Montefiore Medical Center
Montefiore Medical Center Health Profession Opportunity Grant Project
Location: Bronx, NY

OTHER GRANT INFORMATION

Five-Year Project Period: September 30, 2015 - September 29, 2020
Annual Award Amount: $2,265,040
Type of Organization: Nonprofit with 501C3 IRS Status (other than Institution of Higher Education)
Service Area: Bronx Borough of New York
Target Population: Temporary Assistance for Needy Families (TANF) recipients and other low-income individuals

FIVE-YEAR QUANTIFIABLE PROJECTIONS

Number of individuals that will be enrolled in the overall HPOG program: 2,500
Number of TANF recipients that will be enrolled: 1,875
Number of individual participants that will begin basic skills education: 340
Number of individual participants that will complete basic skills education: 323
Number of participants that will begin any healthcare occupational training: 2,375
Number of participants that will complete any healthcare occupational training: 2,114
Number of individual participants that will obtain employment in a healthcare occupation: 1,768

ABSTRACT

Montefiore Medical Center provides low-income and unskilled workers in the Bronx, New York, with training, employment, and support services to obtain and retain jobs as Home Health Aides (HHAs) and to advance careers in the healthcare sector. Participants are recruited from Workforce One Career Centers (WF1CCs) and community-based organizations, but the majority of eligible participants present directly to the HHA training partners’ offices. A guarantee of employment is given to all participants who obtain New York State Department of Health HHA certification.

Montefiore currently contracts with many home health agencies. As part of the HPOG program, Montefiore partners with nine of its highest volume HHA training agencies: Able Health Care, Allen Health Care, Bestcare, Best Choice Home Health Care, ElderServe, Gotham Per Diem, Isabella Visiting Care, People Care, and Personal Touch. Training activities consist of home care industry-focused training provided by HHA training agency partners; work readiness workshops and job clubs (i.e., employment retention workshops) provided by HPOG program staff; basic skills training provided by a variety of educators including the City University of New York (CUNY) and New York Public Library’s Adult Education Services; and career advancement training provided by CUNY colleges and the 1199SEIU United Healthcare Workers East union, funded by Individual Training Grant vouchers issued by WF1CCs and tuition assistance provided by Montefiore.

Training for the following jobs is provided: Home Health Aide, Certified Nursing Assistant, Registered Nurse, and Certified Medical Assistant. The program’s additional partners include CUNY’s Lehman and Hostos Colleges, the New York City Workforce Development Board and Human Resources Administration, and the Montefiore School of Nursing. Supportive services include academic, job search/retention, case management, transportation, food, housing, childcare aid, Employee Assistance Program services, and other benefit supports.