

College of Menominee Nation



RECRUITMENT

1. High demand health care occupations: (Nursing) CNA to PN(LPN) to ADN(RN).
2. Recruitment approaches: Referrals from and recruitment at Workforce agencies, open houses (especially with Bio-science majors) and recruitment from Home Health Aide students; implementing strategic action plans to focus the next 12 months of recruitment on the unemployed/under-employed, veterans, Native Americans and those already in the health care industry (income criteria applies to all).
3. Recruitment goal: 1605 recruits this year for these occupations.

ASSESSMENT, ACADEMIC ADVISING, AND ACADEMIC SUPPORT

1. Tests used: Criminal background check, drug screen, ACCUPLACER, TABE, ATI TEAS test; typing, email functions, Microsoft OS (ties into academic and employment readiness) and physical assessment; 2-step TB test, Career Cruising and a variety of others.
2. Learning support available: Tutoring on transferable skills, study group facilitation, workshops, identification of the need for learning disabilities evaluation and test anxiety, mentoring on the use of ATI resources, Read-on and other resources, critical thinking skill development, concept mapping, Bootcamp (HPOG and programmatic orientation).
3. Enrollment goal: 200 participants (2012).

EDUCATION AND TRAINING

1. Pre-training courses: None currently offered.
2. Programs offered:
 - A. Nursing Assistant, 6-8 weeks, 120 hours, certificate of completion.
 - B. Licensed Practical Nurse, 2-3 semesters, technical degree in Practical Nursing.
 - C. Registered Nurse, 4-6 semesters or LPN plus 2-3 semesters, ADN.
3. Program completion: 112 completers (56 CNA, 30 LPN and 16 ADN).

SUPPORT SERVICES

1. Transportation: HPOG, WIA.
2. Child care: HPOG, TANF, Headstart.
3. Tuition assistance: HPOG, college financial aid, Pell, Workforce resources, other.
4. Rental assistance: Temporary housing.
5. Food assistance: Safparc, Menominee food distribution, Foodshare, St. Vincent DePaul and Salvation Army.
6. Computers: HPOG Program.
7. Internet services: HPOG Program.
8. Uniforms: HPOG Program.
9. Textbooks: HPOG Program.
10. State Board Review courses: HPOG Program.
11. Budget seminar and individual budget planning: HPOG Program.

EMPLOYMENT AND EMPLOYER RELATIONS

1. Employer engagement strategies: Host two job and or career fairs annually, host biannual employer advisory committee gatherings, have completers participate in local and regional job fairs.
2. Employment goal: 92 in professions in the nursing career ladder (2012).