

# Building Pathways to a Brighter Future

## Kansas Department of Commerce

Kansas Health Profession Opportunity Project

**Location:** Topeka, KS

## OTHER GRANT INFORMATION

**Five Year Project Period:** September 30, 2015 - September 29, 2020

**Annual Award Amount:** \$3,000,000

**Type of Organization:** State Government

**Service Area:** The state of Kansas

**Target Population:** TANF recipients, SNAP recipients, recently separated or disabled veterans, high school dropouts, youth aging out of foster care, and other low-income individuals

## FIVE-YEAR QUANTIFIABLE PROJECTIONS

Number of individuals that will be enrolled in the overall HPOG program: 2,000

Number of TANF recipients that will be enrolled: 375

Number of individual participants that will begin basic skills education: 1,500

Number of individual participants that will complete basic skills education: 1,050

Number of participants that will begin any healthcare occupational training: 1,700

Number of participants that will complete any healthcare occupational training: 1,105

Number of individual participants that will obtain employment in a healthcare occupation: 610

## ABSTRACT

The Kansas Department of Commerce's (Commerce) Kansas Health Profession Opportunity Project (KHPOP) and its host of partners will provide job-driven healthcare education, training and employment for randomly assigned TANF recipients and other low-income individuals statewide. KHPOP will enable participants to enter and complete healthcare programs leading to portable and stackable postsecondary certificates/credentials/licenses/degrees. The project will focus on 13 occupations: Registered Nurse, Medical and Clinical Lab Technologist, Medical and Clinical Lab Technician, Radiologic Technologist, Pharmacy Technician, Licensed Practical Nurse, Medical Records and Health Information Technician, Physical Therapy Assistant, Dental Assistant, Medical Assistant, Medical Transcriptionist, and Phlebotomist. Education and training for these occupations will be available across the Kansas Board of Regents' (KBOR) 7 public universities, 19 community colleges, and 6 technical colleges located throughout the state. Services provided to program participants will include assessment, barrier removal (for barriers such as child care, dependent care, transportation, disabilities, health conditions, homelessness, and lack of education), case management, coaching and resource management, enrollment in education and training, mentoring, and job placement. Innovative features in KHPOP include: the use of Career Coaches as mentors to participants; Accelerating Opportunity: Kansas (AO-K) to accomplish simultaneous completion of a GED and a healthcare postsecondary credential; providing funding to cover related training instruction (RTI) and partial coverage of on-the-job training (OJT) for participants in registered apprenticeships; use of HD videoconferencing for cost-effective service delivery; and use of the Work Opportunity Tax Credit (WOTC) and federal bonding as means to encourage employers to hire KHPOP participants.