

Building Pathways to a Brighter Future

Eastern Connecticut Workforce Investment Board, Inc.

Health Careers Advancement Project (Health CAP)

Location: Franklin, CT

OTHER GRANT INFORMATION

Five-Year Project Period: September 30, 2015 - September 29, 2020

Annual Award Amount: \$1,500,000

Type of Organization: Nonprofit with 501C3 IRS Status (other than Institution of Higher Education)

Service Area: Eastern, south central, and northwestern Connecticut Workforce Investment Areas, which include 112 municipalities and 8 counties

Target Population: Temporary Assistance for Needy Families (TANF) recipients and other low-income individuals

FIVE-YEAR QUANTIFIABLE PROJECTIONS

Number of individuals that will be enrolled in the overall HPOG program: 750

Number of TANF recipients that will be enrolled: 300

Number of individual participants that will begin basic skills education: 550

Number of individual participants that will complete basic skills education: 500

Number of participants that will begin any healthcare occupational training: 600

Number of participants that will complete any healthcare occupational training: 500

Number of individual participants that will obtain employment in a healthcare occupation: 325

ABSTRACT

The Eastern Connecticut Workforce Investment Board's Health CAP project provides opportunities for TANF recipients and other low-income individuals to obtain occupational training in the following areas: EKG Technicians, Emergency Medical Technicians, Medical Insurance Coders, Medical Office Specialists, Medical Records and Health Information Technicians, Nursing Assistants, Paramedics, Patient Care Technicians, Pharmacy Technicians, Phlebotomists, Social and Human Services Assistants, Registered Nurses, and Athletic Trainers.

Health CAP uses a case management model proven to deliver coordinated, integrated services to help low-income families achieve self-sufficiency. The program design incorporates best practices from previous grants targeting similar populations and involving random assignment to recruit a sufficient number of eligible participants. Services to participants include a 2-week contextualized Basic Skills and Work Readiness Boot Camp; occupational training resulting in a certificate; intensive person-centered case management including a strength-based approach; training supports such as books, uniforms, shoes, etc.; transportation assistance (e.g., gas cards, bus tickets, and Uber rides); childcare assistance; and an emergency fund for car repair, rent to prevent eviction, utility payments, etc. Program partners include the Workforce Alliance, Northwest Regional Workforce Investment Board, EASTCONN, and the United Way of Greater New Haven. In addition, a number of employer commitments have been secured. Health CAP has a strong partnership with the CT TANF program administered by the Department of Social Services (DSS). Referrals of TANF participants are made directly from DSS to the three program locations. The HPOG continues to work with Connecticut Department of Labor's Apprenticeship Office who are members of the grantee's Business Services Team.