

## HPOG Program Summary

### Workforce Development Council of Seattle-King County Health Careers for All



#### **Location:**

Seattle, Washington

#### **Program Goals:**

- Enroll 920 participants in training and education programs
- Train 644 participants to program completion
- Place 386 participants in training-related employment

#### **Health Professions Taught:**

Program participants are prepared for employment in nursing (NA-C, RN) and allied health occupations such as home care aide, medical office professional, phlebotomist, medical lab technician, medical assistant, and others.

#### **Approach:**

Health Careers for All (HCA) is designed to meet the expanding healthcare labor needs of Seattle-King County while simultaneously addressing the training, employment, and advancement needs of its low-income residents. HCA targets TANF recipients and other low-income residents for participation in high-demand healthcare training.

Mirroring local Workforce Investment Act policies in King County, project partners use three tiers of eligibility to enroll HCA participants. These participants will receive career exploration and planning, integrated case management, wrap-around support services, and employment placement and retention assistance through grant-funded Navigators. Navigators use existing protocols (e.g., current agreements with vendors/vouchers) to provide support services, including assistance with transportation, childcare, tuition, food and housing, and other emergency assistance necessary to support successful participation in training and transitions to employment. The HCA Project Steering Committee is comprised of representatives from the state Departments of Social and Health Services and Employment Security (who jointly administer the TANF program), the state Workforce Board, the Washington State Apprenticeship and Training Council, local housing authorities, the Health Work Force Institute (an industry intermediary), two local labor-management training partnerships (one in acute care and the other in long-term care), and the Workforce Development Council (WDC) of Seattle-King County.