

HPOG Program Summary



College of Menominee Nation (CMN) CNA to RN Career Ladder Program

Location:

Keshena, Wisconsin

Program Goals:

- Enroll 1,125 students into the program
- Train 285 students to degree/certification levels
- Place 285 students into employment in the healthcare sector

Health Professions Taught:

The CNA to RN Career Ladder Program trains participants to become certified nurse assistants (CNAs), licensed practical nurses (LPNs), and registered nurse (RNs). It provides support services to RN and LPN students promote retention and certification.

Approach:

The CNA program offers critically needed short-term training programs focused on the needs of the regional workforce and the people most impacted by the recent recession. The CNA program provides continued support services for LPN and RN candidates leading to employment in the healthcare sector. The project meets the supplemental and supportive needs of the targeted populations. The target population includes the rural Menominee Reservation and regional rural and urban communities within CMN's service area.

CMN's service areas include the Bay Area region—Brown, Door, Florence, Kewaunee, Manitowoc, Marinette, Menominee, Oconto, Shawano, and Sheboygan Counties. Additional tribal communities/reservations served include the Stockbridge-Munsee Community, Oneida Nation, Ho Chunk Nation, and Northern Potawatomie.

CNA courses directly pipeline students into LPN and RN programs. The program supports both current and long-term local and regional needs for home health aides and nursing home or rural hospital employees. The program provides immediate short-term training for immediate employment. Supportive services help participants overcome barriers in order to succeed.

Key program partners include Bay Area Workforce Development, Green Bay; Fox Valley Workforce Development, Appleton; Work Incentive Board, Community Resource Center, Keshena; and Temporary Assistance to Needy Families (TANF).

Potential employers include Menominee Tribal Clinic; Oneida Tribal Clinic; Antigo Hospital; Shawano Medical Center; St. Mary's Hospital, Green Bay; St. Vincent's Hospital, Green Bay; Bellin Health System, Green Bay; Pine Manor Nursing Home; Anna John Nursing Home; Woodside Lutheran Nursing Home; Greentree Nursing Home; and Brown County Nicolet Hospital.