

Workforce Investment Board SDA-83, Inc.

NELA PHOCAS Project

Professional Healthcare Opportunities—Careers And Support
DHHS/Administration for Children & Families/Office of Family Assistance
WORKFORCE INVESTMENT BOARD SDA-83, INC.



RECRUITMENT

1. High demand health care occupations: Registered Nurses, Home Health Aides, Nursing Aides, Licensed Practical Nurses, Pharmacy Technicians.
2. Recruitment approaches: Business and Career Solutions Centers accept applications during "PHOCAS Application Intervals" and all collaborative partners and providers inform & refer applicants.
3. Recruitment goal: Approximately 350.

ASSESSMENT, ACADEMIC ADVISING, AND ACADEMIC SUPPORT

1. Tests used: Drug and criminal background testing, Compass, TABE, GED, Pre-GED, WorkKeys, LASSI 2nd Edition and Kuder exam in Health Sciences.
2. Learning support available: Case management, counseling, tutoring, learning lab, peer study group, job readiness training, career advisement, on-line videos.
3. Enrollment goal: Enroll 250 students (PHOCAS PY2 goal).

EDUCATION AND TRAINING

1. Pre-training courses: Adult Basic Education (ABE), Remedial Math and Language courses, Intro to Health Care Careers Course, Pre-requisite Health Care Course.
2. Programs offered:
 - A. Certified Nursing Assistant (3 to 6 months, Certificate in Nursing).
 - B. Licensed Practical Nurse (4 terms/semesters, Technical Diploma).
 - C. Registered Nurse (2 yrs. semesters, Associates Degree in Nursing).
3. Program completion: 160 students.

SUPPORT SERVICES

1. Tuition and fees assistance: HPOG (following the application of PELL or other FSA).
2. Books and supplies assistance: HPOG.
3. Uniform assistance: HPOG.
4. Child care reimbursement: HPOG
5. Travel reimbursement: HPOG.
6. Supplementary instructional or training support (tutorials or instructor prescribed training): HPOG.
7. Other: The majority of our participants benefit from additional assistance programs such as SNAP, LIHEAP, TANF, and LACAP.

EMPLOYMENT AND EMPLOYER RELATIONS

1. Employer engagement strategies: This will include (but are not limited to) interaction and communication with all regional healthcare employers by PHOCCAS Recruitment Coordinator, by PHOCAS Student Liaisons, by multiple healthcare education/training providers, Business and Career Solutions Centers/One Stops, from each of the 11-parish region, WIB SDA-83 and our Workforce Investment Board partners (WIB81 & WIB83), TANF/STEP partners, secondary school collaboration, career and job fairs, provision of OJT, student clinical experience and external completion of training through work experience.
2. Employment goal: Employ 129 students in health care professions.