Community Action Project of Tulsa County, Inc.
CareerAdvance Healthcare Job Training Program
Location: Tulsa, OK

OTHER GRANT INFORMATION

Five-Year Project Period: September 30, 2015 - September 29, 2020
Annual Award Amount: $2,612,569
Type of Organization: Nonprofit with 501C3 IRS Status (other than Institution of Higher Education)
Service Area: Tulsa metropolitan area of Oklahoma
Target Population: Temporary Assistance for Needy Families (TANF) recipients and other low-income individuals

FIVE-YEAR QUANTIFIABLE PROJECTIONS

Number of individuals that will be enrolled in the overall HPOG program: 640
Number of TANF recipients that will be enrolled: 25
Number of individual participants that will begin basic skills education: 240
Number of individual participants that will complete basic skills education: 180
Number of participants that will begin any healthcare occupational training: 580
Number of participants that will complete any healthcare occupational training: 522
Number of individual participants that will obtain employment in a healthcare occupation: 435

ABSTRACT

Launched as a pilot with private funding in 2009, CareerAdvance was selected in 2010 as one of the original 32 HPOG demonstration projects. Community Action Project of Tulsa County’s (CAP’s) program offers five training tracks in high-demand healthcare occupations (Licensed Practical Nurse, Patient Care Technician/Advance Unlicensed Assistant, Certified Nursing Aide, Dental Assistant, Medical Assistant, Certified Medication Aide, Phlebotomy Technician, and Pharmacy Technician), with career ladders and contextualized basic skills education as a bridge to post-secondary education. Supportive services include a Career Coach, closed cohort-based enrollment, peer group meetings, fully paid tuition, books, exam fees, supplies including scrubs, performance-based incentives, transportation and childcare assistance, a Financial Capability Coach, a Family Support Specialist, and job placement and retention support. Emergency assistance such as diapers, mattresses, and clothing, as well as crisis intervention and non-emergency food assistance, are also available. Work readiness, computer skills training, and CPR training are also offered.

Participants in CareerAdvance also have access to common services and benefits including SNAP, WIC, Medicaid, health clinics, Head Start, childcare subsidies, unemployment insurance, state supplemental payments for disabilities, and utility and rental assistance. Education and training partners include Tulsa Technology Center, Tulsa Community College, and Union Public Schools Adult Learning Center. Madison Strategies Group’s Tulsa Community WorkAdvance program collaborates with CAP on program service delivery. Other community partners include Workforce Tulsa and the Oklahoma Department of Human Services (TANF agency). Employer partners include Saint Francis Health System (the largest private employer in Tulsa), Hillcrest Healthcare System, University of Oklahoma Medical Center, Morton Comprehensive Health Services, and Community Health Connection, among others. Consultants include researchers from Northwestern University, Columbia University, Texas State University, and New York University. Initial conversations regarding apprenticeships have begun between the grantee and Workforce Tulsa. 