

# San Diego Workforce Partnership, Inc.



## RECRUITMENT

1. High demand health care occupations: Allied Health Occupations, primarily Registered Nurses and Home Health Aides.
2. Recruitment approaches: Word of mouth and partner referrals.
3. Recruitment goal: 1,000 participants.

## ASSESSMENT, ACADEMIC ADVISING, AND ACADEMIC SUPPORT

1. Tests used: TABE and CASAS – pencil and paper test followed by 1:1 interviews with staff.
2. Learning supports available: Tutoring, supportive services, completion of the FAFSA.
3. Enrollment goal: Enroll 480 – 510 participants.

## EDUCATION AND TRAINING

1. Pre-training courses: Healthcare 101, Work Readiness, Healthcare Essential.
2. Programs offered:
  - A. Nursing Aides, orderlies, and attendants, 150-274 credit hour, certification.
  - B. Medical Assistants, avg. 700 hrs, certification.
  - C. Medical and Clinical Lab Techs, avg. 200 hours, certification.
3. Program completion: 380 from year one enrollments and 350 from year two enrollments.

## SUPPORT SERVICES

1. Transportation: HPOG Program.
2. Tuition assistance: HPOG Program, BEOG Waiver, Pell Grant.
3. Uniforms, equipment, text books: HPOG Program, CalWORKS.
4. Credential and testing: HPOG Program.
5. Emergency food: HPOG Program.
6. Utilities and rental assistance: HPOG Program.

## EMPLOYMENT AND EMPLOYER RELATIONS

1. Employer engagement strategies: Customized recruitment and job fairs, internship development, and training of incumbent workers for career pathway development.
2. Employment goal: 262 students.