

Ute Mountain Ute Tribe

HCUTE (Health-Care Ute Project)

Location: Towaoc, CO

OTHER GRANT INFORMATION

Five-Year Project Period: September 30, 2015 - September 29, 2020

Annual Award Amount: \$1,104,000

Type of Organization: Indian/Native American Tribal Government (federally recognized)

Service Area: Ute Mountain Ute reservation and the following counties and municipalities: Montezuma and La Plata, Colorado; Farmington, New Mexico; and Blanding, Utah

Target Population: Temporary Assistance for Needy Families (TANF) and low-income Native Americans

FIVE-YEAR QUANTIFIABLE PROJECTIONS

Number of individuals that will be enrolled in the overall HPOG program: 513

Number of TANF recipients that will be enrolled: 169

Number of individual participants that will begin basic skills education: 184

Number of individual participants that will complete basic skills education: 147

Number of participants that will begin any healthcare occupational training: 455

Number of participants that will complete any healthcare occupational training: 329

Number of individual participants that will obtain employment in a healthcare occupation: 280

ABSTRACT

The Ute Mountain Ute Tribe's HCUTE project aims to transform the earning potential for at-risk, high-poverty, chronically unemployed Native Americans living on the reservation through technical training and employer placement that leads to long-term, self-sustaining jobs that can keep pace with the region's evolving economy. Activities include customary college classroom instruction and clinical laboratory practice, secondary remediation labs, 5-week "intensive" trainings in interpersonal and job skills (e.g., customer service, cultural diversity), healthcare-related math and writing workshops, group activities (e.g., employer-hosted tours, teambuilding exercises, feedback sessions), collaborative peer reviews, staff mentoring, and career coaching.

The project accentuates the area's advancing medical capacity and work opportunities and aids the tribe's own infrastructure for community and public health. Support services include: tuition/fee coverage, direct transportation or fuel subsidy/reimbursement, tutoring, HiSET/GED coordination, introductory healthcare seminars, career coaching, healthcare site visits/campus tours, clinical equipment, certification and testing fees, childcare subsidy/reimbursement, emergency assistance, internship, job shadowing, and job-search support. The available occupational training courses include: Home Health Aide, Medical Transcriptionist, Certified Nursing Assistant, Emergency Medical Technician, Medical Assistant, Medical Records Technician, Lab Technician, Physical Therapy Assistant, Occupational Therapy Assistant, Licensed Vocational Nurse, Phlebotomist, and Registered Nurse. Educational partners include White Mesa Tribal Education Department, Utah State University-Blanding, Southwest Colorado Community College, and San Juan College.

While there is currently no office of apprenticeship in Colorado, the HPOG works closely with The Tribal Employment Rights Office and with state and regional workforce boards to shape programming in line with healthcare employer expectations and needs.