

Building Pathways to a Brighter Future

Schenectady County Community College

UPSTATE PARTNERSHIP for HEALTHCARE PATHWAYS (UPHP) Health Profession Opportunity Grant to Serve TANF Recipients and Other Low-Income Individuals (HPOG)

Location: Schenectady, NY

OTHER GRANT INFORMATION

Five Year Project Period: September 30, 2015 - September 29, 2020

Annual Award Amount: \$3,000,000

Type of Organization: Public/State Controlled Institution of Higher Education

Service Area: Albany, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren and Washington Counties of New York

Target Population: TANF recipients and other low-income individuals

FIVE-YEAR QUANTIFIABLE PROJECTIONS

Number of individuals that will be enrolled in the overall HPOG program: 2,200

Number of TANF recipients that will be enrolled: 330

Number of individual participants that will begin basic skills education: 1,940

Number of individual participants that will complete basic skills education: 1,430

Number of participants that will begin any healthcare occupational training: 2,618

Number of participants that will complete any healthcare occupational training: 1,964

Number of individual participants that will obtain employment in a healthcare occupation: 1,047

ABSTRACT

Schenectady County Community College's *Upstate Partnership for Healthcare Pathways (UPHP)* project builds upon a current successful HPOG demonstration program. The *UPHP* is a consortium of educational institutions, state and local social service and workforce development agencies, and Community Action Agency (CAA) partners. The *UPHP* will target low-income individuals to enter educational programs resulting in credentials needed for high-demand healthcare occupations. The *UPHP* will couple the educational component with critical academic and workforce readiness/social supports, coordinated with CAA partners to assure success. Program strategies will include ongoing intensive supports provided by case managers, career readiness facilitators/instructors, employment specialists, and retention specialists to ensure that barriers to upward movement along career pathways are addressed. This project will be undertaken in coordination with local healthcare employers who are represented on an Advisory Committee, who will act as collaborative partners for training, apprenticeships, and employment opportunities. Educational training and occupational opportunities will target direct care (e.g., Certified Nurse Aide/Assistant, Home Health Aide, Personal Care Assistant/Aide, Emergency Medical Technician, Direct Service Professional, Pre-Nursing, Nursing), technician (e.g., Biological Technician), administrative (e.g., Medical Coding and Billing), and behavioral/social (e.g., Community Health Worker, Human Services, Chemical Dependency Counseling, Criminal Justice/Substance Abuse Services) positions. Direct and indirect supportive services will be provided, included but not limited to academic supports, financial supports, transportation and emergency assistance, career and employment services, community services, child care, family counseling, mental health referrals and housing.