

HPOG Program Summary

Eugenio María de Hostos Community College Allied Health Career Pipeline (Pipeline)



Location:

Bronx, New York

Program Goals:

- Enroll 924 participants
- Train 725 participants
- Place 613 participants in employment

Health Professions Taught:

Participants receive training enabling them to work as CNAs, patient care technicians, pharmacy technicians, or community health workers.

Approach:

Hostos will provide education, training, support, and employment assistance for low-income individuals—including TANF recipients—who have historically encountered barriers to obtaining well-paying jobs in allied health occupations. Because of the high cost of living in NYC, individuals are considered low-income if they earn 1.5 times the federal poverty level. Pipeline specifically targets home health aides and other low-skill healthcare workers to provide them with opportunities to advance their careers. It also assists participants who lack a high school diploma, have insufficient English skills, and have difficulty affording tuition-based Allied Health, GED (general equivalency diploma), and English as a second language (ESL) programs.

Participant support services include provision of childcare assistance, transportation support, instructional supplies, tuition and fees, case management, tutoring, examination preparation courses, internships and job placement, occupational retention support, and career and academic counseling.

Because the NYC healthcare sector is in considerable flux, Pipeline continuously updates its approach by evaluating the local healthcare employment market and altering the occupational training choices available to participants. The program also raises private resources to develop GED and ESL curricula, recruit participants via nonprofit organizations, and pilot tests an intensive bridge-to-college program.

Key partners include the New York State (NYS) Office of Temporary and Disability Assistance, NYC Human Resources Administration, NYC Workforce Investment Board (WIB), and NYS Department of Labor. These partners facilitate referrals, provide training for program staff, share best practices and employment opportunities, and promote participants' success. The healthcare union 1199SEIU also provides recruitment and job placement assistance through a contract with the union to identify, track, and assess CNAs; refer low-income homecare workers to various training programs; and help place participants in jobs. Employer partners also provide sites for both internships and employment of participants.