

STATE INCOME WITHHOLDING INFORMATION

State/ Contact Info	When to Start Withholding	When to Send Payment ("within" the # of days stated, after payday)	Mandatory Deductions	Exception to Federal CCPA Limits	Allocation of Orders	When to Send Termination Notice (of employees with orders only)	How Long to Retain Order after Employee's Termination	Maximum Admin Fee (optional)	Legislative Cite
Alabama Melanie K. Duncan, Contract Manager Phone: 334-242-9300 Fax: 334-242-0606 E-mail: cslienunit@dhr.alabama.gov	The employer has 14 days to answer whether or not they will be able to withhold. Withholding commences on the first pay period following the 14-day answer period.	Once money is withheld, it must be remitted within 7 working days.	Federal, state, city taxes, FICA	None	Prorate	Promptly	No law or policy	\$2 per month	Code of Ala. §§30-3-61, 30-3-66, 30-3-67, 30-3-71, 38-10-8
Alaska Phone: 907-269-6900 Lisa Taylor, Client Services Manager Phone: 907-269-6803 Ava Corbitt, Office Assistant II Employer Assistance Phone: 907-269-6089 Sarah Johnson, Supervisor Employer Assistance Phone: 907-269-6986 Website: www.childsupport.alaska.gov/Employers/Employer_Information.asp	1st payday after receipt	7 business days	Federal, state, city taxes, FICA, mandatory retirement plans	40% of disposable income; may go up to 65% when good cause is determined by agency as outlined in Alaska Admin. Code	Prorate	Promptly	3 years after termination	\$5 per payment	Alaska Employer's Guide to Wage Withholding for Child Support; Ak. Stat. §§25.27.062, 25.27.255; 15 Ak. Adm. Code §125.540

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<p>Arizona</p> <p>Arizona Department of Economic Security Division of Child Support Enforcement (DCSE) Policy Unit PO Box 40458 Attention: Site Code 776A Phoenix, Arizona 85067</p> <p>Phone: 602-771-8000 Phone: 602-771-8127 Fax: 602-771-8130 E-mail: dcse-policyquestions@azdes.gov</p>	1st pay period occurring 14 days after date of notice	2 business days	Federal, state, local income taxes, FICA, Medicare taxes	50% of disposable income	Prorate	10 days after termination	At least 90 days	\$1 per payment or \$4 per month, whichever is greater	A.R.S. §§25-504, 33-1131; A.R.S. § 25-505.01
<p>Arkansas</p> <p>Mary Smith Phone: 501-682-6828 E-mail: mary.e.smith@ocse.arkansas.gov</p> <p>Toni Erwin Phone: 800-216-0224 E-mail: employer.relations@ocse.arkansas.gov</p>	1st pay period occurring 14 days after date notice was mailed	Payday	Federal, state, local income taxes, FICA, Medicare, Railroad Retirement	None	Prorate	Immediately	Keep on file until notified	\$2.50 per payment	A.C.A. §§9-12-312, 9-14-224, 9-14-227, 9-14-228

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California Program Policy Branch Phone: 916-464-5883 Fax: 916-464-7032 E-mail: policy.branch@dcss.ca.gov	10 days after receipt	7 business days	Federal, state, and local taxes; FICA; Medicare; and disability insurance; union dues; deductions for disability insurance and payments to public employees' retirement systems, provided that the deductions are required as a condition of employment.	¹ (See below)	² (See below)	Within 10 days	³ (See below)	\$1.50 per payment	Cal. Civ. Proc. Code §§706.022, §706.030, 706.052; Cal. Fam. Code §§5235, 5231, 5238, 5246; 5282; 22 California Code of Regulations §§ 116100, 110280

¹ Except as provided by the court, the maximum withholding is 50% of the net disposable earnings; or 25% (may be lower by written agreement) of state disability, temporary worker's compensation benefits, or unemployment benefit payments. A court ordered IWO is limited to the limit under Section 1673 of Title 15 of the US Code.

² Prorate - If the NCP has more than one garnishment for support, total the amounts due for all assignments. If 50% of the NCP's net disposable earnings cannot satisfy all of the garnishments, prorate first among all the current obligations. Any remainder is applied to arrears in the same manner.

³ Generally, the employer must retain the IWO until such time that the employer has been notified that the IWO has been terminated. By operation of law a withholding order for support shall automatically terminate one year after the employment of the employee by the employer terminates.

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Colorado Arnold Erickson Phone: 303-866-5178 E-mail: arnold.erickson@state.co.us Website: www.childsupport.state.co.us	First pay period that begins within 14 business days from the date of the withholding notice	7 business days	Federal, state, city taxes, FICA	None	Prorate	10 days after termination	Keep on file until notified by child support agency	\$5 per month (from remainder of employee's income after deductions and withholding)	C.R.S. §§13-54-104, 14-14-111.5; 14-14-102 Colorado Child Support Enforcement Employer's Guide

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<p>Connecticut</p> <p>Phone: 888-233-7223 Website: www.ctchildsupport.com</p>	<p>1st pay period after 14 days from service</p>	<p>7 business days</p>	<p>Federal, state city taxes, FICA, normal retirement contributions, union dues, group life and health insurance premiums*.</p> <p>* Cash child support has priority over med insurance premium.</p>	<p>If weekly disposable income is: Less than \$145, then maximum amount to withhold is 15% (e.g., withhold \$15 if weekly disposable is \$100). * Greater than \$145, then maximum amount to withhold is weekly disposable minus \$123.25* *unless lower amount ordered</p>	<p>Prorate</p>	<p>Promptly</p>	<p>No retention unless employee may return at a later date</p>	<p>No provision</p>	<p>CT General Statutes Sec. 52-362(e).</p>

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Delaware Kim Ritter, Social Services Senior Administrator Phone: 302-395-6526 E-mail: kim.ritter@state.de.us	No later than the first pay period occurring 7 days after receipt of IWO	On or before payday	Federal, state, city taxes, FICA, mandatory retirement, union dues	None	Prorate	Upon termination	No law or policy	No provision	13 DE. Code §513
District of Columbia Aggie Rhodes, Wage Withholding Manager Phone: 202-724-2119 E-mail: aggie.rhodes@dc.gov	No later than the first pay period occurring 10 days after the date the notice or order to withhold was issued.	No later than seven (7) business days after the date the income would have been paid to the obligor.	Federal, state, local taxes, FICA	None	Withholdings are prorated among the obligor's orders up to the limits of the CCPA.	Within 10 days after the obligor's termination or within 10 days after the employer receives notice of the termination from the obligor.	The District has no law or policy on this issue.	\$2.00 per deduction per pay period.	D.C. Official Code §§46-208, 46-212, 46-216, 46-217 (2008).

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Florida Florida Child Support Employer Line Phone: 866-435-2763	No later than the first payment date which occurs more than 14 days after the date the income deduction notice was served on the payor.	2 days	Federal, city taxes, FICA	None	Prorate	Promptly	No law or policy	\$5 for 1st payment, \$2 per payment thereafter	Fla. Stat. §61.1301 Website: http://flsenate.gov/Laws/Statutes/2011/61.1301
Georgia Erica Thornton Phone: 404-657-3866 E-mail: emthornton@dhr.state.ga.us	No later than the first pay period that occurs after 14 days following the date the notice was mailed	Within two business days after each payment date	None	None	Prorate payments to all NCP cases that are IVD	When the payor no longer provides income to the obligor	No law or policy	Up to \$25.00 against the obligor's income to reimburse the payor for administrative costs for the first income deduction pursuant to an income deduction order and up to \$3.00 for each deduction thereafter.	O.C.G.A. §19-6-33

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Guam Yolanda Salalila, SDU Supervisor Phone: 671-475-3324, ext. 669 Fax: 671-475-3203 E-mail: yolanda.salalila@guamcse.net	First pay period after receipt of the Order	Within 5 days of the day an employee's pay is due	Local tax, FICA	60% of disposable income, but only 50% if NCP supporting either a spouse or child not subject of an Order	Divide equally	Immediately	Notify agency if employee is terminated	No fee allowed	5 GCA Section 34132, 34133.1, 34134, 34135, 34137, 34138
Hawaii Kaleialoha Vierra, CSE Specialist Phone: 808-692-7147 Fax: 808-692-7134 E-mail: kalei.a.vierra@hawaii.gov	1st pay period within 7 days from mailing	5 business days	Federal, state, city taxes, FICA	None	Prorate	Immediately	Keep order until notified by IV-D	\$2 per payment	H.R.S. §576E-16
Idaho Kristy White Phone: 208-334-4975 E-mail: whitek@dhw.idaho.gov	1st pay period after receipt	7 business days	Federal and state taxes	50% of disposable income	Prorate	Promptly	Keep until notified	\$5 per payment	Id. Code §32-1210

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<p>Illinois</p> <p>Patti Rhodes, Assistant Manager Collection and Asset Recovery Phone: 217-557-3060 Fax: 217-557-9879</p>	1st payday after receipt	7 business days; if remitting for 10 or more employee es OR if have 250 employee es or more (do not all have to be in IL) and remitting for 1 or more, must send payment s ELECTRO NICALLY	Federal, state, and local taxes and other retirement and disability contributions required to be withheld by law, FICA, union dues and amounts exempted by the federal Consumer Credit Protection Act	None	Prorate	7 days after termination	No law or policy	\$5 per month	750 ILCS 28/35

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<p>Indiana</p> <p>Lucille Harbin, Supervisor Indiana Department of Child Services Child Support Bureau Employer Maintenance Unit (EMU) Phone: 800-292-0403 Phone: 317-234-4767 E-mail: emu@dcs.in.gov</p>	14 business days after order is received	If the employer has more than 50 employees on staff and is remitting more than one child support payment, they are required to do it electronically.	Federal, state, city taxes, FICA	None	Prorate	10 days after termination	No law or policy	\$2 per payment	Ind. Code Ann. §§31-16-15-15, 31-16-15-17, 31-16-15-18
<p>Iowa</p> <p>Lana Leuenberger Phone: 319-226-7068 Phone: 877-274-2580 Fax: 319-226-7150 E-mail: csrue@dhs.state.ia.us Website: http://iowachildsupport.gov</p> <p>Terri Pollard, Program Planner 3 Bureau of Collections Central Office Phone: 515-242-6096 E-mail: tpollar@dhs.state.ia.us</p>	10 days after receipt	7 business days	Federal, state, city taxes, FICA	50% of net disposable income	Prorate	Promptly	No law or policy	\$2 per payment	Iowa Code §§252D.17, 252D.18A

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Kansas Tonya Brunson Phone: 785-296-6974 E-mail: tonya.brunson@dcf.ks.gov Website: http://www.dcf.ks.gov/services/CSS/Pages/Income-Withholding-Order-general-information.aspx	1st pay period after 14 days from receipt	7 business days	Federal, state, city taxes, FICA and other retirement and disability contributions	None	Divide equally	Promptly	No law or policy	Lesser of \$5 per pay period or \$10 per month	K.S.A. §§23-4,108, 23-4,109
Kentucky Mary W. Sparrow Phone: 502-564-2285 ext. 4428 E-mail: mary.sparrow@ky.gov	1st pay period after 14 business days after date of notice	7 business days	Federal, state, city taxes, FICA	None	Prorate	Promptly	No law or policy	\$1 per payment	K.R.S. §§405.465, 405.467, 405.470
Louisiana Gloria Garner, Program Manager Phone: 225-342-2148 E-mail: gloria.garner@la.gov	1st pay period after receipt	7 business days	Federal, state, city taxes, FICA, retirement, medical, life insurance	50% of disposable income	Prorate	10 days after termination	No law or policy	\$5 per pay period	La. R.S. 13:3881, 46:236.3
Maine Mike Hughes Phone: 207-287-2916 E-mail: mike.hughes@maine.gov	1st payday after receipt	7 business days	Federal, state, city taxes, FICA, state employee's retirement, required union dues	None	Prorate	15 days after termination	Order stands until released by the child support agency	\$2 per payment	14 M.R.S.A. §3126-A; 19-A M.R.S.A. §§2306, 2652, 2663; Code Me. R. 10-144-351

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Maryland Donna Mooshegian Phone: 410-767-7054 E-mail: dmooshe2@dhr.state.md.us	1st pay period after receipt	7 business days	Federal, state, city taxes, FICA	None	Prorate	10 days after termination	Not required	\$2 per payment	Md. Code Ann., Family Law §§10-128, 10-129, 10-130
Massachusetts Peter Coulombe Phone: 617-626-4157 E-mail: coulombep@dor.state.ma.us	1st payday more than 3 days after notice	3 days; if remitting for 5 or more employees, must send payments electronically	Federal, state, city taxes, FICA and mandatory public employee deductions	None	Prorate	Before next payday following termination	No law or policy	\$1 per payment	Mass. Ann. Laws ch. 119A, §12
Michigan Chris Townsend Phone: 517-241-5053 E-mail: townsendc2@michigan.gov	7 days after service	3 days	Federal, state, city taxes, FICA	50% of disposable income	Prorate	Promptly	Until notified by agency; IWN stays in effect even upon return to employment	No provision	M.C.L. §§ 552.608, 552.609, 552.611, 552.611a, 552.614
Minnesota Policy Help Desk Phone: 800-657-3890	1st pay period occurring 14 days after receipt	7 business days	Federal, state, city taxes, FICA	None	Prorate	10 days after termination	No law or policy	\$1 per payment	Minn. Stat. § 518A.53

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Mississippi Karen Powell, Policy Administrator Phone: 601-359-4814 E-mail: karen.powell@mdhs.ms.gov	1st pay period within 14 days after service	7 business days	Federal, state, city taxes, FICA, other retirement and disability contributions	None	Prorate	Promptly	Do not retain; return copy of order to agency after termination	\$2 per payment plus \$5 to be withheld each month for DHS (the monthly \$5 may be sent in with the withheld obligation).	Miss. Code Ann. §93-11-111
Missouri Stefanie Martin Phone: 800-585-9234 Phone: 573-526-0691 E-mail: stefanie.r.martin@dss.mo.gov	2 weeks after mailing or electronic issuance of notice	7 business days	Federal, state, city taxes, FICA	State withholding statutes invoke the CCPA. However, withholding orders issued by the Missouri IV-D agency limit the withholding to 50% of the disposable earnings.	Prorate	Within 10 days after termination	Until notified by enforcing authority	\$6 per month	Section 454.505, RSMo

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Montana Monique Smirnov Phone: 406-444-6893 E-mail: msmirnov@mt.gov	1st pay period after receipt	7 business days	Federal, state, city taxes, FICA, employment taxes, mandatory retirement and mandatory union dues	50% of disposable income; if income is not wages, earnings or remuneratio n for personal services, up to 100% of net income (100% of contract proceeds)	State orders take priority over income withholdin g orders issued by Montana court or court agency of another state.	Promptly	Keep order until notified by IV-D that order is terminated or modified	\$5 per month	Mont. Code Ann. §§40-5- 423
Nebraska Lisa Maddock Phone: 402-471-7620 E-mail: lisa.maddock@nebraska.gov	1st pay period after date of notice	7 business days	Federal, state, city taxes, FICA, mandatory retirement	None	Prorate	30 days after termination	No law or policy	\$2.50 per month	Neb. Rev. Stat. §§42- 364.01, 42- 364.12, 43- 1722, 43- 1723, 43- 1718.02 (2)(i)

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Nevada Debbie Fazzino Phone: 775-684-0701 E-mail: dfazzino@dwss.nv.gov	1st pay period occurring 14 days after date notice is mailed	7 business days	Federal taxes, FICA, Medicare	None	Prorate	Timely	No law or policy	* (See below)	Nev. Rev. Stat. Ann. §§31.295, 31A.030, 31A.075, 31A.080, 31A.090

* \$3 Employer's Cost Recovery fee:

Allows employers to deduct up to \$3.00 for each withholding from the amount paid the employee as reimbursement for the costs associated with carrying out the withholding.

\$2 Income Withholding Fee Payable to State Treasurer:

Employers are required to collect \$2 per payment (max. \$4 per month) to be sent to State Treasurer no less than quarterly per NRS 31A.080(3).

Send the \$2 fee to:

Nevada State Treasurer's Office
 PO Box 749549
 Los Angeles, CA 90074-9549

For information on Electronic Funds Transfer (EFT) of Treasurer's Fee, contact SCaDU at E-mail: scadu.eft@dwss.nv.gov

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New Hampshire Annette Harney Phone: 603-223-4803 E-mail: aharney@dhhs.state.nh.us	1st pay period occurring 14 days after date of notice	Payday	Federal, state, city taxes, FICA	None	Prorate	15 days after termination	No law or policy	\$1 per payment	N.H. Rev. Stat. Ann. §§458-B: 4, 458-B: 6
New Jersey Sara Pascale Phone: 609-631-2787 E-mail: sara.pascale@dhs.state.nj.us	1st pay period ending after postmark date	Payday	Federal, state, city taxes, FICA	None	Prorate	Promptly	No law; if employee leaves, notify IV-D	\$1 per payment	N.J. Stat. §§2A: 17-56.8, 2A: 17-56.11
New Mexico Mark Youtzy Phone: 505-222-9410 E-mail: mark.youtzy@state.nm.us	Next payday after service	7 business days	Federal, state, city taxes, FICA, union dues	50% of disposable income	Prorate	No specific provision; governed by federal requirements to send termination notice "promptly"	No law or policy	\$1 per payment	N.M. Stat. Ann. §§40-4A-6, 40-4A-8
New York Cheryl Morris Phone: 518-486-9595 Email: cheryl.morris@otda.state.ny.us	1st pay period after 14 days after service	7 business days	Federal, state, city taxes, and FICA	None	Prorate	Promptly	Return order to issuer if employee terminates	No provision	N.Y. Civil Practice Law & Rules §5241

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North Carolina Nancy Conchin Phone: 919-855-4436 Fax: 919-715-8174 E-mail: nancy.conchin@dhhs.nc.gov	1st pay period occurring 14 days after receipt	7 business days	Federal, state, city taxes, FICA, and involuntary retirement contributions	40% of disposable income if one order only; 45% if multiple orders and NCP directly supports other dependents ; 50% if multiple orders and no other dependents .	Prorate	Promptly	No law or policy	\$2 per payment	N.C. Gen. Stat. §§110-136.6, 110-136.8
North Dakota Suzanne "Sam" Witkowski Phone: 701-328-7528 E-mail: sewitkowski@nd.gov	Next payday after receipt of notice	7 business days	Federal, state, city taxes, FICA	Not to exceed 50% of the obligor's disposable income . . . N.D.C.C. § 14-09-09.16(6)	Prorate	Within 7 business days of termination	Until notified by child support agency that order has terminated	\$3 per month	N.D. Cent. Code §14-09-09.16, 14-09-09.10

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Ohio Jacques Saliba Phone: 614-752-2586 E-mail: jack.saliba@odjfs.ohio.gov	Begin the withholding no later than: (a) Fourteen business days from the date the notice is mailed to the payor; or (b) The first pay period that occurs after fourteen business days from the date the notice is mailed to the payor.	Send the amount withheld to the Ohio Child Support Payment Central (CSPC) immedia tely but no later than seven business days after the obligor is paid.	Federal, state, city taxes, FICA	None	Prorate	10 business days after termination	Order to be kept on file until notified by IV-D to terminate or to reduce withholding	\$2 or up to 1% of payment, whichever is greater	Ohio Rev. Code §§3121.03, 3121.033, 3121.034, 3121.037, 3121.18, 3121.19
Oklahoma Toby Hallows Phone: 405-522-0607 E-mail: toby.hallows@okdhs.org	Next payday after receipt	7 business days	Federal, state, city taxes, FICA	Not exceeding 50% of disposable income in practice	Prorate	10 days after termination	Orders to be kept on file indefinitely	\$5 per payment; up to \$10 per month	12 Okla. Stat. §§1171.2, 1171.3

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<p>Oregon</p> <p>Employer Services Central Unit Phone: 866-907-2857 E-mail: ead.staff@doj.state.or.us</p>	<p>1st payday within 5 business days after date of notice</p>	<p>7 business days</p>	<p>Federal, state, city taxes, FICA, worker's compensation , statutory pension contributions</p>	<p>Yes, 50% limit of net disposable income. If withholding is for arrears only support and is issued for attachment of Veterans or Black Lung or Social Security Disability benefits the claimant must retain an amount equal to 160 hours multiplied by the federal minimum wage rate before withholding can occur.</p>	<p>Prorate current or current and arrears support cases only before withholdin g arrears/ past due "only" orders. If withholdin g for arrears/ past due only support, split amount withheld evenly, not to exceed ordered amount</p>	<p>Immediately or no later than the next pay day</p>	<p>Until further notice from court or entity issuing notice</p>	<p>\$5 per order per month</p>	<p>O.R.S 25.372 – 25.424</p>

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Pennsylvania Lisa Buffington Phone: 717-425-5078 E-mail: libuffingt@pa.gov	No later than 14 days from the issuance of the notice to the employer.	7 business days	Federal, state, city taxes, FICA	None	Prorate	No specific provision; governed by federal requirements to send termination notice "promptly"	No law or policy	2% of payment	23 Pa. C.S. §4348
Puerto Rico Mayra Siaca, Auxiliary Administrator Phone: 787-767-1500, ext. 2810 E-mail: msiaca@asume.pr.gov	7 business days after 1st payday	7 business days	Federal, state, city taxes, FICA	None	Prorate	30 days after termination	Orders to be kept on file until 30 days after termination	Will be stated on order (up to \$1 per payment)	8 L.P.R.A. §523
Rhode Island Kathleen McCusker, Chief Human Services Policy and Systems Specialist Phone: 401-458-4427 E-mail: kmccusker@dhs.ri.gov	1 week from date received	7 days	Federal, state, city taxes, FICA and Medicare taxes	None	Prorate	10 days after termination	Order remains in effect until modified or terminated by court	\$2 per payment	R.I. Gen. Laws §§15-5-24, 15-16-5.1, 15-16-9, 15-16-10, 15-16-12
South Carolina Jo Beasley Phone: 803-898-9339 E-mail: jo.beasley@dss.sc.gov	Next pay period after service	7 business days	Federal, state, city taxes, FICA, other retirement deductions, disability contributions	None	Prorate	20 days after termination	If employee leaves, employer's responsibility ends	\$3 per payment	S.C. Code Ann. §20-7-1315

STATE INCOME WITHHOLDING INFORMATION

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South Dakota Carmin Sommer Phone: 605-367-5444 ext. 405 E-mail: carmin.sommer@state.sd.us	1st payday after receipt	7 business days	Federal, state, city taxes, FICA, Medicare.	50% of disposable income; total amount of arrearage may be withheld from property, money and credits or other income not listed	Prorate	5 days after termination	No law or policy	Effective 7-1-2004: up to \$3.00 per month	S.D. Cod. L. §§25-7A-32, 25-7A-34, 25-7A-35, 25-7A-36
Tennessee Elsie Rhodes, Coordinator Phone: 615-313-5761 Fax: 615-532-2791 E-mail: elsie.rhodes@state.tn.us	14 days after date of the order	7 business days	Federal, state, city taxes, FICA and health insurance premiums for dependent listed on the child support order	50% of disposable income	Prorate	Promptly	No law or policy	Up to 5% of payment, not to exceed \$5 per month	Tenn. Code Ann. §36-5- 501

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Texas Christa Arocha-DeLeon Phone: 512-460-6229 E-mail: christa.arocha-deleon@cs.oag.state.tx.us	1st pay period after receipt	Payday; for EFT/EDI payments, no later than 2 nd business day after payday	To arrive at "Texas Family Code disposable earnings," calculate CCPA disposable earnings and then subtract union dues and medical, hospital and disability insurance for employee and dependents.	Texas Family Code garnishment cap is 50% of Texas Family Code disposable earnings, plus the garnishment amount for health insurance; if the CCPA garnishment limit is lower, the CCPA limit applies.	Divide equally	7 days after termination	No law or policy	\$10 per month	Tex. Fam. Code §§158.009, 158.202, 158.203, 158.204, 158.207, 158.211
Utah LeAnn C. Wilber Phone: 801-536-8950 E-mail: lwilber@utah.gov Linda Long Phone: 801-536-8949 E-mail: llong@utah.gov	1st pay period occurring 5 business days after receipt	7 business days	Federal, state, city taxes, FICA, and Medicare	None	Prorate	5 days after termination	Keep withholding order in place until notified	One-time fee of \$25 (may be charged all at once, or over several pay periods)	Utah Code Ann. §§62A-11-406, 62A-11-407, 62A-11-413, 62A-11-506, 62A-11-507, 78-7-44; Rule 64D of the Utah Rules of Civil Procedure; Utah Adm. Code R527-302-1

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Vermont Vermont Employer Services Unit Phone: 800-786-3214 Phone: 802-241-2915 Fax: 802-241-2748 E-mail: ocseempl@ahs.state.vt.us	10 days after receipt or next payday	7 business days	Federal, state, city taxes, FICA	None	Prorate	10 days after termination	No law or policy	\$5 per month	15 V.S.A. §§787, 789
Virgin Islands Terrence Joseph, Acting Director Paternity and Child Support Division US Virgin Islands Department of Justice Phone: 340-778-5958, ext. 4073 E-mail: tjoseph@pcsd.gov.vi			Federal, state, city taxes, FICA	None	Divide equally		Order to be kept until date of termination or modification	Up to \$1	
Virginia Pat Watson Phone: 800-257-9986 E-mail: pat.watson@dss.virginia.gov	Next payday after service	Payday if by mail; 4 days after payday if via EFT	Federal, state, city taxes, FICA	None	Prorate	Promptly	No specific retention period	\$5 per payment	Va. Code Ann. §§20-79.3, 34-29, 63.2-1923
Washington Chuck Donnelly Phone: 360-664-5067 E-mail: cdonnelly@dshs.wa.gov	1st payday after receipt	7 days	Federal, state, city taxes, FICA, Medicare, statutory pension contributions, mandatory union dues	50% of disposable income	Divide equally	Promptly	Discard upon termination	\$10 for 1st payment; \$1 for all others	Wash. Rev. Code §§26.18.090, 26.18.110, 26.23.060

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State/ Contact Info	When to Start Withholding	When to Send Payment ("within" the # of days stated, after payday)	Mandatory Deductions	Exception to Federal CCPA Limits	Allocation of Orders	When to Send Termination Notice (of employees with orders only)	How Long to Retain Order after Employee's Termination	Maximum Admin Fee (optional)	Legislative Cite
<p>West Virginia</p> <p>Phone: 800-835-4683</p> <p>Carol Lemon, Supervisor 350 Capitol Street, Room 147 Charleston, WV 25301 Phone: 304-558-3607 E-mail: carol.j.lemon@wv.gov</p>	<p>1st pay period occurring 14 days from date of order is mailed to employer</p>	<p>Payday</p>	<p>Federal, state, city taxes, FICA</p>	<p>W. Va. Code §48-14-408 reduces the CCPA limits by 10% each. Also, in a case with current support, the arrearage collection cannot be more than 25% of the current support amount. The 25% limit can be increased by up to \$200 per month if the obligor owes a substantial arrearage. (W. Va. Code §48-14-801)</p>	<p>Prorate</p>	<p>Promptly</p>	<p>There is no specific requirement for retention of paper document.</p>	<p>\$1 per payment</p>	<p>W. Va. Code §§48-14-406, 48-14-407, 48-14-408, 48-14-409, 48-14-410, 48-14-412</p>

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Wisconsin Patti Reuter Phone: 608-267-4873 E-mail: patriciax.reuter@wisconsin.gov	1st pay period after receipt	5 days	Federal, state, city taxes, FICA	None	Prorate	10 days after termination	Retain until notified by child support agency	Actual costs up to \$3 per payment	Wis. Stat. §§767.75
Wyoming Jay Mullendore Phone: 307-777-5653 E-mail: jay.mullendore@wyo.gov	1st pay period after service	7 business days	Personal income taxes, social security and Medicare deductions, cost of dependent health care coverage for all dependent children and mandatory pension deductions	None	Prorate	30 days after termination	No law or policy	\$5 per payment	Wyo. Stat. §20-2-201- 222