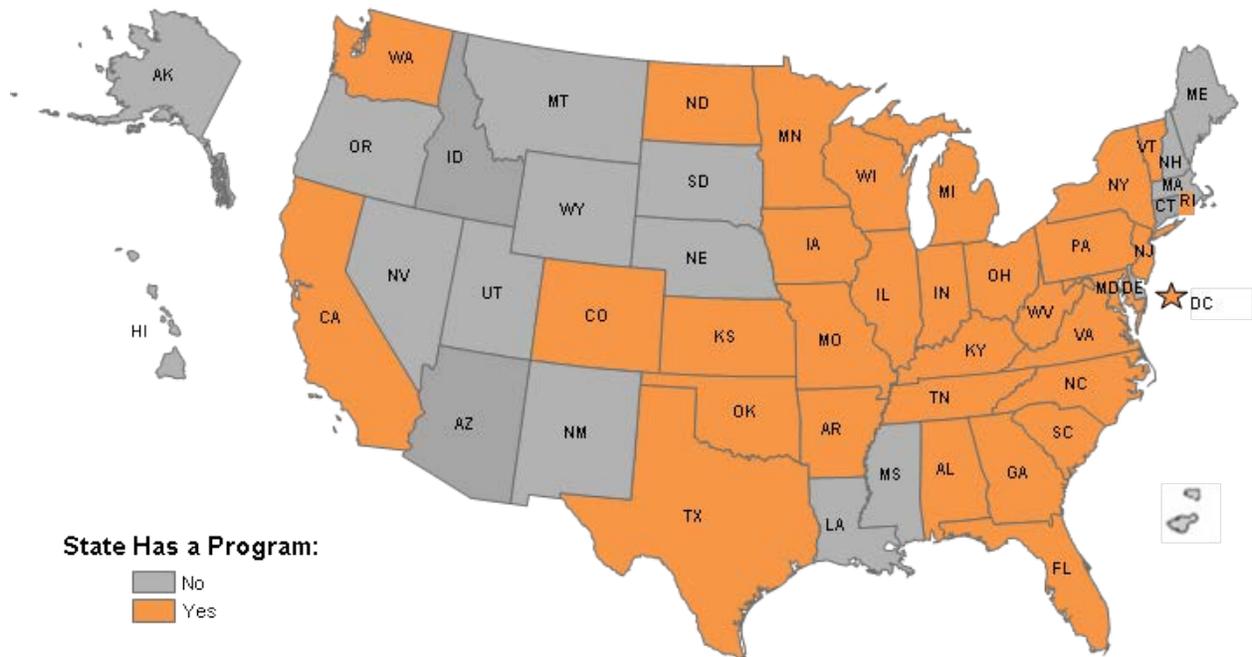


Work-Oriented Programs with Active Child Support Agency Involvement that Serve Noncustodial Parents

Prepared by the federal Office of Child Support Enforcement

As of February 2014, at least 30 states and the District of Columbia have work-oriented programs with active child support agency involvement that serve noncustodial parents. Most of these programs are not statewide, but three are (Georgia, Maryland, and North Dakota). Three states served more than 3,000 noncustodial parents in 2013 (Georgia, New York, and Texas); another six served more than 1,000 noncustodial parents in 2013 (Maryland, Michigan, Oklahoma, Pennsylvania, South Carolina, and Wisconsin). Details of the programs are outlined in the tables below.



**Summary of State Child Support Agencies with Active
Involvement in Work-Oriented Programs that Enrolled at Least
400 Noncustodial Parents in 2013**

State	# of Counties	# Enrolled in 2013	Funds for Job Services
California	5	833	Workforce Investment Act (WIA), Department of Labor (DOL) grant, Office of Child Support Enforcement (OCSE) grant, Office of Family Assistance (OFA) grant
Colorado	7	443	County, Temporary Assistance for Needy Families (TANF), OCSE grant, OFA grant
District of Columbia	1	404	OCSE Incentive Funding
Georgia	statewide	6,193	OCSE Incentive Funding, OCSE grant, OFA grant, DOL grant
Maryland	statewide	1,979	TANF
Michigan	5	1,425	Variety
Minnesota	10	953	OFA grant
New York	14	5,333	TANF, Food Stamp Employment and Training, OFA grant, DOL grant, County
North Dakota	statewide	691	TANF
Oklahoma	44	1,934	Child Support (IV-D) funding, OCSE grant
Pennsylvania	11	1,162	OCSE Incentive Funding, County, WIA
South Carolina	10	1,639	TANF, County, State, Private, OCSE grant
Tennessee	6	504	OCSE grants
Texas	33	3,674	TANF, OCSE Incentive Funding, OCSE grant
Virginia	31	484	IV-D funding, State

Description of Work-Oriented Programs for Noncustodial Parents with Active Child Support Agency Involvement

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
ALABAMA				
Autauga, Blount, Bullock, Butler, Coffee, Coosa, Covington, Dale, Elmore, Lowndes, Marshall, Pike, Shelby, & Walker	145	TANF	No	The Alabama Department of Child Abuse and Neglect Prevention, also known as the Children’s Trust Fund (CTF), monitors 19 community-based fatherhood programs to assist fathers in securing employment through educational programs and skills training. The AL child support program has worked closely over the years with the Family Assistance Division (FAD) and CTF to develop and strengthen their programs for fathers and families.
Autauga, Baldwin, Calhoun, Colbert, Elmore, Etowah, Greene, Houston, Lauderdale, Franklin, Lawrence, Limestone, Lowndes, Jefferson, Madison, Mobile, Montgomery, Morgan, Pickens, Sumter, Talladega, Tuscaloosa		OFA grant funding	No	The Alabama Department of Child Abuse and Neglect also received an OFA Pathways to Responsible Fatherhood grant in 2011. The grant supports 13 programs in 22 counties. The OFA grant ends September 30, 2014.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
ARKANSAS				
Pulaski and Lonoke	111 in 2012		Mixed	Noncustodial Parent Outreach Work Referral Program (NPOWR!) is a voluntary program operated by the Arkansas child support program that serves as an alternative to punitive support enforcement actions to help noncustodial parents establish employment through a structured and monitored course of skills assessment, educational or training referrals, and job placement. The program is also available to the courts as an alternative to civil or criminal sanctions.
CALIFORNIA				
Fresno		OFA grant funding	No	Fresno Economic Opportunity Commission received a Pathways to Responsible Fatherhood grant and is operating a project called Proving Our Parenting Skills (POPS). The Fresno Child Support program collaborates with this project by: providing training to staff, making presentations to participants, holding meetings with staff to discuss specific child support issues, and referring noncustodial parents to the project. Grant ends September 30, 2014.
Imperial	50	OFA grant funding	No	The Imperial Valley Regional Occupational Program received a Pathways to Responsible Fatherhood grant and is operating a program that includes comprehensive services for fathers, including job-related services. The Imperial County child support program collaborates with this program by providing individualized child support services to participants and referring noncustodial parents to the program. Grant ends September 30, 2014.
Los Angeles	203	WIA funds	No	The Los Angeles Child Support Program (CSSD) has partnered with the County's WIA program to ensure that WIA participants with a child support case have individualized child support services. There are four WorkSource Centers in Los Angeles and CSSD provides on-site services at each.
Los Angeles	80	WIA funds	Yes	The Magnolia Project is a collaboration between the County Child Support Office, the Los Angeles County Superior Court, the County's WIA program, and the County's Community and Senior Services. The goal of this collaboration is for the Judicial Officer to order unemployed noncustodial parents to the WIA program to receive employment, individualized child support services, and community services.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
San Francisco	250	DOL grant funding	Mixed	The City and County of San Francisco's Office of Economic and Workforce Development are one of seven grantees in DOL's Enhanced Transitional Jobs Demonstration. They are collaborating with the Department of Child Support Services and Goodwill Industries to provide unemployed noncustodial parents who are delinquent in their child support with intensive case management, barrier mitigation, and a three-tier system of transitional jobs to promote long-term success in the workforce. DOL grant ends December 31, 2014.
Stanislaus	250 (2014 estimate)	OCSE grant funding	No	Pathways to Self-Sufficiency Project – The Stanislaus County Child Support program has partnered with the County's WIA provider (Alliance Worknet) and a non-profit called the Center for Human Services to provide employment services, fatherhood/parenting services, enhanced child support services, and intensive case management. It is part of the OCSE funded demonstration called the National Child Support Noncustodial Parent Employment Demonstration. OCSE grant ends September 30, 2017.
COLORADO				
Arapahoe	175	County funding	No	Parent-to-Work Program – The Arapahoe child support program has partnered with the local Workforce Center and community-based programs to provide employment services, fatherhood/parenting services and individualized child support services since 2006 using county funding.
Archuleta	43	OFA grant funding	No	Pathways to Fatherhood – This program is a responsible fatherhood program. The Archuleta child support program partners with this program to provide individualized child support services. The program offers responsible fatherhood and employment services, which are provided by the County's Workforce Center. OFA grant ends September 30, 2014.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
Arapahoe, Boulder, El Paso, Jefferson, & Prowers	250 (2014 estimate)	OCSE grant funding	No	CO-Parent Employment Program – The Arapahoe, Boulder, El Paso, Jefferson, and Prowers County child support programs are part of the OCSE funded employment demonstration for noncustodial parents called the National Child Support Noncustodial Parent Employment Demonstration. They have partnered with their local Workforce Centers and community-based programs to provide employment services, fatherhood/parenting services and individualized child support services. OCSE grant ends September 30, 2017.
El Paso	100	TANF funding	Mixed	Parent Opportunity Program - The El Paso County child support program has partnered with Goodwill Industries and other community agencies to provide noncustodial parents a wide range of services to help them become self-sufficient and give them opportunities to become more involved in their children's lives. This program has been in place since 1999 and has used TANF funds to support it.
Montrose	60	OFA grant funding	No	Empowering Dads – This program is a responsible fatherhood program. The Montrose child support program partners with this program to provide individualized child support services. The program offers responsible fatherhood and employment services, which are provided by the County's Workforce Center. OFA grant ends September 30, 2014.
DISTRICT OF COLUMBIA				
DC	404	Incentive funding	No	Noncustodial Parent Work Program – The DC Child Support program has been granted approval to use its incentive funding to secure a private contractor to provide employment services to unemployed noncustodial parents.
FLORIDA				
Duval & Nassau	282	OCSE grant funding	No	The child support program in the Jacksonville area works with several employment agencies to find jobs for unemployed noncustodial parents.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
GEORGIA				
Statewide	4,695	Incentive funding	No	The Georgia Office of Child Support Enforcement established the Georgia Fatherhood Program to increase child support payments by improving the employment prospects of noncustodial parents. The program is statewide and it provides life skills training and job placement assistance to all participants. Other services, such as short- and long-term career training programs, are provided, as needed.
18 of 49 Judicial Circuits	471	Incentive funding	Yes	The Georgia Child Support Problem Solving Court helps noncustodial parents overcome barriers to meeting their child support obligations. The program uses intense monitoring, judicial oversight, and partnerships with community agencies.
Atlanta metro (6 counties)	500	DOL grant funding	No	Goodwill of North Georgia is one of seven grantees in DOL's Enhanced Transitional Jobs Demonstration. It is collaborating with the Workforce Boards of Metropolitan Atlanta, the Georgia Division of Child Support Services, and others to provide unemployed noncustodial parents who are unable to meet their child support obligations with paid transitional job experience, case management, and other support services to promote long-term success in the workforce. DOL grant funds end December 31, 2014.
Atlanta metro (6 counties)	180	OCSE grant funding	No	The Metro Atlanta Child Support Workforce Collaboration project aims to enable unemployed noncustodial parents to support their children by providing job skills training, transitional and subsidized jobs, and assistance with job searches and placement. Partners include the Georgia Division of Child Support Services, Georgia Fatherhood Program, Goodwill of North Georgia, the Urban League of Greater Atlanta, and Georgia State University. The OCSE grant ended August 31, 2013.
Statewide	347	State funding	No	The Georgia Division of Child Support Services operates a Community Outreach Council that works with employers throughout the state to place noncustodial parents into employment.
ILLINOIS				
Cook	180		No	The Illinois child support program in the Chicago area works with a large number of community-based programs and workforce centers to offer employment services to unemployed noncustodial parents.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
Decatur, Jacksonville, & Springfield	180	OFA grant	No	The Illinois child support program refers unemployed noncustodial parents to the Springfield Urban League, which provides fatherhood and employment services and intensive case management. The OFA grant ends September 30, 2014.
INDIANA				
Marion	250	DOL grant funding	No	Workforce, Inc. is one of seven grantees in DOL's Enhanced Transitional Jobs Demonstration. It is collaborating with Indianapolis WorkOne, Marion County Prosecutor's Office, and the Indiana Child Support Bureau. Workforce, Inc. assists ex-offenders by providing transitional jobs and other services so that they can meet their own needs as well as that of their children.
IOWA				
Polk	250 (2014 estimate)	OCSE grant funding	No	The Iowa Department of Human Services, Des Moines Child Support Recovery Unit is one of eight grantees in OCSE's National Child Support Noncustodial Parent Employment Demonstration. It is operating the Reliable Employment and Child Support Help project in collaboration with the Evelyn K. Davis Center for Working Families. This project provides employment-oriented services, responsible parenting classes, case management, and enhanced child support services to unemployed noncustodial parents who are behind in their child support obligations. The OCSE grant ends September 30, 2017.
KANSAS				
Kansas City	132	OFA grant	No	Connections to Success is a community-based organization that offers an employment/responsible fatherhood program in Kansas City. Services provided by the program include intensive case management, responsible parenting and healthy relationship education, skill building, financial education, mentoring, job readiness, job search assistance, and job placement. The Kansas child support program is actively involved in this program. It provides individualized child support services to clients, including a debt compromise program. The grant ends September 30, 2014.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
KENTUCKY				
Jefferson	210		Yes	Turning It Around is a voluntary counseling program sanctioned by the Court as an alternative to incarceration to assist individuals sentenced to jail for contempt/non-support who are willing to make consistent child support payments and attend 12 classes designed to encourage and increase cooperative parenting. The program is completed while the noncustodial parent is in the Home Incarceration Program (HIP). HIP is an alternative to jail incarceration allowing individuals to serve their sentence at home while being electronically monitored.
MARYLAND				
Statewide	1,974	TANF	Mixed	Noncustodial Parent Employment Program (NPEP) is a component of the Department of Human Resources statewide workforce development initiative. NPEP is a cooperative effort between the Family Investment Administration (FIA) and the Child Support Enforcement Agency. It is designed to focus on noncustodial parents who are unemployed and delinquent in paying their child support with assistance in obtaining and retaining employment. Noncustodial parents enter the NPEP voluntarily or by court order. The program assists noncustodial parents with the removal of barriers to employments, i.e., substance abuse, mental health, legal issues, through referrals to resources and partnership with other agencies.
MICHIGAN				
Charlevoix		Variety	Yes	The Charlevoix Friend of the Court has a staff member who provides intensive case management, individualized child support services, assessments, job search assistance, and referrals to unemployed noncustodial parents who are court-ordered to seek work. The staff member works closely with Michigan Works.
Genesee		Variety	Yes	The Genesee Friend of the Court has a staff member who provides intensive case management, individualized child support services, assessments, job search assistance, and referrals to unemployed noncustodial parents who are court-ordered to seek work. The staff member works closely with Michigan Works and Strive.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
Kent	111	OCSE grant	No	Referral for Employment, Asset Development, Cooperation & Hope (REACH) is a grant-funded project designed to increase the financial well-being of children through the collaboration of local agencies that provide individualized child support services, financial education, and employment services. The local county child support agency (Kent County Friend of the Court) is partnering with the local Assets for Independence (AFI) agency and a local non-profit agency (Hope Network) specializing in workforce development. The OCSE grant ends September 30, 2014.
Oakland	1,249	Variety	No	The Oakland Friend of the Court operates the Friend of the Court Job Placement office. It provides intensive case management, individualized child support services, assessments, job search assistance, and referrals to unemployed noncustodial parents who are court-ordered to the office. It works closely with Michigan Works and Michigan Rehabilitation Services.
Wayne	65	Variety	Yes	The Providing Opportunities for Work, Education, and Respect (POWER) Court is a specialized problem-solving court that accepts voluntary participants who are having difficulties meeting their child support obligations due to economic barriers.
MINNESOTA				
Anoka, Benton, Dakota, Hennepin, Hubbard, Olmstead, Ramsey, Sterns, Sherburne, & Wright	953	OFA grant	No	The FATHER project is affiliated with Goodwill/Easter Seals. It provides a diverse range of services – employment and training services, parenting classes, legal services, and life skills empower. The Hennepin and Ramsey County child support programs are actively involved in providing individualized child support services to participants of this project. The Minneapolis OFA grant ends September 30, 2014.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
MISSOURI				
Jackson			Yes	The Child Support Court in Kansas City is modeled after the drug court there. The Child Support Court works with noncustodial parents who were charged with criminal non-support who are later identified as struggling with alcohol, drugs, and/or employment and mental health issues. The Court's case manager uses community agencies and programs to assist noncustodial parents with re-establishing relationships with their children, teaching responsibility, and addressing financial barriers. This program was expanded statewide by the legislature, although present funding for this expansion is not available.
St. Louis		OFA grant funding	No	The Father Support Center is a community-based organization that provides comprehensive services to fathers who want to become more financially and emotionally involved with their children. It received an OFA Responsible Fatherhood grant, which ends September 30, 2014. The Missouri child support program is actively involved in this project. It provides individualized child support services to its participants, gives presentations to fatherhood classes, and is a resource for Center staff.
NORTH CAROLINA				
Cumberland, Guilford, & Mecklenburg	60	OCSE grant funding	No	The North Carolina Office of Child Support Enforcement developed a project to assist noncustodial parents who are not meeting their child support obligations in three metro county offices. Project staff review participants' employment status; monitor cases for potential modifications; interview participants for job readiness classes; and research potential employment and community services partners. This grant ended August 31, 2013.
New Hanover	150 (2014 estimate)	Incentive funding	Yes	The Fatherhood Support Program is operated by the New Hanover County Department of Social Services. It collaborates with community-based partners to provide intensive case management, employment-oriented services, parenting classes, and family mediation services.
Wilkes	84	State, private	No	The Wilkes County child support program collaborates with the Wilkes Community College and Goodwill Industries to help unemployed noncustodial parents receive employment-oriented services.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
NORTH DAKOTA				
Statewide	691	TANF	Mixed	The Parental Responsibility Initiative for the Development of Employment (PRIDE) project provides case management, job skills training and job placement to help noncustodial parents obtain or improve employment. Referrals come from the court and the child support program. It began in 2005 and is now statewide. It is a cooperative effort involving Job Service North Dakota (the state's WIA agency), the courts, and the Department of Human Services' regional human service centers, TANF and Child Support Enforcement programs.
NEW JERSEY				
Mercer			No	Operation Fatherhood serves the fathers of Mercer County through parenting classes, job readiness workshops, and other programs. It also develops contacts with area businesses that will accept applications from the hardest to reach populations (never employed, undereducated, and those with criminal backgrounds). The child support program works closely with Operation Fatherhood to ensure that the clients of Operation Fatherhood have the child support services that they need.
NEW YORK				
Allegany	12	County	Yes	Based on requests from child support attorneys, Support Magistrates refer unemployed noncustodial parents to the Allegany County Employment and Training Office for assistance. The Employment and Training Office has been cooperative in placing noncustodial parents, where appropriate, into the same types of programs used for public assistance recipients.
Bronx, Kings, Manhattan, Queens, & Staten Island	4,104	TANF & FSET funds	Yes	The New York City Office of Child Support Enforcement operates the Support Through Employment Program (STEP), which is a collaboration between itself, the New York City Family Independence Administration, the Family Court, and numerous community-based workforce development organizations. It is a court-based program that allows support magistrates to refer noncustodial parents in need of employment assistance to service providers throughout the city.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
Brooklyn	264	TANF & FSET funds	Yes	The Parent Support Program is a partnership between the NYC child support program, the Family Court and the Center for Court Innovation, a NYC-based non-profit organization. This initiative targets low income noncustodial parents who have been summoned to the Brooklyn Family Court for violation of their child support orders. These noncustodial parents are connected to employment, mediation, and other services designed to address their specific needs.
Chenango	30	County	Yes	Support Magistrates order unemployed noncustodial parents to report to the County Office of Employment and Training program by a certain date and develop and comply with their Employment and Training plan.
Cortland		County	Yes	Cortland County has established a court ordered referral to "Career Works" which works with noncustodial parents to help them with the necessary tools to obtain employment.
Franklin	13	County	Yes	The child support program obtains court orders to refer unemployed noncustodial parents to the Employment and Training Unit. Referrals are assessed and scheduled for appropriate employment activities such as job readiness training, educational training and job search. The child support unit communicates directly with one employment worker at the Employment and Training Unit.
Onondaga	200 (2014 estimate)	County	Yes	Working with the Onondaga County Family Court, the Center for Court Innovations operates the Parent Support Program that helps noncustodial parents find employment and meet their child support obligations by providing intensive, hands-on employment assistance.
Onondaga	250	DOL grant funding	Mixed	The Center for Community Alternatives is one of seven grantees in DOL's Enhanced Transitional Jobs Demonstration. It is collaborating with the local workforce board, the Onondaga County Bureau of Child Support Services, and other organizations to provide unemployed noncustodial parents who are unable to meet their child support obligations with transitional job placements, case management, and other support services. DOL grant funds end December 31, 2014.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
Ontario	125	County		Support Magistrates refer unemployed noncustodial parents to the Workforce Development Office.
St. Lawrence		County		Support Magistrates and Family Court Judges order unemployed noncustodial parents to report to the One Stop Career Center and the Dept. of Labor as part of a suspended sentence. They must provide proof to child support that they have reported to both offices within 48 hours of the hearing and that they are continuing to report each week.
Seneca		County		Support Magistrates refer unemployed noncustodial parents to the local workforce office.
Suffolk	345	OFA grant	No	The Just for Dads program serves low-income, unemployed or underemployed Long Island residents. An in-depth assessment is completed at their initial appointment and case management is provided throughout their participation with the program. The three core components of the program are: healthy marriage (healthy relationship group and abuse prevention); responsible parenting (parenting education groups, 24/7 Dad, child support education seminar, mentoring/support groups, and parent and child events); and economic stability (job readiness assessment and assistance, and job search assistance). The OFA grant ends September 30, 2014.
OHIO				
Franklin				The Franklin County CSEA collaborates with the Columbus Urban League in its fatherhood program called Father 2 Father. The Columbus Urban League provides intensive case management, employment-oriented services; the child support program provides individualized child support services, including order modification.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
Stark	250 (2014 estimate)	OCSE grant funding	No	The Stark County child support program is operating the Right Path for Fathers project as part of the OCSE demonstration called the National Child Support Noncustodial Parent Employment Project. The Right Path for Fathers is a partnership between Stark County Child Support, Goodwill Industries, Stark County Community Action Agency, and the Early Childhood Resource Center to provide employment services, fatherhood/parenting services, enhanced child support services, and intensive case management to unemployed noncustodial parents who are unable to meet their child support obligations. OCSE grant ends September 30, 2017.
OKLAHOMA				
44 out of 77 counties	1,751	Regular IVD funding; OCSE grant funding	Mixed	The Oklahoma child support program operates a program called the Court Liaison Program. The Court Liaison Program coordinator provides intensive case management, job referrals, and other support as needed to help noncustodial parent become gainfully employed.
Oklahoma, Tulsa, and Garfield	183	OCSE grant funding	Mixed	The <i>Workforce Innovation Now: A Blueprint for Health Families</i> (Project WIN) grant project was a collaborative effort between Child Support Services (CSS), Oklahoma government workforce agencies, public and private employers, and community service providers. The purpose of Project WIN was to give CSS's workforce partners a better understanding of the child support system and noncustodial parent responsibilities and improve employment prospects for noncustodial parents. Project WIN brought new and improved collaboration with key community partners and gave CSS the opportunity to extend outreach and educational efforts to many employers about the importance of hiring noncustodial parents. OCSE grant ended September 31, 2013.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
PENNSYLVANIA				
Allegheny, Delaware, Montgomery, & Philadelphia	950	Incentive funding, WIA	Mixed	New Employment Opportunities for Noncustodial Parents (NEON) serves unemployed noncustodial parents who are non-compliant with current support. Participants may be court-ordered, referred, or volunteer to participate. The program is a result of collaboration between many partners including the PA Bureau of CSE, PA County Domestic Relations Sections/Family Courts, and Educational Data Systems, INC (a private company).
Beaver, Berks, Bucks, Lancaster, Lebanon, York	150	County	Mixed	These counties have employment-oriented programs for unemployed noncustodial parents who are unable to meet their child support obligations. Each county has at least one staff person dedicated to monitoring and assisting noncustodial parents find work.
Crawford	62	County		Work Search – Work Search program coordinator provides job readiness and job search assistance to unemployed noncustodial parents who are court-ordered to seek work.
RHODE ISLAND				
Providence	176	RI Department of Labor & Training	Yes	The Rhode Island child support Program partners with the Family Court and the Department of Labor and Training to provide intensive case management and employment services to noncustodial parents who are found in contempt of court and are given a mandatory referral.
SOUTH CAROLINA				
Charleston, Greenville, & Horry	125 (2014 estimate)	OCSE grant	Mixed	The SC child support program is one of eight grantees in OCSE's National Child Support Noncustodial Parent Employment Demonstration. It is partnering with the SC Center for Fathers and Families to provide unemployed noncustodial parents behind in their child support with case management, employment services, parenting classes, and enhanced child support. OCSE grant funds end September 30, 2017.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
Charleston, Fair-field, George-town, Greenville, Horry, Lancaster, Lexington, Marlboro, Richland, & Spartanburg	1,514	TANF, State & Private	Mixed	The SC Center for Fathers and Families collaborates with the SC Child Support Services program to serve low-income noncustodial parents who are at-risk of incarceration for non-payment of child support. Most noncustodial parents are ordered to participate in a 24 week fatherhood program that helps them improve job readiness, find employment, acquire life skills, and navigate the child support system.
TENNESSEE				
Davidson, Hamilton, & Shelby	250 (estimate for 2014)	OCSE grant funding	No	The Tennessee Department of Human Services, Child Support Services is one of eight grantees in OCSE's National Child Support Noncustodial Parent Employment Demonstration. It is partnering with the Department of Labor, Goodwill Industries, and other community organizations to provide unemployed noncustodial parents who are behind in their child support obligations with case management, employment-oriented services, parenting classes, and enhanced child support services. This project is operating in three counties – Davidson, Hamilton, and Shelby. OCSE grant funds end September 30, 2017.
Madison, Chester, Davidson, Hamilton, Henderson	254	OCSE grant funding	No	The Tennessee child support program operated a grant project that offered family-centered services to unwed parents. The project focused on providing assistance with: Employment, Transportation, Substance Abuse referrals, Mental Health referrals, and assistance with Parenting Time issues by creating parenting plans agreed upon by both parties. OCSE grant funding ended August 30, 2013.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
TEXAS				
Angelina, Bexar Brazoria, Calhoun, Cameron, Dallas, Deaf Smith, El Paso , Galveston, Goliad, Gregg, Hale, Hardin, Harris, Harrison, Hidalgo, Hockley, Jefferson, Lubbock, Nueces, Nacogdoches , Orange ,Potter, Randall, Terry, Tarrant, Travis, Taylor, Van Zandt, Victoria, Williamson	3,674	TANF & Incentive funds	Yes	NCP Choices provides enhanced child support case compliance monitoring and employment services for noncustodial parents who are unemployed or underemployed and are not compliant with their child support obligations. It is a partnership with the Texas Workforce Commission.
Bell & Webb	250 (2014 estimate)	OCSE grant funding	Yes	In these two counties, the Texas child support program is implementing NCP Choices – PEER as part of the OCSE-funded demonstration called the National Child Support Noncustodial Parent Employment Demonstration. This project is a partnership with the Texas Workforce Commission. It offers intensive case management, employment services, responsible fatherhood classes, and enhanced child support services. OCSE grant funds end September 30, 2017.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
VERMONT				
Chittenden, Franklin, Grand Isle, Lamoille, Orange, Windham & Windsor	130	Voc Rehab		VT Office of Child Support is operating a program called Work 4 Kids in seven counties where judge's order unemployed or underemployed noncustodial parents to obtain assessment and employment services at Creative Workforce Solutions, an initiative of the Vermont Agency of Human Services.
VIRGINIA				
Alexandria City, Bedford, Campbell, Chesapeake, Chesterfield, Culpeper, Fairfax, Fauquier, Franklin City, Franklin, Hampton City, Henry, Isle of Wight, Newport News, Orange, Petersburg, Pittsylvania, Prince George, Richmond City, Roanoke City, Roanoke, Russell, Salem, Southampton, Spotsylvania, Staunton/ Augusta, Suffolk, Virginia Beach, Warren, Waynesboro, Winchester/ Frederick	484	IV-D funding	Yes	Intensive Case Monitoring Program is an alternative sentencing option for individuals who have faulted in making child support payments and who are facing possible imprisonment. It provides intensive case management, job search assistance, and referrals. The program is a collaboration of the Juvenile and Domestic Relations Court, Department of Child Support Enforcement, Office of the Attorney General, local Departments of Social Services, Workforce Development and Employment Services Agencies and other community service organizations.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
WASHINGTON				
Statewide, in the development stage (anticipated start August 2014)		IV-D funding	No	The Washington State Division of Child Support - Alternative Solutions Program is a new employment-focused initiative to help struggling noncustodial parents resolve barriers and find employment before they reach the point of court contempt enforcement. Noncustodial parents in need of services will be referred to specialists called “navigators”. Navigators will provide extra assistance and coaching to noncustodial parents who need to engage with community based organizations for barrier removal and employment-related activities.
King	128	IV-D funding	Yes	The King County Prosecuting Attorney’s Office (Seattle area) employs two navigators to assist noncustodial parents involved in the contempt of court calendar. The Seattle area has many community resources available to help noncustodial parents and these navigators work to ensure that noncustodial parents are connecting with the right services to help them overcome their barriers to paying child support, ensure orders are modified promptly when appropriate, and help them follow through with paperwork needed for potential debt write-off.
WEST VIRGINIA				
Cabell, Kanawha, Mercer, Raleigh, Randolph, Wayne, & Wood		OFA grant funding	No	The WV Bureau for Child Support Enforcement works with Kanawha Institute for Social Research and Action, Inc., a faith-based organization, which provides employment-oriented services, parenting training, and other supportive services to noncustodial parents who are referred to them by the family court. OFA grant ends September 30, 2014.
Cabell				The WV Bureau of Child Support Enforcement and Work Force WV are collaborating to target three groups of unemployed noncustodial parents who are eligible for special funding. They are: veterans, recently unemployed, and 18 to 21 year olds.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
WISCONSIN				
Ashland, Dane, Dodge, Jefferson, Sheboygan, Manitowoc, Milwaukee, Outagamie, Calumet, Portage, Racine, Walworth, Waukesha, Wood, Buffalo, Jackson, Mon-roe, Trempea-leau Vernon, Burnett & Pierce	2,850 slots are available in 2014	TANF	Yes	Children First provides employment and training services for noncustodial parents who are not paying child support due to being unemployed or under employed.
Green Bay & Kenosha	250 (2014 estimate)	OCSE grant funding	Mixed	Supporting Parents Supporting Kids is a demonstration site within OCSE's National Child Support Noncustodial Employment Demonstration. This site, like all sites in the demonstration, is providing employment-oriented services, parenting classes, enhanced child support services, and case management to unemployed noncustodial parents who are unable to meet their child support obligations. This grant ends September 30, 2017.
Milwaukee	486	OFA grant funding	No	Milwaukee County Child Support Services has partnered with several private organizations to operate Milwaukee County Pathways to Responsible Fatherhood. This project provides comprehensive services to low-income fathers to enable them to be more financially and emotionally involved with their children. OFA grant funds end September 30, 2014.

Counties	# in 2013	Funds for Job Services	Court-Based	Description of Program
Milwaukee	250	DOL grant funding	No	The Young Women's Christian Association (YWCA) of Greater Milwaukee is one of seven recipients of a DOL enhanced transitional jobs demonstration grant. It partnered with the Milwaukee County child support program and other agencies to offer unemployed noncustodial parents temporary, paid work experience and other enhanced services to improve their ability to support themselves and their children. DOL grant funding ends December 31, 2014.