

Buffalo and Erie County Workforce Development Consortium Inc.

HPOG Buffalo

Location: Buffalo, NY

OTHER GRANT INFORMATION

Five Year Project Period: September 30, 2015 - September 29, 2020

Annual Award Amount: \$1,600,885

Type of Organization: Nonprofit with 501C3 IRS Status (Other than Institution of Higher Education)

Service Area: Buffalo and Erie Counties of New York

Target Population: Adults 18 years and older who are either TANF recipients or low-income, income eligible refugees and immigrants

FIVE-YEAR QUANTIFIABLE PROJECTIONS

Number of individuals that will be enrolled in the overall HPOG program: 1,100

Number of TANF recipients that will be enrolled: 220

Number of individual participants that will begin basic skills education: 200

Number of individual participants that will complete basic skills education: 100

Number of participants that will begin any healthcare occupational training: 1,000

Number of participants that will complete any healthcare occupational training: 800

Number of individual participants that will obtain employment in a healthcare occupation: 700

ABSTRACT

The Buffalo and Erie County Workforce Investment Board, Inc. (BECWIB), through its fiscal agent, the Buffalo and Erie County Workforce Development Consortium, Inc., in collaboration with employer partners, Kaleida Health, the Catholic Health System, the McGuire Group, the Greater Buffalo United Accountable Network (GBUAHN), and 1199 Service Employee International Union (199 SEIU); and its training partners, including the Erie 1 and Erie 2 Boards of Cooperative Education Services (BOCES) and Erie Community College (ECC), will continue its successful HPOG Buffalo training program that prepares individuals for demand-driven employment in healthcare jobs offering advancement opportunities and career ladders. This collaboration solidifies expertise in results-oriented services to TANF recipients and low-income adults.

Training will address the needs of multiple employers with openings in demand-driven occupations and serves participants with a variety of healthcare occupational interests. Career ladders will allow participants to transition to more advanced training. Four occupational tiers are delineated by minimum educational, certification and licensing requirements. It is anticipated that the majority of training will be in first and second tier occupations. These two tiers include: Certified Nursing Assistants/Home Health Aids (CNAs/HHAs), Licensed Practical Nurses (LPNs), Pharmacy Technicians, Medical Secretaries, and Community Health Workers (CHWs). A Life Skills/Soft Skills training module will be added to the first 2 tiers of training. Employers have repeatedly advised the program that these skills are lacking in new hires. Tiers three and four will include: Physical Therapy Assistant, Registered Nurse, Surgical Technologist, Medical Lab Technician, Respiratory Therapist, Physical Therapist, and Radiologic Technologist. The goal of career advancement toward a sustainable wage is a constant of the program. Other components of the program include: basic skills instruction, job shadowing, on-the-job training, clinical experiences and work readiness workshops. Supportive services such as: travel allowance, childcare and emergency assistance will also be available to participants in the program.

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