

Attachment A
General Instructions:

Each State must provide the information indicated below on its TANF program regardless of the funding source -- i.e., no matter whether the State used segregated Federal TANF funds, segregated State TANF funds, or commingled funds to pay for the benefit or service.

If the State elects to report on other benefits or activities provided through other program funding streams, please mention it after the TANF-funded benefits or activities for each item.

1. The State's definition of each work activity.

1. Unsubsidized Employment All paid employment that is not subsidized by TANF or any other program, including self employment. 2. Subsidized Private Sector Employment Employment in the private sector for which the employer receives a subsidy for TANF or other public funds to offset some or all of the wages and costs of employing a recipient. 3. Subsidized Public Sector Employment - Employment in the public sector for which the employer receives a subsidy from TANF or other public funds to offset some or all of the wages and costs of employing a recipient. 4. Work Experience Improve the employability of those who cannot find unsubsidized employment. Placements are designed to prepare participants to obtain unsubsidized employment by helping them develop a current work history, establish employment references, and develop and improve marketable skills. - Work experience activities fall into two general categories: Work experience as a DVR assignment VR prepares an Individual Plan for Employment (IPE) that outlines the steps necessary for the job seeker to become rehabilitated. We consider their (IPE) to be the same as an Individual Responsibility Plan (IRP); b) Work experience as practice employment Job seekers are placed in real employment settings and perform real work for employers. 5. On-The-Job Training - Paid employment provided by a public or private employer through a contractual arrangement in which the employer provides training and skills essential to perform the job and the TANF agency reimburses the employer for the added costs associated with training. 6. Job Search and Job Readiness iV The act of seeking or obtaining employment, preparation to seek or obtain employment, including life skills training, and substance abuse treatment, mental health treatment or rehabilitation activities for those who are otherwise employable. 7. Vocational Education - Training directly related to the preparation of individuals for employment in a nonprofessional career or to upgrade skills for a nonprofessional career. 8. Job Skills Training Directly Related to Employment - Training and education for job skills required by an employer to provide an individual with the ability to obtain employment or to advance or adapt to the changing demands of the workplace. 9. Education Directly Related to Employment - Education related to a specific occupation, job or job offer. 10. Satisfactory Attendance at Secondary School - Satisfactory attendance at secondary school or in a course of study leading to a certificate of general equivalence.

2. A description of the transitional services provided to families no longer receiving assistance due to employment.

1. Collaboration with Department of Health and created the Nurse-Family Partnership Home Visitation Program. 2. Collaborated with Department of Education to provide preschool programs for economically disadvantaged students. 3. Collaborated with Department of Workforce Services in developing advanced job

skills for sustained self-sufficiency. 4. Collaborated with Natrona County School District to serve at-risk youth to develop building construction trade skills. 5. Collaborated with Albany County to provide educational assistance, job training and placement, life-skills training, home visitation, and counseling. 6. Collaborated with Big Horn County to provide career-building skills, relationships, and parenting and coping skills in the home. 7. Collaborated with Campbell County to provide children with structured educational and treatment services and provide mothers the necessary educational, job and life skills and counseling to gain employment. 8. Collaborated with Converse County to provide job readiness, job skills and parenting training. 9. Collaborated with Goshen County to provide emergency food supplies, parenting classes, family therapy, Certified Nursing Assistant training, welding and Business Technology classes. 10. Collaborated with Hot Springs County to provide in-home crisis intervention, counseling, life skills training, and education. 11. Collaborated with Johnson County to provide extended daycare to parents who have jobs with nontraditional hours. 12. Collaborated with Laramie County to provide mothers with educational, job and life-skills training, and counseling to gain employment. Provide children classes to avoid threats to their well-being. 13. Collaborated with Lincoln County to provide mothers with educational, job and life-skills training, and counseling to gain employment. 14. Collaborated with Natrona County to provide mothers with educational, job and life-skills training, and counseling to gain employment. Provide training in financial literacy, self-reliance, job search, college planning and information technology. 15. Collaborated with Park County to provide life-skills training, employment opportunities and job training, Certified Nursing Assistant training, after school programming, access and visitation and programs to reduce out of wedlock pregnancies. 16. Collaborated with Sheridan County to provide a program that will assist the bi-nuclear family in development of parenting plans and conflict-free visitations. 17. Collaborated with Sublette County to provide assistance with unplanned pregnancies, domestic violence, sexual assault, and parenting and job skills. 18. Collaborated with Sweetwater County to provide mothers with educational, job and life-skills training, and counseling to gain employment. 19. Collaborated with Teton County to provide mothers with educational, job and life-skills training, and counseling to gain employment. Provide services to families at risk of abuse and neglect, and provide affordable, quality childcare. 20. Collaborated with Uinta County to provide expanded child care hours and a young father's initiative program. 21. Collaborated with Washakie County to provide educational and job and life-skills training to gain long-term employment and bilingual programs. 22. Collaborated with Climb Wyoming to provide a life skills program where mothers learn new business skills, receive job training and placement, and participate in a personal financial management course. 23. Collaborated with Father Factor to provide fathers with services, support and education. 24. Collaborated with Converse Area New Development Organization to provide a program where single parents learn new business skills, receive job training and placement, and a personal financial management course. 25. Collaborated with Shoshone and Arapaho Head Start 0-5 Program to assist with transportation costs.

3. A description of how a State will reduce the amount of assistance payable to a family when an individual refuses to engage in work without good cause pursuant to 45 CFR 261.14 of this chapter.

If a family member does not comply with requirements in the Individual Responsibility Plan (IRP), the State will not authorize a payment to the assistance unit for the corresponding performance month.

4. The average monthly number of payments for child care services made by the State through the use of disregards, by the following types of child care providers:

- i. Licensed/regulated in-home child care: 0**
- ii. Licensed/regulated family child care: 0**
- iii. Licensed/regulated group home child care: 0**
- iv. Licensed/regulated center-based child care: 0**
- v. Legally operating (i.e., no license category available in State or locality) in-home child care provided by a non-relative: 0**
- vi. Legally operating (i.e., no license category available in State or locality) in-home child care provided by a relative: 0**
- vii. Legally operating (i.e., no license category available in State or locality) family child care provided by a non-relative: 0**
- viii. Legally operating (i.e., no license category available in State or locality) family child care provided by a relative: 0**
- ix. Legally operating (i.e., no license category available in State or locality) group child care provided by a non-relative: 0**
- x. Legally operating (i.e., no license category available in State or locality) group child care provided by a relative: 0**
- xi. Legally operated (i.e., no license category available in State or locality) center-based child care. 0**

5. If the State has adopted the Family Violence Option and wants Federal recognition of its good cause domestic violence waivers under 45 CFR 260.50-58, then provide (a) a description of the strategies and procedures in place to ensure that victims of domestic violence receive appropriate alternative services and (b) an aggregate figure for the total number of good cause domestic waivers granted.

Wyoming will waive the five-year benefit limit for a period not to exceed two years for an applicant or recipient who is fleeing because a family member has been battered or subjected to extreme cruelty or domestic violence. Individuals must provide verification to substantiate threats, stalking or actual mental/physical abuse of the caretaker and/or the children. Acceptable verifications are court records, medical records, criminal records, law enforcement records, psychological records, child protection records, social service records and domestic violence agency records. Wyoming will allow the following when a family member has been battered or subjected to extreme cruelty or domestic violence and has not exhausted their five year benefit limit: „X Waive the work program performance requirements through postponement for up to one year without reevaluation if participation in work activities would endanger the health or safety of the family. „X Limit the waiver to one year unless reevaluation occurs each six months after the first year. „X Limit the waiver to two years unless: Reevaluation occurs each six months after the first year, and The job seeker is cooperating in the development and implementation of a plan approved by the Department to correct circumstances that have contributed to domestic violence. The plan developers must include the domestic violence agency, social services and/or a licensed counselor and the job seeker. Wyoming will allow the following when a family member has been battered or subjected to extreme cruelty or domestic violence and has exhausted their five year benefit limit: „X Waive the work program performance requirements for a job seeker only if participation in work activities would endanger the health and safety of the family. „X Reevaluate the job seeker's circumstances at six month intervals; and „X

Require the job seeker, after one year, to cooperate in the development and implementation of a plan approved by the Department to correct circumstances which have contributed to domestic violence if such plan has not already been implemented. „X Require the plan developers to include social services, the domestic violence agency and/or a licensed counselor. An average of zero job seekers have been postponed from participation in any given month. No job seeker have received a hardship extension due to domestic violence issues.

6. A description of any nonrecurrent, short-term benefits (as defined in 45 CFR 260.31(b)(1)) provided, including:

i. The eligibility criteria associated with such benefits, including any restrictions on the amount, duration, or frequency of payments;

ii. Any policies that limit such payments to families that are eligible for TANF assistance or that have the effect of delaying or suspending a family's eligibility for assistance;

iii. Any procedures or activities developed under the TANF program to ensure that individuals diverted from assistance receive information about, referrals to, or access to other program benefits (such as Medicaid and food stamps) that might help them make the transition from welfare to work.

No TANF dollars are spent in this area, however, individuals are informed about the Food Stamp and Medicaid programs. If individuals lose or are not eligible for TANF benefits, they are screened for continued eligibility for the Food Stamp and Medicaid programs.

7. A description of the grievance procedures the State has established and is maintaining to resolve displacement complaints, pursuant to section 407(f)(3) of the Social Security Act. This description must include the name of the State agency with the lead responsibility for administering this provision and explanations of how the State has notified the public about these procedures and how an individual can register a complaint.

Regular employees have the right to an administrative hearing if they believe they were displaced or replaced by a POWER job seeker when: 1) on lay off from the same or any substantially equivalent job or 2) terminated from employment as a result of an involuntary reduction in workforce in order to fill the vacancy with a POWER job seeker in an assigned work activity. Complaints are filed with the local agency District Manager. The public is notified through the rule making process.

8. A summary of State programs and activities directed at the third and fourth statutory purposes of TANF (as specified at 45 CFR 260.20(c) and (d) of this chapter).

a. Summarize below, the State programs and activities directed at preventing and reducing the incidence of out-of-wedlock pregnancies and establishing annual numerical goals for preventing and reducing the incidence of these pregnancies (TANF purpose 3):

See answer in question #2 of this attachment.

b. Summarize below, the State programs and activities directed at encouraging the formation and maintenance of two-parent families (TANF purpose 4):

See answer in question #2 of this attachment.

9. An estimate of the total number of individuals who have participated in subsidized employment under §261.30(b) or (c) of this chapter. 1

Attachment B TANF
Grantee Information

<u>State</u> WYOMING	<u>Fiscal Year</u> 2010
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Program Information

<p><u>Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.</u></p>
<p><u>1. Name of Benefit or Service Program:</u> TANF</p>
<p><u>2. Description of the Major Program Benefits, Services, and Activities:</u> Operation of Wyoming's cash assistance program called POWER (Personal Opportunitites with Employment Responsibiliites); provide training in the area of self-sufficiency through CLIMB Wyoming, County Partnership Initiative with County Commissioners, and the Employment and Training Self-Sufficiency program operated by the Department of Workforce Services; and the Public Health Nurses Infant Home Visitation Services Program.</p>
<p><u>3. Purpose(s) of Benefit or Service Program:</u> To provide cash assistance payments to TANF clients, job skills training, and education to contribute to healthy children and families.</p>
<p><u>4. Program Type. (Check one)</u> <input checked="" type="radio"/> TANF <input type="radio"/> State</p>
<p><u>5. Description of Work Activities (Complete only if this program is a separate State program):</u></p>
<p><u>6. Total State Expenditures for the Program for the Fiscal Year:</u> \$24,286,651</p>
<p><u>7. Total State MOE Expenditures under the Program for the Fiscal Year:</u> \$8,844,742</p>
<p><u>8. Total Number of Families Served under the Program with MOE Funds:</u> 3,181</p>
<p><u>This last figure represents (Check one):</u> <input checked="" type="radio"/> The average monthly total for the fiscal year. <input type="radio"/> The total served over the fiscal year.</p>
<p><u>9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:</u> Refer to the Wyoming state plan.</p>
<p><u>10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)</u> <input checked="" type="radio"/> Yes <input type="radio"/> No</p>
<p><u>11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No):</u> \$0</p>

Attachment B Northern Arapaho Tribal TANF
Grantee Information

State WYOMING

Fiscal Year 2010

Program Information

Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.

1. Name of Benefit or Service Program:

Northern Arapaho Tribal TANF

2. Description of the Major Program Benefits, Services, and Activities:

The Northern Arapaho Tribe shall provide cash assistance to: Any enrolled member of any federally recognized Tribe who is a resident of the Wind River Indian Reservation; Any person eligible for enrollment in any federally recognized Tribe or a biological or legally adopted child of an enrolled member of a federally recognized tribe and who is a resident of the Wind River Indian Reservation; A descendant of a member of any federally recognized tribe who is a resident of the Wind River Indian Reservation or who has significant family or cultural contacts with the Wind River Indian Reservation; Any and all children, regardless of race, who are residents or domiciliaries of the Wind River Indian Reservation; or Children, as described above, who reside off the Wind River Indian Reservation in Fremont or Hot Springs Counties.

3. Purpose(s) of Benefit or Service Program:

To reimburse the Northern Arapaho Tribe for cash assistance payments to TANF clients served by them.

4. Program Type. (Check one)

TANF State

5. Description of Work Activities (Complete only if this program is a separate State program):

6. Total State Expenditures for the Program for the Fiscal Year: \$429,000

7. Total State MOE Expenditures under the Program for the Fiscal Year: \$429,000

8. Total Number of Families Served under the Program with MOE Funds: 331

This last figure represents (Check one):

The average monthly total for the fiscal year. The total served over the fiscal year.

9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:

Refer to the Northern Arapaho Tribal TANF plan.

10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)

Yes No

11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No): \$0

Attachment B Eastern Shoshone Tribal TANF
Grantee Information

<u>State</u> WYOMING	<u>Fiscal Year</u> 2010
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Program Information

<p><u>Provide the following information for EACH PROGRAM (according to the nature of the benefit or service provided) for which the State claims MOE expenditures. Complete and submit this report in accordance with the attached instructions.</u></p>
<p><u>1. Name of Benefit or Service Program:</u> Eastern Shoshone Tribal TANF program</p>
<p><u>2. Description of the Major Program Benefits, Services, and Activities:</u> The Eastern Shoshone Tribe shall provide cash assistance to: Any enrolled member of any federally recognized Tribe who is a resident of the Wind River Indian Reservation; Any person eligible for enrollment in any federally recognized Tribe or a biological or legally adopted child of an enrolled member of a federally recognized tribe and who is a resident of the Wind River Indian Reservation; A descendant of a member of any federally recognized tribe who is a resident of the Wind River Indian Reservation or who has significant family or cultural contacts with the Wind River Indian Reservation; Any and all children, regardless of race, who are residents or domiciliaries of the Wind River Indian Reservation; or Children, as described above, who reside off the Wind River Indian Reservation in Fremont or Hot Springs Counties.</p>
<p><u>3. Purpose(s) of Benefit or Service Program:</u> To reimburse the Eastern Shoshone Tribe for cash assistance payments to TANF clients served by them.</p>
<p><u>4. Program Type. (Check one)</u> <input checked="" type="radio"/> TANF <input type="radio"/> State</p>
<p><u>5. Description of Work Activities (Complete only if this program is a separate State program):</u></p>
<p><u>6. Total State Expenditures for the Program for the Fiscal Year:</u> \$400,000</p>
<p><u>7. Total State MOE Expenditures under the Program for the Fiscal Year:</u> \$400,000</p>
<p><u>8. Total Number of Families Served under the Program with MOE Funds:</u> 177</p>
<p><u>This last figure represents (Check one):</u> <input checked="" type="radio"/> The average monthly total for the fiscal year. <input type="radio"/> The total served over the fiscal year.</p>
<p><u>9. Financial Eligibility Criteria for Receiving MOE-funded Program Benefits or Services:</u> Refer to the Eastern Shoshone Tribal TANF plan.</p>
<p><u>10. Prior Program Authorization: Was this program authorized and allowable under prior law? (Check one)</u> <input checked="" type="radio"/> Yes <input type="radio"/> No</p>
<p><u>11. Total Program Expenditures in FY 1995 (NOTE: Provide only if response on question 10 is No):</u> \$0</p>

Certification
Certify:

This certifies that all families for which the State claims MOE expenditures for the fiscal year meet the State's criteria for "eligible families."

Signature 

Name Corrine Ostermiller

Title

Date Submitted 12/21/2010

Approved OMB No. 0970-0248 Form ACF-204, expires 04/30/2009.