

## Eastern Connecticut Workforce Investment Board, Inc.

Health Careers Advancement Project (Health CAP)

**Location:** Franklin, CT

## OTHER GRANT INFORMATION

**Five Year Project Period:** September 30, 2015 - September 29, 2020

**Annual Award Amount:** \$1,500,000

**Type of Organization:** Nonprofit with 501C3 IRS Status (Other than Institution of Higher Education)

**Service Area:** Eastern, South Central, and Northwestern Connecticut Workforce Investment Areas which include 112 municipalities and 8 counties

**Target Population:** TANF recipients and other low-income individuals

## FIVE-YEAR QUANTIFIABLE PROJECTIONS

Number of individuals that will be enrolled in the overall HPOG program: 750

Number of TANF recipients that will be enrolled: 300

Number of individual participants that will begin basic skills education: 550

Number of individual participants that will complete basic skills education: 500

Number of participants that will begin any healthcare occupational training: 600

Number of participants that will complete any healthcare occupational training: 500

Number of individual participants that will obtain employment in a healthcare occupation: 325

## ABSTRACT

The Eastern Connecticut Workforce Investment Board's (EWIB) Health Careers Advancement Project (Health CAP) will provide opportunities for TANF recipients and other low-income individuals to enter and advance along four healthcare career pathways: 1) Patient Care and Nursing (Personal Care Aide/Technician, Home Health Aide, Nursing Assistant, Medical Assistant, Pharmacy Technician); 2) Emergency Medicine (Emergency Medical Technician/Paramedic); 3) Community Health and Patient Navigation (Community Health Worker, Social and Human Services Assistant); and 4) Health Information Management (Health Information Technician). Participants will benefit from a work readiness and contextualized basic skills boot camp; occupational training resulting in a community college certificate; intensive, person-centered case management and other supportive services; work-based learning opportunities; and job placement assistance. Health CAP will use a case management model proven to deliver coordinated, integrated services to help low-income families achieve self-sufficiency; and the program design incorporates best practices from previous grants targeting similar populations and involving random assignment to recruit a sufficient number of eligible participants. Supportive services will include case management, tuition assistance, and the Health CAP will establish a flexible funding pool for one-time payments to cover emergency, job-related costs such as care repairs, occupational licenses, child care deposits, security deposits, or work clothes. Health CAP will leverage other supportive services and ensure their coordination. Program partners include the Workforce Alliance, Northwest Regional Workforce Investment Board (NRWIB), EASTCONN, and the United Way of Greater New Haven; and a number of employer commitments have been secured.