

# Building Pathways to a Brighter Future

## Community Action Project of Tulsa County Inc.

CareerAdvance Healthcare Job Training Program serving Tulsa, OK

**Location:** Tulsa, OK

## OTHER GRANT INFORMATION

**Five Year Project Period:** September 30, 2015 - September 29, 2020

**Annual Award Amount:** \$2,612,569

**Type of Organization:** Nonprofit with 501C3 IRS Status (Other than Institution of Higher Education)

**Service Area:** Tulsa metropolitan area of Oklahoma

**Target Population:** TANF recipients and other low-income individuals

## FIVE-YEAR QUANTIFIABLE PROJECTIONS

Number of individuals that will be enrolled in the overall HPOG program: 640

Number of TANF recipients that will be enrolled: 25

Number of individual participants that will begin basic skills education: 240

Number of individual participants that will complete basic skills education: 180

Number of participants that will begin any healthcare occupational training: 580

Number of participants that will complete any healthcare occupational training: 522

Number of individual participants that will obtain employment in a healthcare occupation: 435

## ABSTRACT

Launched as a pilot with private funding in 2009, CareerAdvance was selected in 2010 as one of the original 32 Health Profession Opportunity Grant (HPOG) demonstration projects. Community Action Project of Tulsa County's (CAP) program offers five training tracks in high-demand healthcare occupations (Licensed Practical Nurse, Patient Care Technician, Certified Nursing Assistant, Dental Assistant, Medical Assistant, Phlebotomy Technician, and Pharmacy Technician) with career ladders and contextualized basic skills education as a bridge to post-secondary education. Supportive services include a Career Coach, closed cohort-based enrollment, peer group meetings, fully-paid tuition, books and supplies, performance-based incentives, transportation and child care assistance, a Financial Capability Coach, a Family Support Specialist, and job placement and retention support among others.

Participants in CareerAdvance will also have access to common services and benefits including SNAP, WIC, Medicaid, health clinics, Head Start, child care subsidies, unemployment insurance, state supplemental payments for disabilities, and utility and rental assistance. Education and training partners include Tulsa Technology Center, Tulsa Community College, and Union Public Schools Adult Learning Center. Madison Strategies Group's Tulsa Community WorkAdvance program will be collaborating with CAP on program service delivery. Other community partners include Workforce Tulsa and the Oklahoma Department of Human Services (TANF agency). Employer partners include Saint Francis Health System (the largest private employer in Tulsa), Hillcrest Healthcare System, University of Oklahoma Medical Center, Morton Comprehensive Health Services, and Community Health Connection, among others. Consultants include researchers from Northwestern, Columbia, Texas and New York Universities.