized Public Sector Employment is defined as full- or part-time employment, including apprenticeships, internships and work study, with a unit of Federal, State or local government, or a non-profit organization in which the employer is provided with a time limited wage subsidy to assist with payment of wages to the individual for work performed. Subsidized public sector employment and PWE are generally limited to 6 months, but may extend beyond 12 months for individuals who for example:

- Have a disability protected under the provisions of the ADA.

The ADA requires accommodations for persons with disabilities in certain circumstances. A person who is not exempt from work participation requirements and who is protected by the ADA may receive additional time to complete the activity.

- Withdrew from the activity for good cause, as in the case of an unforeseen incident, accident or injury.

Individuals with good cause for non-participation shall be permitted to re-enroll. This could include a new job placement or another PWE assignment, if appropriate in the particular case,

to ensure that the individual gets the full benefit of the program or if a shorter-term placement is not available.

- Individuals experiencing instability with housing, children's services, etc. that make job success unlikely or those who due to current economic conditions are unlikely to find employment in the field in which they have skills shall be permitted to re-enroll.

Work Experience is defined as a program of unpaid work for a unit of Federal, State or local government, or a non-profit organization. In Pennsylvania, the work experience program is called Community Work Experience Program (CWEP). The purpose of CWEP is to improve the employability of individuals who are not otherwise able to obtain employment. CWEP provides work experience and training to assist the individual to move promptly into unsubsidized public or private sector employment.

On-the-Job-Training (OJT) is defined as full- or part-time, private or public sector employment that combines a period of subsidized employment with instruction necessary to perform specific job functions. The wage subsidy is provided by a contracted employment and training provider to the employer. Individuals are employed by the OJT employer from the start of the program and are expected to be retained in employment at the conclusion of the OJT contract. OJT is limited to 12 months, but may extend beyond 12 months for individuals who, for example:

- Have a disability protected under the provisions of the ADA.

The ADA requires accommodations for persons with disabilities in certain circumstances. A person who is not exempt from work participation requirements and who is protected by the ADA may receive additional time to complete the activity.

- Withdrew from the activity for good cause, as in the case of an unforeseen incident, accident or injury.

Individuals with good cause for non-participation shall be permitted to re-enroll in and receive as much of a 12-month period of the activity as is required before placement in employment. This could include a new job placement or a full 12-month assignment, if appropriate in the particular case, to ensure that the individual gets the full benefit of the program or if a shorter-term placement is not available.

Job Search and Job Readiness Assistance is defined as an activity of seeking full-time or part-time employment that is combined with structured instruction that prepares an individual to seek, secure and retain employment. Self-directed job search is not an allowable activity for TANF recipients.

Community Service Program is defined as unpaid work for a unit of Federal, State or local government, or a non-profit organization, including AmeriCorp Vista Volunteer Community Service. Any recipient of TANF may participate in community service. An individual may participate in Community Service Programs for an unlimited number of hours but the Commonwealth considers only the total number of hours allowed under the Fair Labor Standards Act (FLSA).

Vocational Educational Training is defined as a specific curriculum of training provided by a contracted employment and training vendor, an accredited educational provider or an accredited internet-based educational institution that is intended to prepare the participant for a specific occupation. Vocational Educational Training can not exceed 12 countable months.

Job Skills Training Directly Related to Employment is defined as formal training provided by a contracted employment and training vendor, an accredited educational provider or an accredited internet-based educational institution that is specifically designed to improve an individual's skills on the job, and may include continuing education or job skills courses. This may include a single class or a full course of training or study.

Education Directly Related to Employment is defined as an ancillary educational activity specifically designed to improve an individual's proficiency in English, to provide remedial education to increase literacy levels consistent with employment goals, or to provide a high school education or equivalent when an individual's anticipated field of employment generally requires a GED as a minimal criterion. Education directly related to employment may include distance-learning and internet-based-online courses available from accredited educational institutions.

Satisfactory School Attendance at Secondary School or in a Course of Study Leading to a Certificate of General Equivalence is defined as an individual's active and successful participation in high school, vocational-technical school or in a program provided by an educational institution that results in a GED.

Providing Child Care Services to an Individual Who is Participating in a Community Service Program is defined as an individual caring for the child(ren), without payment, of another individual's children while that individual is participating in community service.

**(i) The Federal Government defines the types of activities that count toward the Work Participation Rate (WPR). There are two types of activities; core activities and non-core activities. Core activities are used to calculate the WPR. Non-core activities are provided when the individual is engaged in the required number of core activities.**

Individuals who are mandatory to participate in Road to Economic Self-Sufficiency Through Employment and Training (RESET) may participate in one or a combination of activities in order to meet the required number of hours in accordance with 45 CFR §§ 261.31 (relating to How many hours must a work-eligible individual participate for the family to count in the numerator of the overall rate?) and 261.32 (relating to How many hours must work-eligible individuals participate for the family to count in the numerator of the two-parent rate?).

**Core Activities Include:**

- Unsubsidized Employment
- Subsidized Private Sector Employment
- Subsidized Public Sector Employment
- Work Experience
- On the Job Training
- Job Search and Job Readiness Assistance
- Community Service
- Vocational Educational Training
- Providing Child Care to the child or children of an individual in Community Service
- Attending high school or GED for teen parents who have not finished high school

**Non Core Activities Include:**

- Job Skills Training Directly Related to Employment
- Education Directly Related to Employment
- Satisfactory Attendance in Secondary School or GED

**(2) A description of the transitional services provided to families no longer receiving assistance due to employment.**

**Indicate the kinds of help provided to working families that received, but no longer receive, “assistance” as defined in 45 CFR 260.31.**

Extended Medical Coverage (EMC) is sometimes referred to as Transitional Medical Assistance. A person may receive the categorically needy non-money payment (NMP) Medicaid benefit in the EMC program for up to 12 months if TANF or “NMP for the Family” Medicaid (1931 eligibility group) is discontinued due to new employment, increased hours of employment, or increased income from employment. EMC may be authorized up to four months if TANF or “NMP for the Family” Medicaid is discontinued due to income from support. To receive EMC, persons must have received TANF Medicaid, or “NMP for the Family”, in at least three of the

six months immediately prior to the month TANF Medicaid, or “NMP for the Family”, is discontinued, and have a TANF-aged child in the household.

DPW also provides transitional Supplemental Nutrition Assistance Program (SNAP) benefits under the Transitional Benefits Alternative (TBA) option. For DPW purposes, the Federal TBA provisions are known as Extended Food Stamp Benefits (EFS). The meaning of the term “TBA” is not understandable to the public and DPW has decided EFS is a more “client friendly” term. EFS provides households leaving TANF with up to five months of benefits by using the income the household received in the last month of TANF eligibility minus the TANF grant amount. EFS provides a continued support to meet the nutritional needs of families as they transition from TANF to self-sufficiency and allows a transitional period of time for the household circumstances to stabilize before reducing or removing support.

Transitional Cash Assistance (TCA) is a temporary supplemental grant intended to support families as they transition from dependence on welfare to self-sufficiency. TCA may be authorized if TANF is discontinued due to excess earned income. Families must be meeting the federal Work Participation Rate at the time they no longer qualify for TANF and must have gross annual income that does not exceed 235% of the FPIGs. The TCA benefit is \$100 per month for no more than a three-month period.

In addition, DPW incorporated 8 non-assistance initiatives included in the Fiscal Year 2009-2010 budget that provide work supports and other services to eligible low-income families. Although these work supports and services are funded with TANF funds, they are excluded from the definition of “assistance” in 45 C.F.R. §260.31. As a result, these work supports and services do not count towards the 60-month TANF time limit. In addition, persons receiving these benefits are not subject to the TANF work requirement or to a Federally-imposed child support requirement. The term used by the Federal Department of Health and Human Services to describe the TANF-funded work supports and services which do not count towards the 60-month TANF time limit is “non-assistance.” Pursuant to 45 CFR §260.31, the terms “assistance” and “non-assistance” are defined below:

Assistance – includes cash payments, vouchers, and other forms of benefits designed to meet a family’s ongoing basic needs (i.e., food, clothing, shelter, utilities, household goods, personal care items, and general incidental expenses). Assistance also includes supportive services such as transportation and TANF-funded child care provided to non-employed cash assistance recipients.

Non-Assistance – includes:

- Non-recurrent, short-term benefits that:
  - Are designed to deal with a specific crisis situation or episode of need; and
  - Are not intended to meet recurrent or ongoing needs; and
  - Will not extend beyond four months.
- Work subsidies (i.e., payments to employers or third parties to help cover the costs of employee wages, benefits, supervision, and training);
- Supportive services such as child care and transportation provided to families who are employed;

- Services such as counseling, case management, peer support, child care information and referral, transitional services, job retention, job advancement, and other employment-related services that do not provide basic income support;

In accordance with 45 CFR §260.31 and subject to the availability of resources, DPW provides funding for the following non-assistance initiatives to certain needy families, based on the program descriptions and eligibility criteria set forth in each of the following initiatives.

#### Child Care Provided to Employed Families

Effective July 2000, this initiative provides subsidized child care benefits to eligible employed families who need child care to participate in unsubsidized employment, subsidized employment and/or education/training activities.

Eligibility requirements for this initiative are as follows:

- Must meet the definition of a needy family, and
- Must be working, and
- Must have a gross annual earned income that does not exceed 235 percent of the FPIGs, and
- Must be a current or former TANF recipient

**This initiative meets TANF purpose number two, which is to end dependence of needy parents on government benefits by promoting job preparation, work and marriage, and is funded with commingled funds.**

#### Workforce Investment Area (WIAs) Transportation Grant Initiative

Effective July 2000, this initiative funds additional transportation services to employed families in an effort to resolve specific public transportation-related barriers, including transportation to child care providers, and second and third shift employment for those transitioning to self-sufficiency. Services contracted through the Workforce Investment Boards (WIB) may include:

- Reverse commutes
- Guaranteed ride home program services
- Vanpooling
- Carpooling

- Shared taxi service
- Automobile acquisition
- Transit passes or fares

Eligibility for this initiative is limited to needy families, as defined in the TANF State Plan, who have a gross annual earned income that does not exceed 235% of the FPIGs. Additionally, the adult in the family must:

- Be working;  
OR
- Be in a Department-funded employment and training program through the local WIB.

**This initiative meets TANF purpose number two, which is to end dependence of needy parents on government benefits by promoting job preparation, work and marriage, and is funded with commingled funds.**

#### Eyeglass and Hearing Device Initiative – Non-Medical

The eyeglasses and/or hearing exams initiative provides a cost-limited non-recurring, short-term benefit towards the actual cost of eyeglasses and/or hearing exams and devices to help clients seek and maintain employment. These benefits are available to eligible clients through the Department's RESET Program-contracted provider in whose program they are participating. Services provided under this initiative include:

- Eye exam and the purchase of eye glasses (once per year per individual and actual cost up to a maximum of \$200)
- Hearing exams and hearing devices (once per year per individual and actual cost up to a maximum of \$1000)

Note: Eye glasses and hearing aids have a lifetime limit.

Eligibility for this initiative is limited to needy families, as defined in the TANF State Plan, or a non-custodial parent of a minor child who is a participant in the ELECT Initiative. The needy family or non-custodial parent must have a gross annual earned income that does not exceed 235% of the FPIGs. Additionally, the adult applicant must:

- Demonstrate the need for eyeglasses through an eye exam;
- OR
- Demonstrate the need for an exam with an audiologist and hearing devices through referral by an M.D.;
- AND
- Be enrolled with a Department-contracted program provider funded through the Department's RESET program;
- AND
- Need the eyeglasses or hearing devices for participation in pre-employment, education, training or other approved activities related to job search and placement in employment.

**This initiative meets TANF purpose number two, which is to end dependence of needy parents on government benefits by promoting job preparation, work and marriage, and is funded with 100% segregated Federal funds.**

The ELECT Initiative

The Education Leading to Employment and Career Training (ELECT) initiative is designed to assist parents of minor children, including expectant parents, to return to or remain in school, maintain attendance, obtain their high school diploma or GEDs, develop responsible parenting skills, become positive role models for their children and become productive members of their communities. Acknowledging paternity is not required to participate. Services provided under this initiative may include:

- Intensive case management
- Parenting and child development education
- Health care and nutritional education

Eligibility requirements for this initiative are as follows:

- Must be under 22; and
- Must be parents of minor children, including expectant parents; and
- Must be a current TANF or SNAP recipient; or other welfare benefits if ELECT program has already filled their TANF and SNAP slots; or
- Must have a gross annual earned income that does not exceed 235% of the FPIGs.

This initiative meets TANF purpose number two, which is to end dependence of needy parents on government benefits by promoting job preparation, work and marriage; purpose three, which is to prevent and reduce the incidence of out-of-wedlock pregnancies and establish annual

numerical goals for preventing and reducing the incidence of these pregnancies; and purpose four, which is to encourage the formation and maintenance of two-parent families. This initiative is funded with 100% segregated Federal funds.

### ELECT After School Component

This component was developed to assist ELECT participants along with the Local Education Agencies (LEAs) in developing comprehensive after school activities for expectant, parenting and other high-risk youth in grades 3 through 8. Services or activities include:

- Academic Enhancement – Helping students improve academic interest and performance.
- Personal Development – Helping students recognize their own value, their strengths and the importance of assuming responsibility for their behavior.
- Prevention of High Risk Behaviors – Providing age appropriate information and skills that will enhance the student's ability to avoid risky behavior and to engage in positive, constructive relationships.
- Parental Involvement Activities – Maintaining an open door policy where parents are encouraged to drop in, support and participate in their children's activities. Additionally, programs hold quarterly Open House Meetings.

All programs must provide fun activities intended to improve the participant's personal development while helping to keep his or her interest in the program.

The Elect After School Component is currently being offered in four school districts in PA for students in grades 6 through 8. It is designed for TANF, SNAP and students with a family income less than 235% of the FPIG.

This initiative meets TANF purpose number one, which is to provide assistance to needy families so that children may be cared for in their own homes or in the homes of relatives; purpose three, which is to prevent and reduce the incidence of out-of-wedlock pregnancies and establish annual numerical goals for preventing and reducing the incidence of these pregnancies; and purpose number four, to encourage the formation and maintenance of two-parent families. This initiative is funded with 100 percent segregated Federal funds.

### Nurse-Family Partnership

Effective October 2001, this initiative provides home visitation management services to eligible low-income, first-time mothers only. The home visitors are nurses who follow guidelines that focus on the mother's personal health, quality of care provided to the child and the parents' own life-course development.

The purposes of this initiative are as follows:

- To improve pregnancy outcomes by helping women practice sound health-related behaviors, including obtaining good prenatal care from their physicians, improving diet and reducing use of cigarettes, alcohol and illegal drugs.
- To improve child health and development by helping parents provide more responsible and competent care for their children.
- To improve families' economic self-sufficiency by helping parents develop a vision for their own future, plan future pregnancies, continue their education and find jobs.

Eligibility requirements for this initiative are as follows:

- Must be enrolled into the program by 28 weeks gestation; and pregnant with the first child, and
- Must have a gross annual earned income that does not exceed 235 percent of the FPIGs

This initiative meets TANF purpose number two, which is to end dependence of needy parents on government benefits by promoting job preparation, work and marriage and purpose number three, which is to prevent and reduce the incidence of out-of-wedlock pregnancies and establish annual numerical goals for preventing and reducing the incidence of these pregnancies. This initiative is funded with State funds including segregated State TANF.

### Head-Start State Supplemental Assistance Program (HSSAP)

This initiative offers classroom services or home visits to children from age three to five and their families. There are 48 grantees serving over 5,500 children. Programs can serve children either as new enrollments or Priority I slots, or to extend the services funded by the federal Office of Head Start by adding hours/day, days/week or months/year to services called Priority II slots.

As mandated by the Head Start performance standards, Head Start grantees provide an educational program and comprehensive family-oriented services including parent education, early education enrichment, health, nutrition, family goal setting, literacy and intervention programs that support the child success in school and the community and support the family's education and training enabling them to make educated decisions.

Eligibility requirements for the HSSAP year funding are as follows:

- Must be an Early Head Start grantee, and
- Must use the grant to provide Head Start services to children from low-income families who meet the Head Start eligibility criteria (whose incomes do not exceed 130 percent of the FPIGs).

This initiative meets TANF purpose number two, which is to end dependence of needy parents on government benefits by promoting job preparation, work and marriage. This initiative is funded with State general funds including segregated State TANF.

### Women in Need – Alternatives to Abortion

Effective July 2002, this initiative provides pregnancy and parenting support to women in need. The program primarily provides information and counseling that promote childbirth instead of abortion and assists pregnant women in their decisions regarding adoption or parenting. Services are free to women participating in the program.

Eligibility requirements for this initiative are as follows:

- A woman must be pregnant, or suspect she is pregnant, or be the parent of an infant less than 12 months of age, and
- have a gross annual earned income that does not exceed 185 percent of the FPIGs

This initiative meets all four TANF purposes and is funded with 100 percent segregated Federal funds.

**(3) A description of how a State will reduce the amount of assistance payable to a family when an individual refuses to engage in work without good cause pursuant to 45 CFR 261.14 of this chapter.**

Pennsylvania has the following policy regarding reducing the amount of assistance payable to a family when an individual refuses to engage in work without good cause pursuant to §261.14:

A mandatory participant who fails to cooperate with the work or work-related activity requirement, participate in RESET (Pennsylvania's employment and training program) or accept a bona fide offer of employment, or who terminates employment, or fails to apply for work, without good cause, is ineligible for cash assistance.

If the reason for the sanction occurs in the first 24 months, the sanction applies only to the individual. If the reason for the sanction occurs after the first 24 months, the sanction applies to the entire budget group. The period of sanction is:

First occurrence- a minimum of 30 days or until the failure to comply ceases, whichever is longer.

Second occurrence - a minimum of 60 days or until the failure to comply ceases, whichever is longer.

Third occurrence - permanent.

In order to re-establish TANF eligibility after a period of sanction, and to re-engage the sanctioned individual in an appropriate work activity, a partial redetermination is completed for pre-24 month clients. The AMR, case record and Client Information System (CIS) screens are updated with the selected work activity. Post-24 month individuals who have been sanctioned must agree to comply and sign a new AMR before they and their families can regain eligibility.

In lieu of the sanctions set forth above, if an employed individual voluntarily, without good cause, reduces his earnings by not fulfilling the weekly work requirement, the cash grant is reduced by the dollar

value of the income that would have been earned if the recipient would have fulfilled his weekly work requirement. This reduction continues until the work requirement is met.

DPW has opted not to impose a sanction on medical assistance benefits for recipients who fail to comply with employment and work-related activity requirements.

**(4) The average monthly number of payments for child care services made by the State through the use of disregards, by the following types of child care providers:**

- (i) Licensed/regulated in-home child care;**
- (ii) Licensed/regulated family child care;**
- (iii) Licensed/regulated group home child care;**
- (iv) Licensed/regulated center-based child care;**
- (v) Legally operating (i.e., no license category available in State or locality) in-home child care provided by a nonrelative;**
- (vi) Legally operating (i.e., no license category available in State or locality) in-home child care provided by a relative;**
- (vii) Legally operating (i.e., no license category available in State or locality) family child care provided by a nonrelative;**
- (viii) Legally operating (i.e., no license category available in State or locality) family child care provided by a relative;**

**(ix) Legally operating (i.e., no license category available in State or locality) group child care provided by a nonrelative;**

**(x) Legally operating (i.e., no license category available in State or locality) group child care provided by a relative; and**

**(xi) Legally operated (i.e., no license category available in State or locality) center-based child care;**

Pennsylvania discontinued the use of disregards in lieu of making cash payments for child care effective February 1, 1999.

**(5) If the State has adopted the Family Violence Option and wants Federal recognition of its good cause domestic violence waivers under 45 CFR 260.50-58, then provide (a) a description of the strategies and procedures in place to ensure that victims of domestic violence receive appropriate alternative services and (b) an aggregate figure for the total number of good cause domestic waivers granted.**

Information regarding Pennsylvania's strategies for implementing the Family Violence Option is included in the TANF State Plan in Section VI at number 18. DPW published its revised policy governing good cause for failing to cooperate with child/spousal support requirements based on a claim of domestic violence in the TANF regulations published on October 12, 2002, in the Pennsylvania Bulletin. These revised requirements became effective retroactive to July 3, 2000. Proposed regulations to support the Family Violence Option were published in the Pennsylvania Bulletin on August 16, 2008 and codified on May 29, 2010, with the publication of 55 Pa. Code Chapter 108, Family Violence and TANF and GA. A significant provision of the regulation permits applicants or recipients to self affirm in writing that they are unable to safely provide documentation of good cause within the established time-frames for providing verification. Good cause may be granted for as long as necessary, subject to review every six months.

Recipients who are granted temporary good cause waivers of work requirements must participate in the completion of a services plan. This mutual plan is developed with the applicant or recipient and a specialist with a domestic violence service provider or a County Assistance Office (CAO) worker who is trained in domestic violence. The services plan is used to assess the individualized needs and circumstances of the victim of domestic violence and his/her family. Factors that enter into the development of the plan are family safety, stability and self-sufficiency. The goal of self-sufficiency through education, training and employment is pursued only insofar as it does not compromise the safety of the family. The services plan includes a review of the individual's responsibilities and circumstances

such as shelter allowances, medical care, child care, transportation, child support and referrals to the appropriate agencies for safety planning or a discussion of legal options. The plan is reviewed and updated as necessary, but no less often than every six months. Compliance with the plan is required for the waiver to continue.

Numbers of good cause waivers  
Employment-related waivers – 3,705  
  
Child Support waivers – 8,072

**(6) A description of any nonrecurrent, short-term benefits (as defined in 45 CFR 260.31(b)(1)) provided, including:**

Emergency Shelter Allowances

This initiative is available to assist families and individuals who are homeless or near homeless and who need financial assistance in order to prevent eviction or foreclosure or obtain permanent or temporary shelter. The amount of the emergency shelter allowance alone or when added to other sources of housing assistance or resources available to the applicant must be sufficient to prevent eviction/foreclosure or to provide permanent or temporary shelter. The applicant must have sufficient anticipated income to pay future rent.

Diversion/Work Support Component

This initiative provides two components of diversion benefits. Both components provide funds to certain eligible families to meet a specific crisis situation or episode of need that is expected to eliminate a family's need for ongoing cash assistance.

To be eligible for a diversion benefit, the applicant family must meet income/resource requirements and definitive conditions (minor child, specified relative and deprivation) for receipt of TANF.

Diversion provides a one-time non-assistance payment to eligible families. The adult in the family must have an expectation of receiving income and must have a recent work history or job skills training. A recent work history is defined as having worked within the 90-day period immediately preceding the date of application. The Diversion payment is equal to the Family Size Allowance (FSA)

for one, two or a maximum of three months, depending upon a family's need. A family will be eligible for only one payment in a 12-month period.

The second, Work Support Component, provides funds not intended to meet ongoing needs, but to resolve the crisis until employment can be secured and eliminate a family's need for ongoing cash assistance. This component provides structured assistance for the job search. Eligibility for this component is limited to 60 days within a 12-month period and may be extended, if needed, but will not extend beyond 4 months within the 12-month period.

For both components, examples of a crisis situation or episode of need are:

- The threat of homelessness, eviction or utility shut-off
- Employment, school or training related needs
- Car repairs, inspections, payments, insurance premium payments and other transportation costs
- Costs to relocate to secure employment

This initiative meets TANF purpose one to provide help to needy families so that children may be cared for in their own homes or in the homes of relatives and number two, to end dependence of needy parents on government benefits by promoting job preparation, work, and marriage. This initiative is funded with commingled funds.

## **Rent/Mortgage and Utility Assistance**

**Effective June 1, 2010, this initiative provides funds to TANF-eligible families, for a maximum of four months, with a crisis situation who are in need of assistance with rent, mortgage or utility payments.**

**Recipients of this program must be:**

- **a TANF recipient; or**

- **a family with a dependent child. The family's income must be at or below 235% of the Federal Poverty Income Guidelines (FPIGs); or**
- **a non-custodial parent of a TANF-eligible child. The non-custodial parent's income must be at or below 235% of the FPIGs.**

**This initiative assisted 140 families in the 2010 FFY.**

**This initiative meets TANF purpose number one, which is to provide assistance to needy families so that children may be cared for in their own homes or in the homes of relatives. This initiative is funded with Segregated Federal Emergency Contingency Funds provided for by the American Recovery and Reinvestment Act of 2009 and must be depleted by September 30, 2010.**

### **Food Product and Non-Food Household Products Assistance**

**Effective June 1, 2010, this initiative provides additional food products and non-food household products to TANF-eligible families, for a maximum of four months, through local food banks that currently provide service in the local community.**

**Recipients of this program must be:**

- **a TANF recipient; or**
- **a family with a dependent child. The family's income must be at or below 235% of the FPIGs; or**
- **a non-custodial parent of a TANF-eligible child. The non-custodial parent's income must be at or below 235% of the FPIGs.**

**This initiative provided assistance to 22,176 families in the 2010 FFY.**

**This initiative meets TANF purpose number one, which is to provide assistance to needy families so that children may be cared for in their own homes or in the homes of relatives. This initiative is funded with Segregated Federal Emergency Contingency Funds provided for by the American Recovery and Reinvestment Act of 2009 and must be depleted by September 30, 2010.**

**Food Voucher Assistance**

**Effective June 2010, this initiative provides food vouchers to Women, Infants, and Children (WIC) program recipients, who are TANF-eligible families,**

**for a maximum of four months. They may then use the vouchers at their local farmer's market to purchase certain food items.**

**Recipients of this program must be:**

- a TANF recipient; or**
- a family with a dependent child. The family's income must be at or below 235% of the FPIGs; or**
- a non-custodial parent of a TANF-eligible child. The non-custodial parent's income must be at or below 235% of the FPIGs.**

**This initiative provided WIC vouchers to 25,000 families in the 2010 FFY.**

**This initiative meets TANF purpose number one, which is to provide assistance to needy families so that children may be cared for in their own homes or in the homes of relatives. This initiative is funded with Segregated Federal Emergency Contingency Funds provided for by the American Recovery and Reinvestment Act of 2009 and must be depleted by September 30, 2010.**

**(i) The eligibility criteria associated with such benefits, including any restrictions on the amount, duration, or frequency of payments;**

- Emergency Shelter Allowances eligibility criteria are as follows:
  - The gross annual income limit is established as 80 percent of the current FPIGs for individuals under age 21 or families with a child under age 21. Families receiving TANF cash assistance and who have no other income except for support pass-through payments are automatically income eligible.
  - The individual or family intends to remain a resident of Pennsylvania.
  - The housing emergency is not a result of a refusal to accept employment or training without good cause.

Frequency of Emergency Shelter Allowance Payments - An emergency shelter allowance may be granted only during one consecutive 30 calendar day period every 12 consecutive months, and is limited to a maximum benefit amount based on the type of allowance in the 30 consecutive days.

Emergency Shelter Allowance Benefit Amounts -

- To provide permanent living quarters
  - Individual under age 21 or family with a child under age 21, a maximum of \$300.
  - Individual age 21 or over or family with all individuals age 21 or over, a maximum of \$100.
- To prevent eviction or foreclosure
  - Individual under age 21 or family with a child under age 21, a maximum of \$400.
  - Individual age 21 or over or family with all individuals age 21 or over, a maximum of \$300.
- To provide temporary shelter including when a dwelling is uninhabitable, when a dwelling has been condemned as a result of a disaster, or when the family had to leave a permanent residence because of a domestic violence situation.
  - A maximum of \$100.

**(ii) Any policies that limit such payments to families that are eligible for TANF assistance or that have the effect of delaying or suspending a family's eligibility for assistance; and**

In August 2005, Pennsylvania began a Diversion program for TANF-eligible applicants who meet Diversion criteria. Diversion is designed to provide aid to families with a crisis situation and who are in need of short-term assistance to provide for financial needs until self-sustaining income begins again. In July 2006, Pennsylvania began a diversion benefit called the Work Support Component designed to provide funds to families to resolve a crisis situation. Both initiatives are intended to be an alternative to ongoing TANF cash assistance. See section (6) for a detailed description of Diversion and Work Support Component.

**(iii) Any procedures or activities developed under the TANF program to ensure that individuals diverted from assistance receive information about, referrals to, or access to other program benefits (such as Medicaid and SNAP) that might help them make the transition from welfare to work.**

To ensure individuals receiving both Diversion and Work Support Component benefits have access to other program benefits, CAO staff are instructed to evaluate SNAP and Medicaid, as appropriate. CAO staff also refer individuals receiving these benefits to the Child Care Information Services (CCIS) agencies to be evaluated for child care benefits, if a need exists.

**Information on supporting employment with child care is included in the TANF State Plan in Section VI at number 12. Pennsylvania provides one-stop service for families in need of subsidized child care benefits, regardless of the program for which the family qualifies. Verification requirements are also less stringent for individuals who contact the CCIS in a timely manner to apply for Former TANF child care benefits.**

The CCIS agencies are responsible for the issuance of all subsidized child care statewide. The CAOs are still the eligibility agent for TANF recipients in need of child care, but refer these families to the CCIS for child care case management and payment. The CCIS also determines eligibility and issues child care payments for working persons who previously received TANF cash assistance or that have income at or below 235 percent of the FPIGs for their family size.

The CCIS is the single point of contact to ensure that all low-income families get the help of professionals trained to assist with their child care needs. The CCIS is also the single point of contact for child care providers. All child care providers must sign a provider agreement which results in payments going directly to the provider.

To ease the transition when TANF cash assistance ends and a need for child care exists, verification requirements are less strict at the CCIS if the parent/caretaker contacts the CCIS within 60 days of TANF benefits ending. If no changes have occurred for the parent/caretaker within the 60 days following TANF closing and the CCIS is contacted during that period, the parent/caretaker may self-certify required information. Additional verification is not required to receive former TANF child care. If the parent/caretaker contacts the CCIS within 60 days and changes have occurred since TANF closed, or contact with the CCIS is made beyond the 60 day period, the parent/caretaker must provide verification for all required information. Families who previously received TANF benefits may apply for and be found eligible for former TANF child care up to 183 days from the date TANF closed.

Information regarding Medicaid outreach is included in the TANF State Plan in Section VI at number 19. DPW continues to engage in outreach efforts to ensure that individuals diverted from assistance receive Medicaid benefits to aid them in making the transition from welfare to work.

DPW continues to revise operations to ensure individuals receive all Medicaid benefits for which they are eligible. Computer programming changes continue to be made based on policy and procedural changes to ensure Medicaid automatically continues when TANF is discontinued for a reason that does not affect Medicaid eligibility.

The number of children on Medicaid when TANF was implemented was 720,308. Currently, the number of children in Medicaid exceeds 1,115,616.

SNAP Outreach information is included in the TANF State Plan in Section VI at number 20. In addition to the outreach initiatives described in the State Plan, DPW has selected 13 grantees for the outreach initiative known as the Food Stamp Participation Project (FSPP).

**The FSPP provides funds to community and faith-based organizations and local health and human services to support development and expansion of DPW's goal which is to increase participation in SNAP. The FSPP provided mini-grants of up to \$75,000 to 13 selected bidders for a total budget of \$857,552. The initial contract period covered July 1, 2007 through June 30, 2008 with the option to renew for four one-year additional periods. In addition there is a contracted "Enrollment Campaign" with a current budget of \$349,939.25 and covering a program year from April 1, 2010 through March 31, 2011. The total current proposed budget for Federal Fiscal Year 2010 for SNAP Outreach activities is \$1,207,491.25.**

DPW elected to provide Transitional Benefits Alternative (TBA), effective May 23, 2002, which was expanded as allowed by the Farm Bill, effective October 15, 2002. For DPW purposes, the Federal TBA provisions are known as Extended Food Stamp (EFS) benefits. EFS provides households leaving TANF with up to five months of benefits by using the income the household received in the last month of TANF eligibility minus the TANF grant amount. EFS provides a continued support to meet the nutritional needs of families as they transition from TANF to self-sufficiency and allows a transitional period of time for the household circumstances to stabilize before reducing or removing support.

As of August 1, 2009, the EFS policy was expanded further to include all households leaving TANF except those which are barred by federal law. The new EFS policy also applies to mixed SNAP households containing both TANF and non-TANF members.

**(7) A description of the grievance procedures the State has established and is maintaining to resolve displacement complaints, pursuant to section 407(f)(3) of the Social Security Act. This**

**description must include the name of the State agency with the lead responsibility for administering this provision and explanations of how the State has notified the public about these procedures and how an individual can register a complaint.**

DPW is responsible for handling complaints regarding the displacement of employees as a result of a placement of a TANF client in the workplace.

DPW requires its employment and training contractors to develop a Work Site Agreement, which requires an assurance that the work site will not displace its regular workforce with welfare recipients. Further, the work site may not substitute work experience participants for individuals on layoff from the same or substantially equivalent positions.

The employer must assure that no currently employed worker will be displaced by the employer named in the Paid Work Experience (PWE) contract, including partially displaced such as reduction in hours of overtime worked, wages, or employment benefits. In addition, the employer must assure that no jobs will be created in a promotional line that will infringe in any way upon the promotional opportunities of currently employed individuals. Participants must be provided with a basic overview of the program and a participant handbook that must, at a minimum, include appeal and grievance procedures.

DPW notified Pennsylvania citizens of the displacement procedures by publishing a notice in the Pennsylvania Bulletin on October 12, 2002 and by requiring that all employment and training contracts entered into with DPW include language prohibiting such displacement.

Individuals alleging displacement by a welfare recipient may contact DPW's Bureau of Employment and Training Programs.

**(8) A summary of State programs and activities directed at the third and fourth statutory purposes of TANF (as specified at §260.20(c) and (d) of this chapter).**

**(i) Summarize below, the State programs and activities directed at preventing and reducing the incidence of out-of-wedlock pregnancies and establishing annual numerical goals for preventing and reducing the incidence of these pregnancies (TANF purpose 3).**

Information regarding Pennsylvania's strategies for implementing the third and fourth purposes of TANF (as specified at §260.20(c) and (d)) are included in the TANF State Plan in Section VI at numbers 15 and 16.

Transfers of TANF Block Grant Funds

Pennsylvania continues to provide supportive and emergency assistance through TANF or other State programs as follows:

- Pennsylvania reserves the option to transfer TANF funds to the Child Care and Social Services Block Grant

Reductions of Out-of-Wedlock Births

Pennsylvania addresses out-of-wedlock births from two perspectives. Family planning services are provided through the Department of Public Welfare to low-income families and without regard to income for those who are 16 and 17 years old, and within the Department of Health under Federal funding through Title V of the Maternal and Child Health (MCH) Block Grant to teens under age 16 without regard to income.

For TANF, services are focused on adolescents and provided by current contractors.

In 2008, there were 148,934 births in Pennsylvania, of which 60,269 or 40.5 percent were out-of-wedlock. Of the out-of-wedlock births, 12,905 or 21.4 percent were to women 19 years of age or younger. As outlined in the table below, even as the number of out-of-wedlock births increased or decreased, the percentage of out-of-wedlock births to women 19 years of age or younger decreased gradually, but consistently, from 2000 to 2008.

Year	Births	Out-of-Wedlock	Out-of-Wedlock – 19 years of age or younger
2008	148,934	60,269 (40.5%)	12,905 (21.4%)
2007	150,322	59,466 (39.6%)	12,966 (21.8%)
2006	148,706	56,749 (38.3%)	12,683 (22.4%)
2005	145,033	52,849 (36.5%)	12,036 (22.8%)

2004	144,494	50,487 (35.2%)	11,772 (23.4%)
2003	145,485	48,985 (33.9%)	11,833 (24.2%)
2002	142,380	47,519 (33.5%)	11,879 (25%)
2001	143,404	48,403 (33.75%)	12,389 (25.6%)
2000	145,874	47,593 (32.6%)	12,925 (27.2%)
1999	144,828	47,596 (32.9%)	13,311 (27.97%)

## Education and Training to Reduce Sexual Violence

### ***Prevention Education/Public Awareness Activities:***

The Pennsylvania Coalition Against Rape (PCAR) sustains statewide sexual violence prevention/education media campaigns designed to reach, as the primary audience, middle and high school-aged teens (males and females) with contemporary messages about self esteem, healthy relationships, alcohol facilitated rape and statutory rape/sexual violence awareness and prevention. PCAR utilizes innovative strategies and materials that incorporate popular culture and active teen feedback.

In addition, PCAR has launched several campaigns that incorporate strategies that are designated to reach targeted adult populations (parents, teachers, guidance counselors, school nurses, rape crisis counselors, advocates, youth leaders, etc.) as secondary audiences who have access and influence in the lives of teens. PCAR's 51 sub-grantees utilize these materials to enhance their own prevention education programming within their respective communities. Towards this end, funding has enabled and sustained the following activities:

- In 2010 PCAR launched the statewide HERO Project media campaign. Funded through appropriations secured by Pennsylvania's U.S. Senator Robert P. Casey, Jr. PCAR was able to purchase radio and television airtime to run the HERO Project PSAs throughout the state. The Spencer Group in Lancaster, a marketing and advertising group hired by PCAR, began the campaign in the spring by redesigning the campaign materials. Then, over 30,000 HERO Project packets containing brochures, bookmarks and information on reporting child sexual abuse were distributed throughout the state to all of PCAR's 51 sub-grantees. During the months of June, July and August 2010 the TV and radio ads saturated the markets around Philadelphia, Pittsburgh, Harrisburg, Lancaster, York, Allentown, Scranton, Johnstown, Altoona, Wilkes-Barre and other smaller markets around the state. The ads ran on both commercial and public radio and television including cable network channels such as CNN, Fox News, Discovery Channel, ABC Family, Lifetime, and the History Channel.

The HERO Project was started in 1998 in Westmoreland County, PA as a resource for adults to report child sexual abuse. PCAR adapted the program to a statewide campaign in 2000 and through focus group surveys conducted throughout the state, found that many members of the general public were afraid to report suspected child sexual abuse to the authorities (police or Childline) without proof that the abuse was occurring. Therefore the HERO Project established a hotline that connects individuals to their local rape crisis center so that they may discuss the suspected abuse with a trained professional who can help them decide how, when and where to report the suspected abuse. The project also hosts a web site, [www.heroproject.org](http://www.heroproject.org), that provides information on where to go for resources, who to call to

report abuse in addition to information on the warning signs of sexual abuse and how to protect children from abuse.

Since the launch of the new campaign in 2010, PCAR has seen a tremendous increase in the number of individuals visiting the web site and contacting the hotline and their local rape crisis center. The project has also gained support from local media, elected officials and advocacy groups. PCAR is in the process of securing funding to run a second media campaign for next year. A final report for the 2010 campaign will be available later this fall.

- This year PCAR created an awareness campaign targeted toward college-age and young adults (19-25 years). This campaign was designed to raise awareness about the correlation between alcohol and rape. Posters, drink coasters and condoms were designed with a theme asking the target audience to think about an individual's ability to consent while drinking. The posters contained statements such as "Using alcohol to get sex is rape" and "Getting someone drunk is not the same as getting their permission". The materials were distributed to PCAR's 51 sub-grantees throughout the state to post in local bars, restaurants, college campus venues and other locations associated with this age group. As a result of the popularity of this campaign PCAR has re-printed many of the items for further distribution, including military bases.
- As a result of the past year's legal battles surrounding the issue of "sexting", PCAR designed a poster aimed at 12-18 year olds about the consequences of "sexting". The who, what, where, why and how were answered in the poster as a means to bring attention to how "sexting" is not only harmful, hurtful and inappropriate but that it is illegal and teens could be arrested for the behavior. The posters provided information on how to report "sexting" and where to get help if they were a victim. The posters were distributed to PCAR's 51 sub-grantees to be used in schools and public venues popular with teens.
- PCAR worked with the production team at Hugh Downs Great America PBS show to write, film and record an 8-minute documentary on PCAR and sexual abuse. The documentary included interviews with PCAR's Executive Director Delilah Rumburg, former PA First Lady Michele M. Ridge, Dr. Wanda Filer and two survivors of child sexual abuse. A 60 second PSA was also created from the documentary footage for PCAR to use during media campaigns. The documentary was featured on Hugh Downs' web site as well as PCAR's web sites and YouTube site. DVD copies of the film were made and sent to all of PCAR's 51 sub-grantees.
- Building, engaging and organizing *RYOT (Rallying Youth Organizers Together) Against Rape*, a network of teen activism groups formed by PCAR who work with their local rape crisis centers, schools and communities to promote an understanding of rights in relationships and to stop sexual violence. Statewide RYOT meetings are coordinated throughout the year to plan strategies RYOT members moderate a listserv for RYOT, as well as MySpace web

site. They also distribute RYOT brochures which are distributed electronically and in hard copy to all current and potential RYOT sites/schools.

- In 2009 PCAR launched the new [www.PCAR.org](http://www.PCAR.org) web site. The new site continues to provide information for those in crisis as well as provide technical assistance information for allied professionals. PCAR's 51 sub-grantees are highlighted throughout the site as well as through our calendar of events, job postings, resources for survivors and their families and links to victim service organizations and a multitude of other sexual violence prevention and intervention related resources. The PCAR Pinnacle newsletter has also been redesigned to be an online blog and e-newsletter. The site will also have the ability to direct visitors to PCAR staff for more information as well as direct them to other PCAR sites, such as: [www.teenpcar.com](http://www.teenpcar.com), [www.menagainstsexualviolence.org](http://www.menagainstsexualviolence.org), [www.theirhope.org](http://www.theirhope.org), [www.teensthinkwhat.com](http://www.teensthinkwhat.com), [www.heroproject.org](http://www.heroproject.org) and the national sexual violence resource center ([www.nsvrc.org](http://www.nsvrc.org)). In the future, the site will also host free web-based training for professionals and a site for PCAR sub-grantees that will host information that will be log in protected. The site is designed in a way that PCAR staff can add, delete and post information to the site easily and regularly. This helps keep the site dynamic and up-to-date.
- PCAR started and continues to host a Facebook page and regularly posts information about events, jobs, news stories and other issues to inform PCAR "friends" and "fans" about the issues and programs PCAR is working on in the sexual violence field.
- Building, engaging and organizing *RYOT (Rallying Youth Organizers Together) Against Rape*, a network of teen activism groups formed by PCAR who work with their local rape crisis centers, schools and communities to promote an understanding of rights in relationships and to stop sexual violence. Statewide RYOT meetings are coordinated throughout the year to plan strategies. RYOT members moderate a listserv for RYOT, as well as MySpace web site. They also distribute RYOT brochures, which are distributed electronically and in hard copy to all current and potential RYOT sites/schools. Individual RYOT groups plan and hold events during Sexual Assault Awareness Month (SAAM) in order to raise awareness in their communities.
- **In August 2006, PCAR launched the new *Teens Think What* campaign. The campaign provides parents, guardians and adults with tools and resources to promote healthy dialogue between them and their teen(s) on issues related to healthy relationships, date rape drugs, statutory rape, sexual harassment, internet safety, and hearing and saying "no". A web site ([www.teensthinkwhat.com](http://www.teensthinkwhat.com)), print pieces, and 15, 30 and 60 second radio PSAs were used in this campaign and are available on the site and via YouTube. The site is still popular today and brochures that compliment the campaign are still used statewide by PCAR sub-grantees.**
- PCAR continues to distribute the "*Xpose the Truth*" CDs, a compilation of music by young Pennsylvania musicians whose songs educate teens about statutory rape/sexual violence awareness, self-esteem and healthy relationships.

- In 2009 PCAR distributed 50,000 copies of the third edition of the TEENesteem magazine that targets girls and boys ages 11-14. Featured articles include information about risks associated with online dating and networking; date/acquaintance rape; how to talk to parents about sex; alcohol and rape and where to go for more resources. The magazine is PCAR's most popular and widely requested resource.
- PCAR continues to maintain the website, *teenpcar*, which provides information to teens about healthy relationships and sexual violence awareness and prevention, in addition to providing resources for teens to seek help.

Fiscal Year 2009-2010 projects include:

- **Continuation of the Vision of Hope (VOH) Child Sexual Abuse Prevention Campaign which is dedicated to creating awareness and building resources that foster innovative approaches to the prevention of child sexual abuse. The Vision of Hope Campaign included print materials, as well as the [www.theirhope.org](http://www.theirhope.org) web site and yearly radio campaign. Since 2007 VOH has raised over \$600,000 for research and child sexual abuse prevention and intervention programs throughout Pennsylvania. These programs include a literature review on child sexual abuse research, funding the creation of a model mandated reporter training, funding for training of medical professionals on recognizing and reporting child sexual abuse and funding for partnerships and trainings on technology and child abuse in local school districts.**
- **Continuation and maintenance of *RYOT Against Rape* at the state and regional levels.**
- **PCAR hopes to work with teens, professional marketing companies and web site designers to update the [www.teenpcar.org](http://www.teenpcar.org) web site. The new site will have features where teens can provide input, feedback and user generated information on the site. It will also be designed so that PCAR staff can update and manipulate information on the site more easily.**
- **PCAR will continue yearly media campaigns during Sexual Assault Awareness Month, Child Abuse Awareness Month and through our HERO Project and VOH campaigns.**
- **PCAR will be redesigning our brochure series on sexual violence to modernize the design and update the language in the series as well as provide the information in Spanish. The new brochure series will be distributed statewide by PCAR's 51 sub-grantees and available on the new PCAR.org web site.**

(ii) Summarize below, the State programs and activities directed at encouraging the formation and maintenance of two-parent families (TANF purpose 4).

Not applicable.

(9) An estimate of the total number of individuals who have participated in subsidized employment under §261.30(b) or (c) of this chapter.

The number of individuals in subsidized employment is 2,482.