

Community Action Project of Tulsa County, Inc.



RECRUITMENT

1. High demand health care occupations: Registered Nurse, Home Health Aides, CNA, Medical Assistants, Licensed Practical Nurse.
2. Recruit approaches: Partner referrals, participant referrals, flyers, site banners, brochures and phone calls to interested participants.
3. Recruitment goal: 250 recruits per year.

ASSESSMENT, ACADEMIC ADVISING, AND ACADEMIC SUPPORT

1. Tests used: Drug and criminal background testing, TABE, HESI and COMPASS.
2. Learning support available: Case management, counseling, tutoring, clinical experiences, partner meetings, career advancement plans.
3. Enrollment goal: Enroll 72 students per year.

EDUCATION AND TRAINING

1. Pre-training courses: Academic Nursing Skills, CORE, Strategies in Academic Success, Medical Terminology.
2. Programs offered:
 - A. CNA and Home Health Aide, 12 weeks, certificate.
 - B. Patient Care Technician, 16 weeks, Certificate Advanced Unlicensed Assistant.
 - C. Lic. Practical Nurse, 12 mo., license.
 - D. Reg. Nurse, 3-4 years, AA-Nursing.
 - F. Medical Assistant, 7-9 months, Registered Medical Assistant.
 - E. Medical Coder, 18 months-Certificates.
3. Program completion: 60 students each year.

SUPPORT SERVICES

1. Uniforms and clinical supplies: HPOG.
2. Vaccinations: HPOG, Indian Health Care Services, State Health Dept.
3. Transportation assistance: HPOG, Family & Children Services.
4. Receipt reimbursement: HPOG.
5. Emergency utility assistance: HPOG, LIHEAP & Family & Children Services.
6. Tuition and Books: HPOG, Pell.
7. Child care: Head Start, HPOG, DHS subsidy.

EMPLOYMENT AND EMPLOYER RELATIONS

1. Employer engagement strategies: CareerAdvance® contracts with a healthcare intermediary, who is responsible for developing potential employers through personal meetings and referrals. If the employer expresses interest in a partnership, follow-up meetings are conducted with CareerAdvance® staff and the employer to determine staffing needs. CareerAdvance® matches student skills/education with employer. Career coaches will refer appropriate students to apply with identified employers.
2. Employment goal: Employ 29 students in health care professions this year.