Workforce Development Council of Seattle – King County
Healthcare Workforce for the Future

Location: King County (including Seattle), WA

OTHER GRANT INFORMATION

Five-Year Project Period: September 30, 2015 - September 29, 2020
Annual Award Amount: $1,880,039
Type of Organization: Nonprofit with 501C3 IRS Status (other than Institution of Higher Education)
Service Area: King County in Washington
Target Population: TANF recipients, low-income individuals, and youth

FIVE-YEAR QUANTIFIABLE PROJECTIONS

Number of individuals that will be enrolled in the overall HPOG program: 625
Number of TANF recipients that will be enrolled: 206
Number of individual participants that will begin basic skills education: 250
Number of individual participants that will complete basic skills education: 175
Number of participants that will begin any healthcare occupational training: 560
Number of participants that will complete any healthcare occupational training: 400
Number of individual participants that will obtain employment in a healthcare occupation: 315

ABSTRACT

The King County Healthcare Workforce for the Future (HWF) project will target individuals who are unemployed, or remain under/unstably employed, despite the improving economy; incumbent workers in need of support for wage and career progression; and youth. Program goals aim to meet the skilled talent needs of healthcare employers in the King County area, build the infrastructure necessary to ensure a robust pipeline for the future healthcare workforce needed in King County, and support real progress toward economic self-sufficiency for low-income residents. The HWF project will build on lessons learned and best practices from the extensive experience of the Workforce Development Council (WDC) of Seattle-King County and its partners in the healthcare sector.

Targeted occupations include: Registered Nurse, Licensed Practical Nurse, Nursing Assistant, Home Health Aide, Medical Assistant, Medical Secretary, Phlebotomist, Medical and Clinical Lab Technician, Diagnostic Medical Sonographer, Pharmacy Technician, Cardiovascular Technician, Surgical Technologist, Occupational Therapy Aide/Assistant, Physical Therapist Aide/Assistant, Respiratory Therapist, and Dental Assistant.

Supportive services will include assistance with child care, transportation, emergency food and housing expenses, credentialing fees, and other work- and training-related expenses as needed. The WDC will explore opportunities to incorporate lessons from previous initiatives and emerging research in service delivery design and aligned use of support services. Project partners include: TANF agencies, various King County colleges, housing authorities, Washington State Workforce Training and Education Coordinating Board, state apprenticeship partners, Puget Sound Welcome Back Center, Allied Health Center of Excellence, Western Washington Area Health Education Center, and various industry partners and employers.