

Kansas Department of Commerce



RECRUITMENT

1. High demand health care occupations: Registered Nurses, Personal and Home Care Aides, Licensed Practical and Licensed Vocational Nurses, Nursing Aides, Orderlies, and Attendants and Home Health Aides.
2. Recruitment approaches: Referral tracking to analyze quality of referrals as a predictor of future completions and placement rates; partner referrals and radio ads.
3. Recruitment goal: 289 participants this year.

ASSESSMENT, ACADEMIC ADVISING, AND ACADEMIC SUPPORT

1. Tests used: Kansas WORKReady!, Kansas Career Pipeline (Skills, Interests, Work Values), CASAS, and Bio-Psycho-Social; to prevent duplication of services, continue efforts to gain access to CARE system of Kansas Department for Children and Family Services (formerly SRS).
2. Learning support available: Case management, counseling and tutoring.
3. Enrollment goal: Enroll 268 participants into KHPOP training.

EDUCATION AND TRAINING

1. Pre-training courses: English as a Second Language (ESL), Adult Basic Education (ABE) and GED; 24 completers.
2. Programs offered:
 - A. Certified Nurse Aide, 90 hrs.
 - B. Licensed Practical Nurse, 46-48 hrs.
 - C. Registered Nurse, AS Degree, 72-76 credit hours or Bachelor's Degree, 124 credit hours; NCLEX-RN exam/state licensure.
 - D. Home Health Aide, 20 hrs after attainment of CNA.
3. Program completion: 154 completers.

SUPPORT SERVICES

1. Case management, Bio-Psycho-Social: KHPOP.
2. Basic employability skills training: KHPOP.
3. Financial literacy: KHPOP.
4. Kansas WORKTalent: KHPOP.
5. Transportation: KHPOP.
6. Other supportive services including TB test, SPR training, transcript fees, test fees, enrollment fees, entrance exams and registration fees: KHPOP.
7. Child care: SRS or KHPOP.

EMPLOYMENT AND EMPLOYER RELATIONS

1. Employer engagement strategies: Continue to implement an integrated messaging approach utilizing social networking, HD video employer conferences and in-person lunch and learn sessions. Stronger partnerships will be established with health care employers. Complement the existing LWIB/employer relationships through the targeted region specific outreach efforts.
2. Employment goal: Employ 69 participants in health care professions.