

## Montefiore Medical Center

Montefiore Medical Center Health Professions Opportunity Grant Project

**Location:** Bronx, NY

## OTHER GRANT INFORMATION

**Five Year Project Period:** September 30, 2015 - September 29, 2020

**Annual Award Amount:** \$2,265,040

**Type of Organization:** Nonprofit with 501C3 IRS Status (Other than Institution of Higher Education)

**Service Area:** The Bronx borough of New York

**Target Population:** TANF recipients and other low-income individuals

## FIVE-YEAR QUANTIFIABLE PROJECTIONS

Number of individuals that will be enrolled in the overall HPOG program: 5,000

Number of TANF recipients that will be enrolled: 3,750

Number of individual participants that will begin basic skills education: 340

Number of individual participants that will complete basic skills education: 323

Number of participants that will begin any healthcare occupational training: 2,375

Number of participants that will complete any healthcare occupational training: 2,114

Number of individual participants that will obtain employment in a healthcare occupation: 1,768

## ABSTRACT

Montefiore Medical Center (MMC) will provide low-income and unskilled workers in the Bronx, New York with training, employment, and support services to obtain and retain jobs as Home Health Aides (HHAs) and advance careers in the health care sector. Participants will be recruited from Workforce One Career Centers (WF1CCs) and community-based organizations (CBOs), but the majority of eligible participants are expected to present directly to the HHA training partners' offices. A guarantee of employment will be given to all participants who obtain New York State Department of Health (DOH) HHA certification.

Montefiore currently contracts with many Home Health agencies and for the HPOG program will partner with nine of its highest volume HHA training agencies: Accent Care, Access Nursing, Allen Health Care, Best Care, Bestchoice, ElderServe, Gotham Per Diem, People Care, and Personal Touch. Training activities will consist of home care industry-focused training provided by HHA training agency partners; work readiness workshops and job clubs (i.e., employment retention workshops) provided by HPOG program staff; basic skills training provided by varied educators including City University of New York (CUNY) and New York Public Library's Adult Education Services (NYPL); and career advancement training provided by CUNY colleges and the 1199SEIU United Healthcare Workers East union, funded by Individual Training Grant (ITG) vouchers issued by WF1CC's and tuition assistance provided by Montefiore.

The program will offer three career advancement tracks: Clerical, Specialty, and Clinical. The Clinical track will provide healthcare opportunities with more responsibility and higher earnings potential, i.e., Certified Nurse Assistant, Emergency Medical Technician, Medical and Dental Assistant, and Licensed Practical Nurse. Montefiore will also help participants obtain needed training in the recognized apprentice specialties associated with the HHA occupation. The program's additional partners include CUNY's Lehman and Hostos Colleges, the New York City Workforce Development Board and Human Resources Administration, and the Montefiore School of Nursing. Supportive services will include academic supports, case management, on-the-job supervision, motivational enhancement, EAP services, and assistance with obtaining TANF and other benefit supports.