



Fiscal Year 2023

New Hire Reporting Makes a Difference!

New Hires are matched against child support records at the state and national levels to locate parents who owe child support.

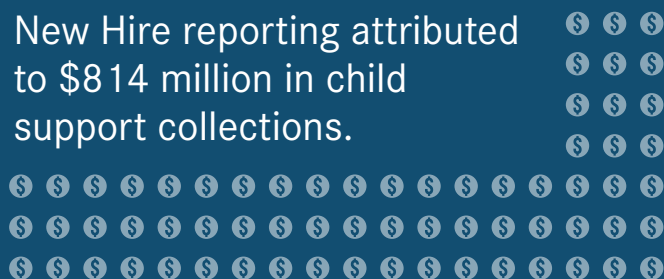
71 million employees

Employers reported
71 million new and
rehired employees.



\$814 million

New Hire reporting attributed
to \$814 million in child
support collections.



It is Required by Federal Law*

You must report the following information
to your State Directory of New Hires within
20 days of the date of hire:

- ▶ Employee name
- ▶ Employee address
- ▶ Social Security Number (SSN)
- ▶ Date of hire (first day working for pay)
- ▶ Employer name
- ▶ Employer address
- ▶ Federal Employer Identification Number (FEIN)

* (Social Security Act Sec. 453A)

It Impacts Other Programs

New Hire reporting reduces the number of
fraudulent claims for:

- ▶ Temporary Assistance for Needy Families
- ▶ Unemployment Insurance



New Hire Reporting

Office of Child Support Services
<https://www.acf.hhs.gov/css/employers>

OCSS Employer Services Team
EmployerServices@acf.hhs.gov

OCSS Child Support Portal
<https://ocsp.acf.hhs.gov/csp/>
Multistate Employer Registry
<https://ocsp.acf.hhs.gov/csp/mser>

