

INVENTORY OF ACF ANNUAL PERFORMANCE MEASURES
(Organized by ACF's Strategic Goals and Objectives)

I. Strategic Goal: Increase economic independence and productivity for families.

1. Strategic Objective: Increase employment.

ACF Program	Performance Measure	Type of Measure	Target Achieved	Target	Actual	Year/Data
Temporary Assistance for Needy Families	1.1a. All states meet the TANF all-families work participation rate (50% work participation for FY 2002-2005)	Outcome	N	100%	98%	FY 2003
	1.1b. ¹ Increase (from the baseline year, FY1999) the percentage of adult TANF recipients who become newly employed.	Outcome	N	44%	35%	FY 2004
	1.1c. ² Increase (from the new baseline year, FY 2000) the percentage of adult TANF recipients/former recipients employed in one quarter that were still employed in the next two consecutive quarters.	Outcome	N	68%	59%	FY 2004
	1.1d. ³ Increase (from the baseline year, FY 2004) the percentage rate of earnings gained by employed adult TANF recipients/former recipients between a base quarter and a second subsequent quarter.	Outcome	Y	29%	37%	FY 2004
	1.1e. ⁴ Increase the rate of case closures related to employment, child support collected, and marriage.	Outcome	N/A	19.3%	TBD	Data Expected Feb-06
	1.1f. Decrease the annual cost per recipient.	Efficiency	N/A	TBD	TBD	Data Expected Oct-06
Refugee and Entrant Assistance	1.2a. Increase the percent of refugees entering employment through ACF-funded refugee employment services by at least 3 percent of the prior year's actual percentage outcome using the ratio of entered employment to the number of refugees receiving services.	Outcome	Y	46.35%	50.00%	FY 2004
	1.2b Increase the percent of entered employment with health benefits available as a subset of full-time job placements by 3 percent of the prior year's actual percentage outcome.	Outcome	N	61.80%	56.00%	FY 2004
	1.2c. ⁵ Increase the percent of 90-day job retention as a subset of all entered employment by at least 3 percent of the prior year's actual percentage outcome.	Outcome	Y	72.10%	74.00%	FY 2004

¹ Formerly measure 1.1c.

² Formerly measure 1.1d.

³ Formerly measure 1.1e.

⁴ Formerly measure 1.1g.

⁵ Formerly measure 1.2d.

Refugee and Entrant Assistance (Cont.)	1.2d. Increase the percent of cash assistance terminations due to earned income from employment for those clients receiving cash assistance at employment entry.	NEW Outcome	N/A	27.54%	TBD	Data Expected Dec-06
	1.2e. Increase the average hourly wage of refugees at placement (employment entry).	NEW Outcome	N/A	\$8.15	TBD	Data Expected Dec-06
	1.2f. For newly arrived refugees receiving TANF or other forms of cash assistance, shorten the length of time it takes a refugee to obtain unsubsidized employment following arrival in the U.S.	Efficiency	N/A	TBD	TBD	Data Expected Jun-06
	1.2g. ⁶ Increase the percent of refugees who enter employment through the Matching Grant (MG) program as a subset of all MG employable adults by a percent of the prior year's actual percentage outcome.	Outcome	Y	71.1%	72%	CY 2004
	1.2h. ⁷ Increase the percent of refugees who are self-sufficient (not dependent on any cash assistance) within the first four months (120 days) after arrival by a percent of the prior year's actual percentage outcome.	Outcome	N	72.10%	72%	CY 2004
	1.2i. Increase the percent of refugees who are self-sufficient (not dependent on any cash assistance) within the first six months (180 days) after arrival by a percent of the prior year's actual percentage outcome.	NEW Outcome	N/A	78%	TBD	Data Expected Dec-06
	1.2j. Increase the number of Matching Grant (MG) program refugees who are self-sufficient (not dependent on any cash assistance) within the first six months (180 days after arrival), per million federal dollars awarded to grantees (adjusted for inflation).	NEW Efficiency	N/A	390	TBD	Data Expected Dec-06
	1.2k. Increase the number of victims of trafficking certified per year.	NEW Outcome	N/A	200	TBD	Data Expected Jun-06
	1.2l Increase the number of victims of trafficking restored to self-sufficiency.	NEW Outcome	N/A	67% of cert. victims require fewer than two years assistance	TBD	Data Expected Jun-06
	1.2m. Increase number of victims certified and served by whole network of grantees per million dollars invested.	NEW Efficiency	N/A	20	TBD	Data Expected Jun-06
	1.2n. Increase Media Impressions, Hotline Calls, and Website Visits per thousand dollars invested.	NEW Outcome- and Efficiency	Y	MI: 27,000 HC: 0.81 WV: 30	MI: 104,600 HC: 1.812 WV: Jun-06	FY 2005

⁶ Formerly measure 1.2e.

⁷ Formerly measure 1.2f.

2. Strategic Objective: Increase independent living.

ACF Program	Performance Measure	Type of Measure	Target Achieved	Target	Actual	Year/ Data
Assets for Independence	2.1a. ⁸ Increase small business capitalization, homeownership, and post-secondary education acquisition by low-income working families.	Outcome	N/A	TBD	TBD	Data Expected Dec-06
	2.1b. Maintain the ratio of total earned income saved in IDAs per grant dollar spent on programmatic and administrative activities at the end of year one of the five- year AFI project.	NEW Efficiency (all three measures are used for one aspect of efficiency in Assets for Independence)	N/A	0.88	TBD	Data Expected Mar-06
	2.1c. Maintain the ratio of total earned income saved in IDAs per grant dollar spent on programmatic and administrative activities at the end of year three of the five- year AFI project.		N/A	3.95	TBD	Data Expected Mar-06
	2.1d. Maintain the ratio of total earned income saved in IDAs per grant dollar spent on programmatic and administrative activities at the end of the five- year AFI project.		N/A	TBD	TBD	Data Expected Mar-06

3. Strategic Objective: Increase parental responsibility.

ACF Program	Performance Measure	Type of Measure	Target Achieved	Target	Actual	Year/ Data
Child Support Enforcement	3.1a. Maintain the paternity establishment percentage (PEP) ⁹ among children born out of wedlock. (This includes not only current paternity established cases but also completion of backlogs of older IV-D cases.)	Outcome	Y	98%	99%	FY 2004
	3.1b. Increase the percentage of IV-D (child support) cases having support orders. ¹⁰	Outcome	Y	70%	74%	FY 2004
	3.1c. Increase the IV-D (child support) collection rate ¹¹ for current support.	Outcome	N	60%	59%	FY 2004
	3.1d. Maintain the percentage of paying cases among IV-D (child support) arrearage cases.	Outcome	N	62%	60%	FY 2004
	3.1e. Increase the cost-effectiveness ratio (total dollars collected per \$1 of expenditures).	Efficiency	Y	\$4.35	\$4.38	FY 2004

⁸ Formerly measure 2.1c.

⁹ Number of children in state with paternity established or acknowledged during the FY, divided by number of children in state born out-of-wedlock in the preceding FY.

¹⁰ Number of IV-D cases with support orders established, divided by the number of IV-D cases.

¹¹ Collections on current support in IV-D cases, divided by current support amount owed in IV-D cases.

4. Strategic Objective: Increase affordable child care.

ACF Program	Performance Measure	Type of Measure	Target Achieved	Target	Actual	Year/ Data
Child Care	4.1a. Maintain the number of children served through CCDF, TANF, and SSBG child care subsidies as compared to the number of children in families with income under 150% of the Federal Poverty Level. ¹²	Outcome	Y	32%	32%	FY 2004
	4.1b. ¹³ Increase the proportion of regulated centers and family child care homes that serve families and children receiving child care subsidies.	Efficiency	N/A	65%	TBD	Data Expected Jun-05

II. Strategic Goal: Improve healthy development, safety, and well-being of children and youth.

5. Strategic Objective: Increase the quality of child care.

ACF Program	Performance Measure	Type of Measure	Target Achieved	Target	Actual	Year/ Data
Child Care	5.1a. Increase by 10% the number of regulated child care centers and homes nationwide accredited by a recognized early childhood development professional organization.	Outcome	Y	11,544	11,888	CY 2004
	5.1b. ¹⁴ Increase the number of states that have implemented state early learning guidelines in literacy, language, pre-reading, and numeracy for children ages 3 to 5 that align with state K-12 standards and are linked to the education and training of caregivers, preschool teachers, and administrators. ¹⁵	Output	Y	15	22	CY 2005
Head Start	5.2a. Achieve at least an average 34 percent gain (12 scale points) in word knowledge for children completing the Head Start program.	Outcome	Y	32%	32%	FY 2003
	5.2b. Achieve at least an average 52 percent gain (4 scale points) in mathematical skills for children completing the Head Start program.	Outcome	Y	43%	43%	FY 2003
	5.2c. Achieve at least an average 70 percent gain (3.4 scale points) in letter identification for children completing the Head Start program.	Outcome	N	70%	38%	FY 2003
	5.2d. ¹⁶ Proportion of Head Start grantees, using the National Reporting System, that meet or exceed numerical targets in selected dimensions of school readiness.	Outcome	N/A	TBD	TBD	Data Expected Jun-06

¹² Measure was changed during FY 2006 budget process to reflect proportion of children served rather than number.

¹³ Formerly measure 4.1c.

¹⁴ Formerly measure 5.1c.

¹⁵ This measure will be reported on biennially due to constraints on data availability.

¹⁶ Formerly measure 5.2l.

Head Start (Cont.)	5.2e. Achieve at least an average 14 percent gain (2 scale points) in social skills for children completing the Head Start program.	Outcome	Y	10%	13%	FY 2003
	5.2f. Achieve goal of at least 80 percent of children completing the Head Start program rated by parent as being in excellent or very good health.	Outcome	N	80%	79%	FY 2003
	5.2g. Achieve goal of at least 70 percent the percentage of parents who report reading to child three times per week or more.	Outcome	N	70%	69%	FY 2003
	5.2h. ¹⁷ Increase the percentage of teachers with AA, BA, Advanced Degree, or a degree in a field related to early childhood education.	Outcome	Y	65.0%	69.0%	FY 2005
	5.2i. ¹⁸ Maintain the average lead teacher score on an observational measure of teacher-child interaction.	Outcome	N	73	72	FY 2003
	5.2j. ¹⁹ Increase the percentage of Head Start children who receive necessary treatment for emotional or behavioral problems after being identified as needing such treatment.	Outcome	N	90%	73%	FY 2005
	5.2k. ²⁰ Decrease under-enrollment in Head Start programs, thereby increasing the number of children served per dollar.	Efficiency	N/A	4.0%	TBD	Data Expected Jun-06

6. Strategic Objective: Increase the safety, permanency, and well-being of children and youth.

ACF Program	Performance Measure	Type of Measure	Target Achieved	Target	Actual	Year/ Data
Child Welfare	6.1a. Decrease the rate of first-time victims per 1,000 children, based on National Child Abuse and Neglect Data System (NCANDS) reporting of the child maltreatment victims each year who had not been maltreatment victims in any prior year.	Outcome	N	6.86 (0.20 reduction from FY 2003)	7.12	FY 2004
	6.1b. Decrease the percentage of children with substantiated reports of maltreatment that have a repeated substantiated report of maltreatment within 6 months.	Outcome	N	7%	8%	FY 2004
	6.1c. Improve states' average response time between maltreatment report and investigation, based on the median of states' reported average response time in hours from screened-in reports to the initiation of the investigation. ²¹	Outcome and Efficiency	Y	63.7 hours (5% reduction of previous FY)	48.0 hours	FY 2004

¹⁷ Formerly measure 5.2i.

¹⁸ Formerly measure 5.2j.

¹⁹ Formerly measure 5.2k.

²⁰ Formerly measure 5.2m.

²¹ Thereby, reducing the potential of risk to potential victims.

Child Welfare (Cont.)	6.1d. Increase the percentage of children who exit foster care within two years of placement either through guardianship or adoption.	Outcome	Y	33%	34%	FY 2004
	6.1e. Maintain the percentage of children who exit the foster care system through reunification within one year of placement.	Outcome	Y	67%	68%	FY 2004
	6.1f. Decrease the percentage of children who exit foster care through emancipation.	Outcome	N	6%	8.2%	FY 2004
	6.1g. For those children who had been in care less than 12 months, maintain the percentage that had no more than two placement settings.	Outcome	N	80%	83%	FY 2004
	6.1h. Decrease the percent of foster children in care 12 or more months with no case plan goal (including case plan goal "Not Yet Determined").	NEW Efficiency	N/A	7.4%	TBD	Data Expected Oct-06
	6.1i. Decrease the gap between the percentage of children 9 and older waiting to be adopted and those actually adopted.	NEW Outcome	N/A	16.7%	TBD	Data Expected Oct-07
	6.1j. ²² Increase the adoption rate.	Outcome	N/A	9.85%	TBD	Data Expected Oct-06
	6.1k. Maintain or decrease the average administrative claim per IV-E Adoption Assistance child.	NEW Efficiency	N/A	\$1,598	TBD	Data Expected Oct-06
Youth Programs	6.2a. ²³ Increase the proportion of youth living in safe and appropriate settings after exiting ACF-funded RHY services.	Outcome	N	92%	89.3%	FY 2005
	6.2b. ²⁴ Increase funding efficiency by increasing the percent/number of youth who complete the transitional living program (TLP) by graduating or who leave ahead of schedule based upon an opportunity.	Outcome and Efficiency	Y	45.6%	47.9%	FY 2005
	6.2c. ²⁵ Increase the number of RHY youth who are engaged in community service and service learning activities while in the program.	Outcome	N	14%	8.3%	FY 2005
	6.2d. Decrease the proportion of youth ages 15-19 who have engaged in sexual intercourse.	Outcome	N/A	45.5%	TBD	Data Expected Jun-07
	6.2e. Decrease the rate of births to unmarried teenage girls (i.e. births per 1,000 girls) ages 15-19.	Outcome	Y	34.6	34.6	CY 2004
	6.2f. Increase the percentage of mentees in active mentoring relationships that have already lasted more than twelve months as a percentage of the entire caseload.	NEW Outcome	Y	16%	19%	FY 2005

²² Formerly measure 6.1g.

²³ Formerly measure 6.2b.

²⁴ Formerly measure 6.2c.

²⁵ Formerly measure 6.2f.

Youth Programs (Cont.)	6.2g. Increase the number of children of prisoners in one-to-one matches with caring adults who have been trained and screened by the MCP program and its local and national partners.	NEW Outcome	N	33,000 new cases	14,000	FY 2005
	6.2h. Increase the percentage of mentees surveyed that respond with an overall average score of 3 or above on 15 key questions in a mentoring relationship quality instrument that has been validated by research.	NEW Outcome	N/A	2% increase over baseline	TBD	Data Expected Dec-08
	6.2i. Increase the percentage of mentees in active mentoring relationships lasting more than eleven months and concluding as planned in the twelfth month or shortly thereafter, plus the percent of mentees in active mentoring relationships that have already lasted twelve months or more, as a percent of the entire caseload. ²⁶	Outcome	Y	20%	20%	FY 2005
	6.2j. By FY 2007, reduce the percentage of matches that terminate at 3 months or less to 20% of all matches terminating in the year.	NEW Efficiency	N/A	25%	TBD	Data Expect Dec-07
Temporary Assistance for Needy Families	6.3a. Increase the number of children in a state living in married couple households as a percentage of all children in the state living in households.	Outcome	N/A	70%	TBD	Data Expected Oct-06

III. Strategic Goal: Increase the health and prosperity of communities and Tribes.

7. Strategic Objective: Build healthy, safe, and supportive communities and Tribes.

ACF Program	Performance Measure	Type of Measure	Target Achieved	Target	Actual	Year/ Data
Community Services Block Grant	7.1a. Reduce the number of conditions of poverty among low-income individuals, families, and communities as a result of community action interventions.	Outcome	N/A	20 million	TBD	Data Expected Jul-06
Family Violence Prevention	7.2a. Maintain the number of Federally recognized Indian Tribes that have family violence prevention programs.	Output	N	205	188	FY 2005
	7.2b. Increase through training the capacity of the National Domestic Violence Hotline to respond to an increase in the average number and the type of calls per month (as measured by average number of calls per month to which the hotline responds).	Outcome	Y	14,500	16,500	FY 2005
	7.2c. Shorten the average "wait time" (on calls to the National Domestic Violence Hotline) in order to increase the number of calls responded to and that provide needed information to callers.	Efficiency	N/A	TBD	TBD	Data Expected Mar-06

²⁶ Formerly measure 6.2g.

Family Violence Prevention (Cont.)	7.2d. Reduce the Family Violence Prevention Services Act (FVPSA) dollars spent per “bed night.”	NEW Efficiency	N/A	TBD	TBD	Data Expected Dec-07
Low-Income Home Energy Assistance Program	7.3a. Increase the reciprocity targeting index ²⁷ score of LIHEAP households having at least one member 60 years or older.	Outcome	N	82	78	FY 2004
	7.3b. Maintain the reciprocity targeting index ²⁸ score of LIHEAP households having at least one member 5 years or younger.	Outcome	N	122	115	FY 2004
	7.3c. Increase the ratio of LIHEAP households assisted (heating, cooling, crisis, and weatherization assistance) per \$100 of LIHEAP administrative costs.	NEW Efficiency	N/A	3.68	TBD	Data Expected Aug-06
Native American Programs	7.4a. Increase the number of jobs created through ANA funding.	Outcome	N/A	TBD	TBD	Data Expected Jun-06
	7.4b. Increase the number of projects involving youth in Native American communities.	NEW Outcome	N/A	TBD	TBD	Data Expected Jun-06
	7.4c. Increase the number of intergenerational projects in Native American communities.	NEW Outcome	N/A	TBD	TBD	Data Expected Jun-06
	7.4d. Increase the number of community partnerships formed by ANA grantees.	NEW Outcome	N/A	TBD	TBD	Data Expected Jun-06
	7.4e. Increase the percentage of applicants who receive ANA Training/Technical Assistance (T/TA) and go on to score in the funding range.	NEW Efficiency	N/A	45%	TBD	Data Expected Nov-06
Developmental Disabilities	7.5a. Increase the percentage of individuals with developmental disabilities reached by the Councils who are independent, self-sufficient and integrated into the community.	Outcome	N	13.20%	12.06%	FY 2004
	7.5b. Increase the percentage of trained individuals actively working to improve access of individuals with developmental disabilities to services and supports.	Outcome	N	92.76%	58%	FY 2004
	7.5c. Percentage of individuals who have their complaint of abuse, neglect, discrimination, or other human or civil rights corrected compared to the total assisted.	Outcome	Y	88%	88.7%	FY 2004
	7.5d. Increase the percent of University Centers of Excellence in Developmental Disabilities (UCEDD) trainees who demonstrate leadership in the developmental disabilities field at 1, 5, and 10 years after completion of UCEDD training.	NEW Outcome	N/A	TBD	TBD	Data Expected Sep-07

²⁷ The reciprocity targeting index quantifies the extent to which such households are receiving LIHEAP assistance. The index is computed by comparing the percent of LIHEAP recipient households that are members of a target group with the percent of all LIHEAP income eligible households that are members of the target group. An index score above 100 indicates that LIHEAP is serving a target group of households at a higher rate than the eligible household population.

²⁸ See previous footnote.

Developmental Disabilities (Cont.)	7.5e. Increase the number of individuals with developmental disabilities reached by the Councils who are independent, self-sufficient, and integrated into the community, per \$1,000 of federal funding to the Councils.	NEW Efficiency	N/A	7.53	TBD	Data Expected Jun-06
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IV. Strategic Goal: Manage resources to improve performance.

8. Strategic Objective: Achieve “Green” in the six initiatives in the President’s Management Agenda.

ACF Program	Performance Measure	Type of Measure	Target Achieved	Target	Actual	Year/ Data
Office of the Assistant Secretary	8.1 Obtain ultimate ‘Green’ score for each initiative under the President’s Management Agenda (PMA).	Outcome	Y	6 green scores on progress	Met green criteria through 2 nd Q FY 2005	FY 2005