

Building Pathways to a Brighter Future

Missouri Department of Social Services

Missouri Healthcare Industry Training and Education (HITE)

Location: Jefferson City, MO

OTHER GRANT INFORMATION

Five Year Project Period: September 30, 2015 - September 29, 2020

Annual Award Amount: \$2,986,482

Type of Organization: State Government

Service Area: Regions of Kansas City, St. Louis, and Central Missouri

Target Population: TANF recipients, other low-income individuals, African Americans, Latinos, and other minority populations

FIVE-YEAR QUANTIFIABLE PROJECTIONS

Number of individuals that will be enrolled in the overall HPOG program: 1,815

Number of TANF recipients that will be enrolled: 275

Number of individual participants that will begin basic skills education: 360

Number of individual participants that will complete basic skills education: 235

Number of participants that will begin any healthcare occupational training: 1,634

Number of participants that will complete any healthcare occupational training: 1,388

Number of individual participants that will obtain employment in a healthcare occupation: 1,225

ABSTRACT

Missouri's HITE (Healthcare Industry Training and Education) initiative is a collaborative effort of the Missouri Department of Social Services (DSS) and several other state departments and regional partners in each region in which HITE is being implemented. As the name implies, HITE is about putting participants on a fast track to employment; reaching a destiny (job placement in a health occupation or other employment option); and "reaching new HITE's" in their respective fields. Collaborating partners will expand and replicate model components of the Full Employment Council of Kansas City (FEC) 21st Century Healthcare Works program. Among the project's partners include FEC, and the St. Louis, Kansas City and Central Region Workforce Investment Boards (WIBs). Participants will be prepared for employment in the healthcare industry as a result of the various program components, including but not limited to classroom training, on-the-job training, basic skills education, work readiness activities, and support services. Occupational training will focus on three career ladders: direct patient care, diagnostic/therapeutic, and administrative/corporate. Specific occupations targeted for the project are: Respiratory Therapist, Registered Nurse, Occupational Therapist Assistant, Physical Therapist Assistant, Licensed Practical/Vocational Nurse, Nursing Assistant, Medical Assistant, Home Health Aide, Community Health Worker, Personal Care Aide, Medical Lab Tech, Surgical Technician/Technologist, Phlebotomist, Pharmacy Technician, Health Technician/Technologist, Clinical Software App/Systems Specialist, Patient Service Representative, Medical Secretary, Dental Assistant, EMT/Paramedic, and Medical Records/Health Information Tech. Among the project's supportive services for participants include case management, academic supports, child care, transportation assistance, tuition assistance, work tools, materials and supplies, and testing and assessment fees.