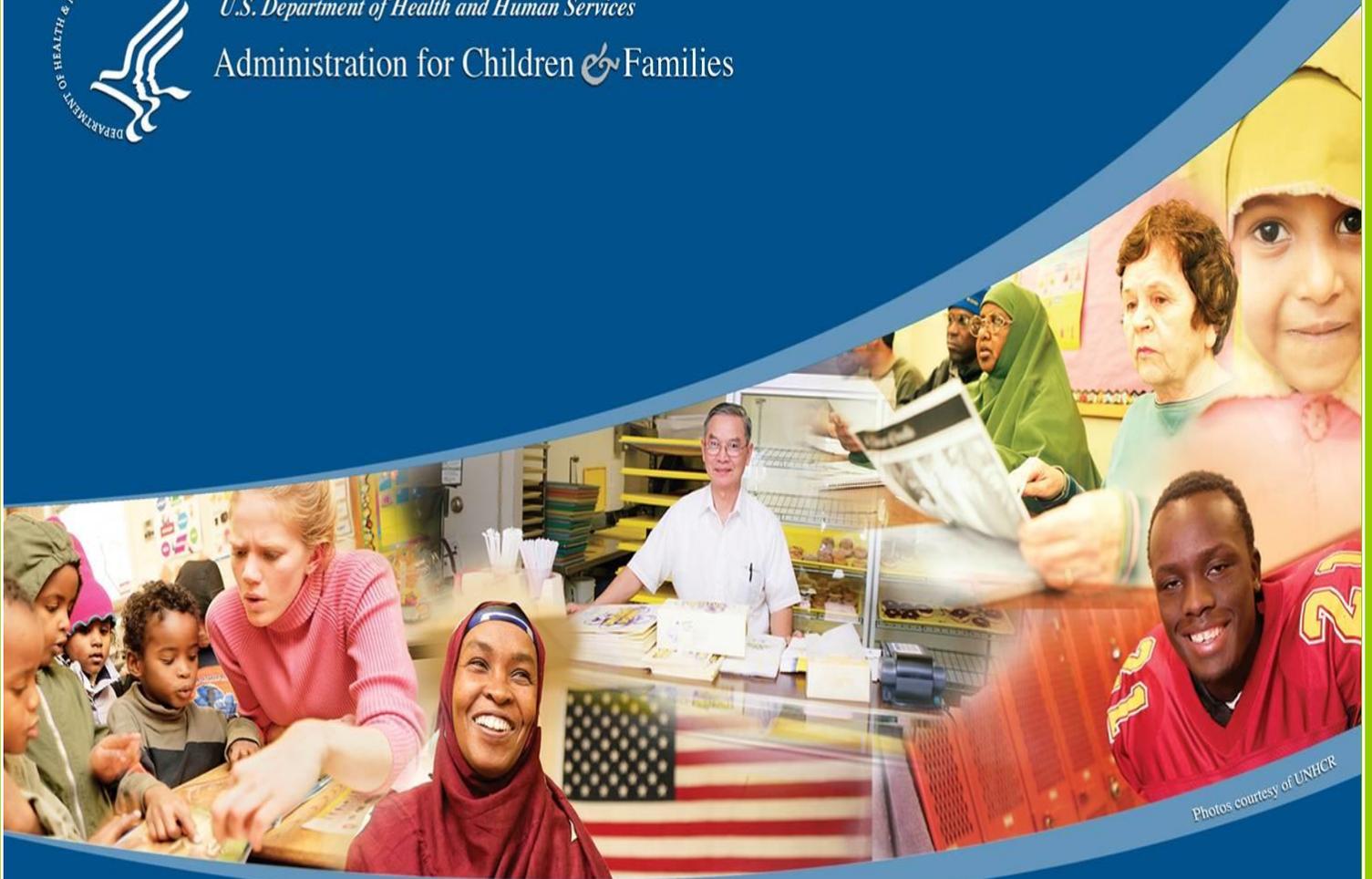


# Statistical Abstract for Refugee Resettlement Stakeholders

July 2014



*U.S. Department of Health and Human Services*  
Administration for Children & Families



Photos courtesy of UNHCR

Office of Refugee Resettlement  
*Providing hope. Restoring dignity. Rebuilding lives.*

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## I. Introduction

The Office of Refugee Resettlement (ORR) has assembled relevant final data available (FY 2013) on several critical areas in an effort to increase interagency coordination with the Department of State, Bureau of Population, Refugees and Migration (PRM) and ensure that during FY 2015 refugees are placed in locations with viable resettlement conditions where appropriate services are available.

Because this document provides key indicators on the domestic refugee landscape, ORR intends for it to be used to:

- Assist PRM in its annual refugee allocation and placement considerations, and with Reception and Placement reviewers who make recommendations on refugee allocation to resettlement agencies.
- Benefit resettlement agencies and other stakeholders in their assessment for capacity and available resources for refugee resettlement.
- Identify other resources available to refugee resettlement stakeholders as they work towards promoting the long-term success of refugees resettling in the United States.

The pages that follow include:

- A State Overview that provides key indicators, outcomes, and other data associated with each state.
- Data reflecting Refugee Employment Outcomes collected as part of ORR's Annual Outcome Goal Plan (AOGP) to fulfill the requirements of the Government Performance and Results Act (GPRA) established in FY 1993. Additional data includes the alternative to public assistance Matching Grant (MG) program's employment and self-sufficiency outcomes.
- Data illustrating Secondary Migration patterns by state.
- Information on state TANF program policies that may be relevant in refugee placement decisions.
- Projections indicating Employment Trends by job skill-level in U.S. counties through 2020.
- Information on Access to Health Care as it pertains to refugees resettling in the U.S.
- ORR initiatives
- Overview of ORR funding by state (FY 2013)

In accordance with its guiding principles, including focus on client-centered case management, appropriate placement services, health and mental health services, outreach and data informed decision-making, ORR will continue to update and share funding information, changes in resources, and other relevant resettlement parameters as they become available.

## II. State Overview\*

For FY13, ORR eligible populations included:

- 69,923 refugees admitted under Section 207 of the Immigration and Nationality Act (55% of the ORR eligible population);
- 25,905 asylees admitted under Section 208 of the Immigration and Nationality Act (20% of the ORR eligible population);
- 28,542 Cuban and Haitian (C/H) entrants under section 501 of the Refugee Education Assistance Act of 1980 (22% of the ORR eligible population); and
- 2,871 Afghan and Iraqi Special Immigrant Visa (SIV) Holders admitted under Section 525 of Title V of Division G of Public Law 110-161 (2% of the ORR eligible population).

The term ORR eligible population and refugee are used interchangeably throughout this document.

The table below provides key indicators, outcomes, and other data associated with each state. Additional detail on ORR funding for each state is provided in Appendix A: ORR Funding Overview by State.

### 1. State Overview

| State     | FY13 Total ORR Eligible Pop. (#) <sup>1</sup> | FY13 Refugees (#) <sup>2,†</sup> | FY13 Asylees (#) <sup>3</sup> | FY13 C/H Entrant (#) <sup>4</sup> | FY13 SIV (#) <sup>5</sup> | RCA Benefit Levels for Single Adult (\$) <sup>6</sup> | FY13 AOGP Refugee Employment Rate (%) <sup>7,‡</sup> | Average Wage for Refugees (\$) <sup>8</sup> | State Minimum Wage (\$) <sup>9</sup> | Median Monthly Housing Costs (\$) <sup>10</sup> | Unemployment Rate-General Population (%) <sup>11</sup> | TANF Participants Employed-General Population (%) <sup>12</sup> | TANF Benefit Levels for Family of 3 (\$) <sup>13</sup> | ORR Funding to State, Resettlement, and Nonprofits Agencies (\$) <sup>§</sup> |
|-----------|---|----------------------------------|-------------------------------|-----------------------------------|---------------------------|---|--|---|--------------------------------------|---|--|---|--|---|
| <b>AL</b> | 179   | 129                              | 28                            | 14                                | 8                         | 335   | 71   | 9.41  | N/A                                  | 657   | 6.4  | 35.3  | 215  | 942,154   |
| <b>AK</b> | 120   | 106                              | 9                             | 1                                 | 4                         | 514   | 53   | 9.31  | 7.75                                 | 1,007   | 6.5  | 33  | 923  | 1,324,180   |
| <b>AZ</b> | 3484  | 3052                             | 153                           | 218                               | 61                        | 164   | 58   | 8.41  | 7.90                                 | 859   | 7.3  | 20.7  | 277  | 20,285,232  |
| <b>AR</b> | 18  | 7                                | 11                            | 0                                 | 0                         | 81  | 43   | 9.35  | 6.25                                 | 606   | 7.1  | 27.7  | 204  | 85,000  |
| <b>CA</b> | 15386   | 6383                             | 8173                          | 147                               | 683                       | 315-333   | 23   | 10.02                                       | 9.00                                 | 1,155   | 8  | 23.7  | 638  | 54,882,262  |
| <b>CO</b> | 1978  | 1789                             | 88                            | 18                                | 83                        | 335   | 72   | 9.93  | 8.00                                 | 851   | 6.1  | 26.6  | 462  | 15,639,560  |
| <b>CT</b> | 688   | 547                              | 122                           | 1                                 | 18                        | 354-427   | 52   | 10.30                                       | 8.70                                 | 1,006   | 7  | 26.8  | 576  | 2,816,352   |
| <b>DE</b> | 33  | 6                                | 20                            | 7                                 | 0                         | 201   | 63   | 9.40  | 7.75                                 | 949   | 6  | 23.8  | 338  | 99,090  |

\* Other ORR eligible populations not included in this chart are Certified Victims of Trafficking and Unaccompanied Alien Children.

† C/H numbers are approximate. C/H numbers may vary for Florida.

‡ For more information on AOGP outcomes, see Section III: Refugee Employment Outcomes on Page 4.

§ The amount listed in the ORR Funding column does not include funding for Technical Assistance awards, Victims of Trafficking and Unaccompanied Alien Children.

| State | FY13 Total ORR Eligible Pop. (#) <sup>1</sup> | FY13 Refugees (#) <sup>2,†</sup> | FY13 Asylees (#) <sup>3</sup> | FY13 C/H Entrant (#) <sup>4</sup> | FY13 SIV (#) <sup>5</sup> | RCA Benefit Levels for Single Adult (\$) <sup>6</sup> | FY13 AOGP Refugee Employment Rate (%) <sup>7,‡</sup> | Average Wage for Refugees (\$) <sup>8</sup> | State Minimum Wage (\$) <sup>9</sup> | Median Monthly Housing Costs(\$) <sup>10</sup> | Unemployment Rate-General Population (%) <sup>11</sup> | TANF Participants Employed-General Population (%) <sup>12</sup> | TANF Benefit Levels for Family of 3 (\$) <sup>13</sup> | ORR Funding to State, Resettlement, and Nonprofits Agencies (\$) <sup>§</sup> |
|-------|---|----------------------------------|-------------------------------|-----------------------------------|---------------------------|---|--|---|--------------------------------------|--|--|---|--|---|
| DC    | 385   | 11                               | 358                           | 1                                 | 15                        | 270   | 35   | 10.57                                       | 9.50                                 | 1,059  | 7.4  | 12.8  | 428  | 1,627,886   |
| FL    | 29706   | 3620                             | 2214                          | 23813                             | 59                        | 180   | 44   | 8.64  | 7.93                                 | 952  | 6.2  | 11.6  | 303  | 134,845,230   |
| GA    | 2923  | 2710                             | 113                           | 52                                | 48                        | 155   | 39   | 8.63  | 5.15                                 | 800  | 7.1  | 11.4  | 280  | 14,836,477  |
| HI    | 50  | 6                                | 44                            | 0                                 | 0                         | 450   | 100  | 9.37  | 7.25                                 | 1,293  | 4.6  | 38.3  | 610  | 187,400   |
| ID    | 946   | 920                              | 4                             | 2                                 | 20                        | 382   | 77   | 8.80  | 7.25                                 | 694  | 5.3  | 5.7   | 309  | 7,145,255   |
| IL    | 3263  | 2452                             | 718                           | 30                                | 63                        | 243   | 49   | 9.24  | 8.25                                 | 828  | 8.7  | 18  | 432  | 14,147,286  |
| IN    | 1708  | 1541                             | 150                           | 0                                 | 17                        | 139   | 63   | 9.44  | 7.25                                 | 687  | 6.1  | 22.8  | 288  | 6,288,467   |
| IA    | 630   | 598                              | 27                            | 1                                 | 4                         | 183   | 55   | 9.37  | 7.25                                 | 611  | 4.4  | 40.9  | 426  | 3,541,272   |
| KS    | 506   | 474                              | 24                            | 0                                 | 8                         | 224-267   | 51   | 11.28                                       | 7.25                                 | 671  | 4.9  | 31.2  | 429  | 1,982,022   |
| KY    | 2342  | 1603                             | 65                            | 635                               | 39                        | 300   | 57   | 9.26  | 7.25                                 | 613  | 7.8  | 22.3  | 262  | 16,145,578  |
| LA    | 344   | 223                              | 42                            | 77                                | 2                         | 335   | 26   | 8.98  | N/A                                  | 715  | 4.5  | 22.9  | 240  | 1,384,490   |
| ME    | 411   | 350                              | 44                            | 1                                 | 16                        | 230   | 40   | 9.82  | 7.50                                 | 722  | 6.1  | 17.6  | 485  | 2,449,024   |
| MD    | 2207  | 1242                             | 889                           | 1                                 | 75                        | 282   | 83   | 9.91  | 7.25                                 | 1,108  | 5.7  | 14.4  | 574  | 20,715,226  |
| MA    | 2173  | 1829                             | 229                           | 55                                | 60                        | 428   | 73   | 10.17                                       | 8.00                                 | 988  | 6.5  | 8.4   | 618  | 20,623,442  |
| MI    | 5045  | 4651                             | 245                           | 7                                 | 142                       | 306   | 35   | 8.81  | 8.15                                 | 716  | 7.7  | 24.9  | 492  | 25,568,432  |
| MN    | 2326  | 2214                             | 93                            | 4                                 | 15                        | 250   | 66   | 9.15  | 8.00                                 | 757  | 4.8  | 31.4  | 532  | 10,825,874  |
| MS    | 13  | 3                                | 6                             | 4                                 | 0                         | 110   | 75   | 8.75  | N/A                                  | 644  | 7.4  | 17.1  | 170  | 1,575,924   |
| MO    | 1415  | 1268                             | 50                            | 53                                | 44                        | 136   | 40   | 8.80  | 7.50                                 | 668  | 6.4  | 12.2  | 292  | 5,502,016   |
| MT    | 1   | 0                                | 1                             | 0                                 | 0                         | 298   | 0  | n/a   | 7.90                                 | 627  | 5.1  | 27.2  | 504  | 116,934   |
| NE    | 1054  | 997                              | 26                            | 10                                | 21                        | 222   | 54   | 10.29                                       | 7.25                                 | 644  | 3.6  | 39.2  | 364  | 4,207,947   |
| NV    | 1359  | 563                              | 73                            | 714                               | 9                         | 335   | 56   | 10.04                                       | 8.25                                 | 993  | 8.5  | 38.1  | 383  | 8,297,015   |
| NH    | 405   | 379                              | 24                            | 1                                 | 1                         | 539   | 77   | 9.35  | 7.25                                 | 918  | 4.7  | 25.5  | 675  | 2,801,654   |
| NJ    | 1318  | 443                              | 710                           | 150                               | 15                        | 162   | 29   | 9.36  | 8.25                                 | 1,108  | 7.1  | 11.5  | 424  | 3,815,947   |
| NM    | 411   | 293                              | 2                             | 108                               | 8                         | 266   | 32   | 8.58  | 7.50                                 | 680  | 6.7  | 19.3  | 380  | 2,543,717   |
| NY    | 12015   | 3965                             | 7751                          | 187                               | 112                       | 475   | 54   | 9.36  | 8.00                                 | 984  | 6.8  | 29.7  | 770  | 27,063,646  |
| NC    | 2686  | 2377                             | 164                           | 81                                | 64                        | 181   | 72   | 8.54  | 7.25                                 | 720  | 6.4  | 16.3  | 272  | 9,811,763   |
| ND    | 465   | 456                              | 8                             | 0                                 | 1                         | 335   | 72   | 8.76  | 7.25                                 | 564  | 2.6  | 41.7  | 427  | 3,528,653   |
| OH    | 2987  | 2788                             | 133                           | 32                                | 34                        | 268   | 34   | 8.82  | 7.95                                 | 670  | 6.5  | 17.1  | 450  | 9,916,065   |
| OK    | 352   | 300                              | 23                            | 11                                | 18                        | 190   | 78   | 9.39  | 7.25                                 | 636  | 5.0  | 6.7   | 292  | 1,284,374   |
| OR    | 1160  | 875                              | 93                            | 158                               | 34                        | 339   | 66   | 9.32  | 9.10                                 | 819  | 6.9  | 6.3   | 506  | 6,866,194   |
| PA    | 3033  | 2507                             | 331                           | 152                               | 43                        | 205   | 63   | 8.92  | 7.25                                 | 738  | 6.2  | 32.4  | 403  | 21,747,953  |
| RI    | 202   | 171                              | 21                            | 0                                 | 10                        | 327   | 45   | 9.40  | 8.00                                 | 890  | 9.0  | 14.3  | 554  | 662,598   |
| SC    | 194   | 148                              | 34                            | 6                                 | 6                         | 128   | 42   | 8.31  | N/A                                  | 706  | 5.7  | 21.4  | 216  | 650,105   |
| SD    | 539   | 533                              | 2                             | 0                                 | 4                         | 424   | 65   | 10.13                                       | 7.25                                 | 562  | 3.6  | 15.8  | 555  | 3,216,196   |
| TN    | 1809  | 1551                             | 113                           | 62                                | 83                        | 335   | 76   | 8.72  | N/A                                  | 682  | 6.9  | 28.3  | 185  | 11,787,671  |
| TX    | 10440   | 7475                             | 793                           | 1670                              | 502                       | 256   | 63   | 8.93  | 7.25                                 | 788  | 5.7  | 33.1  | 263  | 66,627,045  |
| UT    | 1250  | 1189                             | 17                            | 4                                 | 40                        | 288   | 50   | 8.52  | 7.25                                 | 793  | 3.9  | 22.0  | 498  | 10,840,546  |

| State        | FY13 Total ORR Eligible Pop. (#) <sup>1</sup> | FY13 Refugees (#) <sup>2, +</sup> | FY13 Asylees (#) <sup>3</sup> | FY13 C/H Entrant (#) <sup>4</sup> | FY13 SIV (#) <sup>5</sup> | RCA Benefit Levels for Single Adult (\$) <sup>6</sup> | FY13 AOGP Refugee Employment Rate (%) <sup>7, †</sup> | Average Wage for Refugees (\$) <sup>8</sup> | State Minimum Wage (\$) <sup>9</sup> | Median Monthly Housing Costs (\$) <sup>10</sup> | Unemployment Rate-General Population (%) <sup>11</sup> | TANF Participants Employed-General Population (%) <sup>12</sup> | TANF Benefit Levels for Family of 3 (\$) <sup>13</sup> | ORR Funding to State, Resettlement, and Nonprofits Agencies (\$) <sup>§</sup> |
|--------------|---|-----------------------------------|-------------------------------|-----------------------------------|---------------------------|---|---|---|--------------------------------------|---|--|---|--|---|
| <b>VT</b>    | 328   | 322                               | 4                             | 1                                 | 1                         | 458   | 61  | 10.05                                       | 8.73                                 | 829   | 3.7  | 18.9  | 640  | 2,978,546   |
| <b>VA</b>    | 2943  | 1472                              | 1183                          | 18                                | 270                       | 144-207   | 80  | 9.74  | 7.25                                 | 989   | 4.9  | 27.3  | 320  | 12,798,810  |
| <b>WA</b>    | 2919  | 2414                              | 380                           | 28                                | 97                        | 305   | 45  | 10.19                                       | 9.32                                 | 911   | 6.4  | 14.3  | 478  | 17,273,438  |
| <b>WV</b>    | 64  | 25                                | 39                            | 0                                 | 0                         | 262   | 28  | 14.00                                       | 7.25                                 | 552   | 6.0  | 18.7  | 340  | 87,692  |
| <b>WI</b>    | 1023  | 946                               | 56                            | 7                                 | 14                        | 673   | 54  | 9.36  | 7.25                                 | 708   | 6.1  | 20.8  | 653  | 5,622,769   |
| <b>WY</b>    | 5   | 0                                 | 5                             | 0                                 | 0                         | n/a   | n/a   | n/a   | 5.15                                 | 700   | 4.2  | 5.7   | 602  | 0   |
| <b>Total</b> | 127,241                                       | 69,923                            | 25,905                        | 28,542                            | 2,871                     | -   | -   | -   | -                                    | -   | -  | -   | -  | 620,012,409   |

### III. Refugee Employment Outcomes

ORR collects data on employment outcomes from two different sources. One is the Annual Outcome Goal Plan (AOGP) and the other is Matching Grant (MG). Employment outcomes for clients served through the MG program are not reported through AOGP employment outcomes and vice versa.

#### 1. National Refugee AOGP Employment Outcomes (FY 2009 – FY 2013)

|                                       | FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------------------------------------|---------|---------|---------|---------|---------|
| Employment Caseload (#)               | 91,957  | 95,661  | 81,662  | 78,738  | 89,025  |
| Entered Employment Rate (%)           | 40      | 42      | 50      | 53      | 49      |
| Cash Assistance Termination Rate (%)* | 52      | 49      | 52      | 49      | 53      |
| Cash Assistance Reduction Rate (%)*   | 12      | 13      | 14      | 15      | 15      |
| Employment Retention Rate (%)         | 69      | 73      | 74      | 75      | 75      |
| Available Health Benefits Rate (%)    | 61      | 60      | 61      | 62      | 61      |
| Average Hourly Wage (\$)              | 9.02    | 9.08    | 8.92    | 9.27    | 9.45    |

\* The Termination Rate and Reduction Rate are derived from the total number of terminations or reductions divided by the total number of cash assistance recipients placed in employment.

#### 2. Refugee Employment AOGP Outcomes by State (FY 2013)

| State** | Employment Caseload (#) | Entered Employment (%) | Cash Assistance Terminations (%) | Cash Assistance Reductions (%) | 90 Day Retention (%) | Health Benefits (%) |
|---------|-------------------------|------------------------|----------------------------------|--------------------------------|----------------------|---------------------|
| AL      | 119                     | 71                     | 20                               | 63                             | 99                   | 62                  |
| AK      | 154                     | 53                     | 23                               | 71                             | 91                   | 31                  |
| AZ      | 1,227                   | 58                     | 90                               | 6                              | 82                   | 65                  |
| AR      | 80                      | 43                     | 36                               | 0                              | 94                   | 97                  |
| CA      | 9,884                   | 23                     | 19                               | 30                             | 78                   | 28                  |
| CO      | 1,486                   | 72                     | 92                               | 8                              | 86                   | 81                  |
| CT      | 590                     | 52                     | 9                                | 0                              | 75                   | 64                  |
| DE      | 70                      | 63                     | 67                               | 17                             | 85                   | 83                  |
| DC      | 575                     | 35                     | 61                               | 17                             | 99                   | 62                  |
| FL      | 20,741                  | 44                     | 96                               | 0                              | 64                   | 50                  |
| GA      | 2,569                   | 39                     | 90                               | 0                              | 85                   | 67                  |
| HI      | 31                      | 100                    | 0                                | 0                              | 52                   | 100                 |
| ID      | 387                     | 77                     | 68                               | 12                             | 81                   | 51                  |
| IL      | 2,008                   | 49                     | 58                               | 24                             | 60                   | 79                  |
| IN      | 2,074                   | 63                     | 43                               | 11                             | 60                   | 74                  |
| IA      | 547                     | 55                     | 68                               | 0                              | 77                   | 95                  |
| KS      | 674                     | 51                     | 78                               | 16                             | 59                   | 62                  |
| KY      | 2,286                   | 57                     | 73                               | 13                             | 79                   | 71                  |
| LA      | 299                     | 26                     | 100                              | 0                              | 53                   | 25                  |
| ME      | 372                     | 40                     | 29                               | 5                              | 96                   | 3                   |
| MD      | 1,263                   | 83                     | 17                               | 0                              | 87                   | 73                  |

\*\* The State of Wyoming is not listed as it did not have a refugee program in FY13.

| State** | Employment Caseload (#) | Entered Employment (%) | Cash Assistance Terminations (%) | Cash Assistance Reductions (%) | 90 Day Retention (%) | Health Benefits (%) |
|---------|-------------------------|------------------------|----------------------------------|--------------------------------|----------------------|---------------------|
| MA      | 1,680                   | 73                     | 54                               | 37                             | 76                   | 88                  |
| MI      | 4,716                   | 35                     | 40                               | 50                             | 80                   | 21                  |
| MN      | 1,858                   | 66                     | 34                               | 28                             | 82                   | 27                  |
| MS      | 32                      | 75                     | 50                               | 50                             | 75                   | 69                  |
| MO      | 766                     | 40                     | 69                               | 25                             | 80                   | 89                  |
| MT      | 7                       | 0                      | 0                                | 0                              | 0                    | 0                   |
| NE      | 1,074                   | 54                     | 91                               | 9                              | 89                   | 95                  |
| NV      | 1,524                   | 56                     | 32                               | 1                              | 53                   | 78                  |
| NH      | 400                     | 77                     | 63                               | 37                             | 86                   | 48                  |
| NJ      | 714                     | 29                     | 41                               | 26                             | 87                   | 48                  |
| NM      | 235                     | 32                     | 20                               | 6                              | 78                   | 36                  |
| NY      | 2,287                   | 54                     | 1                                | 99                             | 70                   | 31                  |
| NC      | 1,955                   | 72                     | 88                               | 12                             | 90                   | 89                  |
| ND      | 345                     | 72                     | 51                               | 7                              | 97                   | 81                  |
| OH      | 2,523                   | 34                     | 35                               | 50                             | 76                   | 30                  |
| OK      | 343                     | 78                     | 68                               | 0                              | 80                   | 79                  |
| OR      | 1,435                   | 66                     | 88                               | 12                             | 71                   | 49                  |
| PA      | 2,029                   | 63                     | 79                               | 14                             | 80                   | 78                  |
| RI      | 156                     | 45                     | 20                               | 32                             | 95                   | 67                  |
| SC      | 153                     | 42                     | 33                               | 67                             | 81                   | 82                  |
| SD      | 952                     | 65                     | 79                               | 21                             | 82                   | 82                  |
| TN      | 1,127                   | 76                     | 29                               | 64                             | 78                   | 76                  |
| TX      | 7,539                   | 63                     | 3                                | 0                              | 83                   | 72                  |
| UT      | 703                     | 50                     | 43                               | 9                              | 82                   | 83                  |
| VT      | 276                     | 61                     | 91                               | 0                              | 84                   | 58                  |
| VA      | 1,718                   | 80                     | 73                               | 0                              | 77                   | 69                  |
| WA      | 2,567                   | 45                     | 75                               | 8                              | 63                   | 29                  |
| WV      | 25                      | 28                     | 14                               | 71                             | 100                  | 0                   |
| WI      | 791                     | 54                     | 88                               | 9                              | 90                   | 73                  |

### 3. Matching Grant Outcomes by State, FY 2013<sup>14</sup>

The Matching Grant (MG) Program is a 180 day alternative to public cash assistance, providing services to enable ORR-eligible populations to become economically self-sufficient. Enrollment must occur within 31 days of ORR eligibility. This fast track approach to self-sufficiency includes, but is not limited to, case management, employment services, maintenance assistance, cash allowance, and administration. Self-sufficiency must be achieved without accessing public cash assistance. Approximately 23% of refugees were enrolled in the MG Program during FY13.

| State | ORR Populations (#) | New Arrivals Enrolled in MG <sup>15</sup> (#) | Refugees Enrolled In MG <sup>16</sup> (#) | Asylees Enrolled in MG <sup>16</sup> (#) | C/H Entrants Enrolled in MG <sup>16</sup> (#) | SIV Enrolled in MG <sup>16</sup> (#) | Self Sufficient at 180 days <sup>16</sup> (#) | Total Employable <sup>17</sup> (#) | Employable Employed (%) <sup>18</sup> | Employed with Health Benefits <sup>19</sup> (%) |
|-------|---------------------|---|---|--|---|--------------------------------------|---|------------------------------------|---------------------------------------|---|
| AK    | 179                 | N/A   | N/A                                       | N/A                                      | N/A   | N/A                                  | N/A   | N/A                                | N/A                                   | N/A   |
| AL    | 120                 | 81  | 81  | 0  | 0   | 0                                    | 61  | 35                                 | 48.6                                  | 83.3  |
| AR    | 18                  | N/A   | N/A                                       | N/A                                      | N/A   | N/A                                  | N/A   | N/A                                | N/A                                   | N/A   |
| AZ    | 3,484               | 1,606   | 1,372                                     | 42                                       | 179   | 7                                    | 1,137   | 1,039                              | 43.8                                  | 45.1  |
| CA    | 15,386              | 1,343   | 844                                       | 413                                      | 28  | 67                                   | 825   | 1,078                              | 35.9                                  | 16.3  |
| CO    | 1,978               | 500   | 500                                       | 0  | 0   | 0                                    | 389   | 294                                | 59.5                                  | 61.6  |
| CT    | 688                 | 244   | 233                                       | 6  | 4   | 1                                    | 108   | 228                                | 40.4                                  | 36.5  |
| DC    | 385                 | N/A   | N/A                                       | N/A                                      | N/A   | N/A                                  | N/A   | N/A                                | N/A                                   | N/A   |
| DE    | 33                  | N/A   | N/A                                       | N/A                                      | N/A   | N/A                                  | N/A   | N/A                                | N/A                                   | N/A   |
| FL    | 29,706              | 5,361   | 1,717                                     | 318                                      | 3,320   | 5                                    | 5,298   | 3,426                              | 58.1                                  | 32.3  |
| GA    | 2,923               | 1,779   | 1,749                                     | 7  | 7   | 14                                   | 1,728   | 1,242                              | 55.6                                  | 80.0  |
| HI    | 50                  | 32  | 5   | 2  | 0   | 0                                    | 24  | 32                                 | 59.4                                  | 10.5  |
| IA    | 630                 | 221   | 218                                       | 0  | 0   | 3                                    | 186   | 155                                | 54.2                                  | 88.1  |
| ID    | 946                 | 245   | 241                                       | 1  | 0   | 3                                    | 166   | 137                                | 71.5                                  | 38.8  |
| IL    | 3,263               | 658   | 605                                       | 31                                       | 6   | 14                                   | 488   | 420                                | 44.5                                  | 74.6  |
| IN    | 1,708               | 655   | 610                                       | 44                                       | 0   | 1                                    | 678   | 428                                | 41.8                                  | 70.9  |
| KS    | 506                 | 180   | 172                                       | 1  | 6   | 1                                    | 66  | 113                                | 54.0                                  | 66.7  |
| KY    | 2,342               | 499   | 457                                       | 0  | 24  | 18                                   | 351   | 274                                | 45.3                                  | 80.6  |
| LA    | 344                 | 60  | 49  | 0  | 11  | 0                                    | 73  | 36                                 | 66.7                                  | 22.7  |
| MA    | 2,173               | 295   | 254                                       | 32                                       | 0   | 9                                    | 183   | 151                                | 53.6                                  | 25.9  |
| MD    | 2,207               | 521   | 441                                       | 61                                       | 0   | 19                                   | 284   | 253                                | 43.1                                  | 18.0  |
| ME    | 411                 | 62  | 58  | 1  | 0   | 3                                    | 11  | 36                                 | 11.1                                  | 0.0   |
| MI    | 5,045               | 1,493   | 1,483                                     | 4  | 1   | 3                                    | 1,035   | 1,086                              | 34.5                                  | 60.6  |
| MN    | 2,326               | 244   | 230                                       | 11                                       | 0   | 0                                    | 172   | 154                                | 29.9                                  | 40.0  |
| MO    | 1,415               | 626   | 603                                       | 5  | 8   | 10                                   | 504   | 442                                | 41.2                                  | 66.5  |
| MS    | 13                  | N/A   | N/A                                       | N/A                                      | N/A   | N/A                                  | N/A   | N/A                                | N/A                                   | N/A   |
| MT    | 1                   | N/A   | N/A                                       | N/A                                      | N/A   | N/A                                  | N/A   | N/A                                | N/A                                   | N/A   |
| NC    | 2,686               | 948   | 902                                       | 26                                       | 4   | 15                                   | 806   | 540                                | 59.8                                  | 62.0  |
| ND    | 465                 | N/A   | N/A                                       | N/A                                      | N/A   | N/A                                  | N/A   | N/A                                | N/A                                   | N/A   |

| State        | ORR Populations (#) | New Arrivals Enrolled in MG <sup>15</sup> (#) | Refugees Enrolled In MG <sup>16</sup> (#) | Asylees Enrolled in MG <sup>16</sup> (#) | C/H Entrants Enrolled in MG <sup>16</sup> (#) | SIV Enrolled in MG <sup>16</sup> (#) | Self Sufficient at 180 days <sup>16</sup> (#) | Total Employable <sup>17</sup> (#) | Employable Employed (%) <sup>18</sup> | Employed with Health Benefits <sup>19</sup> (%) |
|--------------|---------------------|---|---|--|---|--------------------------------------|---|------------------------------------|---------------------------------------|---|
| NE           | 1,054               | 182   | 175                                       | 0  | 5   | 0                                    | 119   | 133                                | 40.6                                  | 70.7  |
| NH           | 405                 | 222   | 209                                       | 6  | 1   | 6                                    | 161   | 106                                | 34.9                                  | 26.7  |
| NJ           | 1,318               | 229   | 216                                       | 1  | 8   | 4                                    | 168   | 169                                | 52.7                                  | 26.0  |
| NM           | 411                 | 169   | 89  | 0  | 80  | 0                                    | 67  | 211                                | 26.5                                  | 21.4  |
| NV           | 1,359               | 70  | 67  | 3  | 0   | 0                                    | 40  | 41                                 | 41.5                                  | 15.4  |
| NY           | 12,015              | 1,964   | 992                                       | 891                                      | 50  | 19                                   | 1,590   | 1,535                              | 69.0                                  | 38.9  |
| OH           | 2,987               | 777   | 744                                       | 21                                       | 3   | 9                                    | 581   | 689                                | 55.0                                  | 50.7  |
| OK           | 352                 | 31  | 29  | 0  | 1   | 1                                    | 44  | 31                                 | 71.0                                  | 71.4  |
| OR           | 1,160               | N/A   | N/A                                       | N/A                                      | N/A   | N/A                                  | N/A   | N/A                                | N/A                                   | N/A   |
| PA           | 3,033               | 1,408   | 1,293                                     | 68                                       | 33  | 14                                   | 1,336   | 914                                | 56.5                                  | 54.0  |
| RI           | 202                 | 68  | 66  | 1  | 0   | 1                                    | 48  | 47                                 | 38.3                                  | 0.0   |
| SC           | 194                 | 89  | 83  | 0  | 5   | 0                                    | 97  | 53                                 | 67.8                                  | 54.3  |
| SD           | 539                 | 87  | 87  | 0  | 0   | 0                                    | 101   | 43                                 | 100                                   | 92.3  |
| TN           | 1,809               | 615   | 575                                       | 9  | 3   | 28                                   | 475   | 383                                | 25.3                                  | 51.9  |
| TX           | 10,440              | 3,785   | 3,408                                     | 108                                      | 194   | 75                                   | 3,945   | 2,429                              | 53.4                                  | 55.3  |
| UT           | 1,250               | 620   | 585                                       | 7  | 16  | 12                                   | 337   | 508                                | 29.3                                  | 26.0  |
| VA           | 2,943               | 720   | 559                                       | 101                                      | 6   | 54                                   | 552   | 619                                | 47.8                                  | 55.8  |
| VT           | 328                 | 95  | 92  | 3  | 0   | 0                                    | 103   | 52                                 | 100                                   | 75.0  |
| WA           | 2,919               | 683   | 666                                       | 3  | 1   | 13                                   | 384   | 380                                | 44.7                                  | 49.2  |
| WV           | 64                  | N/A   | N/A                                       | N/A                                      | N/A   | N/A                                  | N/A   | N/A                                | N/A                                   | N/A   |
| WI           | 1,023               | 220   | 206                                       | 4  | 8   | 2                                    | 154   | 104                                | 50.0                                  | 57.7  |
| WY           | 5                   | N/A   | N/A                                       | N/A                                      | N/A   | N/A                                  | N/A   | N/A                                | N/A                                   | N/A   |
| <b>TOTAL</b> | <b>127,241</b>      | <b>29,687</b>                                 | <b>22,965</b>                             | <b>2,231</b>                             | <b>4,012</b>                                  | <b>431</b>                           | <b>24,875</b>                                 | <b>19,994</b>                      | <b>55.2</b>                           | <b>21.8</b>                                     |

## IV. Secondary Migration

Each year states report on the number of refugees and entrants who moved to a different state outside of their original resettlement location.

### 1. Snapshot of Net Migration<sup>20</sup>

| Net Migration       |                         |
|---------------------|-------------------------|
| • Minnesota (2,496) | • Arizona (-653)        |
| • Ohio (881)        | • Texas (-636)          |
| • Florida (603)     | • New York (-517)       |
| • Iowa (381)        | • California (-379)     |
| • Oklahoma (235)    | • Georgia (-372)        |
| • Colorado (211)    | • Pennsylvania (-311)   |
| • Kansas (129)      | • Massachusetts (-306)  |
| • Indiana (103)     | • North Carolina (-278) |
| • Maine (102)       | • Connecticut (-187)    |
| • Nebraska (94)     | • Idaho (-176)          |

### 2. Secondary Migration (FY 2013)<sup>21</sup>

| State | Migration into State (#) | Migration Out of State (#) | Net Migration (#) |
|-------|--------------------------|----------------------------|-------------------|
| AL    | 7                        | 99                         | -92               |
| AK    | 22                       | 29                         | -7                |
| AZ    | 84                       | 737                        | -653              |
| AR    | 0                        | 1                          | -1                |
| CA    | 342                      | 721                        | -379              |
| CO    | 411                      | 200                        | 211               |
| CT    | 14                       | 201                        | -187              |
| DE    | 4                        | 0                          | 4                 |
| DC    | 0                        | 3                          | -3                |
| FL    | 1,244                    | 641                        | 603               |
| GA    | 190                      | 562                        | -372              |
| HI    | 0                        | 1                          | -1                |
| ID    | 50                       | 226                        | -176              |
| IL    | 254                      | 344                        | -90               |
| IN    | 239                      | 136                        | 103               |
| IA    | 423                      | 42                         | 381               |
| KS    | 214                      | 85                         | 129               |
| KY    | 281                      | 394                        | -113              |
| LA    | 28                       | 87                         | -59               |
| ME    | 181                      | 79                         | 102               |
| MD    | 86                       | 230                        | -144              |
| MA    | 125                      | 431                        | -306              |
| MI    | 219                      | 307                        | -88               |
| MN    | 2,624                    | 128                        | 2,496             |
| MS    | 0                        | 7                          | -7                |
| MO    | 237                      | 343                        | -106              |
| NE    | 160                      | 66                         | 94                |

| State     | Migration into State (#) | Migration Out of State (#) | Net Migration (#) |
|-----------|--------------------------|----------------------------|-------------------|
| <b>NV</b> | 257                      | 252                        | 5                 |
| <b>NH</b> | 27                       | 40                         | -13               |
| <b>NJ</b> | 0                        | 129                        | -129              |
| <b>NM</b> | 9                        | 165                        | -156              |
| <b>NY</b> | 147                      | 664                        | -517              |
| <b>NC</b> | 154                      | 432                        | -278              |
| <b>ND</b> | 114                      | 60                         | 54                |
| <b>OH</b> | 1,062                    | 181                        | 881               |
| <b>OK</b> | 260                      | 25                         | 235               |
| <b>OR</b> | 149                      | 186                        | -37               |
| <b>PA</b> | 53                       | 364                        | -311              |
| <b>PR</b> | 0                        | 5                          | -5                |
| <b>RI</b> | 4                        | 60                         | -56               |
| <b>SC</b> | 7                        | 47                         | -40               |
| <b>SD</b> | 121                      | 115                        | 6                 |
| <b>TN</b> | 220                      | 353                        | -133              |
| <b>TX</b> | 674                      | 1,310                      | -636              |
| <b>UT</b> | 104                      | 185                        | -81               |
| <b>VT</b> | 32                       | 24                         | 8                 |
| <b>VA</b> | 52                       | 216                        | -164              |
| <b>WA</b> | 324                      | 368                        | -44               |
| <b>WV</b> | 1                        | 5                          | -4                |
| <b>WI</b> | 261                      | 185                        | 76                |

## V. TANF and Refugee Placement

As U.S.-citizens-in-waiting, refugees qualify for mainstream federal public benefit programs, including TANF. As a state- and county-administered program, TANF is subject to state- and county-specific policies. By becoming familiar with the state or county-specific policies that apply in a given community, refugee placement and resettlement stakeholders can more effectively partner with TANF programs and assist refugees in accessing TANF support.

The table below highlights key TANF policies by state. The policies in the table include the following. For more information on state and county policies, consult the *Welfare Rules Databook*.<sup>††</sup>

- **Diversion programs** are used by some states to assist TANF-eligible **participants** with immediate needs rather than providing them with ongoing monthly cash assistance. Typically, diversion comes to the participant in the form of cash payments for specific non-recurrent needs and families that receive diversion payments agree not to receive regular TANF payments for a specified period of time.
- **Sanction policies** are monetary penalties that TANF programs use when **participants** do not comply with program rules. Most often sanctions are an iterative reduction in benefits when a participant fails to comply with work requirements. Sanctions differ from state to state and vary in the amount which the benefit is reduced; whether just the non-compliant individual or their entire family is affected; how long the sanction will be in effect; when the non-compliant person can again receive full benefits; and additional sanctions for repeated non-compliance.
- **Time limits** are policies that determine when an individual can no longer receive some or all TANF benefits. Federal TANF dollars can be used to provide assistance for no more than 60 months. Some states provide TANF for fewer than 60 months, and some continue to provide assistance with only state dollars after 60 months. There are also differences between states as to whether time limits apply to only to adults within the recipient household or the entire household unit.
- **Asset limits** specify if and how assets should be taken into account when determining whether an individual qualifies to receive TANF benefits. Asset limits differ from state to state and vary in what is counted as an asset (most states with asset limits look only at some set of liquid assets such as savings and cash); the maximum limit to the asset; and exceptions to the limits (including family size, and if a person is elderly).

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<sup>††</sup> Urban Institute, Welfare Rules Databook: State TANF Policies as of July 2012, <http://anfdata.urban.org/wrd/databook.cfm>.

## Select TANF Policies and Data by State

| State | Diversion Program <sup>22</sup> | Initial Sanction Policies <sup>23</sup> | Length of Sanction Policies <sup>24</sup> | Time Limit Length <sup>25</sup>             | Limits Applies To <sup>26</sup> | Asset Limits for Applicants <sup>27</sup> | Asset Limits for Recipients <sup>28</sup> |
|-------|---------------------------------|---|---|---|---------------------------------|---|---|
| AL    | No                              | 50%                                     | Until compliance                          | 60 mos.                                     | Entire Unit                     | No limit                                  | No limit                                  |
| AK    | Yes                             | 40% of max payment                      | 4 months                                  | 60 mos.                                     | Entire Unit                     | \$2,000/\$3,000                           | \$2,000/\$3,000                           |
| AZ    | Yes                             | 25%                                     | 1 month                                   | 24 mos.                                     | Entire Unit                     | \$2,000                                   | \$2,000                                   |
| AR    | Yes                             | Entire benefit                          | 1 month                                   | 24 mos.                                     | Entire Unit                     | \$3,000                                   | \$3,000                                   |
| CA    | Yes                             | Adult portion of benefit                | Until compliance                          | 48 mos.                                     | Adult Only                      | \$2,000/\$3,000                           | \$2,000/\$3,000                           |
| CO    | Yes                             | 25%                                     | 1 month                                   | 60 mos.                                     | Entire Unit                     | No Limit                                  | No Limit                                  |
| CT    | Yes                             | 25%                                     | 3 months                                  | 21 mos.                                     | Entire Unit                     | \$3,000                                   | \$3,000                                   |
| DE    | Yes                             | See endnote                             | See endnote                               | See endnote                                 | See endnote                     | \$10,000                                  | \$10,000                                  |
| DC    | Yes                             | Adult portion of benefit                | Until compliance                          | 60 mos.                                     | Entire Unit                     | \$2,000/\$3,000                           | \$2,000/\$3,000                           |
| FL    | Yes                             | Entire benefit                          | 10 days                                   | 48 mos.                                     | Entire Unit                     | \$2,000                                   | \$2,000                                   |
| GA    | No                              | 25%                                     | 3 months                                  | 48 mos.                                     | Entire Unit                     | \$1,000                                   | \$1,000                                   |
| HI    | No                              | Entire benefit                          | Until compliance                          | 60 mos.                                     | Entire Unit                     | \$5,000                                   | \$5,000                                   |
| ID    | Yes                             | Entire benefit                          | 1 month                                   | 24 mos.                                     | Entire Unit                     | \$5,000                                   | \$5,000                                   |
| IL    | Yes                             | 50%                                     | Until compliance                          | 60 mos.                                     | Entire Unit                     | \$2,000/\$3,000/+ \$50                    | \$2,000/\$3,000/+ \$50                    |
| IN    | No                              | Case is closed                          | 3 months                                  | Adult Only: 24 mos.<br>Entire Unit: 60 mos. | Adult Only & Entire Unit        | \$1,000                                   | \$1,500                                   |
| IA    | No                              | Entire benefit                          | Must reapply                              | 60 mos.                                     | Entire Unit                     | \$2,000                                   | \$5,000                                   |
| KS    | Yes                             | Entire benefit                          | 3 months and be in compliance for 2 weeks | 48 mos.                                     | Entire Unit                     | \$2,000                                   | \$2,000                                   |
| KY    | Yes                             | Pro rata portion of the benefit         | Until compliance                          | 60 mos.                                     | Entire Unit                     | \$2,000                                   | \$2,000                                   |
| LA    | No                              | Case is closed                          | 1 month                                   | 60 mos.                                     | Entire Unit                     | No Limit                                  | No limit                                  |
| ME    | Yes                             | Adult portion of benefit                | 3 months                                  | 60 mos.                                     | Entire Unit                     | \$2,000                                   | \$2,000                                   |
| MD    | Yes                             | Entire benefit                          | Until compliance                          | 60 mos.                                     | Entire Unit                     | No Limit                                  | No limit                                  |
| MA    | No                              | Exempt: --<br>Nonexempt: None           | Exempt: --<br>Nonexempt: None             | —   | —                               | \$2,500                                   | \$2,500                                   |
| MI    | Yes                             | Case is closed                          | 3 months                                  | 48 mos.                                     | Entire Unit                     | \$3,000                                   | \$3,000                                   |
| MN    | Yes                             | 10% of the transitional standard        | 1 month                                   | 60 mos.                                     | Entire Unit                     | \$2,000                                   | \$5,000                                   |
| MS    | No                              | Entire benefit                          | 2 months                                  | 60 mos.                                     | Entire Unit                     | \$2,000                                   | \$2,000                                   |
| MO    | No                              | 25%                                     | Until in compliance for 2 weeks           | 60 mos.                                     | Entire Unit                     | \$1,000                                   | \$5,000                                   |
| MT    | No                              | See endnote                             | See endnote                               | 60 mos.                                     | Entire Unit                     | \$3,000                                   | \$3,000                                   |
| NE    | No                              | Entire benefit                          | 1 month                                   | See endnote                                 | See endnote                     | \$4,000/\$6,000                           | \$4,000/\$6,000                           |
| NV    | Yes                             | Entire benefit                          | 3 months                                  | 60 mos.                                     | Entire Unit                     | \$2,000                                   | \$2,000                                   |
| NH    | No                              | See endnote                             | See endnote                               | See endnote                                 | See endnote                     | \$1,000                                   | \$2,000                                   |
| NJ    | Yes                             | Adult portion of benefit                | 1 month                                   | 60 mos.                                     | Entire Unit                     | \$2,000                                   | \$2,000                                   |
| NM    | Yes                             | See endnote                             | See endnote                               | 60 mos.                                     | Entire Unit                     | \$3,500                                   | \$3,500                                   |
| NY    | Yes                             | Pro rata portion of the benefit         | Until compliance                          | —   | —                               | \$2,000/\$3,000                           | \$2,000/\$3,000                           |
| NC    | Yes                             | Case is closed                          | Must reapply                              | 60 mos.                                     | Entire Unit                     | \$3,000                                   | \$3,000                                   |
| ND    | Yes                             | Adult portion of benefit                | 1 month                                   | 60 mos.                                     | Entire Unit                     | \$3,000/\$6,000/+ \$25                    | \$3,000/\$6,000/+ \$25                    |
| OH    | No                              | Entire benefit                          | 1 month                                   | 60 mos.                                     | Entire Unit                     | No Limit                                  | No limit                                  |
| OK    | No                              | Entire benefit                          | Until compliance                          | 60 mos.                                     | Entire Unit                     | \$1,000                                   | \$1,000                                   |
| OR    | No                              | Adult portion of benefit                | 1 month                                   | 60 mos.                                     | Adult Only                      | \$2,500                                   | \$10,000                                  |
| PA    | Yes                             | Adult portion of                        | 30 days                                   | 60 mos.                                     | Entire Unit                     | \$1,000                                   | \$1,000                                   |

| State | Diversion Program <sup>22</sup> | Initial Sanction Policies <sup>23</sup>                | Length of Sanction Policies <sup>24</sup> | Time Limit Length <sup>25</sup> | Limits Applies To <sup>26</sup> | Asset Limits for Applicants <sup>27</sup> | Asset Limits for Recipients <sup>28</sup> |
|-------|---------------------------------|--|---|---------------------------------|---------------------------------|---|---|
|       |                                 | benefit  |   |                                 |                                 |   |   |
| RI    | No                              | Adult portion of benefit                               | Until compliance                          | 48 mos.                         | Entire Unit                     | \$1,000                                   | \$1,000                                   |
| SC    | No                              | See endnote  | See endnote                               | See endnote                     | See endnote                     | \$2,500                                   | \$2,500                                   |
| SD    | Yes                             | None   | None                                      | 60 mos.                         | Entire Unit                     | \$2,000                                   | \$2,000                                   |
| TN    | Yes                             | Entire benefit   | Until compliance                          | 60 mos.                         | Entire Unit                     | \$2,000                                   | \$2,000                                   |
| TX    | Yes                             | Entire benefit   | 1 month                                   | 60 mos.                         | Entire Unit                     | \$1,000                                   | \$1,000                                   |
| UT    | Yes                             | \$100  | 1 month                                   | 36 mos.                         | Entire Unit                     | \$2,000                                   | \$2,000                                   |
| VT    | Yes                             | \$75   | Until in compliance for 2 weeks           | —                               | —                               | \$2,000                                   | \$2,000                                   |
| VA    | Yes                             | See endnote  | See endnote                               | 60 mos.                         | Entire Unit                     | No Limit                                  | No limit                                  |
| WA    | Yes                             | Adult portion of benefit or 40% (whichever is greater) | Until in compliance for 4 weeks           | 60 mos.                         | Entire Unit                     | \$1,000                                   | \$1,000                                   |
| WV    | Yes                             | 33.3%  | 3 months                                  | 60 mos.                         | Entire Unit                     | \$2,000                                   | \$2,000                                   |
| WI    | Yes                             | See endnote  | See endnote                               | 60 mos.                         | Entire Unit                     | \$2,500                                   | \$2,500                                   |
| WY    | No                              | Entire benefit   | Until compliance                          | 60 mos.                         | Entire Unit                     | \$2,500                                   | \$2,500                                   |

## VI. Employment Trends

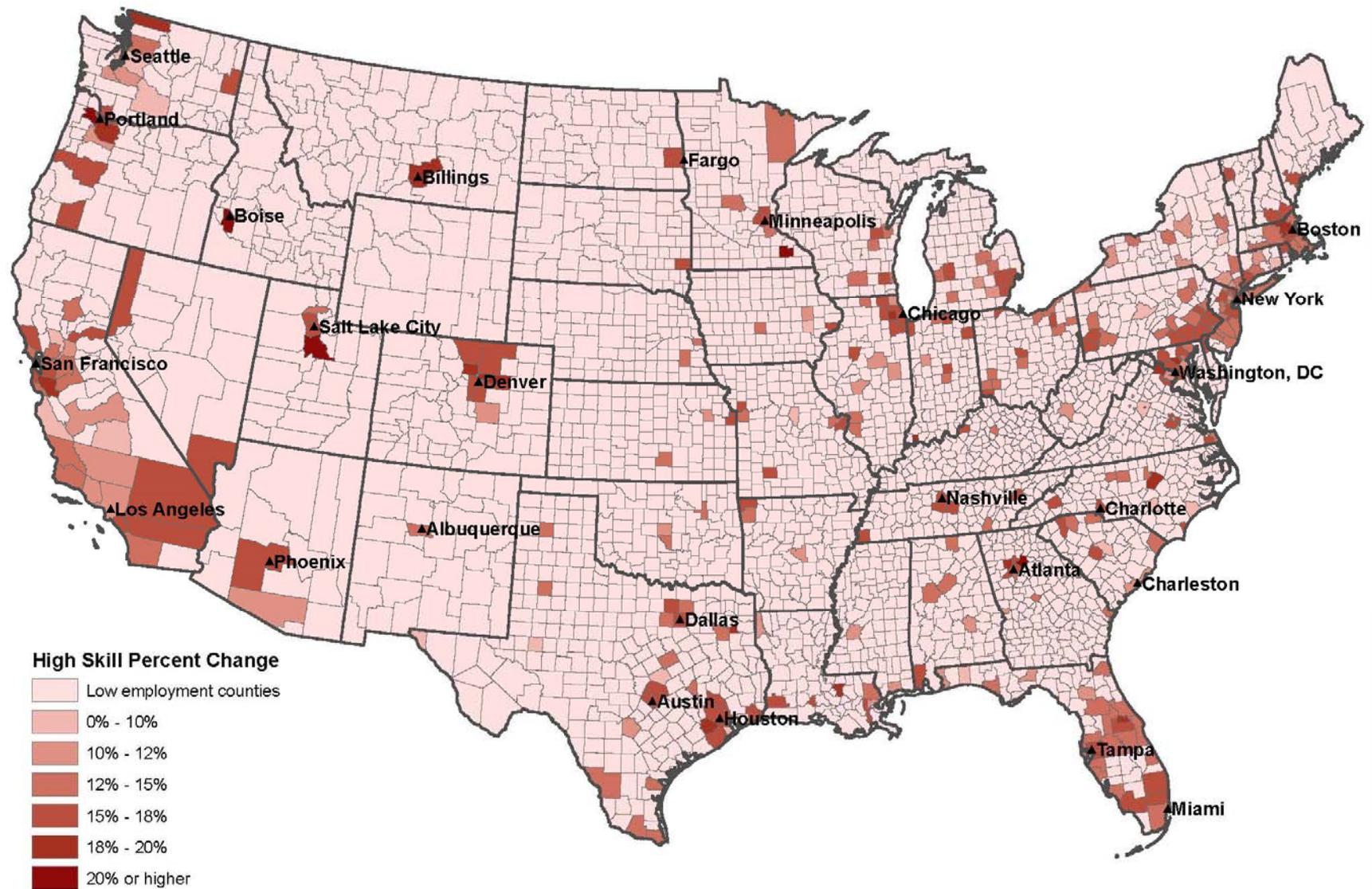
Refugees' ability to secure gainful employment is vital to their ability to achieve self-sufficiency. The maps that follow illustrate projected growth in employment by county and skill level. A map is presented for each of the following skill levels:

- **High skill** jobs that require a bachelor's degree or higher, or an associate's degree combined with a significant amount of training. For example, high skill jobs include dentists, chefs and head cooks, teachers, and engineers.
- **Medium skill** jobs that require significant training or an associate's degree. For example, medium skill jobs include teacher assistants, dental hygienists, medical records and health information technicians, and carpenters.
- **Low skill** jobs that do not require a college degree or a significant amount of training. For example, low skill jobs include home health aides, waiters and waitresses, childcare workers, and construction laborers.

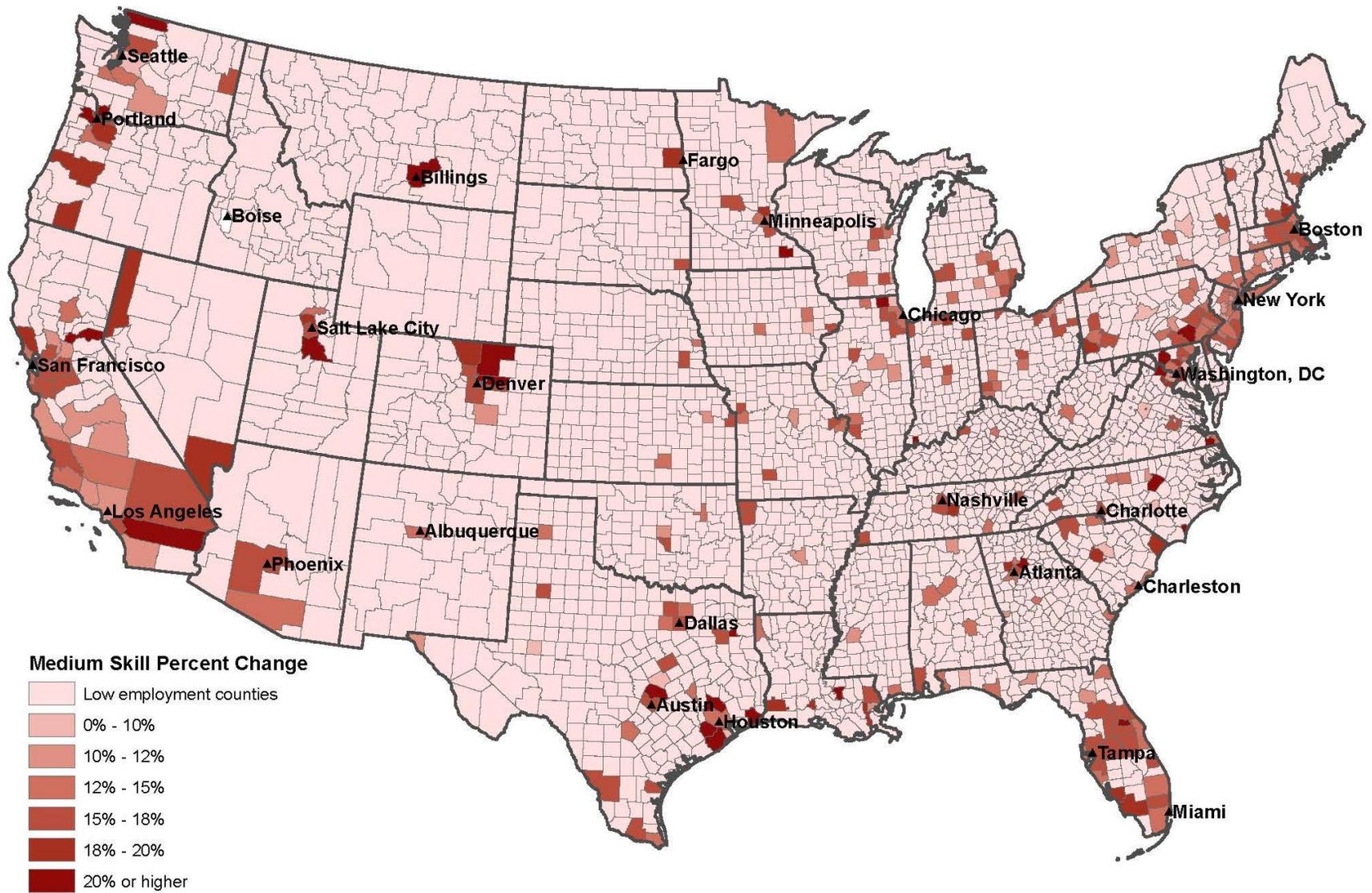
For each map, color coding is used to display categories of increasing job growth. As the color becomes darker, employment opportunities increase. The focus of each map is the nation's largest counties, which contain the highest concentration of jobs. Thus, data was collected on those counties with over 100,000 jobs in 2012 total employment. The percentage increases in employment were projected through 2020 utilizing data from the Bureau of Economic Analysis and other data sources.<sup>29</sup> Each map will also be posted on ORR's webpage.

Opportunities for employment are also implied in low unemployment rates. Unemployment data at both the state and county level is published monthly by the Bureau of Labor Statistics. This data can be accessed online at: <http://data.bls.gov/map/MapToolServlet>.

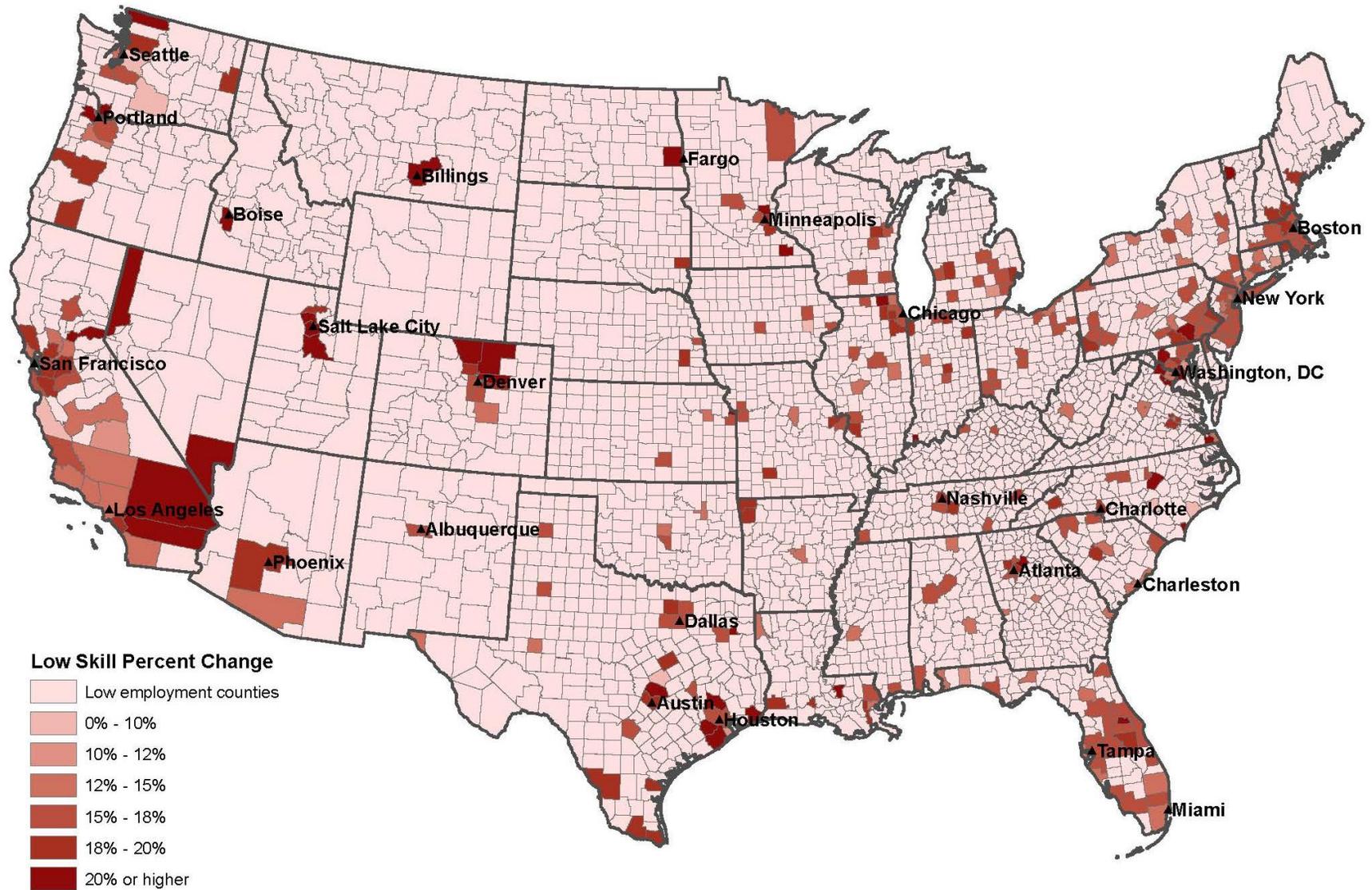
# 1. Projected Percent Change in Job Growth in High Skill Occupations by County: 2012-2020



## 2. Projected Percent Change in Job Growth in Medium Skill Occupations by County: 2012-2020



### 3. Projected Percent Change in Job Growth in Low Skill Occupations by County: 2012-2020



## VII. Access to Health Care

Access to health care and health insurance is an important consideration in refugee placement and resettlement decisions. Depending on their circumstances, refugees may be eligible for different types of health insurance, including Medicaid, Children's Health Insurance Program, Refugee Medical Assistance (RMA), employer-based plans, and private insurance available through the Health Insurance Marketplace. However, many refugees are uninsured. In fact, one third of refugees from ORR's Annual Survey in 2011 lacked medical of any kind throughout the preceding year. In addition, the availability of "safety net" health services varies by state.<sup>30</sup>

Initial placement decisions can have a long-term impact on refugees' health outcomes. For example:

- Treatment for chronic Hepatitis B and Hepatitis C can last up to one year. People with these conditions who are resettled in a state where RMA is the only health insurance option will be less likely to start or complete treatment.
- Refugees with HIV will require specialized care; the availability of long-term health insurance and the robustness of local Ryan White programs<sup>31</sup> (especially, waiting periods to access anti-HIV medications) should be considered when making placement decisions regarding people with HIV.

The Affordable Care Act (ACA) offers patient protections and makes quality, affordable care more accessible. In the next few years, millions of Americans including refugees are expected to get health insurance because of the ACA. ORR eligible populations are covered by the ACA to the same extent as US citizens. The law provides states the option of expanding their Medicaid program to include adults without dependent children. As illustrated on the following page, 26 states and the District of Columbia are expanding Medicaid. Nineteen states have elected not to expand Medicaid, and five state are still considering expansion. For ORR ACA Resources, visit <http://www.acf.hhs.gov/programs/orr/health>.



## **VIII. ORR initiatives**

### **A. Structure:**

#### ***ORR Regional Representation***

Through sections 412(a)(2)(A) & (B) of the Immigration and Nationality Act, Congress showed its intent of having ORR regularly consult with state and local governments, refugee resettlement agencies and other refugee serving organizations concerning the sponsorship process, strategies for placement, and policies for refugee resettlement.

By establishing regional offices, ORR will provide program authoritative expertise, direction and oversight in implementing programs and policies that cut across programs while increasing its consultation and engagement efforts with state and local governments, including State Refugee and Health Coordinators, refugee serving agencies, and other key officials to assure integrated efforts in the best interest of refugees. Regional offices will provide leadership in the administration of the refugee resettlement program by identifying key regional priorities in collaboration with local refugee resettlement stakeholders. The implementation of resulting regional initiatives will be done in coordination with ORR headquarters.

Additionally, ORR intends for regional offices to collaborate internally with regional HHS and ACF program offices, and other federal agencies to enhance services and support for refugees and other ORR eligible populations.

ORR will establish regional offices incrementally in phases.

### **B. Funding:**

#### ***Expansion of Case Management***

In FY2013, ORR expanded funding to the Preferred Communities Program, with an increase to \$11.6 million. This additional funding supports the program's focus on special populations needing intensive case management, expanding it to include those with special medical and mental health conditions.

### **C. Coordination**

#### ***Quarterly Refugee Placement Consultations***

ORR and PRM continue to work closely to conduct and facilitate the organization of quarterly placement consultation meetings. The primary focus has been sharing information with refugee resettlement stakeholders nationwide on refugee processing and arrivals, available funding and resources, and other timely issues affecting refugee placement. A total of twelve consultation meetings have been held since 2011. These meetings generally occur via conference calls, and whenever possible, ORR and PRM have facilitated in person participation.

### **D. Programmatic**

#### ***1. State Sharing of Best Practices***

As a reinforcement of ORR's principle of outreach and robust information dissemination, a peer exchange was created by the Division of Refugee Assistance (DRA) for State Refugee Coordinators and Refugee Health Coordinators to share local policies and practices via bimonthly teleconferences. Through community-based case studies, ORR facilitated calls on the following topics: building a responsive mental health system including access and screenings, gaining socio-political support for the refugee program, coordinating individual employment plans and understanding factors in housing stability

## **2. Refugee Health**

Division of Refugee Health (DRH) created a 6-minute video available in 6 languages, made in collaboration with ORR's technical assistance provider, the Refugee Health Technical Assistance Center (RHTAC), introducing refugees to ACA and the Health Insurance Marketplace. DRH also organized the translation of the health insurance application into 15 languages, achieved in partnership with the Centers for Medicare and Medicaid Services, including a fact sheet to explain immigration statuses that qualify for Marketplace coverage, including Medicaid and the Children's Health Insurance Plan.

DRH has been partnering with the Substance Abuse and Mental Health Services Administration (SAMHSA) and the Centers for Disease Control and Prevention to address the number of suicides among Bhutanese and other refugees. In consultation with the CDC National Center for Injury Prevention, DRH is developing a data collection system to collect reports of suicide and suicide attempts in the refugee community. ORR has worked with the SAMHSA National Center for Suicide Prevention to engage community leaders and subject matter experts. ORR and SAMHSA have co-presented at national and regional conferences for health care professionals and refugee community leaders. In June 2014, ORR sponsored Mental Health First Aid training for 120 Bhutanese community leaders.

## **E. Outreach**

The Office of Refugee Resettlement (ORR) at the Administration for Children and Families (ACF) in the U.S. Department of Health and Human Services (HHS) has been actively engaged in outreach efforts to a range of federal entities, including within ACF/HHS, by seeking ways to connect refugees to mainstream resources and raising awareness that serving refugees requires a community-wide engagement across this nation, particularly for programs and agencies responding to the health, education and human service needs of low-income and underserved populations. These efforts further support the Administration of Children and Families (ACF) Strategic Plan, which reiterates ACF's view that supporting underserved and underrepresented populations, such as refugees, is a shared responsibility that is cross-cutting, involves linkages and partnerships across ACF offices, and informs all of ACF's work.

Using a client-centered approach, ORR's goal is to secure new federal partnerships and expand upon previous collaborations that will better serve refugees and other ORR-eligible populations who may otherwise not be considered within other federal programs and initiatives. Through our combined federal efforts in supporting this shared U.S. humanitarian commitment, we can also further help raise awareness of the many success stories and valuable contributions that refugees and other ORR-eligible populations bring to our communities.

Some key HHS partners that ORR is seeking collaboration opportunities with include:

1. **The Centers for Medicare and Medicaid (CMS)**, which has oversight of Medicaid and the Marketplace Exchange. ORR eligible populations are included in the provisions of the Affordable Care Act, and many more can get on-going health coverage in states that have expanded Medicaid to the single adult group.
2. **The Office of Global Affairs (OGA)**, which works with U.S. government agencies to coordinate global health policy. OGA and ORR maintain discussions around the intersection of global health and domestic health policy issues.
3. **The Office for Civil Rights (OCR)**, which works on increasing awareness of Title VI provisions, and ways to protect from discrimination in certain health care and social service programs (including language access barriers). Through partnership efforts, we aim to increase linkages and inclusion of refugees and ORR-eligible populations in OCR's work and initiatives.
4. **The Office of Minority Health (OMH)**, which seeks to improve the health of racial and ethnic minority populations through the development of health policies and programs that will help eliminate health disparities. OMH also promotes Culturally and Linguistically Appropriate Standards (CLAS) in health care. As many refugees are racial and ethnic minorities, ORR is looking forward to working with OMH to help reduce healthcare disparities. Through partnership efforts, we aim to better link refugees and the resettlement network with existing minority health tools, resources, and initiatives.
5. **The Office on Women's Health (OWH)**, which seeks to improve the health of women in the U.S. by advancing and coordinating a comprehensive women's health agenda throughout HHS to address health care prevention and service delivery, research, public and health care professional education, and career advancement for women in the health professions and in scientific careers. Through partnership efforts, we aim to raise awareness and inclusion of refugees and ORR-eligible populations in women's health initiatives and better link the resettlement network with women's health resources and tools.
6. **The Centers for Disease Control and Prevention (CDC)**, works to protect America from health, safety and security threats, both foreign and in the U.S. The CDC conducts critical science and provides health information that protects our nation against expensive and dangerous health threats, and responds when these arise. Through partnership efforts, we aim to better address refugee health issues.
7. **Substance Abuse and Mental Health Services Administration (SAMHSA)**, leads public health efforts to advance the behavioral health of the nation. SAMHSA also seeks to reduce the impact of substance abuse and mental illness on America's communities. Through partnership efforts, we aim to facilitate regional conversations, connections and planning to better meet the mental health needs of refugees.

## **Appendix A: ORR Funding Overview by State**

(Refer to the attached “FY 2013 ORR funded programs” document.)

## Endnotes

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- <sup>1</sup> Source: U.S. Department of Health and Human Services, Office of Refugee Resettlement FY 2013 Data.
- <sup>2</sup> Source: U.S. Department of Health and Human Services, Office of Refugee Resettlement FY 2013 Data.
- <sup>3</sup> Source: U.S. Department of Health and Human Services, Office of Refugee Resettlement FY 2013 Data.
- <sup>4</sup> Source: U.S. Department of Health and Human Services, Office of Refugee Resettlement FY 2013 Data.
- <sup>5</sup> Source: U.S. Department of Health and Human Services, Office of Refugee Resettlement FY 2013 Data.
- <sup>6</sup> Source: U.S. Department of Health and Human Services, Office of Refugee Resettlement FY 2013 data collected by state analysts.
- <sup>7</sup> Source: U.S. Department of Health and Human Services, Office of Refugee Resettlement FY 2013 AOGP Data.
- <sup>8</sup> Source: U.S. Department of Health and Human Services, Office of Refugee Resettlement FY 2013 AOGP Data.
- <sup>9</sup> These data may vary throughout the state based on employer size, benefits offered, and other factors. Source: U.S. Department of Labor: <http://www.dol.gov/whd/minwage/america.htm>.
- <sup>10</sup> Source: U.S. Census Bureau: <http://www.census.gov/compendia/statab/2012/tables/12s0997.xls>.
- <sup>11</sup> Source: U.S. Department of Labor, Bureau of Labor Statistics (BLS) data for February 2014, <http://www.bls.gov/web/laus/laumstrk.htm>.
- <sup>12</sup> U.S. Department of Health and Human Services, Office of Family Assistance, Characteristics and Financial Circumstances of TANF Recipients, FY 2011: Table 30: TANF - Active Cases, Percent Distribution of TANF Adult Recipients by Employment Status, <http://www.acf.hhs.gov/programs/ofa/resource/characteristics-financial-circumstances-appendix-fy2011>.
- <sup>13</sup> Source: Urban Institute, Welfare Rules Databook: State TANF Policies as of July 2012, Table II.A.4 Maximum Monthly Benefit for a Family with No Income, July 2012, [http://anfdata.urban.org/databooks/Databook%202012%20FINAL\\_Nov2013\\_web.pdf](http://anfdata.urban.org/databooks/Databook%202012%20FINAL_Nov2013_web.pdf).
- <sup>14</sup> Source: U.S. Department of Health and Human Services, Office of Refugee Resettlement FY 2013 Data.
- <sup>15</sup> New arrivals enrolled into the Matching Grant Program include the principal applicant and eligible dependents.
- <sup>16</sup> The Self Sufficiency at 180 Days metric is a report of the principal applicants only. Self-sufficiency is defined at 45 CFR §400.2 as “earning a total family income at a level that enables a family unit to support itself without receipt of a cash assistance grant.”
- <sup>17</sup> The Full-Time Employment metric is a report of the principal applicants only.
- <sup>18</sup> The Full-Time Employment metric is a report of the principal applicants only.
- <sup>19</sup> The Full-Time with Health Benefits metric is a report of the principal applicants only. *Health Benefits* includes full-time employed refugees who are offered health benefits whether or not they accept the benefit through their employer.

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<sup>20</sup> Source: Refugee Arrivals Data System (RADS). The secondary migration data captured here is only for refugees and Cuban/Haitian Entrants and does not include SIV and asylee migrants.

<sup>21</sup> Source: Refugee Arrivals Data System (RADS). The secondary migration data captured here is only for refugees and Cuban/Haitian Entrants and does not include SIV and asylee migrants.

<sup>22</sup> Source: Urban Institute, Welfare Rules Databook: Table I.A.1 Formal Diversion Payments, July 2012, <http://anfdata.urban.org/wrd/databook.cfm>. The source table provides additional detail on diversion programs, including the maximum payment, form of payment, and other state-specific information.

<sup>23</sup> Source: Urban Institute, Welfare Rules Databook: Table III.B.3 Sanction Policies for Noncompliance with Work Requirements for Single-Parent Head of Unit, July 2012, <http://anfdata.urban.org/wrd/databook.cfm>. The source table provides additional detail on sanction policies, including notes that highlight state-specific nuances.

<sup>24</sup> Source: Urban Institute, Welfare Rules Databook: Table III.B.3 Sanction Policies for Noncompliance with Work Requirements for Single-Parent Head of Unit, July 2012, <http://anfdata.urban.org/wrd/databook.cfm>. The source table provides additional detail on sanction policies, including notes that highlight state-specific nuances.

<sup>25</sup> Source: Urban Institute, Welfare Rules Databook: Table IV.C.1 State Lifetime Time Limit Policies, July 2012, <http://anfdata.urban.org/wrd/databook.cfm>. The source table provides additional detail on time limit policies, including notes that highlight state-specific nuances.

<sup>26</sup> Source: Urban Institute, Welfare Rules Databook: Table IV.C.1 State Lifetime Time Limit Policies, July 2012, <http://anfdata.urban.org/wrd/databook.cfm>. The source table provides additional detail on time limit policies, including notes that highlight state-specific nuances.

<sup>27</sup> Source: Urban Institute, Welfare Rules Databook: Table I.C.1 Asset Limits for Applicants, July 2012. The source tables provide additional details including notes that highlight state-specific nuances.

<sup>28</sup> Source: Urban Institute, Welfare Rules Databook: Table L8 Asset Limits for Recipients, 1996 – 2012 (July), <http://anfdata.urban.org/wrd/databook.cfm>. The source tables provide additional details including notes that highlight state-specific nuances.

<sup>29</sup> This analysis summarizes the growth in U.S. counties by skill level using data from the Bureau of Economic Analysis (BEA) and job growth projections by Regional Economic Models, Inc. (REMI). Projected growth was calculated using REMI's projections for total jobs by occupation and by county. These projections were categorized accordingly to skill level.

<sup>30</sup> While safety net programs vary from state to state. The Health Resources and Services Administration (HRSA) funds a network of Federally Qualified Health Centers (FQHCs) that provides health care services on a sliding fee scale for the uninsured, such as refugees who are beyond the 8 month period to be eligible for RMA and do not qualify or cannot afford other health insurance options. To find an FQHC, visit [http://findahealthcenter.hrsa.gov/Search\\_HCC.aspx](http://findahealthcenter.hrsa.gov/Search_HCC.aspx).

<sup>31</sup> The Ryan White HIV/AIDS Program helps people living with HIV/AIDS access the medical care they need. Services may include medical care by HIV/AIDS specialists, access to HIV medications, and referral services. The program provides services to people who do not have sufficient health care coverage or financial resources. To find Ryan White medical providers, please visit [http://findhivcare.hrsa.gov/Search\\_HAB.aspx](http://findhivcare.hrsa.gov/Search_HAB.aspx).

<sup>32</sup> Source: Kaiser Family Foundation, "A Closer Look at the Impact of State Decisions Not to Expand Medicaid on Coverage for Uninsured Adults," April 24, 2014, <http://kff.org/medicaid/fact-sheet/a-closer-look-at-the-impact-of-state-decisions-not-to-expand-medicaid-on-coverage-for-uninsured-adults>.