

## Cankdeska Cikana Community College

Next Steps II

**Location:** Fort Totten, ND

### OTHER GRANT INFORMATION

**Five Year Project Period:** September 30, 2015 - September 29, 2020

**Annual Award Amount:** \$1,272,956

**Type of Organization:** Tribally Controlled Colleges and Universities (TCCUs)

**Service Area:** The state of North Dakota

**Target Population:** TANF recipients and low income individuals who are members of federally recognized tribes

### FIVE-YEAR QUANTIFIABLE PROJECTIONS

Number of individuals that will be enrolled in the overall HPOG program: 344

Number of TANF recipients that will be enrolled: 20

Number of individual participants that will begin basic skills education: 50

Number of individual participants that will complete basic skills education: 34

Number of participants that will begin any healthcare occupational training: 321

Number of participants that will complete any healthcare occupational training: 300

Number of individual participants that will obtain employment in a healthcare occupation: 237

### ABSTRACT

Cankdeska Cikana Community College's (CCCC) Next Steps II program will build upon the Next Steps I program, created in a previous HPOG project (2010-2015). CCCC has developed a successful model for providing a career pathway approach to healthcare training that leads to well-paying, sustainable employment for American Indian people and meets critical healthcare workforce needs on and off reservations in North Dakota. Next Steps II will continue CCCC's focus on the empowerment of American Indian people who are on TANF (or have income below 200 percent of the Federal Poverty).

This project will provide access and support for healthcare-related educational endeavors for American Indians and will continue to build upon partnerships with State and Tribal TANF programs and a range of employers to develop a sustainable infrastructure for continued educational and job retention strategies into the future. Support services will include case management, child care, transportation assistance, tuition assistance, and job placement. Career pathways will focus on Nursing, Allied Health, Behavioral Health, and Health Information. Among the project's major partners include CCCC; Director of Economic Assistance Policy Division, ND Department of Human Services; North Dakota Governor's Workforce Development Council; U.S. Department of Labor's Office of Apprenticeship; and various healthcare employers in the state.